

**MID-PLAINS COMMUNITY COLLEGE
ASSOCIATE DEGREE NURSING PROGRAM
PROGRAM OUTCOMES**

End of Program Student Learning Outcomes

At the conclusion of the MPCC Associate Degree in Nursing Program, the student will be able to:

1. Provide safe, quality, evidence-based, patient-centered nursing care in a variety of healthcare settings to diverse patients across the lifespan.
2. Engage in clinical reasoning to make patient-centered care decisions in a safe care environment.
3. Participate in quality improvement processes to improve patient care outcomes.
4. Participate in teamwork and collaboration with members of the interdisciplinary team, the patient, and the patient's support persons.
5. Use information management principles, techniques, and systems, and patient care technology to communicate, manage knowledge, mitigate error, and support decision-making.
6. Use leadership, management, legal, and ethical principles to guide practice as a professional nurse.
7. Promote a culture of caring to provide holistic, compassionate patient care.

Program Outcome 1: Program On-Time Completion

65% of all students who start the nursing program will demonstrate on-time completion of the program, by completing the program within 4 semesters or 100% for traditional and 3 semesters or 100% for bridge.

Year	Option	# of Admits to Initial Cohort	Graduates	Aggregate Rates
Class of 2019-2021	Traditional	32	26 (81.3%)	82.5%
	Bridge	8	7 (87.5%)	
Class of 2020-2022	Traditional	31	18 (58%)	58.87%
	Bridge	8	5 (62.5%)	
Class of 2021-2023	Traditional	23	13 (56.5%)	64.51%
	Bridge	8	7 (87.5%)	

Program Outcome 2: NCLEX-RN Pass Rate

Aggregate annual pass rate for the three most recent years will be 80% or greater for all first-time test-takers and repeaters during the same 12-month period (January to December).

Year	1 st Time Pass Rate			Repeater Pass Rate		
	Traditional	LPN to ADN Bridge	Aggregate	Traditional	LPN to ADN Bridge	Aggregate
2020 (n = 22) (n = 16 trad) (n = 6 bridge)	56.3% (n = 9)	66.7% (n = 4)	59.09% (n = 13)	75% (n = 16)	83.33% (n = 5)	95.45% (n = 21)
2021 (n = 33) (n = 26 trad) (n = 7 bridge)	57.7% (n = 15)	57.1% (n = 4)	57.58% (n = 19)	84.62% (n = 22)	85.71% (n = 6)	84.85% (n = 28)
2022 (n = 23) (n = 18 trad) (n = 5 bridge)	83.33% (n = 15)	80% (n = 4)	82.61% (n = 19)	94.4% (n = 17)	80% (n = 4)	91.3% (n = 21)
Total Test Takers = 83	39	12	51	55	15	70
3-year mean			61.45%			84.33%

Program Outcome 3: Alumni Job Placement

85% of all students will be employed as an RN within 12 months of program completion.

Year	# of Graduates	Response Rate	# NCLEX not passed after one year	Placement Rate
2020	21	7 – survey 12 – phone	2	90.4%
2021	33	23 – faculty 3 - phone	7	78.79%
2022	23	21 - faculty	2	91.3%