Diversity, Equity, and Inclusion Statement and Core Commitments

The Institute of Industrial and Systems Engineers (IISE) strongly values its vision to be "a *widely-recognized, inclusive organization that advances, promotes, and unites the industrial and systems engineering profession worldwide.*" In upholding this vision, we value and celebrate the diversity of participants in the Industrial and Systems Engineering (ISE) profession worldwide and the stakeholders who benefit from the contributions of these professionals. Accordingly, we uphold these values through active engagement with diversity and active commitments to inclusion for all, regardless of origins, circumstances, or socio-historical contexts. We will take actions to ensure inclusion within our leadership, our members, and the stakeholders we serve.

We will prioritize and implement intentional acts among our members and leaders to:

- Increase diversity knowledge, awareness and interpersonal competence of IISE professionals and explore ways to assist professionals in education, research, and practice of our profession that advance fairness and equity in the outcomes of our work and the systems with which we engage.

- Increase representation and active engagement of diverse individuals, institutions, and organizations in IISE.

- Sustain our commitment with a standing Diversity, Equity, and Inclusion committee to annually assess and evaluate progress in IISE and to assist in the planning and implementation of actions as required.

- Ensure equity in treatment and access among members to information, organizational participation, resources, and other opportunities to influence the direction and strategic vision and initiatives of IISE.

IISE views membership as a privilege and has expectations of its members to uphold the values and priorities associated with diversity, equity, and inclusion when engaged with the profession, with the public, and in research and practice.

Approved by IISE Board of Trustees on March 7, 2019