

## California Supply Chains Act

### **1) Verification**

Nasoya Foods USA, hereafter Nasoya, does not, on its own or through a third party, engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery. Nasoya does require suppliers to sign a written Packaging Supplier Approval Program that certifies that it complies with the Social and Corporate Principles adopted by Nasoya and all applicable laws and regulations, including those relating to slavery and human trafficking. This certification occurs annually. Please refer to the Social and Corporate Principles on our website.

### **2) Audits**

Nasoya does not, on its own or through a third party, conduct audits of suppliers to evaluate supplier compliance with company standards for trafficking and slavery in supply chains.

### **3) Certification**

Nasoya requires direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business. Nasoya also requires all direct suppliers to certify that materials incorporated into the products comply with the Social and Corporate Principles of Nasoya Foods USA.

### **4) Internal Accountability**

Nasoya presently does not maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking.

### **5) Training**

Nasoya Foods USA presently does not provide company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.

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