



**BYLAWS
2010 REVISION**

WE, THE UNDERSIGNED, hereby declare that:

The name of the society is known as the Red Deer Minor Hockey Commission
(herein referred to as the "R.D.M.H.C.");

The objectives of the R.D.M.H.C. are:

to promote and encourage the formation of amateur hockey clubs and leagues;

to provide an opportunity for every child in the Service Area, regardless of ability, to participate in hockey so as to encourage and promote character, sportsmanship, personal development, leadership qualities and hockey through their participation in amateur hockey;

to foster a general community spirit amongst its members, supporters and teams;

to exercise a general care, supervision and direction over the playing interests of its teams and players;
to provide and maintain certain playing equipment for the program;

to raise funds as deemed necessary for the operation of the R.D.M.H.C.;

to recruit, train, and reward the necessary volunteers, coaches, officials and other required to operate the R.D.M.H.C. and its activities;

to establish, maintain and interpret rules and regulations and to decide all matters in dispute in relation thereto;

to promote, supervise and administer the operation of amateur hockey in the service Area.

BYLAW I

INTERPRETATION

1.01 **DEFINITIONS.** In the Bylaws and Objectives of the R.D.M.H.C., unless the context otherwise requires, the following words and phrases shall have the following meanings:

"A.A.H.A." shall mean the Alberta Amateur Hockey Association;

"Annual Meeting" means the general meeting of the Members as provided for in Bylaw 4.01;

"Appoint" includes "elect" and vice versa;

"Bylaws" means this Bylaw and all other bylaws of the R.D.M.H.C. from time to time in force and effect;

"C.A.H.A." means the Canadian Amateur Hockey Association;

"Director," "Directors" or "Board" means a Director, the Directors or the Board of Directors who are, or which is, from time to time in accordance with the terms of this Agreement, duly elected or appointed as a Director, the Directors or as the Board of Directors of the R.D.M.H.C.;

“Discipline” means correction, chastisement, punishment, penalty and, without limiting the generality of the foregoing, shall include suspension, fine, expulsion and posting of a bond;

“Financial Statement” means the financial statement of the R.D.M.H.C.;

“General Meeting” means any duly and properly convened meeting of the Members held in accordance with the Bylaws including, without limiting the generality of the foregoing, Annual Meetings and Special Meetings;

“Imports” shall be defined as a player whose parent resides outside of the geographic limits of the Service Area. For greater certainty and subject to further restrictions in the bylaws and Constitution of both the A.A.H.A. and the C.A.H.A., the parent of the player is:

either of his parents where both parents have a common residence or if there is only one surviving parent, such surviving parent;

in the event that his parent are living apart, the parent who has custody of the player, or if both parents have custody, the parent with whom the player habitually resides or if the player does not habitually reside with either parent, the mother of the player;

or in the event both parents are dead, the Legal Guardian of such child.

“Legal Guardian” shall be defined as a person that is granted guardianship of a Player under the age of eighteen (18) years by the law courts of competent jurisdiction;

“General Manager” means that person named or appointed from time to time by the Board as the General Manager of the R.D.M.H.C.

“Members” shall mean:

Directors;

Volunteers on their acceptance by the Board as a contributor to the operation of the R.D.M.H.C.

Parent or legal guardians of players registered for the coming year. There shall only be one member per family and the Board shall have the sole discretion of determining what constitutes a family; and

Life members as are so awarded by the Board for outstanding service to the R.D.M.H.C. Nominations for Life Members must be forwarded to the Board on or before May 1st of any given year with the endorsement of at least four (4) members. Life members shall act in an advisory capacity and have all of the privileges of a Director but shall not be entitled to vote at any meetings of the Board. Provided however, that Life Members shall be entitled to vote at the General Meetings;

and for the sole purpose of clarity does not include a Minor Hockey Team, Player, Coach, Manager, Stick-boy, Referee, Linesman or Official;

“Past President” means the immediately former President of the R.D.M.H.C.;

“President” means the President of the R.D.M.H.C.;

“Regulations,” “Rules,” and “Rules and Regulations,” as the case may be, means those rules and regulations of the R.D.M.H.C. for the administration and advancement of hockey;

“Service Area” means within the corporate boundary of the City of Red Deer and any area in the surrounding area that is geographically close (as the crow flies) to the corporate boundary of the City of Red Deer than to any other centre offering a minor hockey program at that division;

“Special Resolution” shall mean a resolution passed by a majority of not less than three fourths (3/4) of such Members entitled to vote as are present in person at a General Meeting of which notice specifying the intention to propose a resolution as a special resolution has duly been given. The notice requirement may be waived

provided all the members entitled to attend and vote there at so agree;

“Suspensions” means a temporary debarring of a person from the privileges of playing hockey games or association with a Hockey Team or Member provided that a suspension must stipulate a length of time or number of hockey games, or type of hockey game or any combination thereof;

“Vice-President” means that person elected as the vice-president of the R.D.M.H.C.

Words and phrases used in the Bylaws, Rules and Regulations, and not defined herein, have the same meaning as is assigned to them by the A.A.H.A. and the C.A.H.A.

- 1.02 INTERPRETATIONS. Words importing the singular number only shall include the plural and vice versa and words importing the masculine gender shall include the feminine and neuter genders and words importing a person or persons shall include an individual, body corporate, partnership, syndicate, trust, association, trustee, executor, administrator or legal representative and any number or aggregate thereof.
- 1.03 AFFILIATION WITH THE A.A.H.A. The rules and regulations passed and adopted by the R.D.M.H.C. may be more restrictive, but not less restrictive than those of the A.A.H.A.
- 1.04 INDEXES AND HEADINGS The headings and indexes used in the Bylaws are inserted for convenience of reference only and do not affect the interpretation of the bylaws or any part thereof.
- 1.05 TERMS The terms “Bylaws,” “hereof,” “herein,” “hereunder,” and similar expressions refer to these bylaws taken as a whole and not to any particular Bylaw or section and include any document or instrument which amends or is supplementary to these Bylaws. The word “Bylaw” followed by a number shall mean the particular Bylaw being part of the Bylaws.
- 1.06 “IN WRITING” “In writing” or “written” includes printing, typewriting, or any electronic means of communication by which words are capable of being visibly reproduced at a distant point of reception, including telecopier (fax), telex or telegraph.
- 1.07 NOTICE PERIOD Whenever a period of notice is required under these Bylaws, the day on which notice is given shall not be counted as part of the notice period, but the day appointed by the notice for the event to which the notice relates shall be counted as part of the notice period.
- 1.08 NOTICES With the exception of 1.08 (a) below, any notice or other communication required or permitted to be given by any person hereto any other person shall be in writing and in addition to any other method of service permitted by the laws of the Province of Alberta, may be sent to any person entitled to receive the same by any one of the following methods:
- (a) unless specifically otherwise required in these Bylaws to be in writing, by means of telephone or any other means of telecommunication that permits the parties participating to hear each other, in which case it will be deemed to have been given on the date of such communication;
 - (b) by means of telecopier (fax), telex or telegraph, in which case it will be deemed to have been given on the first business day after the date upon which the written record is made;
 - (c) by means of personal delivery, in which case it will be deemed to have been given on the date of delivery thereof;
 - (d) by means of ordinary mail addressed to a person at the last address appearing on the records of the R.D.M.H.C., in which case it will be deemed to have been given seven (7) days from the date postmarked on the enveloped;
 - (e) by means of prepaid registered mail addressed to a person at the last address appearing on the records of the R.D.M.H.C., in which case it will be deemed to have been given at the expiration of three (3) days after a

prepaid envelop containing the same has been placed in the registered mail and the expiration of seven (7) business days following the resumption of such service; or

- (f) by means of publishing the notice or communication in a daily newspaper in the City of Red Deer, such notice shall be published not less than once a week for two (2) successive weeks, in which case it will be deemed to have been given on the date of last publication in the daily newspaper.
- (g) by means of posting the same on the RDMHC website in which case it be deemed to have been given on the initial date of such posting.

An affidavit or Statutory Declaration, duly executed by the person giving the notice or communication, stating that notice was given in any one of the above noted methods is conclusive proof that the notice or communication was given.

- 1.09 WAIVER OF NOTICE Any person, Director, Officer, auditor, or Member may at any time waive any notice, or waive or abridge the time for any notice required to be given to him, and such waive or abridgement, whether given before or after the meeting or other event of which the notice is required to be given, shall cure any defect in the giving or in the time or such notice as the case may be.
- 1.10 SEVERABILITY The provisions of these Bylaws shall be deemed independent and severable and the invalidity in whole or in part of any article, section, part or provision herein shall not affect the validity of the whole or remaining articles, parts, sections or provisions herein contained, which shall continue in full force and effect as if the invalid portion had never been included herein.

BYLAW II

MEMBERSHIP

- 2.01 MEMBERSHIP Membership to the R.D.M.H.C. is open to those persons set out in Bylaw 1.01(m).
- 2.02 PRECONDITIONS OF MEMBERSHIP Each prospective member, as a condition precedent to membership in the R.D.M.H.C. shall agree that:

all Members recognize the R.D.M.H.C. as the supreme authority concerning Amateur hockey in the Service Area subject only to the right of appeal to the A.A.H.A. and the C.A.H.A.;

all Members shall unconditionally commit to obey and abide by the Constitution, Objectives, Bylaws, Rules and Regulations of the R.D.M.H.C., and any amendments thereto, in accordance with its affiliation with the A.A.H.A.;

it is desirable that the R.D.M.H.C. be a fully governing organization and that it is an express agreement that all Members and persons registering with the R.D.M.H.C. agree to be bound by the Bylaws, Regulations and Rules of the R.D.M.H.C. and that the Bylaws, Regulations and Rules are to be interpreted by the Board;

in order for the R.D.M.H.C. to function efficiently, properly and to the best advantage of all Members, Hockey Teams, Players, Coaches, Managers, Trainers, Stick-boys, Referees, Linesmen and Officials as well as the sport and game of hockey, the Board shall be the sole and final interpreter of the Bylaws, Regulations and Rules, and the application of the same, subject only to the rights of appeal as provided for by the bylaws of the C.A.H.A. and A.A.H.A.

- 2.03 APPLICATION Membership may be acquired by an application in writing to the Board expressing compliance with and adherence to the Constitution, Objectives, Bylaws and Regulations of the R.D.M.H.C. Accompanying each application shall be the following:

- (a) Requisite fee for membership as established by the Board from time to time;

- 2.04 ACCEPTANCE OR REFUSAL The Board shall have the sole and absolute right to accept or refuse an application for membership in the R.D.M.H.C.

- 2.05 EFFECTIVE DATE Membership in the R.D.M.H.C. shall take effect upon the acceptance of the application by the Board.
- 2.06 RESIGNATION Any Member may resign from membership in the R.D.M.H.C. by submitting its resignation in writing to the General Manager of the R.D.M.H.C. Upon such resignation becoming effective, such member shall forfeit its rights and privileges in the R.D.M.H.C. and the Board may consider applications to replace the Member so resigning from the R.D.M.H.C.
- 2.07 EXPULSION
- (a) Any Member, who does not conduct himself in accordance with the objectives of the R.D.M.H.C. or fails to comply with the Bylaws, Rules, Regulations or ruling of the Board, may be expelled from membership in the R.D.M.H.C. by a resolution passed by two-thirds (2/3) of the Members in a General Meeting called for that purpose. No Member shall be expelled without being notified of the charge or complaint against them or without having first been given an opportunity to be heard by the Members at the aforesaid General Meeting.
- (b) The Board may, by a vote of two-third (2/3) of the Directors, expel or suspend any Member who has failed to pay to the R.D.M.H.C. membership dues.
- 2.08 LOSS OF MEMBERSHIP A Member shall cease to become a Member of the R.D.M.H.C. only by resignation, withdrawal or expulsion.

BYLAW III

DUES

- 3.01 DETERMINATION The Annual Dues for Membership in the R.D.M.H.C. shall be determined annually by the Board prior to the Annual Meeting. The dues so determined shall be subject to ratification by a vote of the Members at the Annual Meeting and upon such ratification, the dues so determined shall become the Annual Membership Dues for Membership until the following Annual Meeting.
- 3.02 FAILURE TO RATIFY In the event that the Members refuse to ratify the Annual Membership Dues as determined by the Board, the amount of Annual Membership Dues for the year immediately following the Annual Meeting shall be that which was ratified by the previous Annual Meeting.
- 3.03 NOTIFICATION The Board, thirty (30) days prior to the Annual Meeting, shall notify the Members of the Annual Membership Dues as determined by the Board for the forthcoming year.
- 3.04 DUE DATE All Annual Membership dues as determined by the Board pursuant to Bylaw 3.01, shall be due and payable with the Membership registration at the Annual Meeting. In the event that the Members fail to ratify the said Annual Membership Dues, the R.D.M.H.C. will refund to the Members all amounts paid in excess of the previous year's Annual Membership Dues.
- 3.05 GOOD STANDING A Member shall not be in good standing unless it has paid the Annual Membership Dues as determined by the Board pursuant to Bylaw 3.01.
- 3.06 LIFE MEMBERS Life Members shall not be required to pay Annual Membership Dues.
- 3.07 NO REFUND Upon payment of the Annual Membership Dues, a Member shall not be entitled to a refund for any reason whatsoever.

BYLAW IV

MEETINGS OF MEMBERS AND VOTING

- 4.01 ANNUAL MEETING The Annual Meeting of Members shall be held during the month of June in each year at a

place within the Service Area or elsewhere in the Province of Alberta and on a day to be fixed by the Board.

4.02 SPECIAL MEETINGS Other General Meetings of the Members (hereinafter called “Special Meetings”) shall be convened by the President at any time and at any place in the Service Area or elsewhere in the Province of Alberta as determined by a majority vote of the Directors. In addition, the Board, upon receipt of a written request for a Special Meeting signed by twenty (20) Members in good standing, shall instruct the President to convene a Special Meeting within sixty (60) days of the receipt of the request at any place in the Service Area or elsewhere in the Province of Alberta.

4.03 NOTICE Notice of the time and place of all meetings of Members and general nature of the business to be transacted shall be communicated to each Member at least twenty-one (21) days prior to the date set for the meeting.

4.04 AGENDA At every Annual Meeting, in addition to any other business that may be transacted, the following shall be the order of business:

- Call to Order by the Chairman;
- Roll call of Members;
- Reading of Minutes;
- Business arising from Minutes;
- Report of Officers and Directors, if any;
- Reports of Committees, if any;
- Notices of Motions;
- Elections;
- Unfinished Business;
- New Business;
- Adjournment.

***NOTE – UNLESS OTHERWISE PROVIDED IN THESE BYLAWS ROBERT’S RULE OF ORDER SHALL BE FOLLOWED**

4.05 QUORUM Twenty (20) Members in good standing and present in person or by proxy shall form a quorum at the Annual Meeting or Special Meetings. In the event that twenty (20) Members are not present within one (1) hour of the hour given in the Notice of the said meeting, the chairman of the meeting shall adjourn the meeting to a date and time not less than twenty-one (21) days from the date of the original meeting. The General Manager shall give seven (7) days written notice to the Members of the date and place to which the meeting has been adjourned. A quorum for the adjourned meeting shall be 20 Members.

4.06 VOTING RIGHTS At each General Meeting of the Members (Annual Meeting or Special Meeting), each Member will have one (1) vote provided it has complied with Bylaw 4.07.

4.07 QUALIFICATIONS In order for a member to qualify for voting privileges at meetings of the Members, the Member must:

- pay the Annual Membership dues for the forthcoming year if the meeting is the Annual Meeting;
- be in good standing with the R.D.M.H.C.;
- register with the General Manager, indicating the status of their membership.

4.08 VOTING At all meetings of Members of the R.D.M.H.C., every question shall be decided by a majority of the votes of the Members present in person unless otherwise required by the Bylaws or by bylaw. Every question shall be decided in the first instance by a show of hands unless a secret poll be demanded by any two(2) Members. Unless a secret poll be demanded, a declaration by the Chairman that a resolution has been carried or not carried and an entry to that effect in the minutes of the R.D.M.H.C. shall be sufficient evidence of the fact without the proof of the number or proportion of the votes accorded in favor of or against such resolution. The demand for a secret poll may be withdrawn but if a secret poll be demanded and not withdrawn, the question will be decided by a majority of votes given by the Members present in person, and such secret poll shall be taken in such a manner as the Chairman shall direct and the result of such secret poll shall be deemed the decision of the

R.D.M.H.C. in general meeting upon the matter in question.

- 4.09 NO PROXY Unless otherwise provided in these Bylaws, only Members that attend meetings shall be entitled to vote.
- 4.10 CHAIRMAN'S CASTING VOTE In case of an equality of votes at any meeting of the Members, whether upon show of hands or at a poll, the Chairman shall be entitled to a casting vote.
- 4.11 PERSONS ENTITLED TO BE PRESENT The only persons entitled to attend a meeting of the Members shall be those entitled to vote thereat, the Directors, and the Auditors of the R.D.M.H.C. and others who although not entitled to vote are entitled or required under any provision of the laws of the Province of Alberta or these Bylaws to be present at the meeting. Any other person may be admitted only on invitation of the Chairman of the meeting or with the prior consent of the meeting.

BYLAW V

DIRECTORS AND DIRECTORS' MEETINGS

- 5.01 GENERAL POWER The affairs and business of the R.D.M.H.C. shall be managed or supervised by the Board who will have full control and management of the affairs of the R.D.M.H.C. and may exercise all such powers and do all such acts and things as may be done by the R.D.M.H.C. and are not by the Bylaws or by Statute expressly directed to be done by the R.D.M.H.C. at meetings of the Members.
- 5.02 BOARD The Board shall be composed of fifteen (15) persons.
- 5.03 QUALIFICATIONS
Shall be eighteen years of age or over, shall reside in the Service Area, and be a Member in good standing with the R.D.M.H.C.
- Have the ability to effectively communicate information and ideas to others while working in a team environment.
- Be prepared to attend 8 to 12 Board Meetings over the calendar year, and the Annual Meeting.
- Be prepared to be involved in at least two (2) committees.
- Must have been registered, or a Member in good standing, in the program for at least 2 years prior to nomination, or an active subcommittee member.
- Statements from five (5) or more other Members of R.D.M.H.C., indicating their support of the nominee.
- Supply a document stating name, address, phone number and their intent to accept the nomination along with acceptance of the above terms.
- Three (3) unexcused absences will result in dismissal for the Board of Directors.
- 5.03.1 NOMINATION AND ELECTION OF DIRECTORS Every Member is eligible for nomination and election as Director providing that Member meets the qualifications set out in Paragraph 5.03. Every nomination of a candidate for election as a Director must be submitted in a form approved by the RDMHC and must:
- (1) be signed by at least five (5) active Members;
 - (2) be endorsed with or accompanied by the written consent of the Member nominated; and
 - (3) be received at the offices of the RDMHC on or before 4:30 p.m. on the first Friday in the month of June.

In order to be elected as a Director, the nominee must be in attendance at the meeting in which the election of Directors is conducted. Failure to attend will result in the nominee's name being removed from the list of nominees.

5.04 VOTING At an election of Members of the Board, each person entitled to vote may vote for such number of nominees as there are vacancies to be filled on the Board, provided however that each member may only vote once for any one particular nominee.

5.05 ELECTION AND TERM

(a) The election of Directors shall take place at the Annual Meeting of Members for a term of three (3) years (Unless mutually agreed in writing between the Board and any particular Director to a shorter term) expiring at the conclusion of the Annual Meeting convened in the third year following the year in which he was elected to the Board. At the end of the term, a said Director shall retire but, if qualified, shall be eligible for re-election. No election or appointment of a Director is effective without his consent given in person at the meeting or in writing within thirty (30) days thereafter.

(b) In addition the Board of Directors is entitled to appoint in any given year up to 2 additional Directors for a term up to 2 years, and such appointees would not otherwise qualify as Directors under existing RDMHC bylaws.

5.06 RESIGNATION A Director may resign from office upon giving notice thereof in writing to the R.D.M.H.C. and such resignation becomes effective in accordance with its terms or upon acceptance by the Board.

5.07 REMOVAL A Director may be removed as follows:

The Members may, by resolution passed by a majority of the votes cast at a general meeting of Members duly called for that purpose, remove any Director before the expiration of his term of office and may, by a majority of votes cast at a meeting, elect any person in his stead for the remainder of his term.

The Board may, by two-thirds (2/3) vote, remove a Director, who in the opinion of the Board has been or is being remiss or neglectful of duty or by conduct tending to impair his usefulness and/or discretion as a Director; or

Any Director who fails to attend Board Meetings on three (3) consecutive occasions, without just cause, which shall be determined solely by the Board, on a motion passed by a majority of the Directors, may be removed as a Director, in which event the Board may appoint a Director pursuant to Bylaw 5.09.

5.08 VACATION OF OFFICE The office of Director is vacated if he resigns his office, if he is removed from office by the Members or Directors, as herein provided, or if he ceases to have the necessary qualifications.

5.09 VACANCIES Where a vacancy occurs in the Board, and a quorum of Directors remains, the Directors remaining in office may appoint a qualified person to fill the vacancy until the next Annual Meeting when such appointments shall expire and the vacancy shall be filled by election at the Annual Meeting for the remainder of the term.

5.10 PLACE OF MEETINGS Meetings of the Board may be held at the head office of the R.D.M.H.C., in the Service Area, or at any other place within Alberta.

5.11 MEETINGS BY TELEPHONE Where all the Directors have consented thereto, any Director may participate in a meeting of the Board by means of conference telephone or other communications equipment by means of which all persons participating in the meeting can hear each other, and a Director participating in a meeting pursuant to this subsection shall be deemed for the purposes of these Bylaws to be present in person at the meeting.

5.12 CALLING OF MEETINGS Meetings of the Board shall be held from time to time at such place, at such time and such as the President or any three (3) Directors may determine, and the President shall call Meetings when directed or authorized by any three (3) Directors, who shall state the business which is to be conducted at the said meeting. No other matters shall be discussed or considered at any such meeting, unless agreed by **ALL** Directors in writing. Notice of every meeting so called shall be given to each Director no less than seven (7) days before the time when the meeting is to be held, except that no notice of a meeting shall be necessary if all the Directors are present or if those absent have waived notice of or otherwise signified their consent.

5.13 REGULAR MEETINGS The Board may appoint a day or days in any month or months for regular meetings at a place and hour to be named. A copy of any resolution of the Board fixing the place and time of regular meetings

of the Board shall be sent to each Director forthwith after being passed, but no other notice shall be required for any such regular meetings.

5.14 FIRST MEETING OF THE NEW BOARD Each newly elected Board may, without notice, hold its first meeting for the purpose of organization and election and appointment of officers immediately following a meeting of Members at which such Board is elected, provided that a quorum of Directors is present.

5.15 QUORUM Eight (8) Directors shall constitute a quorum for the transaction of business at any meeting of the Board.

5.16 VOTES TO GOVERN Excepting out the Chairman, each Director present shall have one (1) vote. Unless otherwise provided in these Bylaws, at all meetings of the Board, every question shall be decided by a majority of the votes cast on the question; and, in the case of an equality of votes, the Chairman of the meeting has the casting vote.

5.17 DISCLOSURE OF INTERESTS Every Director who has, directly or indirectly any interest in:

any contract or transaction to which the R.D.M.H.C. is or is to be a party, other than a contract or transaction limited solely to his remuneration as a Director, officer or employee; or
any matter being discussed by the Board;

shall declare his interest in such contract, transaction or matter at a meeting of the Board and shall at that time disclose the nature and extent of such interest. Upon hearing the nature and extent of the interest the remainder of the Board shall determine if the said Director should be disqualified from any further discussions and from voting on the related contract, transaction or matter. If the remainder of the Board so determines that the said Director should be disqualified from any further discussions and from voting on the related contract, transaction or matter, the said director shall abstain from and further discussion and from voting on the issue although he may remain present, unless the Board further directs otherwise.

5.18 REMUNERATION Directors shall be paid such sums in respect of their out-of-pocket expenses incurred in attending Board, Committee or Meetings of Members, or otherwise in respect of the performance by them of their duties, as the Board may from time to time approve.

5.19 PERSONS ENTITLED TO BE PRESENT The only persons entitled to attend a meeting of the Directors shall be those entitled to vote thereat, the Directors and Auditors of the R.D.M.H.C. and others who although not entitled to vote are entitled or required under any provisions of the laws of the Province of Alberta or these Bylaws to be present at the meeting. Any other person may be admitted only on invitation of the Chairman of the meeting or without prior consent of the meeting.

BYLAW VI

POWERS OF DIRECTORS

6.01 POWERS Except as otherwise provided in the Bylaws, for the purpose of carrying out the objects of the R.D.M.H.C., the Board shall have full management and control of the affairs and business of the R.D.M.H.C. and shall implement all of the resolutions, exercise all of the powers and do all such acts and things as may be exercised or done by the R.D.M.H.C. and are not by these Bylaws or by the laws of the Province of Alberta expressly directed or required to be done at a meeting of the Members or otherwise. The powers and duties of the Board include, without limiting the generality of the foregoing, the following:

supervision of the collection of fees and funds of the R.D.M.H.C.;

supervision of the expenditure of funds of the R.D.M.H.C.;

to formulate, prescribe, amend, establish and define Rules and Regulations of Amateur Hockey in the Service Area, solely, finally, absolutely, and exclusively, to the exclusion of any interference from any other body, subject always to the A.A.H.A. and the C.A.H.A. and to make rulings or decisions on any matter brought before it from

any source;

to borrow, raise or secure the repayment of money in such manner, and upon such terms and conditions as the Board deems fit, and in particular by the issue of bonds, debentures, security agreements, mortgage, charge or other security on the whole or any part of the present and future property of the R.D.M.H.C., provided, however, that none of these powers shall be exercised except in accordance with the sanction of a resolution passed by a Special Resolution of the Members;

to interpret and enforce the Rules and Regulations of the R.D.M.H.C. for the betterment of hockey in the Service Area.

to recommend, draft and prepare changes to the Bylaws, for approval of the Members at the Annual Meeting;

to impose and enforce appropriate penalties upon the Members, Hockey Teams, Players, Coaches, Officials or other persons for violations or breaches of the Bylaws, Rules and Regulations of the R.D.M.H.C., the A.A.H.A., and/or the C.A.H.A. or for any violation or breach of a decision or ruling of the Board (which penalties shall be in addition to any automatic penalties prescribed by the R.D.M.H.C., the A.A.H.A., or the C.A.H.A.);

to appoint, engage and define the duties of Officers, agents and employees of the R.D.M.H.C. including, without restricting the generality of the foregoing, the power to appoint a President;

to impose and assess a Member or Members with a levy for the purpose of indemnifying the R.D.M.H.C. for any and all costs and expenses incurred by the R.D.M.H.C., where in the sole discretion and opinion of the Board, a Member or Members have caused the R.D.M.H.C. to incur the costs and expenses;

to classify Teams, in its sole discretion, in all Categories and Divisions;

to approve or disapprove, in its sole discretion, applications for membership;

to establish and create such standing committees and subcommittees as the Board in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and the duties and powers of the Directors and the Board. The Board may delegate to any of the Committees any or all of its powers and duties as it sees fit, specify the functions that the Committees are to perform and may at any time revoke that delegation;

to approve and disapprove, in its sole discretion, the movement of players from one team to another, with a deadline for movement of players being January 10th of any given hockey season;

from time to time to vary, add to or limit the duties and responsibilities of any Officer(s) or Director(s);

from time to time appoint agents, employees or attorneys for the R.D.M.H.C. which such powers of management or otherwise (including the power to sub-delegate) as the Board deems fit;

subject to these Bylaws, to fill vacancies on the Board;

to call special meeting of the R.D.M.H.C. in accordance with Bylaw 4.02.

6.02 **FINAL AND BINDING** Subject only to those rights of appeal as provided herein and in the constitutions and bylaws of the A.A.H.A. and the C.A.H.A., all decisions, ruling and interpretations of the Board are final and binding upon the Members, Hockey Teams, Players, Officers, Officials, and any other person affected thereby.

BYLAW VII

OFFICERS

7.01 **OFFICERS** The Officers of the R.D.M.H.C. shall be and consist of the following:

President
1st Vice

2nd Vice
Past-President
Treasurer

7.02 ELECTION OF OFFICERS The Officers shall be annually appointed by the Board at the initial Board Meeting following the Annual Meeting for a term of one (1) year.

7.03 PRESIDENT The President, subject to the overall management and supervision of the Board, shall be charged with the general management and supervision of the affairs and operations of the R.D.M.H.C. including, without limiting the generality of the foregoing, the following:

shall act as Chairperson or appoint a Chairperson at all meetings of the R.D.M.H.C., including meetings of the Members and meetings of the Board;

shall represent the R.D.M.H.C. at all A.A.H.A. meetings;

shall be an ex-officio member of all Committees, as required;

shall sign as one of three signing authorities on behalf of R.D.M.H.C.;

shall call all meetings of the Board at such time and place as may be required from time to time to transact the business of the R.D.M.H.C. ;

shall have the power to discipline any Player, Coach, Manager, Trainer, Stickboy, Referee, Linesman or Minor Official for unacceptable conduct on or off the ice or for any breach of the rules and regulations or breach of a decision or ruling of the Board, subject always to the right of Appeal as hereinafter provided;

shall have the power to discipline any Member or Members for any reason which, in the sole discretion of the President, is sufficient, subject always to the right of Appeal as hereinafter provided.

7.03.1 No person shall be elected President unless that person has previously served as a Director for a period of at least one (1) year.

That the President of the Board is entitled to vote at meetings of the board, the boards or the committees.

7.04 VICE PRESIDENT The Vice President shall, in the absence or inability of the President, assume the duties of the President and shall, in that event, have all of the powers, authority and restrictions of the President.

7.04.1 The Vice President shall be the second R.D.M.H.C. voting delegate at the A.A.H.A. meetings.

7.05 PAST PRESIDENT The Past President shall act in any capacity as may be required by the President from time to time.

7.05.1 The Past President shall be the third R.D.M.H.C. voting delegate at A.A.H.A. meetings.

7.06 TREASURER The Treasurer shall be the 4th voting delegate at Hockey Alberta Meetings; and shall sit as 5th member of the Executive Board.

7.07 GENERAL MANAGER The Board may from time to time appoint a General Manager, who need not be a Director, and may delegate to the General Manager authority to manage and direct the business and affairs of the R.D.M.H.C., or may delegate to the General Manager such less power as the Board may decide from time to time. The General Manager shall conform to all directions given by the Board from time to time and shall give to the Directors all information which they require regarding the affairs of the R.D.M.H.C.. Without restricting the generality of the foregoing, the General Manager shall to the extent possible.

perform such duties as directed by the Board from time to time;

attend all of the Meetings of the Members and the Board, and prepare and be the custodian of:

- i minutes of meetings
- ii records of the R.D.M.H.C.
- iii and, books of the R.D.M.H.C.

give notice of all meetings of the Members and the Board as required from time to time;

keep a record of all events held under the auspices of the R.D.M.H.C.

receive, deposit and make disbursements of all monies of the R.D.M.H.C. provided that no disbursements shall be made except upon the authorization or direction of the Board or the President;

deliver up all books, monies, accounts, papers, correspondence, contracts and other documents belonging to the R.D.M.H.C. upon the persons as may be named by the Board or the President;

in the manner approved by the Board, register applications of Members, and index the same;

in the manner required by the Board and pursuant to the Rules and Regulations, register, keep and maintain a register of all Hockey Teams, Players, Coaches, Managers, Stickboys, Referees and Linesmen;

shall sign as one of three signing authorities on behalf of the R.D.M.H.C.

BYLAW VIII

COMMITTEES

- 8.01 **CREATION** The Board has the power to establish and create such standing committees and sub committees as the Board in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and the duties and powers of the Directors and the Board. The Board may delegate to any of the Committees any or all of its powers and duties as it sees fit, specify the functions that the Committees are to perform and may at any time revoke that delegation. The Board may determine from time to time, the duties, procedure, responsibilities and numbers of persons of and in the Committees.
- 8.02 **PROCEDURE** Unless otherwise determined by the Board, each committee shall have the power to fix its own quorum, fix its number, to elect its Chairman and to regulate its procedure. In any event, the Chairman of any committee must be a Director, provided however that such Director must not be the President, the Vice-President, or the Past-President.
- 8.03 **TYPES OF COMMITTEES** Without restricting the generality of the foregoing, the following are the types of committees that the Board may establish from time to time:

The Finance Committee

shall prepare the annual budget of the R.D.M.H.C. for approval by the Board, and regulate the financing of the R.D.M.H.C. subject always to the approval of the Board;

shall oversee an annual report of the years activities, together with an audited financial report at the Annual General Meeting;

the Chairman shall sign as one of the three (3) signing authorities of R.D.M.H.C.

shall work closely with the committees responsible for Sponsorship, Fund raising, and Equipment/purchasing;

shall review the finances of the R.D.M.H.C. and recommend to the Board any course of action it may deem advisable;

may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers. The Finance Committee shall have the power to fix the quorum and regulate the procedure of any committee it establishes;

may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fit to carry out its responsibilities and duties.

The Equipment/Purchasing Committee:

shall arrange with the committee of each division for the distribution of all equipment necessary for that division;

shall submit to the Board a list of equipment, for approval before finalizing the purchase in accordance with b(v) below;

shall arrange for the handling, storage, repairing, cleaning and inventory of equipment, if required;

shall ensure, to the extent possible, that all equipment is returned to stock on or before April 15th of any given year;

shall prepare a minimum of two (2) tenders for equipment for the upcoming season, on or before May 1 of any given year;

may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers. The Equipment/Purchasing Committee shall have the power to fix the quorum and regulate the procedure of any committee it establishes;

may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fit to carry out its responsibilities and duties.

The Sponsorship Committee:

shall solicit and attempt to secure a sponsor for each team in the R.D.M.H.C.

shall monitor the marketplace and propose annual budget adjustments to sponsorship fees;

shall coordinate with business sponsors with respect to team names and logos for team sweaters;

shall work with the Equipment/Purchasing Committee in determining the allocation of team colors to sponsors and divisions;

may make recommendations for approval of fund raising projects, raffles, bingos, casinos, etc., to the Board;

shall investigate potential programs for grants from government, sporting agencies and others;

shall coordinate grant applications;

may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers. The Sponsorship Committee shall have the power to fix the quorum and regulate the procedure of any committee it establishes;

may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fit to carry out its responsibilities and duties.

The Discipline Committee:

shall carry out duties in accordance with Bylaw XI;

shall consist of three (3) Directors appointed from time to time by the President. In the event the alleged violation falls under the jurisdiction of a particular Committee, the Chairman of that Committee shall be one of the Directors appointed to the Discipline Committee;

shall report any decision writing to the parties involved and to the Board, stating reason for the decision.

The Technical Committee:

shall be responsible for the technical development, technical leadership and technical programming of the R.D.M.H.C. programs in accordance with policies and procedures as directed by the Board;

shall organize and implement educational programs in the area of player coaching, refereeing and management development and shall be responsible for organizing these programs and relative materials into programs at all levels which effectively educate individuals who have varying backgrounds and experience;

shall develop a budget for the programs and present them to the Board for approval;

may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers. The Technical Committee shall have the power to fix the quorum and regulate the procedure of any committee it establishes;

may, from time to time, appoint agents employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fit to carry out its responsibilities and duties.

The Elite Category Committee:

-

- i. shall oversee the complete operation of all Elite teams and Elite categories in each division including, including without limiting the generality of the foregoing, the budget;
- ii the chairman shall represent the R.D.M.H.C. at all League meetings involving Elite teams or appoint a designate in his place;
- iii shall ensure, to the extent possible, that every Elite team submits a budget by September 15th of each year;
- iv shall approve all “in Province” games including, without limiting the generality of the foregoing, all exhibition and tournament games for Elite teams. “Out of Province” games will be referred to the Board for approval;
- v shall appoint a coordinator for Elite categories in each division;
- vi shall review, to the extent possible, on or before April 15, the yearly budget of each Elite team with the Coach/Manager;

- vii shall have a preseason meeting and thereafter meet monthly with each coach, manager, of the Elite teams and the coordinator of the Elite categories in each division;
- viii shall submit a report on the Elite teams and Elite categories in each division at the Annual Meeting;
- ix shall ensure, to the extent possible, that each Elite team has an up to date book of Rules and Regulations;
- x shall make recommendations to the Finance Committee on proposed registration fees for the next season, on or before April 30th;
- xi the Chairman shall sit on the Discipline Committee for any matter arising out of the Elite Category;
- xii may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers. The Elite Category Committee shall have the power to fix the quorum and regulate the procedure of any committee it establishes;
- xiii may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fit to carry out its responsibilities and duties.

The Competitive Category Committee:

- shall oversee the complete operation of all Competitive teams and Competitive categories in each division including, including without limiting the generality of the foregoing, the budget;
- the Chairman shall represent the R.D.M.H.C. at all League meetings involving Competitive teams or appoint a designate in his place;
- shall ensure, to the extent possible, that every Competitive team submits a budget by September 15th of each year;
- shall approve all “in Province” games including, without limiting the generality of the foregoing, all exhibition and tournament games for Competitive teams. “Out of Province” games will be referred to the Board for approval;
- shall appoint a coordinator for Competitive teams in each division;
- shall review, to the extent possible, on or before April 15, the yearly budget of each Competitive team with the Coach/Manager;
- shall have a pre-season meeting and thereafter meet monthly with each Coach, Manager of the Competitive teams and the Coordinator of the Competitive categories in each division;
- shall submit a report on the Competitive teams and Competitive categories in each division at the Annual Meeting;
- Shall endure, to the extent possible, that each Competitive team has an upto date book of Rules and Regulations;
- shall make recommendations to the Finance Committee on the proposed registration fees for the next season, on or before April 30th;
- the Chairman shall sit on the Discipline Committee for any matter arising out of the Competitive

Category;

may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers to fix the quorum and regulate the procedure of any committee it establishes;

may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fits to carry out its responsibilities and duties.

The Recreation Category Committee:

shall oversee the complete operation of all Recreation teams and Recreation categories in each division including, including without limiting the generality of the foregoing, the budget;

the Chairman shall represent the R.D.M.H.C. at all League meetings involving Recreation teams or appoint a designate in his place;

shall ensure, to the extent possible, that every Recreation team submits a budget by September 15th of each year;

shall approve all “in Province” games including, without limiting the generality of the foregoing, all exhibition and tournament games for Recreation teams. “Out of Province” games will be referred to the Board for approval;

shall appoint a coordinator for Recreation teams in each division;

shall review, to the extent possible, on or before April 15, the yearly budget of each Recreation team with the Coach/Manager;

shall have a pre-season meeting and thereafter meet monthly with each Coach, Manager of the Recreation teams and the Coordinator of the Recreation categories in each division;

shall submit a report on the Recreation teams and Recreation categories in each division at the Annual Meeting;

Shall endure, to the extent possible, that each Recreation team has an upto date book of Rules and Regulations;

shall make recommendations to the Finance Committee on the proposed registration fees for the next season, on or before April 30th;

the Chairman shall sit on the Discipline Committee for any matter arising out of the Recreation Category;

may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers to fix the quorum and regulate the procedure of any committee it establishes;

may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fits to carry out its responsibilities and duties.

The Initiation Category Committee:

shall oversee the complete operation of all Initiation teams and Initiation categories in each division including, including without limiting the generality of the foregoing, the budget;

- the Chairman shall represent the R.D.M.H.C. at all League meetings involving Initiation teams or appoint a designate in his place;
- shall ensure, to the extent possible, that every Initiation team submits a budget by September 15th of each year;
- shall approve all “in Province” games including, without limiting the generality of the foregoing, all exhibition and tournament games for Initiation teams. “Out of Province” games will be referred to the Board for approval;
- shall appoint a coordinator for Initiation teams in each division;
- shall review, to the extent possible, on or before April 15, the yearly budget of each Initiation team with the Coach/Manager;
- shall have a pre-season meeting and thereafter meet monthly with each Coach, Manager of the Initiation teams and the Coordinator of the Initiation categories in each division;
- shall submit a report on the Initiation teams and Initiation categories in each division at the Annual Meeting;
- Shall endure, to the extent possible, that each Initiation team has an up to date book of Rules and Regulations;
- shall make recommendations to the Finance Committee on the proposed registration fees for the next season, on or before April 30th;
- the Chairman shall sit on the Discipline Committee for any matter arising out of the Initiation Category;
- may, from time to time, establish and create such committees and sub-committees as it in its sole discretion deems necessary to carry out the objects of the R.D.M.H.C. and its duties and powers to fix the quorum and regulate the procedure of any committee it establishes;
- may, from time to time, appoint agents, employees or attorneys with such powers of management or otherwise (including the power to sub-delegate) as may be thought fits to carry out its responsibilities and duties.

The Officials/Referee Committee: *NOTE: (that Bylaw 8 subsection J deals with only non carded officials and secondly the committee liaison with the North Central Zone Referee Committee respect to recruitment and development of new officials)

- i. subject to the appointment of referees by the A.A.H.A. in Provincial games, shall appoint the referees and linesmen for all R.D.M.H.C. league and exhibition games and such appointment shall be final;
- ii shall coordinate clinics, and recruit and train required referees, linesmen and minor officials in conjunction with the Technical Committee;
- iii shall provide a copy of the Rules and Regulations governing the referees and officials to the Board;
- iv the Chairman shall sit on the Discipline Committee for any matter regarding the alleged violation by a referee, linesmen, or officials;
- v shall evaluate and assess referees, linesmen, and minor officials.

The Appeals Committee:

shall consist of three (3) Directors appointed by the President from time to time, who shall also designate a Chairman. The President and any Director that previously adjudicated on the matter that is the subject matter of an appeal to the Appeals Committee are disqualified from sitting on the Appeals Committee for that particular matter;

shall render decisions to all appeals brought before the Appeals Committee pursuant to Bylaw 12.02;

shall have the sole discretion in determining the manner in which the appeal will proceed, and disclose to the parties involved in the appeal at least five (5) days prior to the hearing. The disclosure may be in writing, in person or by telephone.

BYLAW IX

INDEMNIFICATION OF DIRECTOR, OFFICERS, AND OTHERS

- 9.01 **INDEMNIFICATION OF DIRECTORS AND OFFICERS** Except in respect of an action by or on behalf of the R.D.M.H.C. to procure a judgment in its favor, the R.D.M.H.C. shall indemnify a Director or Officer of the R.D.M.H.C., a former Director or Officer of the R.D.M.H.C. or a person who acts or acted at the R.D.M.H.C.'s request as a Director or Officer, and his heirs and legal representatives, against all costs, charges, and expenses, including an amount paid to settle an action or satisfy a judgment, reasonably incurred by him in respect of any civil, criminal or administrative action or proceeding to which he is made a party by reasons of being or having been a Director or Officer of the R.D.M.H.C., if:
- he acted honestly and in good faith with a view to the best interests of the R.D.M.H.C.; and
 - in the case of a criminal or administrative action or proceeding that is enforced by monetary penalty, he had reasonable grounds for believing that his conduct was lawful.
- 9.02 **COURT APPROVAL** The R.D.M.H.C. may with the approval of the Court indemnify a person referred to in Bylaw 9.01 in respect of an action by or on behalf of the R.D.M.H.C. to procure a judgment in his favor, to which he is made a party by reason of being or having been a Director or Officer of the R.D.M.H.C. against all cost, charges and expenses reasonably incurred by him in connection with the action if he fulfils the conditions set out in Bylaw 9.01 (i) and (ii).
- 9.03 **INDEMNIFICATION OF OTHERS** Subject to Bylaw 9.01, the R.D.M.H.C. may from time to time indemnify and save harmless any person who was or is a party or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative, (other than an action by or in the right of the R.D.M.H.C.) By reasons of the fact that he is or was an employee or agent of the R.D.M.H.C., against expenses (including legal fees), judgments, fines in any amount actually and reasonably incurred by him in connection with such action, suit or proceeding if the Board determines that:
- he acted honestly and in good faith with a view to the best interests of the R.D.M.H.C.; and
 - in the case of a criminal or administrative action or proceedings that is enforced by a monetary penalty, had reasonable grounds for believing that his conduct was lawful.
- 9.04 **RIGHT OF INDEMNITY NOT EXCLUSIVE** The provisions for indemnification contained in the Bylaws shall not be deemed exclusive of any other rights to which a person seeking indemnification may be entitled under the Bylaws, both as to an action in this official capacity while holding such office and shall continue as to a person who has ceased to be a Director or Officer and shall enure to the benefit of the heirs and legal representation of such person.

BYLAW X

RULES AND REGULATIONS

- 10.01 RULES AND REGULATIONS The Board may, from time to time, pass and adopt rules and regulations for the betterment of Amateur Hockey in the Service Area, including, without limiting the foregoing, the better government, organization and administration of Amateur Hockey, as the Board in its sole opinion and discretion may consider desirable. In accordance with its affiliation with the A.A.H.A., the rules and regulations so passed and adopted may be more restrictive, but not less restrictive than those of the A.A.H.A.
- 10.02 ENTITLED TO A COPY Upon request, each Member, Hockey Team, Player, Coach, Manager, Referee and Linesman shall be entitled to a copy of the Rules and Regulations of the R.D.M.H.C. as published from time to time.
- 10.03 ADOPTION Upon the Board approving a Rule and/or Regulation, the General Manager shall forthwith give notice in writing of the said Rule and/or Regulation to the Members and Hockey Teams and the said Rule and/or Regulation shall be effective from the date it is approved or adopted by the Board. Any amendment in the Rules and Regulations which may have been adopted in the manner provided in the Bylaws, shall not be negated by reason of any error or omission which may occur in the periodic printing of the Rules and Regulations.
- 10.04 OBEY AND ABIDE All Members, Players, Coaches, Managers, Stick-boys, Referees and Linesmen, as a condition precedent to registration with the R.D.M.H.C., unconditionally agree to obey and abide by the Rules and Regulations of the R.D.M.H.C., and the A.A.H.A. and the C.A.H.A. as the same may be amended or added to from time to time.

BYLAW XI

VIOLATIONS OF BYLAWS, RULES AND REGULATIONS

- 11.01 VIOLATION Any member, Hockey Team, Player, Coach, Manager, Trainer, Stick-boy, Referee, Linesmen, or Official that violates or breaches a Bylaw, Rule, Regulation, or ruling of the Board is subject to discipline as set out herein.
- 11.02 REPORT Upon receiving in writing a report of an alleged violation or breach of the Bylaws, Rules, Regulations or ruling of the Board, the Manager shall notify the President. The Manager shall proceed to review the matter and do either or both of the following:
1. The Manager may attempt to resolve the matter and in the event it is resolved to the satisfaction of the parties involved, the Manager may direct that no further proceeding are required in respect to the matter;
 2. The Manager may direct that the matter be further investigated and so advise the President, who in turn shall forthwith establish a Discipline Committee to deal with the matter and provide the Discipline Committee with the available particulars of the alleged violation
- 11.03 REPORT MUST BE IN WRITING The report of an alleged violation **MUST** be in writing to the General Manager or else it will not be dealt with. Bylaw 1.08 (a) will not apply.
- 11.04 UPON RECEIVING THE PARTICULARS The Discipline Committee, upon receiving the available particulars of the alleged violation pursuant to 11.02 above, may:
- investigate the alleged violation or breach; or
- without further investigation, determine whether there was a violation or breach and direct that no further action be taken or impose such disciplinary measures and sanctions as the Discipline Committee may deem appropriate.
- 11.05 INVESTIGATION In the event that the Discipline Committee decides to investigate the alleged violation or breach pursuant to Bylaw 11.04 (a), it shall, within five(5) days, investigate the circumstances of the alleged violation or breach, at which time the Discipline Committee shall determine whether there has been a violation or

breach as alleged and direct that no further action be taken or impose such discipline measures and sanctions as the Discipline Committee may deem appropriate. In the investigation, the Discipline Committee is not bound by the Rule of Evidence or any other law applicable to judicial proceedings and has the power to determine the admissibility, relevance and weight of any evidence including, without restricting the generality of the foregoing, any documentary, verbal, or other evidence it considers relevant to the alleged violation including submissions from the alleged violator(s).

- 11.06 APPEAL The decision of the Discipline Committee pursuant to Bylaws 11.04 (b) and 11.05 shall be in writing. A copy of the decision will be provided to any party that the Discipline Committee, in its sole discretion, deems necessary. Such decision shall be subject to appeal only as provided for in Bylaw XII.

BYLAW XII

APPEALS

- 12.01 TO THE PRESIDENT Any Member, Hockey Team, Player, Coach, Trainer, Stick-boy, Referee, Linesman or Official that is dissatisfied with the decision or ruling, in whole or in part, of the Discipline Committee, or any Director, Officer, Agent or Employee of the R.D.M.H.C., as the case may be, may appeal the decision or ruling to the President, provided the decision or ruling arises from the Bylaws, Rules, Regulations or ruling of the Board.
- 12.02 TO THE APPEALS COMMITTEE An appeal lies to the Appeals Committee from the whole or any part of any decision or ruling made by the president pursuant to Bylaws 12.01.
- 12.03 TO THE BOARD An appeal lies to the Board from the whole or any part of a decision or ruling made by the Appeals Committee pursuant to Bylaw 12.02.
- 12.04 APPEAL NOT A STAY An appeal to the President, Appeals Committee, or Board does not operate as a stay of the decision or ruling appealed from, except so far as the authority appealed from may direct.
- 12.05 NOTICE OF APPEAL All appeals shall be initiated by notice in writing (“Notice of Appeal”) addressed to the General Manager and filed within seven (7) days of the date of the decision or ruling being appealed. The Notice of Appeal may be filed by ordinary mail, courier or telecopier.
- 12.06 CONTENTS The Notice of Appeal shall include and contain the following:
- a statement of the decision which is being appealed, including a copy of the written decision, if any;
 - a statement of the grounds for appeal;
 - a statement of the facts as alleged by the Appellant;
 - a summary of the evidence which the Appellant intends to produce at the Appeal, whether by document or viva voce evidence;
 - the signature of the Appellant, his lawyer or agent.
- 12.07 NOTIFICATIONS ON RECEIPT The General Manager upon receiving a Notice of Appeal shall:
- if the appeal is made pursuant to Bylaw 12.01, forthwith notify in writing the President and serve a copy of the same on the party whose decision is being appealed. Also, the Manager shall serve a copy of the Notice of Appeal on such persons as the President shall reasonably direct;
 - if the appeal is made pursuant to Bylaws 12.02 or 12.03, forthwith notify in writing the President and such other parties as the President shall reasonably direct.
- 12.08 APPEAL FEES Appellants shall be required to pay to the R.D.M.H.C. a fee for an appeal, which fee shall

accompany the filing of the Notice of Appeal, in the following amounts:

Appeal fee pursuant to Bylaw 12.01 shall be \$50.00;

Appeal fee pursuant to Bylaw 12.02 shall be \$200.00; and

Appeal fee pursuant to Bylaw 12.03 shall be \$400.00.

12.09 PROCEDURE The procedure on appeals pursuant to Bylaws 12.01, 12.02 and 12.03 shall be determined at the sole discretion of the adjudicator or adjudicators. The adjudicator(s) are not bound by the rules of evidence or any other law applicable to judicial proceedings and have the power to determine

the admissibility, relevance and weight of any evidence. The parties shall comply with and direction of the adjudicator(s), and in any event, the hearing may be conducted in one of the following ways:

- a an informal meeting of the parties to the appeal, with evidence and arguments produced as the adjudicator(s) may reasonably determine necessary; or
- b a more formal hearing, with evidence and arguments produced as the adjudicator(s) may reasonably determine necessary. Without restricting the generality of the foregoing, such hearing may include the following:

the right to be represented by a lawyer or an agent;

witnesses may be required to give evidence under oath;

witnesses may be examined and cross-examined by parties to the appeal, the adjudicator(s), and the other parties to the appeal; and

at the sole discretion of the adjudicator(s) of the appeal, proceedings may be recorded by an official court reporter or have the proceedings recorded by the any person so appointed by the adjudicator(s).

12.10 DATE upon receiving a Notice of Appeal, the General Manager shall set a date for the hearing which date shall be no later than the fourteenth (14th) day following the date of receiving the Notice of Appeal.

12.11 NOTICE Notice of the date for hearing the appeal shall be given by General Manager to the Parties to the appeal either in writing or by telephone.

12.12 DISQUALIFIED ADJUDICATORS Those persons disqualified from adjudicating an appeal are as follows:

for appeals under Bylaws 12.02, the President and in the event another Director or Directors made the initial decision or ruling, if any, that Director or those Directors;

for appeals under Bylaw 12.03, those persons listed in Bylaw 12.12(a) and those Directors that made up the Appeals Committee.

12.13 DECISION The adjudicator(s) of the appeals shall give the decision in writing within ten (10) days from the date the appeal hearing concluded and may:

- 1. allow the appeal;
- 2. dismiss the appeal;
- 3. vary the decision appealed from;
- 4. give any decision or ruling which ought to have been made and make such further or other decision and/or ruling as the circumstances require;

5. make such order as to costs as it deems just.

12.14 FINAL AND BINDING All Members, Hockey Teams, Players, Coaches, Managers, Trainers, Stick-boys, Referees, Linesmen and Officials, by virtue of their status as such, shall accept as final and binding the decisions of the Board, including, without limiting the generality of the foregoing, the Board's interpretation or construction of the Rules, Regulations and Bylaws, subject only to right of appeal to the C.A.H.A. and the A.A.H.A. as provided in those Constitution and Bylaws.

BYLAWS XIII

GENERAL

13.01 FISCAL YEAR The fiscal year of the R.D.M.H.C. shall commence on the 1st day of May of every year to and including the 30th day of April of the following year.

13.02 AUDIT AND AUDITORS The books and financial records of the R.D.M.H.C. shall be audited annually by an auditors by an auditor appointed by the Board ("Auditor").

13.02.1 The Auditor shall report to the Members at the Annual Meeting regarding the Financial Statement of the R.D.M.H.C. as will enable him to report to the Members as required in Bylaw 13.02.2.

13.02.2 The Auditor shall report to the Members at the Annual Meeting regarding the Financial Statement of the R.D.M.H.C. and shall state in his report whether in his opinion the Financial Statements presents fairly the financial position of the R.D.M.H.C. and results of its operations for the period under review, in accordance with generally accepted accounting principles.

13.02.3 The Auditor, in his report, shall make appropriate statements in any instance that:

the financial statement of the R.D.M.H.C. is not in agreement with the accounting records;

he has not received all of the information and explanations that he required; or

proper accounting records have not been kept, in his opinion.

13.02.4 The Auditor shall have access at all times to all records, documents, books, accounts and vouchers of the R.D.M.H.C. and is entitled to require from the Directors and Officers such information and explanations as may be necessary for the performance of his duties as Auditors.

13.03 CUSTODY AND USE OF SEAL The Board shall adopt a seal which shall be the common seal of the R.D.M.H.C. and which shall be under the control of the Board and the person(s) responsible for its custody and use from time to time shall be determined by the Board.

13.04 COURT ACTIONS Any resource to the Courts of Law by any Member, Hockey Team, Player, Coach, Manager, Trainer, Stick-boy, Referee, Linesmen or Officials, regarding the interpretation administration of the Bylaws, Rules and Regulations before all rights and remedies of the Bylaws and the Bylaws of the A.A.H.A. and the C.A.H.A. have been availed and exhausted, shall be deemed ungentlemanly and unsportsmanlike conduct within the meaning of the Rules and Regulations and a violation of the same thereby entitling the President to suspend and/or disqualify the said Member or individual(s).

13.05 AMENDMENTS TO BYLAWS Subject to compliance with requirements of the laws of the Province of Alberta, the Bylaws may be rescinded, altered or added to by a Special Resolution provided that notice of such resolution has been given to all the Members at least twenty-one (21) days prior to the meeting at which it is intended to present such resolution to the Members and such Special Resolution, if passed, shall not take effect until it registered in accordance with the laws of the Province of Alberta. Any amendment in the Bylaws which

may have been adopted in the manner hereinbefore provided, shall not be negated by reason of any error or omission which may occur in the periodic printing of the Bylaws.

13.06 A.A.H.A. MEMBERSHIP The R.D.M.H.C. is a member of the A.A.H.A. and thus subject to the Constitutions, Bylaws, Rules and Regulations of the A.A.H.A. and the C.A.H.A.

13.07 EXECUTION OF INSTRUMENT The Board may from time to time direct the manner in which, and the person or persons by whom, any particular instrument or class of instruments may or shall be signed and delivered. In the absence of the director's resolution, any particular instrument or class of instruments may be signed and delivered on behalf of the Corporation by any two of the persons holding the position of Chairman of the Finance Committee, President, or General Manager.