

Church Life Profile

Trinity, Lynnwood Uniting Presbyterian Church



Trinity, Lynnwood Uniting Presbyterian Church
Denomination: Uniting Presbyterian Church in Southern Africa

94 adult attender forms.
0 child attender forms.

NCLS Church Code: ZAUP000008



Church completes survey

Dear church,

Jesus declared, "I have come that they may have life and have it to the full". A *Church Life Survey* focuses on the life and vitality of your church. Where is your church most fully alive?

How are people most obviously engaging with Jesus?



NCLS Research processes survey forms

This *Church Life Profile* contains your church's unique results from your church's involvement in a Church Life Survey.



Church receives Pack with their **Church Life Profile**.

NCLS Research provides this Profile to you along with supporting resources to help you strengthen the vitality of your church, grow an owned vision and plan for the future.



Church uses profile and other resources to reflect and plan for the future



The aim: to help your church to have 'LIFE TO THE FULL'

The NCLS Research Team

A Summary of Your Survey Results

- **Who Took Part:** Your local church results are based on 94 adult attenders aged 15 years and over and 0 children aged 8 to 14 years who completed a Church Life Survey.
- **Strongest Core Quality:** The strongest of the nine core qualities of your church is 'Practical and Diverse Service'.
- **Most Common Leadership Strength:** Your attenders evaluated their own leadership strengths and the most common leadership strength present in your church is 'Listening deeply'.
- **What is Most Valued:** Of the aspects most valued in your church, the aspect attenders ranked first was 'Sharing in Holy Communion/the Eucharist/Lord's Supper'.
- **What Needs Attention:** Your attenders most hope that in the next 12 months your church would give more attention to 'Worship services that are nurturing to people's faith'.
- **Attendance Inflow:** In the past five years new arrivals to your church include 1% newcomers without a church background and 22% who have changed churches.
- **Average Age:** The average age of your church attenders is 56 years 11 months.

Use your Profile Number: **YR9E2T** to access this profile online
www.ncls.org.au

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Created on 11/06/2015

Exploring Your Profile

At a Glance

Front & back covers

Open the Church Life Profile flat to see the front and back covers together for a quick overview of your church's vitality.

Summary Review

Pages 4-10

The summary of your Church Life Profile including the strengths of your church, how they are changing, attendance patterns, attenders' hopes and much more.

Detailed Review

Pages 11-20

A detailed look at each of the nine Core Qualities that shape your church vitality. Designed to help ministry groups explore and develop their particular area of church life.



About Your People

Pages 21-26

Attenders' demographics, patterns of attendance, involvement in the life of the church, as well as a glimpse at the demographics of the people of your community.

NCLS Plus

Pages 27 onward (optional)

Extra findings for those churches who chose to do the additional surveys for children, youth and wider community. Plus any questions commissioned by your denomination.

A Vitality Framework

Over 20 years NCLS Research has identified 9 Core Qualities shown to be central to the life of a vital church. The blend of these qualities points to the unique character of each church, its areas of strength and its potential for growth.

These Core Qualities are measured and grouped into three areas of church life.

The **Internal Core Qualities** focus on the inner life of the community of faith, and a measure is made of the extent to which the community:

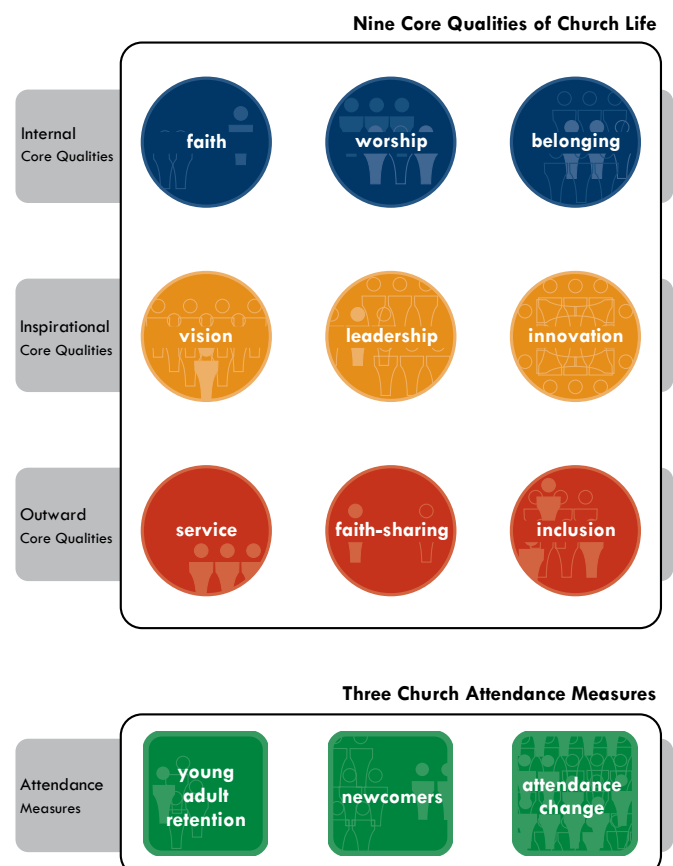
- has an alive and growing **Faith**
- experiences vital and nurturing **Worship**
- has a strong and growing sense of **Belonging**

The **Inspirational Core Qualities** focus on the vigour of a church and the catalysts that inspire a church to move forward. They give a measure of the extent to which the church has:

- a clear and owned **Vision**
- inspiring and empowering **Leadership**
- openness to imaginative and flexible **Innovation**

The **Outward Core Qualities** focus on the outward looking life of the church, and a measure is made of the extent to which the church undertakes:

- practical and diverse **Service**
- willing and effective **Faith-sharing**
- intentional and welcoming **Inclusion**



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NCLS Research also explores three attendance measures for every church:

- **Young adult retention** - the extent to which the children of the faith community remain regular attenders when they grow into young adulthood.
- **Newcomers** - the extent to which newcomers who have arrived in the previous five years make up the congregation.
- **Attendance change** - the extent to which attendance numbers have changed over the last five years through the inflow and outflow of people.



For more detail on the NCLS Research Vitality Framework refer to the book *Enriching Church Life* or go to www.ncls.org.au

A Summary Review

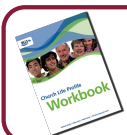
This section gives an overview of your church vitality.

It graphically arranges your nine Core Qualities in a **circle of strengths** to show the strengths of your local church, from strongest to less strong, and any **changes over time** in those strengths.

It summarises what your attenders **most value** here and what they **hope** will be further developed in the next 12 months.

It reports the **leadership strengths your attenders** named as their own and shows the most common leadership strengths across your church.

It invites you to reflect on your attendance **inflow and outflow**.

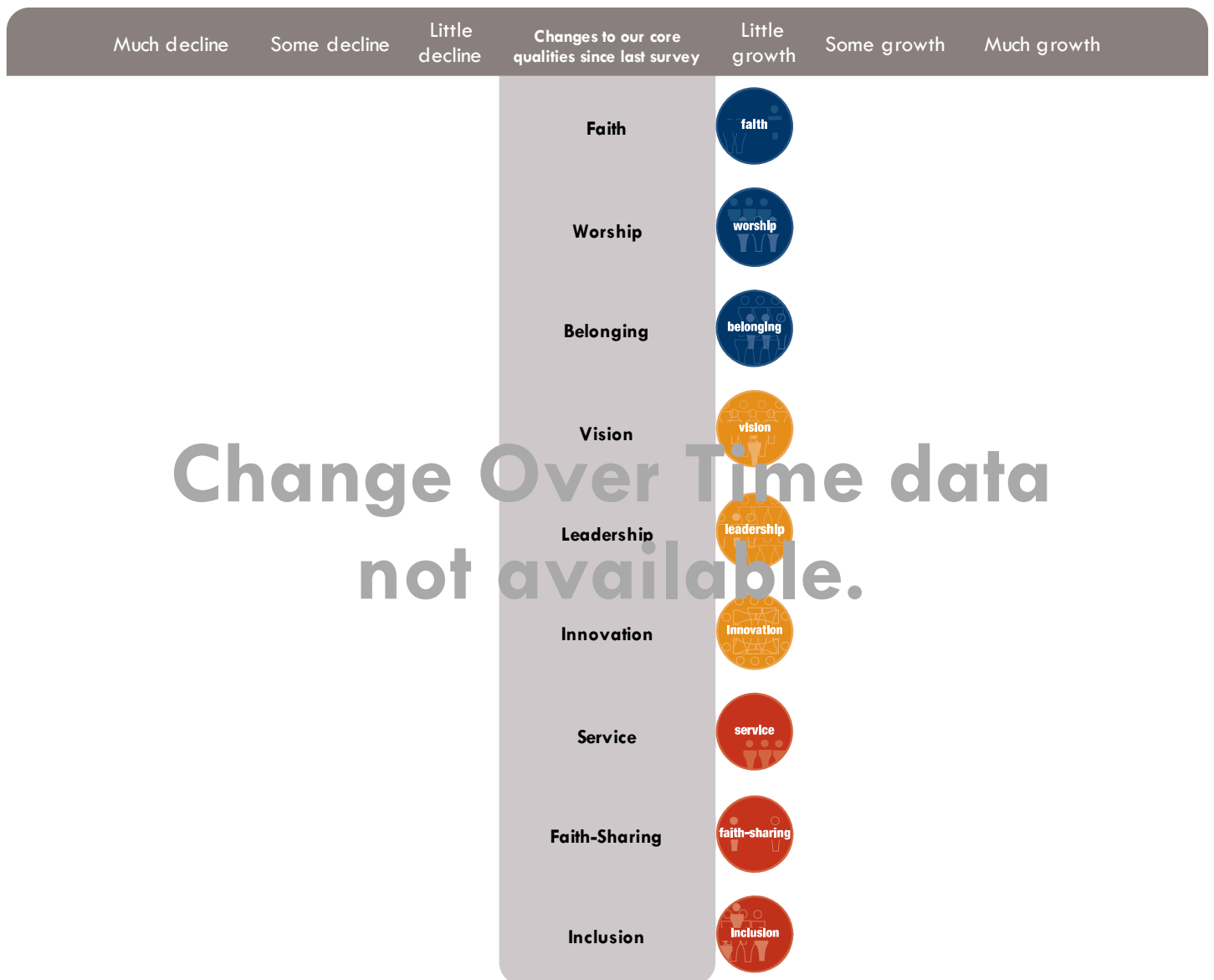


See pages 8 to 12 in your *Church Life Profile Workbook* to help you examine these results, reflect and plan action.

Change Over Time

Trinity, Lynnwood Uniting Presbyterian Church,

When your church participates in a *Church Life Survey* more than once, you can receive a picture of how your church has changed over time with regard to the nine Core Qualities. You are able to see the changes to each Core Quality since the last survey (see inside back page for more information).



No Results for Change Over Time?

1. NOW - for each Core Quality ask yourself if you think this is an area of your church life that has improved, declined or stayed the same over the past five years? Why?
2. LATER - Any church can conduct a Local Church Life Survey at any time that suits you. The results can then be compared against any previous results. Contact NCLS Research for details.

Your Strengths

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Here are the Core Qualities for your church, ranked in order of strength.

Your circle of strengths is a simple 'broad brush' view of your survey results in each Core Quality of church life. Knowing what your strengths are can be a valuable guide to the church in understanding itself better, in starting a conversation and planning for mission.



i For more detail about how the circle of strengths is calculated see the inside back cover of this Profile.

You in 2014 - Trinity, Lynnwood Uniting Presbyterian Church (ZAUP000008, 94 forms)

What You Hope for and Value

Trinity, Lynnwood Uniting Presbyterian Church,

Aspects most hoped for by adult attenders

Your church attenders prioritised aspects of church life they would most like to see given greater attention in the next 12 months. Most often selected was **Nurturing worship**.

Nurturing worship	1
Ministry to children and youth	2
Spiritual growth	3
A larger congregation	4

Aspects of church most hoped for	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Spiritual growth (eg spiritual direction, prayer groups)*	33	31	27
Worship services that are nurturing to people's faith	40	27	24
Building a strong sense of community within the congregation	18	28	32
Creating a clear vision for the congregation's future	15	20	19
Encouraging the people here to discover/use their gifts here	26	33	28
Encouraging new approaches to ministry and mission	15	12	12
Supporting social action and aid to people in need	15	13	17
Encouraging the people here to share their faith or invite others	15	18	17
Ensuring new people are included well in church life	23	21	25
Ministry to children and youth	38	21	21
Growing into a larger congregation	27	29	21
Starting a new church or mission venture	2	3	12

Note: Attenders could select up to three options so percentages may not add up to 100%

* Between 2006 and 2011 the wording for option 1 was changed from 'small groups focused on Christian growth'.

Aspects most valued by adult attenders

Your church attenders selected the aspects of church life they personally most valued, perhaps to be preserved or strengthened. Most selected was **Sharing in Holy Communion**.

Sharing in Holy Communion	1
Preaching or Bible teaching	2
Praying for one another	3
Traditional worship or music	4

Aspects of church most valued	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Wider community care or social justice emphasis	16	23	20
Reaching those who do not attend church	4	10	13
Traditional style of worship or music	25	31	24
Contemporary style of worship or music	21	19	20
Sharing in Holy Communion/the Eucharist/Lord's Supper	45	42	39
Social activities or meeting new people	5	11	12
Sermons, preaching or Bible teaching	45	43	34
Small prayer, discussion or Bible study groups	23	14	15
Ministry to children or youth	15	15	15
Praying for one another *	33	25	28
Practical care for one another in times of need	16	21	23
Openness to social or cultural diversity	11	11	12
Presence of a church school or pre-school	7	8	11

Note: Attenders could select up to three options so percentages may not add up to 100%

*Between 2006 and 2011 the wording for option 10 was changed from 'prayer ministry for one another' to 'praying for one another'.

Leadership Strengths of Attenders

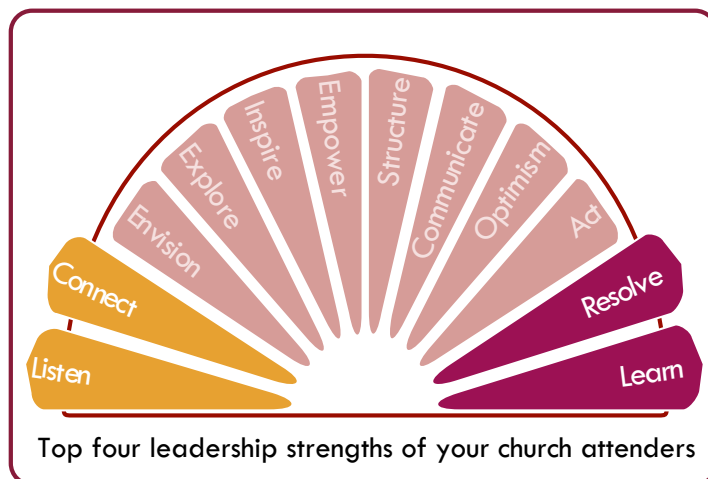
Trinity, Lynnwood Uniting Presbyterian Church,

Your church attenders were asked: 'We all have different strengths to contribute at work or in daily life. Which of the following do you do well?'

The top four leadership strengths most commonly found among your attenders can be seen opposite.

In your church:

- 23% of attenders feel their gifts and skills are encouraged to a great extent;
- 34% to some extent;
- 23% to a small extent;
- 17% say 'not at all'.



To take the free NCLS leadership strengths assessment see www.leadwithyourstrengths.net



Leadership Strengths of Church Attenders		You in 2014 (%)	Denom in 2014 (%)
LISTEN:	Listen deeply to others	56	58
CONNECT:	Build good relationships with others	41	47
ENVISION:	Help people discover direction	12	11
EXPLORE:	Help people creatively explore fresh ideas	18	12
INSPIRE:	Inspire commitment from others to new possibilities	11	15
EMPOWER:	Help others to make their contributions	12	14
STRUCTURE:	Create clear, positive systems	22	14
COMMUNICATE:	Generate clear reliable communication	25	21
OPTIMISM:	Build optimism and hope, even in challenging times	24	28
ACT:	Know the right moment to move to action	13	15
RESOLVE:	To stay on course when things get difficult	30	34
LEARN:	The ability to learn and grow from experiences	48	53

Note: Attenders could select up to four options so percentages may not add up to 100%

Attendance

Inflow and Outflow

Trinity, Lynnwood Uniting Presbyterian Church,

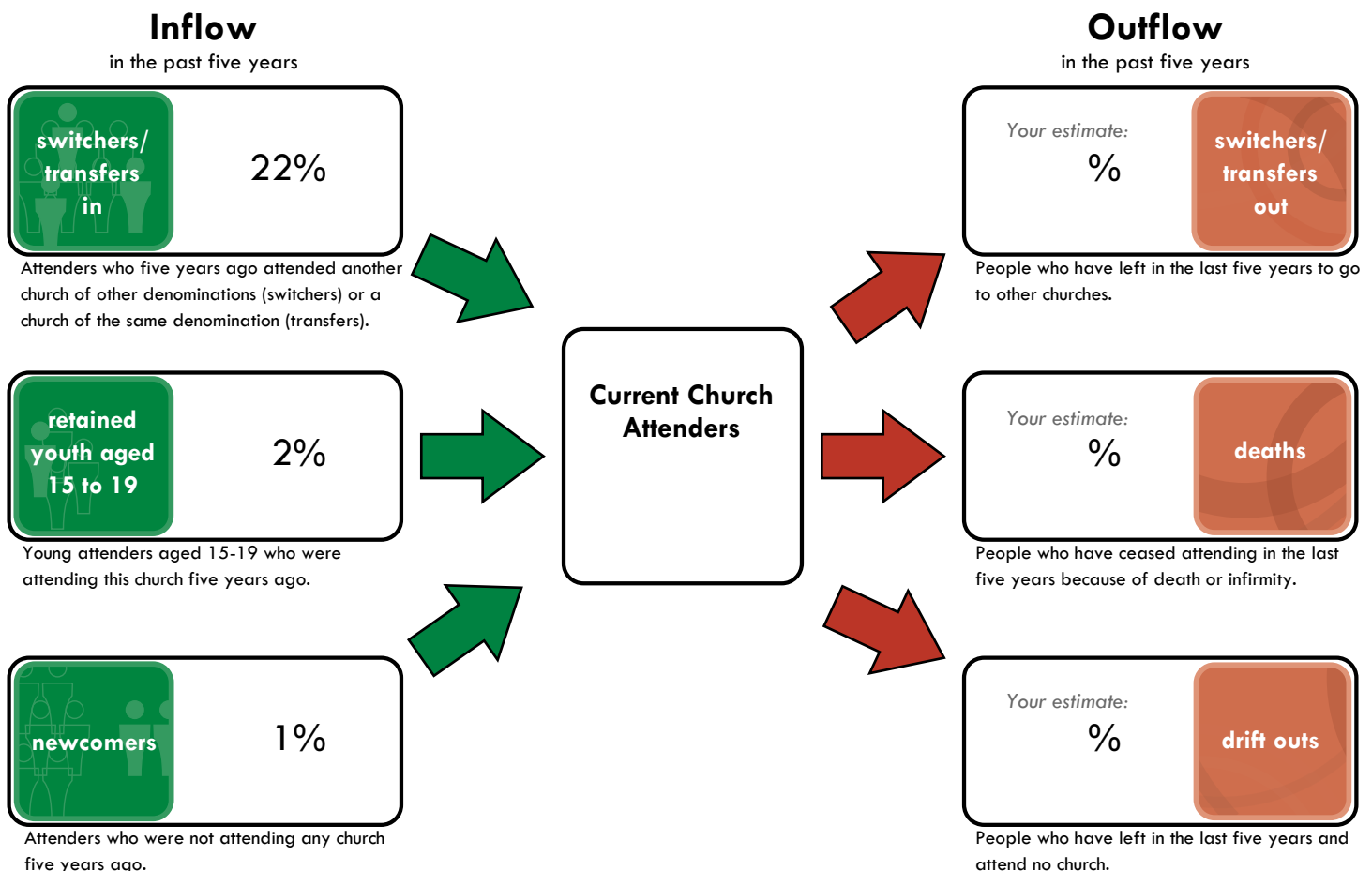
The graph opposite shows the attendance change across all age groups for your church over recent years. It is based on estimates supplied by your local church leader or representative.

The NCLS Inflow Outflow Model: In numerical terms, churches grow when the inflow of church attenders exceeds the outflow. For each inflow path, there is a matching outflow: changing between churches, births and deaths, newcomers to church life and drift outs from church life.

Information provided by your church attenders (aged 15 and over) enabled calculation of three types of inflows for adult attenders over the last five years. Instead of births, the calculation includes retained youth (aged 15 to 19) who were attending this church five years ago. (Visitors are not included.)

Overall change from 2009 to 2014(percent): **Unknown**

In numerical terms, churches grow when inflow exceeds outflow.



Net Attendance Change = **Inflow** Minus **Outflow**

All flows are percentages of the congregation in 2014 (aged 15 and over).

A Detailed Review

This section looks at what makes up your church's vitality in detail. It provides attenders' responses to questions about each of the nine Core Qualities.

The **Internal Core Qualities** focus on the inner life of the community of faith. They are often seen as foundational to church life, providing both shape and energy to the other Core Qualities:

- an alive and growing **Faith**
- vital and nurturing **Worship**
- strong and growing **Belonging**

The **Inspirational Core Qualities** relate to leadership and direction. These qualities are the major catalysts for churches to move forward. They give a measure of the extent to which the church has a culture of:

- a clear and owned **Vision**
- inspiring and empowering **Leadership**
- openness to imaginative and flexible **Innovation**

The **Outward Core Qualities** focus on the outward looking life of the church, and a measure is made of the extent to which the church undertakes:

- practical and diverse **Service**
- willing and effective **Faith-sharing**
- intentional and welcoming **Inclusion**



Note: Percentages may not add to 100% because of rounding or because not all response options are shown.



See pages 13 to 19 in your *Church Life Profile Workbook* to help you examine these results, reflect and plan action.



1. Faith

Alive and growing

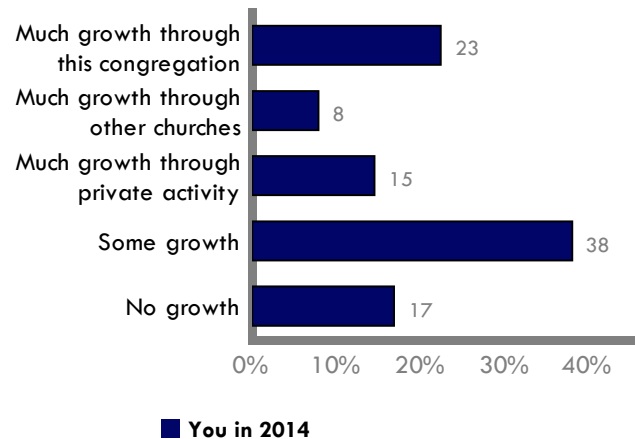
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 23% say that in the last year they have experienced much growth in their faith through this church.
- 33% choose spiritual growth (e.g. spiritual direction, prayer groups) as an area their church should pay more attention to in the next 12 months (see p8).
- 23% choose this church's small groups e.g. prayer/discussion/Bible study as an aspect of their church they most value (see p8).

Attenders' growth in faith in the past year



Alive and Growing Faith	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Growth in faith			
<i>Attenders' growth in faith in the past year:</i>			
Much growth through this congregation	23	38	25
Much growth through other churches	8	7	7
Much growth through private activity	15	10	13
Some growth	38	34	41
No growth	17	11	14
Private devotional activity			
<i>Time spent in private prayer, Bible reading, meditation:</i>			
Every day/most days	52	50	49
A few times a week	22	22	20
Once a week	8	6	6
Occasionally	13	15	17
Hardly ever	7	5	6
Never	0	2	2
Identification with approaches to matters of faith			
<i>Attenders chose up to 2 out of 11 options (e.g. Catholic, Charismatic, Evangelical, Liberal, Moderate, Pentecostal, Progressive, Reformed, Traditionalist). The 3 most common here were:</i>			
Reformed	33	n/a	n/a
Evangelical	21	n/a	n/a
Traditionalist	17	n/a	n/a
Importance of God in your life			
God is the most important reality in my life	56	54	54
God is more important to me than almost anything else	34	36	30
Fairly important, but many other things are more important	10	10	15



2. Worship

Vital and nurturing

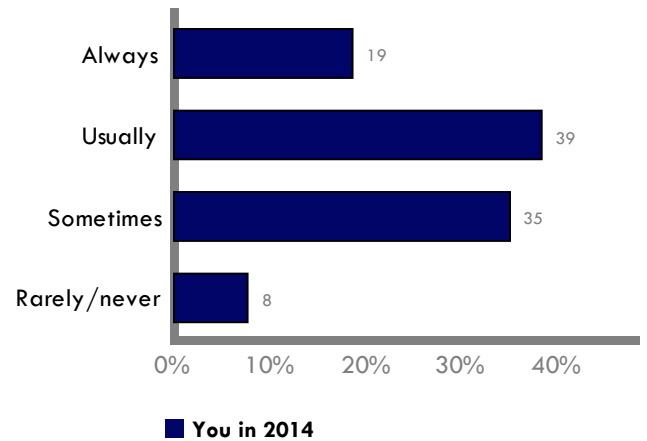
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 57% say that they always or usually experience inspiration during worship services.
- 71% always or usually experience a sense of God's presence during worship services.
- 40% prioritise developing worship services that nurture people's faith as an area that this church should give greater attention to in the next 12 months (see p8).

Attenders experience inspiration during the church services at this congregation/parish...



Vital and Nurturing Worship	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
During church services here, attenders			
Always experience inspiration	19	42	27
Usually experience inspiration	39	37	39
Always experience joy	25	47	30
Usually experience joy	40	35	38
Always experience boredom	1	1	2
Usually experience boredom	2	2	4
Always experience a sense of God's presence	39	48	42
Usually experience a sense of God's presence	32	33	37
Always experience growth in understanding of God	36	44	32
Usually experience growth in understanding of God	39	42	43
Always experience being challenged to take action	19	27	21
Usually experience being challenged to take action	21	36	34
The preaching at church is very helpful to my life			
Always	31	47	32
Usually	33	39	43
Sometimes	31	13	22
Rarely/never	4	1	3
Music and singing is an important part of church worship for me			
Strongly agree	75	73	59
Agree	25	24	33
Neutral/unsure	1	3	6
Disagree	0	1	2
Strongly disagree	0	0	1

You in 2014 - Trinity, Lynnwood Uniting Presbyterian Church (ZAUP000008, 94 forms)
 Denom in 2014 - Uniting Presbyterian Church in Southern Africa (ZAUP000000, 1206 forms, 8 churches)
 All Aust in 2011 - Australian Attenders (0000000, 216063 forms, 2874 churches)



3. Belonging

Strong and growing

DETAILED
REVIEW

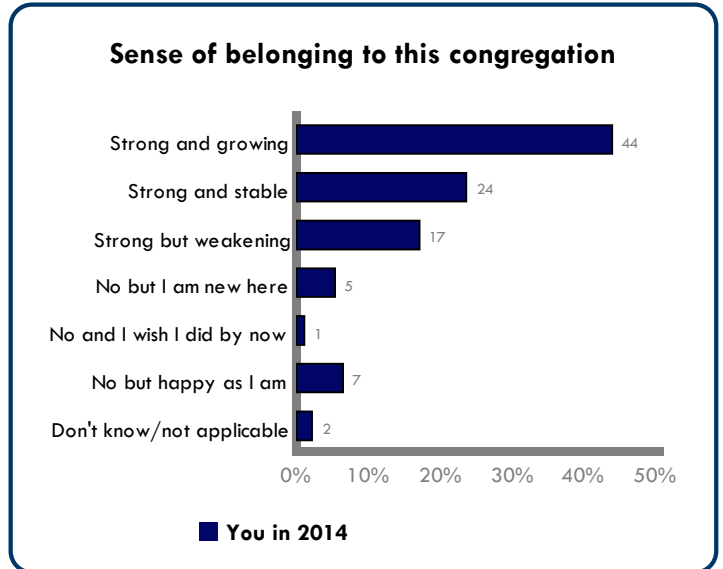
Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 44% experience a strong and growing sense of belonging.
- 18% prioritise building a strong sense of community within the congregation as something for attention in the next 12 months (see p8).

Of the things people most value about this church,

- praying for one another is chosen by 33%.
- practical care for one another in times of need is chosen by 16% (see p8).



	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Strong and Growing Belonging			
Sense of belonging to the congregation			
Strong and growing	44	59	48
Strong and stable	24	20	27
Strong but weakening	17	9	9
No, but I am new here	5	4	4
No, and I wish I did by now	1	3	2
No, but I am happy as I am	7	4	7
Don't know/not applicable	2	2	3
Sense of belonging to the denomination			
Attenders strongly agree they have a strong sense of belonging to the denomination	40	46	44
Attenders agree they have a strong sense of belonging to the denomination	33	39	41
Regular participation in this church's activities			
Small prayer, discussion or Bible study groups	37	28	32
Fellowship, clubs or other social groups	39	36	32
Evangelistic or outreach activities	10	13	18
Community service, social justice or welfare activities	23	30	25
Length of time attending this church's services or activities			
Less than 1 year	3	7	9
1-5 years	19	20	23
6-10 years	15	14	14
More than 10 years	58	57	50
Visitor	4	3	4



4. Vision

Clear and owned

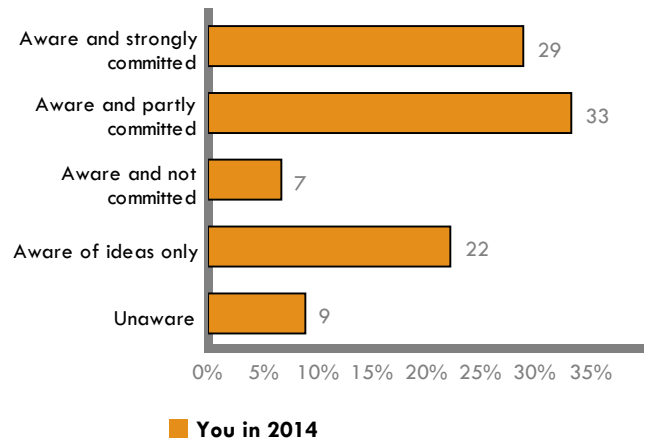
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 29% are aware of and strongly committed to the church's vision, goals and directions.
- 34% are fully confident the vision can be achieved.
- 15% believe that this church should pay more attention to creating a clear vision for the church's future as a priority in the next 12 months (see p8).

Awareness of vision, goals and directions of the church



Clear and Owned Vision	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Awareness of vision, goals and directions of the church			
Attenders are aware and strongly committed	29	35	31
Attenders are aware and partly committed	33	30	25
Attenders are aware and not committed	7	9	13
Attenders are aware of ideas not of any clear vision, goals or directions	22	15	13
Attenders are unaware of any clear vision, goals or directions	9	11	17
Confidence that the congregation can achieve the vision, goals or directions it has set for itself			
Fully confident the vision can be achieved	34	54	43
Partly confident the vision can be achieved	47	28	29
Not confident the vision can be achieved	6	3	4
Vision, goals or directions are not clear enough to be able to evaluate this	7	7	9
Don't know	7	9	15
Leaders are strongly focused on future directions			
Strongly agree	20	29	26
Agree	57	52	48
Neutral/unsure	17	17	23
Disagree	7	3	2
Strongly disagree	0	0	0

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5. Leadership

Inspiring and empowering

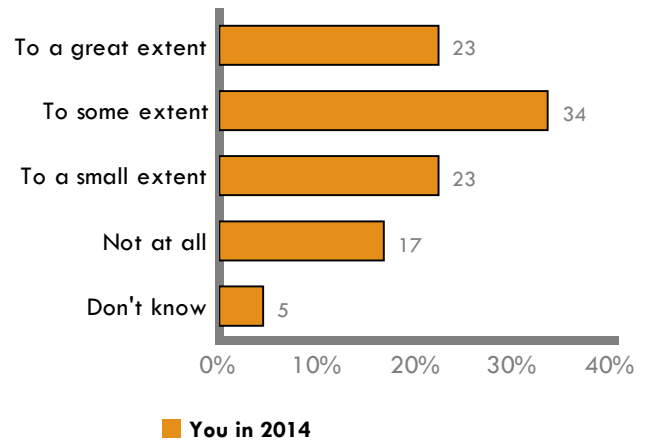
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 23% say that leaders encourage them to use their gifts and skills to a great extent.
- 26% say this church should encourage people here to discover and use their gifts as a priority in the next 12 months (see p8).
- 12% believe one of their strengths is empowering: helping others to make their contributions (see p9).

Leaders encourage attenders to use their gifts and skills



Inspiring and Empowering Leadership	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
How leaders are perceived by attenders.			
<i>Attenders say this congregation's leaders encouraged them to find and use their gifts and skills here:</i>			
To a great extent	23	23	21
To some extent	34	27	29
To a small extent	23	24	21
Not at all	17	17	16
<i>Attenders say that this congregation's leaders take into account the ideas of the people here:</i>			
To a great extent	35	40	38
To some extent	41	33	31
<i>Attenders agree that leaders here...</i>			
Inspire us to action	54	71	63
Keep us strongly focussed on connecting with the wider community	60	76	74
Always communicate clearly and openly	78	79	78
Encourage innovation and creative thinking	60	71	66
Are strongly focused on directions for the future	76	81	74
Help our congregation identify and build on its strengths	80	78	73
Congregational systems			
Attenders agree that the congregation has good and clear systems	79	83	75
Attenders who perform a leadership or ministry role here	48	40	44



6. Innovation

Imaginative and flexible

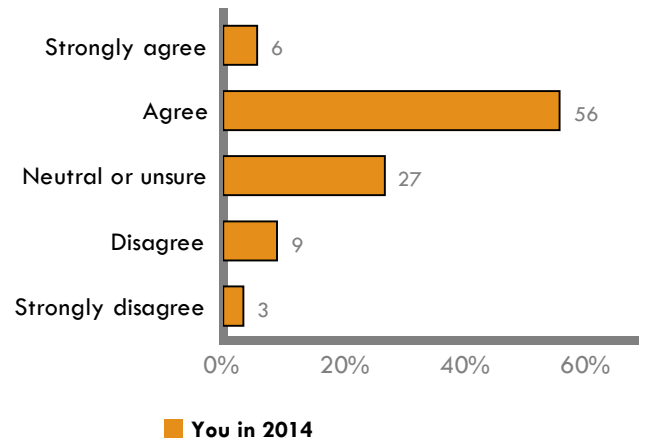
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 61% believe the congregation is always ready to try something new.
- 73% would tend to support innovative change to the worship service they attend.
- 60% agree that leaders here encourage innovation and creative thinking.
- 15% say encouraging new approaches to ministry and mission priority in the next 12 months (see p8).

This congregation is always ready to try something new



Imaginative and Flexible Innovation	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Willingness of this congregation to try new things			
<i>The congregation is always ready to try something new:</i>			
Strongly agree	6	23	18
Agree	56	49	49
Neutral or unsure	27	22	27
Disagree	9	5	5
Strongly disagree	3	1	1
Leaders encourage innovation			
<i>Leaders here encourage innovation and creative thinking</i>			
Strongly agree	11	22	19
Agree	49	49	47
Neutral/unsure	32	24	29
Disagree	7	5	4
Strongly disagree	1	0	1
<i>Leaders here are strongly focused on future directions</i>			
Strongly agree/agree	76	81	74
Openness to change of worship style			
<i>If innovative change was proposed to the worship service they attend (e.g. style of music, seating layout etc), attenders would tend to:</i>			
Strongly support such changes	26	24	19
Support such changes	48	42	46
Be neutral or unsure	24	27	30
Oppose such changes	2	5	4
Strongly oppose such changes	0	2	2

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7. Service

Practical and diverse

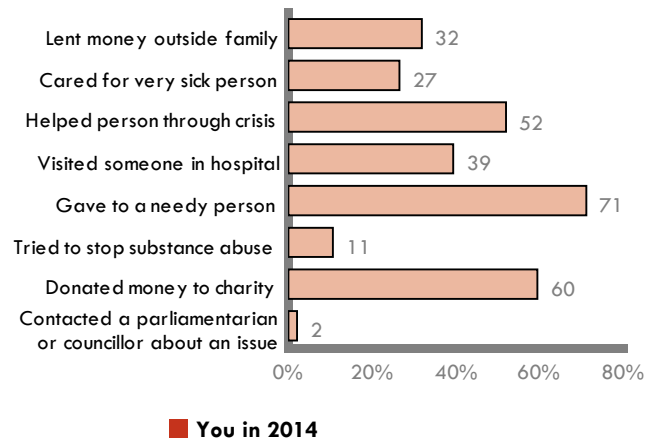
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 62% informally helped others in three or more of the listed ways in the last year.
- 58% are regularly involved in some form of community group activity beyond the church.
- 15% say this church should give more attention to supporting social justice and aid to people in need in the next 12 months (see p8).

Informal ways that attenders helped others



Practical and Diverse Service	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Informal ways of helping others (in the last year)			
<i>Attenders who helped others in three or more of the ways below:</i>	62	57	57
Lent money outside family	32	40	26
Cared for someone who was very sick	27	32	30
Helped someone through a crisis	52	47	43
Visited someone in hospital	39	43	51
Gave possessions to a needy person	71	59	41
Tried to stop someone abusing alcohol or drugs	11	17	14
Donated money to charity	60	54	77
Contacted a parliamentarian or councillor about an issue	2	6	15
Involvement in church-based service activities			
Attenders involved regularly in community service, social justice or welfare activities connected to this congregation	23	30	25
Ongoing involvement in community groups not connected to this church			
Community service, care or welfare groups	25	22	23
Social action, justice or lobby groups	8	8	7
Sport, recreation or hobby groups	20	15	18
School or youth groups (e.g. P&C, Scouts)	10	9	10
Another kind of group	11	9	10
Not involved with such groups	42	52	50



8. Faith-Sharing

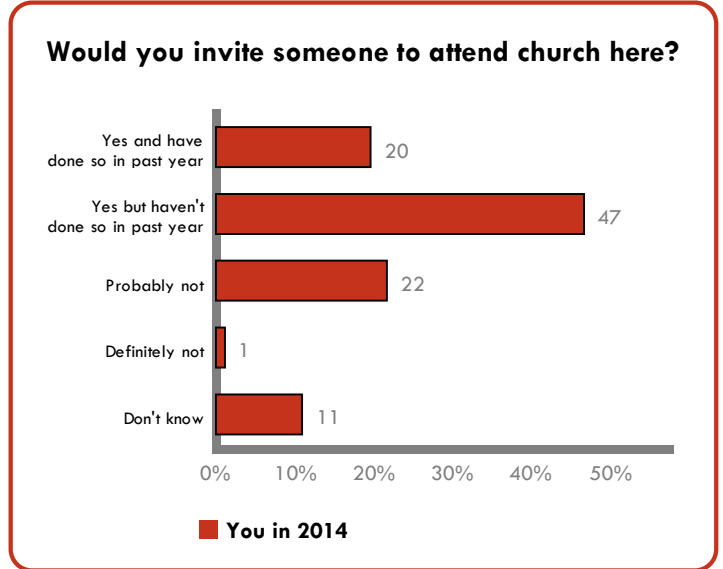
Willing and effective

DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 20% invited someone to church here in the last year.
- 70% feel at ease talking about their faith.
- 4% choose reaching those who do not attend church as an aspect of the church that they most value (see p8).
- 15% believe more attention should be given to encouraging people here to share their faith or invite others in the next 12 months (see p8).



Willing and Effective Faith-sharing	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Inviting others to church here			
<i>Willingness to invite to a church service here any friends and relatives who do not currently attend a church:</i>			
Willing and invited someone in the last 12 months	20	38	35
Willing, but didn't invite someone in the last 12 months	47	43	37
Probably wouldn't invite someone	22	7	12
Definitely wouldn't invite someone	1	1	1
Don't know	11	11	15
Involvement in evangelistic or outreach activities			
Attenders involved regularly in outreach or evangelistic activity	10	13	18
Readiness to share faith with others			
Feel at ease talking about their faith and look for opportunities	12	17	17
Mostly feel at ease talking about their faith, and do so if it comes up	58	54	52
Find it hard to talk about their faith in ordinary language	21	17	18
Do not like to talk about their faith; life and actions are sufficient	8	12	12
Do not have faith	1	0	1
Aspects of church most valued - outreach			
Attenders who most value this congregation reaching those who do not attend church	4	10	13
Attenders who want this congregation to give greater encouragement over the next 12 months for people to share their faith or invite others	15	18	17

You in 2014 - Trinity, Lynnwood Uniting Presbyterian Church (ZAUP000008, 94 forms)
 Denom in 2014 - Uniting Presbyterian Church in Southern Africa (ZAUP000000, 1206 forms, 8 churches)
 All Aust in 2011 - Australian Attenders (0000000, 216063 forms, 2874 churches)



9. Inclusion

Intentional and welcoming

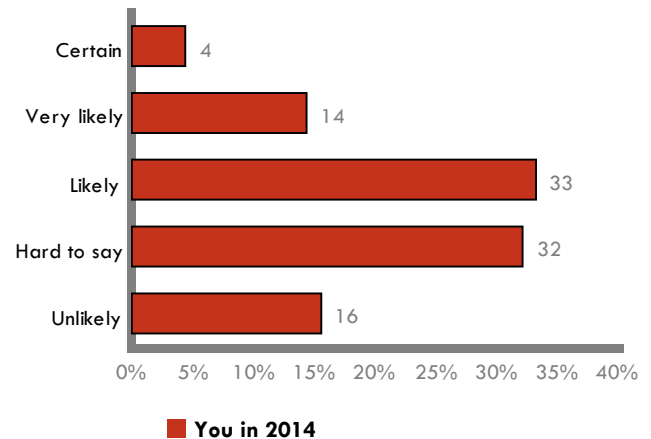
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 4% say if they knew someone was drifting away from church involvement, they are certain they would take the time to talk with them about it.
- 48% say they are very likely or likely to follow up someone drifting away.
- 8% always personally welcome someone who they know is a new arrival.
- 5% choose social activities or meeting new people as an aspect of this church they most value.

Will attenders follow up someone drifting away from church?



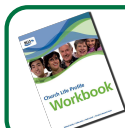
Intentional and Welcoming Inclusion	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Likelihood of attenders to follow up someone drifting away from church			
Certain	4	13	11
Very likely	14	19	19
Likely	33	27	27
Hard to say	32	32	32
Unlikely	16	9	11
Attenders personally seek out and welcome people they know who are new arrivals			
Always	8	16	15
Mostly	13	17	25
Sometimes	50	35	33
Rarely/never	17	19	15
Attenders have found it easy to make friends here			
<i>Among all attenders:</i>			
Agree or strongly agree	69	76	77
Disagree or strongly disagree	7	5	6
<i>Among those who have arrived in the last five years:</i>			
Agree or strongly agree	62	68	72
Disagree or strongly disagree	10	6	7

The People of Your Church

This section looks at the key attendance measures of those who attend your church:

- **Young adult retention** - the extent to which the children of church attenders remain regular attenders when they grow into young adulthood.
- **Newcomers** - the extent to which new arrivals make up the congregation and whether they are newcomers to church life, transfers from another church or switchers from another denomination.
- **Attendance change** - the extent to which attendance numbers have changed over the last five years through the inflow and outflow of people.

It also gives feedback about the **demographics** of your attenders, their **involvement in church life** and their levels of **financial commitment**.



See pages 20 to 22 in your *Church Life Profile Workbook* to help you examine these results, reflect and plan action.



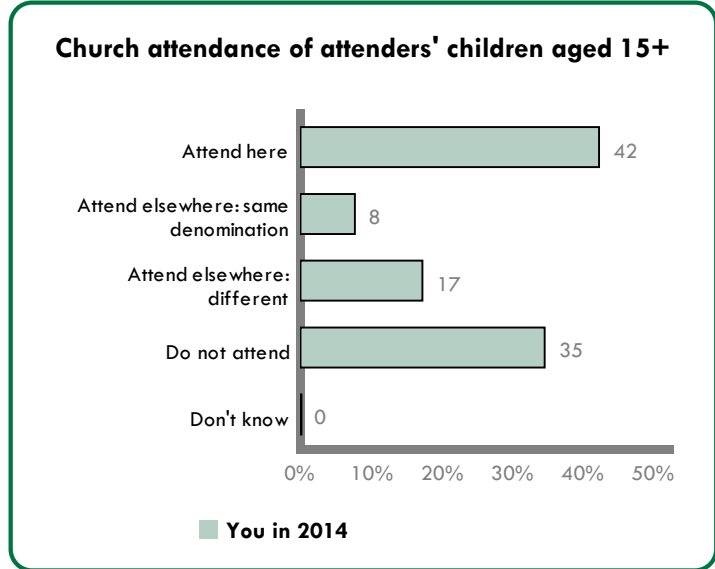
Young Adult Retention

DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your adult church attenders (aged 15+):

- 4% are aged 15 to 19 years.
- 54% are satisfied with what is offered here for children under 12 years.
- 15% say that ministry to children and youth is one aspect they most value at this church (see p8).
- 38% want ministry to children and youth to get more attention in the next 12 months (see p8).



Young Adult Retention	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Church attendance pattern of attenders' children still living at home			
<i>Aged 0-14:+</i>			
Still attend this church	82	83	85
Attend elsewhere	9	10	7
Do not attend any church	9	7	8
<i>Aged 15 and over:+</i>			
Still attend this church	42	45	46
Attend elsewhere	21	20	13
Do not attend any church	35	35	40
Young people (aged 15-19) at your church			
Young people who have been attending more than 5 years	2	4	3
Young people who have been attending 5 years or less	2	2	2
Satisfaction with what is offered here for young people			
<i>All attenders satisfied with what is offered here for:</i>			
Children under 12 years	54	64	59
Youth aged 12-18 years	25	53	44
Young adults aged 19-25 years	22	43	38
15-18 year old attenders satisfied with youth activities offered	*	70	63
19-25 year old attenders satisfied with young adult activities offered	*	49	61

⁺Note: All child attendance options could be selected, so percentage may not add to 100%

* Results not provided as there were less than 6 responses



Newcomers

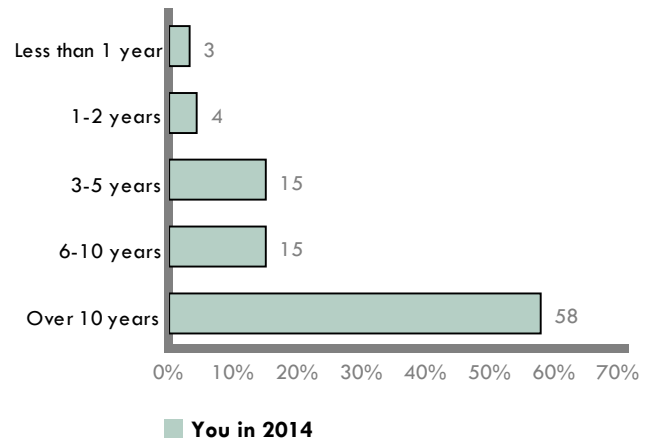
DETAILED
REVIEW

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 1% are newcomers to church in the last 5 years.
- 11% switched from another denomination in the last 5 years.
- 11% are transfers from a church of the same denomination in the last 5 years.
- 23% say this church should give greater attention to ensuring new people are included well in church life in the next 12 months (see p8).

Length of time that all attenders have attended this church



Newcomers	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Newcomers to church			
Newcomers returning after an absence of several years	1	4	3
Newcomers who never regularly attended	0	2	2
Church attendance history⁺			
Total newcomers in the last 5 years	1	7	6
Switchers from another denomination in the last 5 years	11	12	10
Transfers from same denomination in the last 5 years	11	7	14
Long-term attenders: attended here for more than 5 years	73	71	66
Visitors from other churches	3	2	3
Visitors who do not regularly go to church	1	1	1
Length of attendance at this church			
Less than 1 year	3	7	9
1-2 years	4	8	10
3-5 years	15	12	14
6-10 years	15	14	14
11-20 years	27	21	18
More than 20 years	31	35	31

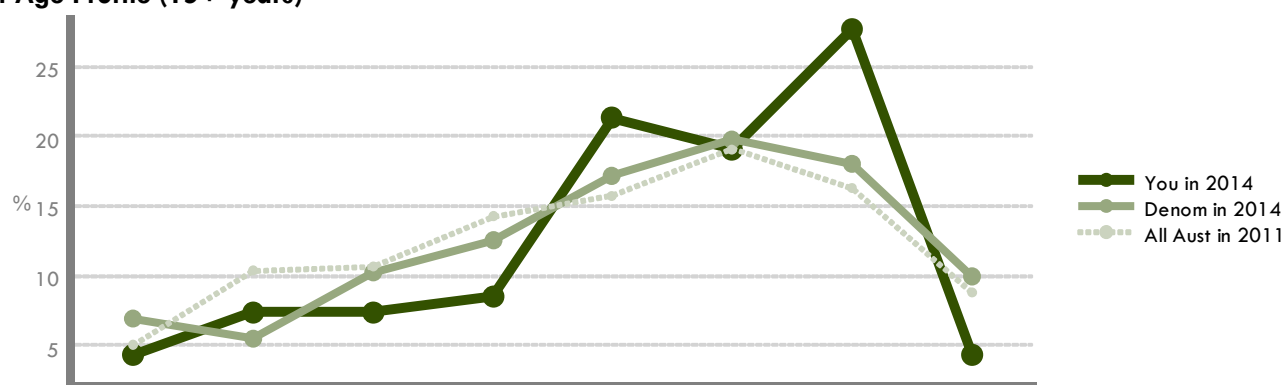
⁺ Note: Church attendance history is calculated from three survey questions.
The figures may not match those for length of attendance due to non-responses.

The People of Your Church

Trinity, Lynnwood Uniting Presbyterian Church,

Each church is a community of people from many different backgrounds and circumstances. Looking at who goes to church also reveals the extent to which the Church is connecting with the many elements of Australian society.

Adult Age Profile (15+ years)



Age Groups	15-19	20-29	30-39	40-49	50-59	60-69	70-79	80+	Average Age
You in 2014	4	7	7	9	21	19	28	4	56 years 11 months
Denom in 2014	7	6	10	13	17	20	18	10	55 years 7 months

Demographics	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Gender			
Female	63	62	60
Male	37	38	40
Marital Status			
Never married	13	16	19
In first marriage	60	50	58
Remarried	10	10	6
In a defacto relationship	0	1	1
Separated or divorced	7	8	6
Widowed	10	15	9
Highest educational qualification			
Primary/secondary school	25	36	42
Trade certificate, diploma or associate diploma	18	30	25
University degree	57	34	33
Employment status			
Employed	58	53	51
Full-time home duties/family responsibilities	4	6	9
Unemployed	1	5	3
Retired	33	31	33

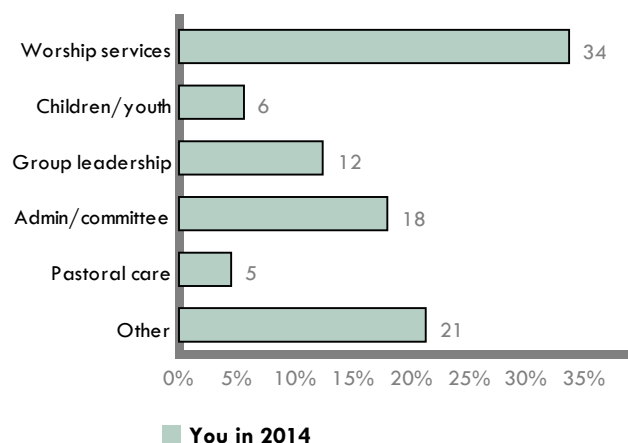
The People of Your Church

Trinity, Lynnwood Uniting Presbyterian Church,

Of your church attenders:

- 62% say they are regularly involved in group activities here.
- 29% regularly take part in this church's activities of outreach to the wider community.
- 18% say this church should give greater attention to building a strong sense of community within the congregation in the next 12 months (see p8).

Attenders with ministry/leadership roles to do with...



Involvement at Church	You in 2014 (%)	Denom in 2014 (%)	All Aust in 2011 (%)
Frequency of church service attendance here			
First time/hardly ever/special occasions only	5	3	3
Less than once a month	3	3	2
Once a month	4	4	3
Two or three times a month	20	20	10
Usually every week	63	65	67
More than once a week	3	5	15
Attenders who perform leadership and ministry roles here			
Worship services (teaching/preaching, music, lead/assist in service)	34	23	28
Children's ministry/youth ministry role	6	8	11
Small group leadership	12	9	9
Social group leadership	1	2	4
Management/admin/committee/task force member	18	13	12
Pastoral care/visitation role	5	7	9
Attenders who perform any of above leadership/ministry roles here	48	40	44
Some other role	21	15	18
Involved in activities of this congregation			
Small prayer, discussion or Bible study groups	37	28	32
Fellowships, clubs, social or other groups	39	36	32
Evangelistic or outreach activities	10	13	18
Community service, social justice or welfare activities	23	30	25
Financial giving			
Regularly give 10% or more of net income	8	17	21
Regularly give up to 9% of net income	54	52	46
Give a small amount whenever I am here	29	25	28

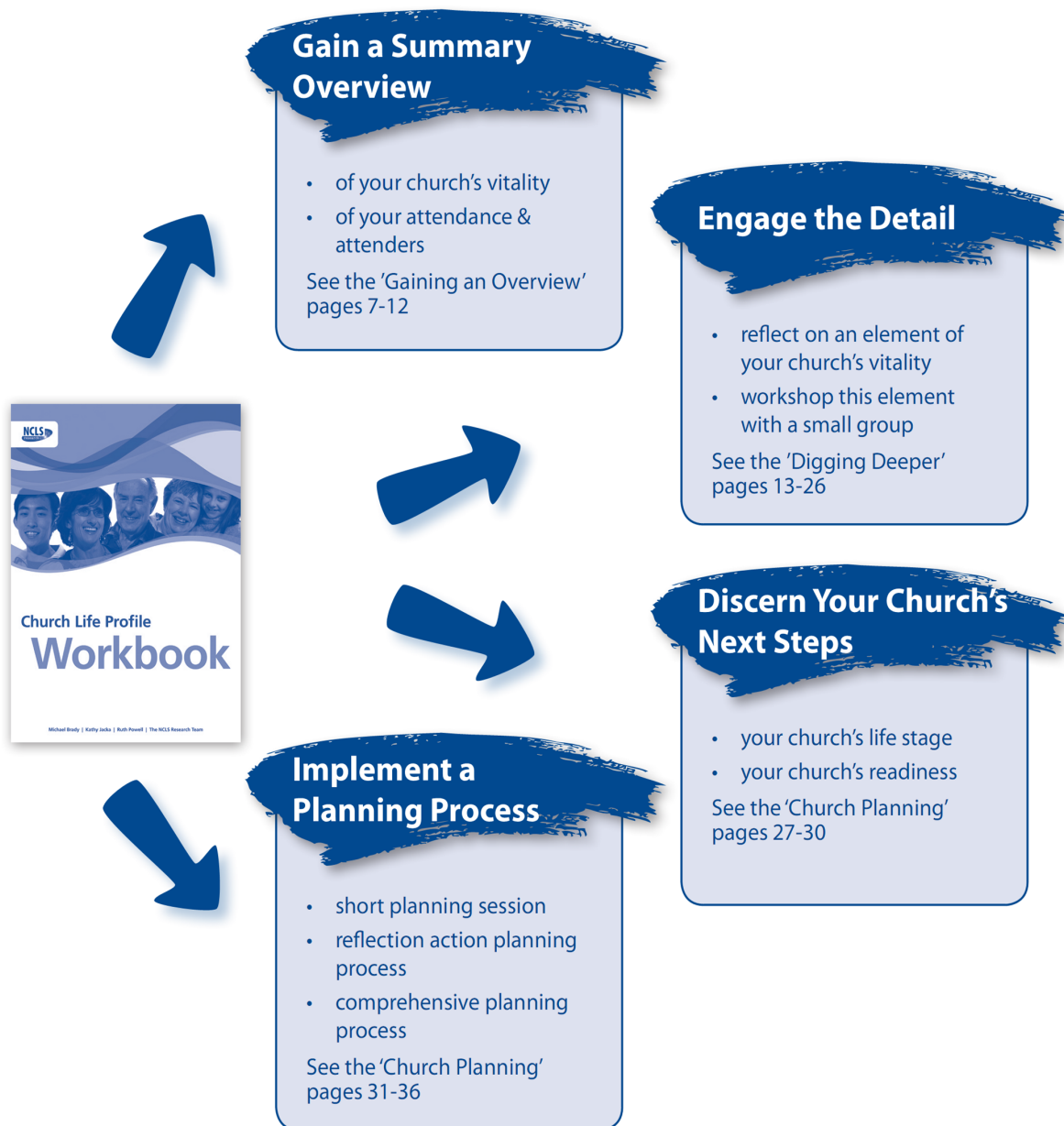
What Next?

Using Your Church Life Profile in Church Planning

Using Your Church Life Profile in Church Planning

Your Church Life Profile is not just a source of information about your church. It is a tool for planning for your church's future. The Profile's accompanying Workbook will help you take these next steps in practical ways. Your Church Life Profile Workbook will help you:

- write a report about your church
- deeply engage every aspect of your Profile
- workshop areas of church life with groups and teams



About Summary Scores & Core Qualities

Summary Scores for each Core Quality

NCLS Research highlights nine Core Qualities of church health and vitality. A Church Life Survey invites attenders to reflect on their own church experience.

Many measures of vitality:

Each Core Quality is evaluated by attenders through a range of different survey questions. Their responses are used to create a series of indicators to measure a church's vitality in particular areas. Results are displayed in the Detailed Review section of the Profile.

A single summary measure:

The Summary Scores are based on a single measure, which has been chosen because of its strong statistical relationship to overall health. The specific single measure used is shown in the table below. It is also shown as the first line in every table in the Detailed Review section of this Profile.

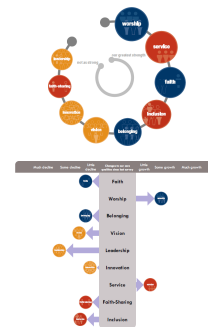
A standard score:

So that the different Core Qualities can be compared to each other, attenders' responses to questions are converted from a percentage into a standard score between 1 and 10. A score of 5 is the average in the context of around 4,000 participating churches in Australia. See www.ncls.org.au/churchlifeprofile/faq for more.

Your Core Qualities Scores: Summary Scores Out of Ten	You in 2014	Denom in 2014
1. Alive and Growing Faith Attenders have had "much growth in faith in the past year, through this congregation".	4.5	7.1
2. Vital and Nurturing Worship In church, attenders who "always experience inspiration".	5.5	10.0
3. Strong and Growing Belonging Attenders whose "sense of belonging is strong and growing".	4.2	5.7
4. Clear and Owned Vision Attenders who are "aware of and strongly committed to the vision of the church".	4.8	5.5
5. Inspiring and Empowering Leadership Attenders who agree that "leaders encourage attenders to use their gifts and skills to a great extent".	4.3	4.3
6. Imaginative and Flexible Innovation Attenders who "strongly agree the congregation is always ready to try new things".	3.8	7.4
7. Practical and Diverse Service Number of different ways attenders have helped others in the last 12 months.	5.9	6.0
8. Willing and Effective Faith-sharing Attenders who "have invited someone in the last 12 months".	2.5	4.6
9. Intentional and Welcoming Inclusion Attenders who are "certain they would follow up someone drifting from church".	2.5	6.1

The Circle of Strengths

This simple 'broad brush' view is created by ranking the summary scores for each Core Quality for this church shown in the table above from highest to lowest.



Change Over Time

The Change over Time chart compares the summary scores from this survey with those of a previous survey. Both sets of scores are shown in the table above.

A Note about Survey Participation

Survey results only reflect the people who answered them. It is always wise to check how many people actually took part in the survey, compared to the normal attendance at your church. This is shown at the bottom of each Profile page that carries results. The response rates for any comparison groups are also shown. It is also worth thinking about the date the survey was done. What else was happening in the life of the church at that time?

You in 2014 - Trinity, Lynnwood Uniting Presbyterian Church (ZAUP000008, 94 forms)
Denom in 2014 - Uniting Presbyterian Church in Southern Africa (ZAUP000000, 1206 forms, 8 churches)

Snapshot

Trinity, Lynnwood Uniting Presbyterian Church,
from the 2014 South African Church Life Survey



Top 4 Strengths of your Church

1. Practical and Diverse Service
2. Vital and Nurturing Worship
3. Clear and Owned Vision
4. Alive and Growing Faith

See p1, pp12-20 for more



Top 4 Leadership Strengths among Attenders

1. Listening deeply
2. Learning from experience
3. Building mutual connections
4. Maintaining resolve

See p9 for more



Top 4 Areas Attenders Say Need Attention in the Next 12 Months

1. Nurturing worship
2. Ministry to children and youth
3. Spiritual growth
4. A larger congregation

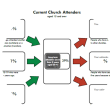
See p8 for more



Top 4 Aspects Attenders Most Value at this Church

1. Sharing in Holy Communion
2. Preaching or Bible teaching
3. Praying for one another
4. Traditional worship or music

See p8 for more



Attendance Inflow and Outflow

- Newcomers in the past 5 years: 1%
- Switchers/transfers in the past 5 years: 22%
- Attendance change 2009-2014: unknown
- 2014 estimate of weekly attendance: unknown

See p10 for more



Your People

- Average Age: 56 years 11 months
- Gender: Female 63% Male 37%
- Education: Tertiary education 57%
- Non English-speaking background: %

See pp 22-25 for more

View your Profile online at www.ncls.org.au
using your Profile number: **YR9E2T**

