MONROE EDUCATION ASSOCIATION AND THE MONROE BOARD OF EDUCATION

AMENDMENT TO CONTRACT (JULY 1, 2014 THROUGH JUNE 30, 2018)

WHEREAS the Monroe Education Association (MEA) and the Monroe Board of Education (Board) are parties to a collective bargaining agreement, and;

WHEREAS during negotiations for said collective bargaining agreement the parties agreed that a review of positions on the Supplemental Salary was necessary, and;

WHEREAS the parties formed a committee to review the supplemental positions, and;

NOW THEREFORE BE IT RESOLVED THAT the committee has made the following recommended changes:

A. Single Step Positions

The following positions shall be considered "single step positions" and individuals holding said positions shall not progress through the step schedule but remain at Step 0 on the appropriate Category column. Individuals currently holding one of these positions shall be grandfathered at the step he/she was placed for the 2014-15 school year, but will not progress through the step schedule. Once the individual vacates the position, the new hire will be placed at Step 0.

	<u>15-16</u>	<u>16-17</u>	<u>17-18</u>
CATEGORY I Weight Room Supervisor	\$6,295	\$6,405	\$6,517
CATEGORY II	\$3,541	\$3,603	\$3,666

- Vocal Music & Show Choir
- Marching Band Assistant
- Department Heads-HS & JRH
- Grade Level Leaders*

*Certificated Employees provided a contract for Grade Level Leaders for the 2014-15 school year will have said contract revised for a salary of \$3,480

CATEGORY III	\$2,754	\$2,802	\$2,851
 CATEGORY IV Auxiliary Band Coordinator Weight Room Assistant 	\$1,967	\$2,002	\$2,037
CATEGORY V	\$1,574	\$1,601	\$1,701

- Pep Ban/Jazz Band
- Newspaper HS
- HS Student Government
- Athletic Site Manager HS & JRH
 - o Fall

- o Winter
- o Spring (2 positions)

CATEGORY VI

\$1,180

\$1,201

\$1,222

- Breakfast Duty
- Bus Duty
- Class Advisors
- Newspaper JRH
- Vocal JRH
- National Honor Society HS
- Music Director –Elementary
- Orchestra Director Musical
- Performance Tech Director Elementary
- Safety Patrol
- Technology (2 per Bldg)
- Thespians

CATEGORY VII

\$787

\$801

\$815

- Academic Club HS
- Academic Quiz Team
- Art Club
- Concert Band
- Choreographer Vocal Music/Musical
- JRH Government
- Future Teachers Club
- JRH National Honor Society
- LIFT Program Coordinator
- Orchestra
- Yearbook Elementary
- Yearbook Primary
- After School Clubs

B. Additions

1. Bowling: Category IV

2. Assistant Wrestling JRH: Category VII

The above changes will become effective for the 2015-16 school year, unless otherwise indicated. Any position not reflected above shall remain in the appropriate category as stated in the Appendix D of the master contract.

FOR THE ASSOCIATION

Date

FOR THE BOARD

Board President

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MFA Vice-President

Board Treas(Ire)