

Rutherford County Board of Education
Salary Schedule for Licensed Employees

Approved - 2020/21 **State Raise** **0.00%**

2020/21 State Minimum

BA	MA		Bachelor's Degree (for all teachers with BA)			Master's Degree (for all teachers with MA)			EDS or EDD (SDR) (for post 7/1/14 employees & degrees)			Master's Degree +45 (Grandfathered 7/1/14)			EDS (Grandfathered 7/1/14)			Doctor's Degree (Grandfathered 7/1/14)			
			State	Over	Total	2015/16	Over	Total	2015/16	Over	Total	2015/16	Over	Total	2015/16	Over	Total	2015/16	Over	Total	
			Minimum	St. Min.		Minimum	St. Min.		Minimum	St. Min.		Minimum	St. Min.		Minimum	St. Min.		Minimum	St. Min.		
	3,605	0	36,000	5,144	41,144	39,605	5,457	45,062	39,605	9,097	48,702	39,605	8,246	47,851	39,605	10,250	49,855	39,605	12,921	52,526	0
645	3,605	1	36,645	5,060	41,705	39,605	6,018	45,623	39,605	9,766	49,371	39,605	8,974	48,579	39,605	11,201	50,806	39,605	13,629	53,234	1
645	3,605	2	36,645	5,618	42,263	39,605	6,577	46,182	39,605	10,440	50,045	39,605	10,112	49,717	39,605	11,399	51,004	39,605	14,988	54,593	2
645	3,605	3	36,645	6,178	42,823	39,605	7,137	46,742	39,605	11,112	50,717	39,605	11,077	50,682	39,605	12,345	51,950	39,605	15,967	55,572	3
645	3,605	4	36,645	6,738	43,383	39,605	8,089	47,694	39,605	11,784	51,389	39,605	12,657	52,262	39,605	13,887	53,492	39,605	17,466	57,071	4
645	3,605	5	36,645	8,697	45,342	39,605	10,216	49,821	39,605	13,575	53,180	39,605	14,444	54,049	39,605	15,666	55,271	39,605	19,158	58,763	5
3,370	7,365	6	39,370	7,932	47,302	43,365	9,255	52,620	43,365	14,293	57,658	43,365	12,305	55,670	43,365	14,509	57,874	43,365	17,311	60,676	6
3,370	7,365	7	39,370	8,491	47,861	43,365	9,926	53,291	43,365	14,965	58,330	43,365	14,068	57,433	43,365	15,413	58,778	43,365	19,190	62,555	7
3,370	7,365	8	39,370	9,163	48,533	43,365	10,598	53,963	43,365	15,637	59,002	43,365	15,762	59,127	43,365	17,174	60,539	43,365	20,967	64,332	8
3,370	7,365	9	39,370	11,012	50,382	43,365	11,830	55,195	43,365	16,308	59,673	43,365	16,962	60,327	43,365	18,409	61,774	43,365	22,206	65,571	9
3,370	7,365	10	39,370	11,570	50,940	43,365	12,502	55,867	43,365	16,980	60,345	43,365	18,025	61,390	43,365	19,492	62,857	43,365	23,278	66,643	10
6,900	11,380	11	42,900	10,560	53,460	47,380	11,118	58,498	47,380	16,155	63,535	47,380	14,946	62,326	47,380	16,276	63,656	47,380	20,177	67,557	11
6,900	11,380	12	42,900	10,560	53,460	47,380	11,118	58,498	47,380	16,155	63,535	47,380	15,955	63,335	47,380	17,478	64,858	47,380	21,285	68,665	12
6,900	11,380	13	42,900	11,119	54,019	47,380	11,789	59,169	47,380	16,940	64,320	47,380	16,829	64,209	47,380	18,352	65,732	47,380	22,220	69,600	13
6,900	11,380	14	42,900	11,119	54,019	47,380	11,789	59,169	47,380	16,940	64,320	47,380	17,733	65,113	47,380	19,302	66,682	47,380	23,129	70,509	14
6,900	11,380	15	42,900	11,678	54,578	47,380	12,462	59,842	47,380	17,723	65,103	47,380	18,585	65,965	47,380	20,170	67,550	47,380	23,967	71,347	15
6,900	11,380	16	42,900	13,638	56,538	47,380	14,532	61,912	47,380	20,354	67,734	47,380	19,166	66,546	47,380	20,769	68,149	47,380	24,632	72,012	16
6,900	11,380	17	42,900	13,638	56,538	47,380	14,532	61,912	47,380	20,354	67,734	47,380	19,283	66,663	47,380	20,855	68,235	47,380	24,659	72,039	17
6,900	11,380	18	42,900	13,638	56,538	47,380	14,532	61,912	47,380	20,354	67,734	47,380	19,330	66,710	47,380	20,971	68,351	47,380	24,817	72,197	18
6,900	11,380	19	42,900	13,638	56,538	47,380	14,532	61,912	47,380	20,354	67,734	47,380	19,416	66,796	47,380	21,100	68,480	47,380	24,987	72,367	19
6,900	11,380	20	42,900	13,638	56,538	47,380	14,532	61,912	47,380	20,354	67,734	47,380	20,009	67,389	47,380	21,733	69,113	47,380	25,625	73,005	20
6,900	11,380	21	42,900	15,318	58,218	47,380	16,324	63,704	47,380	22,593	69,973	47,380	21,417	68,797	47,380	23,257	70,637	47,380	27,024	74,404	21

Bill C. Spurlock, Director of Schools

Bill C. Spurlock 7/1/2020