

**FORTIVE CORPORATION**  
**Global Privacy Notice**

This Privacy Notice (“Privacy Notice” and “Notice”) applies to Fortive Corporation’s (“Fortive”, “we,” “us,” “our”) collection and use of your personal information (“Personal Information”) in the following contexts:

<p>If you:</p> <ul style="list-style-type: none"> <li>• are an <b>employee or contractor</b>, or</li> <li>• have provided Personal Information to us in the context of a <b>job application</b>...</li> </ul>	<p><b>...this Privacy Notice does <u>not</u> apply to you.</b></p> <p>Consult the relevant privacy notice provided to you in the course of your interactions with us.</p>
<p>If you don’t fall into the above categories, e.g.:</p> <ul style="list-style-type: none"> <li>• you are a <b>visitor of Fortive websites</b> that link to this Notice, such as <a href="https://www.fortive.com">fortive.com</a>, <a href="https://www.careers.fortive.com">careers.fortive.com</a> or <a href="https://www.investors.fortive.com">investors.fortive.com</a>,</li> <li>• you act as a representative of entities with which we do business or with which we otherwise engage...</li> </ul>	<p><b>...this Privacy Notice applies to you.</b></p> <p>We may also refer to you as a “Consumer” below.</p>

This Privacy Notice only applies if you are located in certain regions:

<p>If you are a resident of the <b>European Economic Area, United Kingdom, or Switzerland</b>...</p>	<p><b>...this Privacy Notice does <u>not</u> apply to you.</b></p> <p>Consult the Fortive GDPR Privacy Notice.</p>
<p>If you are a resident of <b>California</b> and our collection or use of your Personal Information is governed by the California Consumer Privacy Act (CCPA)...</p>	<p><b>...this Privacy Notice applies to you.</b></p>
<p>If you are resident in <b>another country or US State</b> whose laws require us to provide you with a privacy notice or allow you to exercise privacy rights over your Personal Information...</p>	<p><b>...this Privacy Notice applies to you.</b></p>
<p>If none of the above apply to you...</p>	<p><b>...this Privacy Notice does <u>not</u> apply to you.</b></p> <p>However, we may, from time to time and on a voluntary basis only, extend some of the rights and requirements set out in this Privacy Notice to you.</p>

If this Privacy Notice applies to you, you should read it carefully as it provides important information and explains your rights. It supplements other privacy notices you may receive in connection with your relationship with us. If you have any questions or concerns, or wish to exercise your privacy rights, we invite you to contact us by any of the methods listed at the bottom of this Notice.

**NOTICE LAST UPDATED: NOVEMBER 13, 2024**

## Who are we?

We are Fortive Corporation, with headquarters at 6920 Seaway Boulevard in Everett, Washington 98203, USA.

This Privacy Notice explains how we use the Personal Information we maintain about Consumers, and their rights under applicable state data privacy laws in relation to that Personal Information.

We may use your information jointly with our affiliated operating companies worldwide. An updated list of these operating companies is available [here](#).

## What does this Privacy Notice cover?

This Notice:

- sets out the types of Personal Information that we collect about Consumers;
- explains the categories of sources of Personal Information we collect;
- explains how and why we collect and use Personal Information;
- explains the categories of other entities to which we disclose Personal Information and the categories of such information;
- explains the different rights and choices available regarding Personal Information; and
- explains how Consumers can contact us to exercise their rights.

## Notice at Collection - What categories of Personal Information do we collect?

Personal Information means information that identifies, relates to, describes, is reasonably capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular Consumer. In California and certain other countries and US states, it does not include deidentified or aggregate information, or information that is publicly available, such as in governmental records, or that a Consumer has made available to the general public.

It is routine for us to collect, process and store Personal Information about you over the course of your interactions with us.

We collect the following categories of Personal Information:

- **Personal identifiers:** name, business postal address, title, email address, phone numbers, IP address, online identifiers, driver's license number or passport information, account name, password
- **Financial information:** payment information
- **Internet or other electronic activity information:** information we obtain through your interaction with our website or advertisements, browser, and device information, routes you take through our website and how you interact with it
- **Commercial information:** Fortive stocks, shares and other financial instruments that you hold
- **Professional information:** your job title and name of your employer, professional certifications received
- **Educational information:** education history such as your highest level of education, schools attended, degrees, certifications or other qualifications obtained
- **Audio and video information:** recordings of calls to our customer support numbers, video footage if you visit one of our premises using CCTV

- **Biometric information:** voice data
- **Geolocation data:** non-precise geolocation information
- **Inferences drawn from the above categories of Personal Information**
- **Sensitive Personal Information:** biometric information as described above, driver's license number or passport information

We collected the same categories of Personal Information in the 12 months prior to the date of this Notice.

#### Notice at Collection - What are the purposes for our collection of Personal Information?

We collect Personal Information for our business purposes and to comply with applicable laws, in particular:

- to issue, administer and communicate about Fortive stocks, shares and other financial instruments;
- to respond to any questions or concerns you have raised;
- to deal with administrative matters such as invoicing, renewal or to audit customer transactions;
- to otherwise carry out our obligations arising under our contract with you and to enforce the same;
- to provide you with information about relevant employment opportunities at Fortive and our affiliated operating companies;
- to carry out anti-money laundering and other compliance checks and controls;
- to verify your identity or for other fraud or crime prevention;
- to debug errors in our systems;
- for marketing and advertising purposes;
- for internal research, analytics and development;
- to facilitate the diligence, negotiation, and completion phases of transactions (mergers and acquisitions) contemplated by us or our affiliated operating companies; and
- as otherwise required for our business operations, and to support those of our operating companies.

#### Notice at Collection - What criteria do we use to determine how long we retain Personal Information?

We retain Personal Information for as long as is reasonably necessary for the purposes set out in this Notice and to comply with our legal obligations under applicable local, state, and federal laws.

#### Notice at Collection - Do we sell Personal Information or share Personal Information for purposes of cross-context behavioral advertising?

When we engage in digital advertising, we sell the following categories of Personal Information (according to the broad definition of the word "sell" under certain US state laws) and share them for purposes of cross-context behavioral advertising: personal identifiers (including IP address and online identifiers) and internet or other electronic activity information.

These categories of Personal Information are sold to or shared for cross-context behavioral advertising with companies that perform digital advertising on our behalf. We engage in such sales and sharing to facilitate digital advertising that is able to reach people that are most likely to be interested in our employment

opportunities. We do so by allowing third parties to place cookies or other trackers on our websites that may collect information about your online activities over time and across different websites or applications.

We do not sell or share for cross-context behavioral advertising any of the other categories of Personal Information we collect.

Do we collect or process Sensitive Personal Information for the purpose of inferring characteristics about Consumers?

We do not collect or process Sensitive Personal Information to infer characteristics about Consumers.

What are the categories of sources from which we collect Personal Information?

We collect Personal Information from the following sources:

- Directly from you;
- From your employer;
- Through your holding of Fortive stock, shares or other financial instruments or your direct or indirect use of the products or services of one of our affiliated operating companies;
- From an agent or third party acting on your behalf, such as a distributor, one of our affiliated operating companies, a lead referral service, or a data provider that collected information from you directly or indirectly;
- Through publicly available sources; or
- From the use of our CCTV cameras, as where we have cameras on our premises, your image and movements may be recorded.

#### Disclosure of Personal Information for Business Purposes

This chart describes the categories of Personal Information that we disclosed to third parties for a business purpose in the 12 months prior to the date of this Notice.

<u>Category of Personal Information</u>	<u>Categories of Third Parties to Which We Disclosed Personal Information for a Business Purpose</u>
Personal identifiers: name, postal address, email address, phone numbers, IP address, driver’s license number or passport information, account name, password	Service providers that process payments, manage our customer information, provide customer service, facilitate IT services, security services and cloud-based data storage, operate our websites, assist with other IT-related function, operate our websites, assist with advertising and marketing, provide analytics services, and provide legal and accounting services; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Financial information: payment information used to make a purchase with us	Service providers that assist with payment processing; our operating companies and other

	affiliated companies; transaction (merger and acquisition) partners
Internet or other electronic activity information: information we obtain through your interaction with our website or advertisements, browser, and device information, routes you take through our website and how you interact with it	Service providers that assist with security services and cloud-based data storage, operate our websites, provide analytics services, assist with other IT-related functions, and assist with advertising and marketing; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Commercial information: Fortive stocks, shares and other financial instruments that you hold	Service providers that process payments, manage our customer information, provide customer service, assist with advertising and marketing, provide analytics services, and provide legal and accounting services; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Professional information: your job title and name of your employer, professional certifications received	Service providers that manage our customer information, provide customer service, provide analytics, and assist with advertising and marketing; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Education information: education history such as your highest level of education, schools attended, degrees, certifications or other qualifications obtained	Service providers that manage our customer information, provide customer service, and assist with advertising and marketing; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Audio and video information: recordings of calls to our customer support numbers, video footage if you visit one of our premises using CCTV	Service providers that assist in providing customer service, with security services and cloud-based data storage, and operate our websites; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Biometric information: voice data	Service providers that assist in providing customer service, with security services, and cloud-based data storage, and operate our websites; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Geolocation data: non-precise geolocation information	Service providers that assist with security services and cloud-based data storage, operate our websites, provide analytics services, assist with other IT-related functions, and assist with advertising and marketing; our operating companies and other affiliated companies; transaction (merger and acquisition) partners
Inferences drawn from the above categories of Personal Information	Service providers that assist with advertising and marketing, provide analytics; our operating companies and other affiliated companies; transaction (merger and acquisition) partners

Sensitive Personal Information: biometric information as described above, driver's license number or passport information

As described above

### Business Purposes for the disclosure of Personal Information

We disclosed the aforementioned categories of Personal Information for the following purposes:

- to issue, administer or provide information about Fortive shares and other financial instruments,
- to process payments,
- to manage our customer information,
- to provide customer service,
- to provide information about employment opportunities at Fortive and our affiliated operating companies,
- to operate our computer systems and websites, secure our systems, store information, protect against security threats, and debug errors,
- to operate our websites,
- to undertake advertising and marketing,
- to obtain analytics services,
- to facilitate the diligence, negotiation, and completion phases of transactions (mergers and acquisitions) contemplated by us or our affiliated operating companies, and
- for other legal and accounting purposes.

### Additional information about how we disclose Personal Information

We also disclose Personal Information to third parties to comply with legal obligations; when we believe in good faith that an applicable law requires it; at the request of governmental authorities or other third parties conducting an investigation; to detect and protect against fraud, or any technical or security vulnerabilities; to respond to an emergency; or otherwise to protect the rights, property, safety, or security of third parties, visitors to our websites, our businesses, or the public.

### Cookies, trackers, and analytics

We use cookies, pixel tags, web beacons and other similar tracking technologies ("tracking technologies") to automatically collect information through our website. Tracking technologies work by placing small data files on your computer, tablet, mobile phone, or other devices or by reading data stored on these, which allows us to record certain pieces of information whenever you visit or interact with our websites and services. This information may relate to you, your preferences, or your device, and may include online identifiers, session data, preferences you set on our website, and page interactions such as mouse movement, clicks, page visits, text entered, and time spent on pages.

We use these tracking technologies to ensure our websites function as expected, to help identify irregular behaviour, prevent fraudulent activity, and improve security, as well as making it possible for you to save your preferences and help us understand how you interact with our website. We may share the information collected with third-party service providers to analyze and order the information collected at our direction.

We use Google Analytics to evaluate the use of our website. Google Analytics uses tracking technologies to collect information, such as how often users visit a website, what pages they visit when they do so, and what other websites they visited prior to visiting our website. For information about Google’s privacy practices, please refer to the Google Privacy Policy: <https://policies.google.com/privacy?hl=en-US#infocollect>.

We also allow third parties to use tracking technologies on our website for analytics and advertising. They assist in helping display advertisements, tailor advertisements to your interests and to assist in determining if you require assistance or are having problems navigating on our website. Some of these third parties use the tracking technologies to collect information about how you interact with other websites and advertisements across the Internet in order to provide advertising that is tailored to your interests, and which may appear on our website or on other websites or platforms.

Certain state laws provide the right to opt-out of the sale or sharing of personal information for cross-context behavioral advertising. See the section “Your right to ask us not to sell or share your Personal Information” for information on how to exercise your rights in relation to tracking technologies on our websites.

You may also set your browser to notify you when you receive a cookie. Many web browsers also allow you to block cookies. You can disable cookies from your computer system by following the instructions on your browser or at [www.youradchoices.com](http://www.youradchoices.com).

#### Personal Information of minors

We do not employ minors under the age of 16 and we do not knowingly collect or sell the Personal Information of minors, including minors under 16 years of age.

#### Third party websites and social media buttons

Our website may contain links to third-party websites, including social media buttons that link to social media platforms. This Notice does not govern how those third parties or social media platforms collect or use Personal Information and we do not endorse or have control over their practices. The privacy policies and terms of use for those third parties’ websites or the social media platforms govern those companies’ privacy practices. We are not responsible for the content or privacy practices of any third-party websites or platforms.

#### Do Not Track signals

Do Not Track (“DNT”) is a privacy preference that users can set in certain web browsers. Please note that we do not respond to or honor DNT signals.

#### How do we keep Personal Information secure?

We maintain reasonable security measures appropriate to the nature of the Personal Information that we collect, use, retain, transfer or otherwise process. Those measures include administrative, technical, and physical safeguards designed to protect the Personal Information you provide against accidental, unlawful, or unauthorized destruction, loss, alteration, access, disclosure, or use. However, data security incidents and breaches can occur due to a variety of factors that cannot reasonably be prevented; therefore, our safeguards may not always be adequate to prevent all breaches of security.

## Changes to this Notice

We may review and update this Notice from time to time. If changes are made, we will update this Notice and reflect the date of such modification in the date above. If the changes are material, you will be notified via email or a notice on our website.

## How can you contact us?

If you have questions on the processing of your Personal Information or are unhappy with how we have handled your information, please contact us here: Legal Department Fortive Corporation 6920 Seaway Blvd Everett, Washington 98203 USA, or [investors@fortive.com](mailto:investors@fortive.com).

If you would like to make a request to access, delete, or correct your Personal Information, you may call us toll free at (844) 981-1525, submit a request online [here](#) or email us at [investors@fortive.com](mailto:investors@fortive.com).

## PRIVACY RIGHTS

If you are a California resident, you may have the following rights to your Personal Information. Other countries and US states may also extend these or similar rights to you.

At our discretion, Fortive may extend these rights to you even if you do not reside in a country or US state which provides them.

## Rights to access, delete, correct Personal Information

You can submit a request to us for the following information, with respect to your Personal Information:

- The specific pieces of Personal Information we have collected about you
- The categories of Personal Information we have collected about you
- The categories of sources from which we collected the Personal Information
- The categories of Personal Information that we sold or disclosed for a business purpose
- The categories of third parties to whom Personal Information was sold or disclosed for a business purpose
- The business or commercial purpose for collecting or selling your Personal Information

If you are located in California, our responses to any of these requests will be to provide you with the Personal Information we have collected and maintained about you on or after January 1, 2022, subject to any legal exceptions or conflicts with applicable laws, regulations or rights held by others.

### **YOUR RIGHT TO REQUEST THE DELETION OF PERSONAL INFORMATION WE HAVE COLLECTED FROM YOU**

Upon your request, we will delete the Personal Information we have collected from you in your capacity as a Consumer if such information is not subject to applicable exceptions under existing laws.

### **YOUR RIGHT TO CORRECT INACCURATE PERSONAL INFORMATION**

Upon your request, we will use commercially reasonable efforts to correct inaccurate Personal Information we have collected about you in your capacity as a Consumer. When you request that we correct inaccurate Personal Information, we will ask you to provide documentation supporting the accuracy of the Personal Information that is the subject of your request, and in doing so, we will evaluate the totality of the data relating to the contested Personal Information. Whether or not we are able to honor your correction request, we will notify you that your request was processed or denied and why.



## EXERCISING YOUR RIGHTS

You can submit access, deletion, or correction requests by calling us toll free at (844) 981-1525 or submitting a request online [here](#).

### Your right to ask us not to sell or share your Personal Information

With respect to those categories of Personal Information that we sell to third parties or share with third parties for the purposes of cross-context behavioral advertising (see above), you have the right to opt out of this sale or sharing. You may submit such requests in relation to our use of tracking technologies in our Cookie Consent Management Centre by clicking the “Do Not Sell or Share My Personal Information” or “Your Privacy Choices” link in the footer of our websites and opting out of the sale or sharing of personal information.

#### *Opt-out Preference Signals*

An opt-out preference signal is sent by a platform, technology, or mechanism on behalf of consumers and communicates a consumer’s choice to opt out of the sale and sharing of Personal Information for cross-context behavioral advertising with all businesses that recognize the signal, without having to make individualized requests. The signal can be set on certain browsers or through opt-out plug-in tools.

We recognize the Global Privacy Control signal and do so at the device and browser level. The opt out therefore does not apply to Personal Information we may collect offline or that we may associate only with your name or email address. This means that if the signal is sent through a specific browser on a specific device, we will recognize it for that browser as used on that device only, and only with respect to the identifiers for that browser. If you would like more information about opt-out preference signals, including how to use them, the Global Privacy Control website has additional information (<https://globalprivacycontrol.org/>).

### How will we respond to requests to exercise your rights to access, delete, correct, or opt out of the sale or sharing of Personal Information?

For requests for access, deletion, or correction, we will first acknowledge receipt of your request within 10 business days of receipt of your request. We will then provide a substantive response to your request as soon as we can, generally within 45 days from when we receive your request, although we may be allowed to take longer to process your request in certain jurisdictions or under certain circumstances. If we expect your request is going to take us longer than normal to fulfill, we will let you know.

For requests to opt out of the sale or sharing of Personal Information, we will comply no later than 15 business days after receipt of your request.

We usually act on requests and provide information free of charge, but we may charge a reasonable fee to cover our administrative costs of providing the information in certain situations.

In some cases, the law may allow us to refuse to act on certain requests. When this is the case, we will endeavour to provide you with an explanation as to why.

### How will we verify your identity when you submit a request to access, delete or correct Personal Information?

We will ask you to provide identifying information to verify your identity.

If we are unable to verify your identity with the degree of certainty required, we will not be able to respond to the request. We will notify you to explain the basis of the denial.

#### How do we process requests made on your behalf by an agent?

You may designate an agent to submit requests on your behalf.

If you would like to designate an agent to act on your behalf with respect to requests for access, deletion, or correction, you will need to directly confirm with us that you provided the agent with permission to submit requests for you. Additionally, the agent will be required to provide us with written proof that you gave the agent signed permission to submit a request on your behalf.

Information to identify and verify your agent can be submitted through the same mechanism and at the same time that you submit information to verify your identity.

If you would like to designate an agent to act on your behalf with respect to requests to opt out of the sale or sharing (for cross context behavioral advertising) of Personal Information, the agent will need to provide us with your signed permission indicating the agent has been authorized to submit the opt-out request on your behalf.

#### Accessibility of our communications

We are committed to ensuring that our communications are accessible to people with disabilities. To make accessibility-related requests or report barriers, please contact us at (425) 446-5000, or email [investors@fortive.com](mailto:investors@fortive.com).

#### Our commitment to honoring your rights

If you exercise any of the rights explained in this Notice, we will continue to treat you fairly and not discriminate against you because you exercised any such rights.