## State Minimum Wage Rates, 1983-2014

	1983	1984	1985	1986	1987	1988	1989	1990	1991			1993	1994	1995	1996	1997
United States	3.35	3.35	3.35	3.35	3.35	3.35	3.35	3.80	4.25		-	4.25	4.25	4.25	4.75	5.15
Alabama	0	0	0	0	0	0	0	0	0	0	0		>	0	0	0
Alaska	3.85	3.85	3.85	3.85	3.85	3.85	3.85	4.3	0 4.7	5	4.75	4.75	4.75	4.75	5.25	5.65
Arizona	0	0	0	0	0	0	0	0	0	0	0		>	0	0	0
Arkansas	2.95	3.05	3.15	3.15	3.25	3.30	3.35	3.3	5 3.6	5 🔾	4.00	4.15	4.25	• 4.25	4.25	5 5.15
California	<ul><li>3.35</li></ul>	• 3.35	• 3.35	3.35	• 3.35	4.25	4.25		5 • 4.2	5	4.25 ●	4.25	4.25	• 4.25	• 4.75	5 • 5.15
Colorado	2.50	3.00	3.00		3.00	3.00	3.00			0	3.00	_	3.00	3.00		
Connecticut	<ul><li>3.37</li></ul>	• 3.37	• 3.37		3.75	4.25	4.25				4.27	4.27	4.27	4.27		
Delaware	3.00	3.00	3.00		3.35	<ul><li>3.35</li></ul>	• 3.35				4.25		4.25	4.25		
Florida	0 0.00	0	0	0 0.00	0.00	0.00	0 0.00	0		Ö	,, <u>,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,</u>		<b>5</b> 7.20	0	0	
Georgia	1.25	3.25	3.25	_	3.25	3.25	3.25	_	_	_	3.25		_	3.25	_	3.25
Hawaii	• 3.35	3.35	3.35	0.20	3.35	3.85	3.85			_	4.75	5.25 <b>5</b>	5.25	5.25		
	2.30	2.30	2.30		2.30	2.30	2.30				4.75 <b>●</b>		<b>1.25</b>	• 4.25		
Idaho														•0		
Illinois			• 0.00		• 0.00	3.35	• 0.00		-		0	1.20	0			
Indiana							2.00				3.35	0.00	3.35	3.35		
lowa	0	0	0	0	0	0	3.35				4.65	4.65	4.65	4.65		
Kansas		1.60		1.60	1.60	2.65					2.65			2.65	_	_
Kentucky	2.60	2.60	2.60		3.35	• 3.35	• 3.35	_			4.25	_	4.25	• 4.25		
Louisiana	0	0	0	0	0	0	0	0	0	0	0		>	0	0	0
Maine	<ul><li>3.35</li></ul>	• 3.35	3.45		3.65	3.65	3.75	3.8	5 <b>●</b> 4.2	5 ●	4.25 ●	4.25	4.25	• 4.25	• 4.75	
Maryland	<ul><li>3.35</li></ul>	• 3.35	• 3.35	3.35	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>	● 3.8			4.25	4.25	4.25	• 4.25	• 4.75	5 • 5.15
Massachusetts	<ul><li>3.35</li></ul>	• 3.35	• 3.35	3.55	3.65	3.75	3.75	3.7	5 3.7	′5 <b>•</b>	4.25	4.25	4.25	• 4.25	4.75	5.25
Michigan	<ul><li>3.35</li></ul>	• 3.35	• 3.35	● 3.35	• 3.35	<ul><li>3.35</li></ul>	• 3.35	3.3	5 3.3	5	3.35	3.35	3.35	3.35	• 4.75	5 • 5.15
Minnesota	<ul><li>3.35</li></ul>	• 3.35	• 3.35	3.35	<ul><li>3.35</li></ul>	3.55	3.85	3.9	5 4.2	5	4.25 ●	4.25	4.25	• 4.25	• 4.25	5 • 5.15
Mississippi	0	0	0	0	0	0	0	0	0	0	0		>	0	0	0
Missouri	0	0	0	0	0	0	0	• 3.8	0 • 4.2	5	4.25 ●	4.25	4.25	• 4.25	• 4.75	5 • 5.15
Montana	0	2.75	3.05	3.35	• 3.35	• 3.35	• 3.35			5	4.25	4.25	4.25	• 4.25	• 4.75	
Nebraska	1.60	1.60	1.60		3.35	• 3.35	• 3.35			-	4.25	_	4.25	• 4.25	• 4.25	
Nevada	2.75	2.75	2.75		3.35	• 3.35	• 3.35	-			4.25		4.25	• 4.25		
New Hampshire	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>		3.45	3.55	3.65	_			4.25	4.25	4.25	4.25	• 4.75	
New Jersey	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>	• 3.35		3.35	3.35	3.35				5.05	5.05	5.05	5.05		
New Mexico	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>	• 3.35		• 3.35	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>				3.35		4.25	4.25		
New York	• 3.35	<ul><li>3.35</li></ul>	• 3.35		<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>				4.25 •		4.25	<ul><li>4.25</li></ul>	• 4.25	_
North Carolina	• 3.35	<ul><li>3.35</li></ul>	<ul><li>3.35</li></ul>		<ul><li>3.35</li><li>3.35</li></ul>	<ul><li>3.35</li><li>3.35</li></ul>	<ul><li>3.35</li></ul>		_		3.80	_	4.25	<ul><li>4.25</li><li>4.25</li></ul>	• 4.25	
North Dakota	0 3.33	0 3.33	0 3.33	0 3.33	0 3.33	0 3.33	3.33				4.25 •	4.25	4.25 4.25	<ul><li>4.25</li><li>4.25</li></ul>	<ul><li>4.25</li><li>4.75</li></ul>	
	_	_	_	_	_	_							-		-	
Ohio	2.30	2.30	2.30		2.30	2.00	2.30			_	4.25	4.25	4.25	4.25		
Oklahoma	3.35	0.00	3.35		3.35	3.35	3.35				4.25	4.25	4.25	4.25		
Oregon	3.10	3.10	3.10		3.35	3.35	3.85				4.75	4.75	4.75	4.75		
Pennsylvania	3.35	3.35	3.35		3.35	3.35	3.70				4.25	1.20	4.25	4.25		
Rhode Island	<ul><li>3.35</li></ul>	• 3.35	• 3.35		3.65	4.00	4.25				4.45	4.45	4.45	4.45		
South Carolina	0	0	0	0	0	0	0	0	0	0	0		>	0	0	0
South Dakota	2.80	2.80	2.80		2.80	• 3.35	• 3.35			-	4.25 ●	0	4.25	• 4.25	-	5 • 5.15
Tennessee	0	0	0	0	0	0	0	0	0	0	0		>	0	0	0
Texas	1.40	1.40	1.40	1.40	3.35	• 3.35	<ul><li>3.35</li></ul>	3.3	5 🔵 3.3	5	3.35	3.35	3.35	3.35	3.35	3.35
Utah	0	0	0	0	0	0	0	● 3.8	0 • 4.2	5	4.25	4.25	4.25	• 4.25	• 4.75	5 • 5.15
Vermont	<ul><li>3.35</li></ul>	• 3.35	• 3.35	3.45	3.55	3.65	3.75	3.8	5 • 4.2	.5	4.25	4.25	4.25	4.50	4.75	5.25
Virginia	2.65	2.65	2.65	2.65	2.65	2.65	2.65	2.6	5 3.6	5 •	4.25 ●	4.25	4.25	• 4.25	• 4.75	5 • 5.15
Washington	2.30	2.30	2.30	2.30	2.30	2.30	3.85	4.2	5 • 4.2	5	4.25 ●	4.25	4.90	4.90	4.90	4.90
West Virginia	3.05	3.05	3.05		3.35	3.35	• 3.35				4.25		4.25	• 4.25		
Wisconsin	3.25	3.25	3.25		3.35	• 3.35	3.65		· <u>-</u>	-	4.25	4.25	4.25	• 4.25	-	
Wyoming	1.60	1.60		1.60	1.60	1.60	_	1.6	_	_	1.60	_	_	1.60	_	
,									1.0	- —				00		

## State Minimum Wage Rates, 1983-2014 --- contd.

	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
United States	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.15	5.85	6.55	7.25	7.25	7.25	7.25
Alabama	<u> </u>	<u> </u>	<u> </u>	0	<u> </u>	<u> </u>	<u> </u>								
Alaska	5.65				7.15		7.15					-	7.75		
Arizona	0	0	0	0	0	0	0	0	<u> </u>	6.75			7.25		
Arkansas	<b>•</b> 5.15	<b>5.15</b>			<b>5.15</b>	<b>5.15</b>	<b>5.15</b>			6.25			6.25		
California	5.75	5.75		6.25	6.75	6.75	6.75			7.50			8.00		
Colorado	<b>•</b> 5.15	<b>5.15</b>	<b>5.15</b>	<b>5.15</b>	<b>5.15</b>	<b>5</b> .15	<b>5</b> .15			6.85			7.24		
Connecticut	5.18	5.65		6.40	6.70	6.90	7.10			7.6			8.25		
Delaware	<ul><li>5.15</li></ul>	5.65			6.15	6.15	6.15			6.6		-	• 7.25		
Florida	0	0	0	0	0	0	0	0	6.40	6.67		7.21	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	7.67
Georgia	3.25	3.25		<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>		<ul><li>5.15</li></ul>	5.15			5.15	_	_
Hawaii	5.25	5.25		5.25	5.75	6.25	6.25			7.2			<ul><li>7.25</li></ul>		
Idaho	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>		<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>			5.85			<ul><li>7.25</li></ul>		
Illinois	5.15	<ul><li>5.15</li></ul>		<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	5.50			7.50			8.00		
Indiana	4.25	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>		<ul><li>5.15</li></ul>	5.85		7.25	<ul><li>7.25</li></ul>		
lowa	5.15	<ul><li>5.15</li></ul>	6.20	7.25	<b>●</b> 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>							
Kansas	2.65	2.65		2.65	2.65	2.65	2.65			2.65			<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Kentucky	5.15	<ul><li>5.15</li></ul>	5.85	$\bullet$ 6.55	<b>●</b> 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>							
Louisiana	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maine	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	5.75	6.25	6.35	6.50	6.75	7.00	7.25	7.50	7.50	7.50	7.50
Maryland	<ul><li>5.15</li></ul>	6.15	6.55	<b>●</b> 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>								
Massachusetts	5.25	5.25	6.00	6.75	6.75	6.75	6.75	6.75	6.75	7.50	8.00	8.00	8.00	8.00	8.00
Michigan	<ul><li>5.15</li></ul>	6.95	7.15	7.40	7.40	7.40	7.40	7.40							
Minnesota	5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	6.15	6.15	6.1	6.15	6.15	6.15	6.15	6.15
Mississippi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Missouri	5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	• 5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	6.50	6.65	7.05	• 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Montana	5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	• 5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	6.1	6.55	6.90	• 7.25	7.35	7.65
Nebraska	5.15	<ul><li>5.15</li></ul>	5.85	6.55	7.25	• 7.25	<ul><li>7.25</li></ul>	7.25							
Nevada	5.15	<ul><li>5.15</li></ul>	6.15	6.1	6.85	7.55	7.55	8.25	8.25						
New Hampshire	<ul><li>5.15</li></ul>	6.50	6.55	7.25	• 7.25	• 7.25	<ul><li>7.25</li></ul>								
New Jersey	5.05	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	6.15	7.15	7.15	7.15	<b>●</b> 7.25	• 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
New Mexico	4.25	4.25	4.25	4.25	4.25	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	5.15	6.50	7.50	7.50	7.50	7.50
New York	4.25	4.25	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	6.00	6.75	7.15	7.15	7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
North Carolina	<ul><li>5.15</li></ul>	6.1	6.55	7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>								
North Dakota	<ul><li>5.15</li></ul>	5.85	6.55	7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>								
Ohio	4.25	4.25	4.25	4.25	4.25	4.25	4.25	4.25	<ul><li>5.15</li></ul>	6.8	7.00	7.30	7.30	7.40	7.70
Oklahoma	<ul><li>5.15</li></ul>	5.85	6.55	7.25	• 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>								
Oregon	6.00	6.50	6.50	6.50	6.50	6.90	7.05	7.25	7.50	7.80	7.95	8.40	8.40	8.50	8.80
Pennsylvania	<ul><li>5.15</li></ul>	• 5.15	<ul><li>5.15</li></ul>	6.75	7.15	7.25	• 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>						
Rhode Island	5.15	5.65	6.15	6.15	6.15	6.15	6.75	6.75	7.10	7.40	7.40	7.40	7.40	7.40	7.40
South Carolina	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
South Dakota	<ul><li>5.15</li></ul>	5.85	6.55	5 ● 7.25	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>								
Tennessee	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Texas	3.35	3.35	3.35	5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	5.85	6.55	7.25	• 7.25	• 7.25	<ul><li>7.25</li></ul>
Utah	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	5.15	5.15	5.15	5.15	• 5.15	5.85	6.55	7.25	<ul><li>7.25</li></ul>	7.25	7.25
Vermont	5.25	5.75		6.25	6.25	6.25	6.75			7.53			8.06		
Virginia	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>	5.15	<ul><li>5.15</li></ul>	5.15	<ul><li>5.15</li></ul>	<ul><li>5.15</li></ul>		• 5.85			• 7.25		
Washington	4.90	5.70		6.72	6.90	7.01	7.16			7.93			8.55		9.04
West Virginia	5.15	5.15	5.15	5.15	5.15	5.15	5.15			6.55			• 7.25		
Wisconsin	<ul><li>5.15</li></ul>	5.15		5.15	<ul><li>5.15</li></ul>	• 5.15	5.15			6.50	_		• 7.25		
Wyoming		1.60	_		• 5.15	• 5.15	• 5.15			_	_	_			_
,59	1.00	1.00	- 1.00	J. 10	<del>-</del> 0.10	J 0.10	<del>-</del> 0.10	<del>-</del> 0.10	0.10	<u> </u>	0.10	0.10	<u> </u>	0.10	0.10

	2013	2014
United States	7.25	7.25
Alabama	0	0
Alaska	7.75	7.75
Arizona	7.80	7.90
Arkansas	6.25	6.25
California	8.00	8.00
Colorado	7.78	8.00
Connecticut	8.25	8.70
Delaware	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Florida	7.79	7.93
Georgia	5.15	5.15
Hawaii	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Idaho	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Illinois	8.25	8.25
Indiana	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
lowa	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Kansas	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Kentucky	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Louisiana	0	0
Maine	7.50	7.50
Maryland	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Massachusetts	8.00	8.00
Michigan	7.40	7.40
Minnesota	6.15	6.15
Mississippi	0	0
Missouri	7.35	7.50
Montana	7.80	7.90
Nebraska	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Nevada	8.25	8.25
New Hampshire	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
New Jersey	<ul><li>7.25</li></ul>	8.25
New Mexico	7.50	7.50
New York	<ul><li>7.25</li></ul>	8.00
North Carolina	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
North Dakota	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Ohio	7.85	7.95
Oklahoma	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Oregon	8.95	9.10
Pennsylvania	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Rhode Island	7.75	8.00
South Carolina	0	0
South Dakota	• 7.25	7.25
Tennessee	0	0
Texas	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Utah	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Vermont	8.60	8.73
Virginia	<ul><li>7.25</li></ul>	<ul><li>7.25</li></ul>
Washington	9.19	9.32
West Virginia	• 7.25	7.25
Wisconsin	7.25	<ul><li>7.25</li></ul>
Wyoming	5.15	5.15

NOTES: Unless specified in the comments (red arrows), effective date is January 1 of the given year.

Symbols refer to relationship of state minimum wage to federal minimum wage: e.g., equal, above, below, or no state minimum wage law.

SOURCES: Bureau of Labor Statistics, Monthly Labor Review, January issues; Department of Labor, Employee Standards Administration, http://www.dol.gov/esa/minwage/america.htm