

**MID-PLAINS COMMUNITY COLLEGE
ASSOCIATE DEGREE NURSING PROGRAM
PROGRAM OUTCOMES**

End of Program Student Learning Outcomes

At the conclusion of the MPCC Associate Degree in Nursing Program, the student will be able to:

1. Provide safe, quality, evidence-based, patient-centered nursing care in a variety of healthcare settings to diverse patients across the lifespan.
2. Engage in clinical reasoning to make patient-centered care decisions in a safe care environment.
3. Participate in quality improvement processes to improve patient care outcomes.
4. Participate in teamwork and collaboration with members of the interdisciplinary team, the patient, and the patient's support persons.
5. Use information management principles, techniques, and systems, and patient care technology to communicate, manage knowledge, mitigate error, and support decision making.
6. Use leadership, management, legal, and ethical principles to guide practice as a professional nurse.
7. Promote a culture of caring to provide holistic, compassionate patient care

Program Completion

The number of students who complete the program within 100% of the stated program length beginning with enrollment in the first nursing course.

- Generic students take four (4) semesters to complete.
- Licensed Practical Nurse (LPN)-to-ADN Option take a bridge course and three (3) semesters to complete.

Expected Level of Achievement: Sixty-five percent (65%) of students will graduate in four (4) semesters.

Actual Level of Achievement		
2020-2022	2021-2023	2022-2024
Generic 18/31 58%	Generic 13/23 56.5%	Generic 15/23 65%
LPN-to-RN 5/8 62.5%	LPN-to-RN 7/8 87.5%	LPN-to-RN N/A
Program 58.97%	Program 64.5%	Program 65%

Performance on Licensure Exam

Expected Level of Achievement: First attempt pass rates will be at or above the national mean.

Actual Level of Achievement		
2022	2023	2024
Generic: 83.33% 15/18	Generic: 100% 20/20	Generic: 100% (14/14)
LPN-to-RN 80% 4/5	LPN-to-RN 100% (7/7)	LPN-to-RN N/A
Program 82.61% 19/23	Program 100% 20/20	Program 100% 14/14
*National Pass Rate: 79.91%	*National Pass Rate 88.56%	*National Pass Rate: 91.16%
Nebraska Pass Rate: 86.33%	Nebraska Pass Rate: 95.03%	Nebraska Pass Rate: 95.06%

Job Placement Rates

Expected Level of Achievement: Eighty percent (85%) of graduates are employed in nursing or furthering nursing education within one (1) year of graduation.

Actual Level of Achievement		
2021	2022	2023
78.79% (n = 33) n = 26 employed n = 7 did not pass NCLEX after 1 year	91.3% (n = 23) n = 21 employed n = 2 did not pass NCLEX after 1 year	100% (n = 20) n = 20 employed