

Candler County School District Strategic Plan

Pervasively Utilize the Student Learning Cycle and Established Instructional Framework(s)

- Gradual Release (I Do, We Do, You Do)
- 6 Elements (Math K-12)
- 5 E's (Science K-12)
- PAWS (Social Studies K-12)
- Structured Literacy (K-2 ELA)
- Balanced Literacy (3-5 ELA)
- Readers/Writers Workshop (6-12 ELA)
- Data Driven PLCs

Every Staff Member, Every Day Passionately Focused on Developing Highly Literate Students

- SWIRL (Speak, Write, Illustrate, Read & Listen) Daily
- Effective Core Literacy Instruction in Tier 1
- Evidence-Based Interventions
- Extended Literacy Opportunities Through Extracurricular Experiences

Create an Environment That Best Serves All Stakeholder Groups

- Facilities—Clean, Safe, Modern, and Welcoming Environment
- Positive Behavior Expectations For All
- Embracing & Strengthening All Collaborative Community Partnerships
- Family Friendly Community Environment That Provides Customer Service and Responsiveness to All
- Vibrant and Engaged School Governance Team at Each School

Recruit and Retain Highly Effective, Intrinsically Motivated, and Passionate Teachers/Staff

- Marketing
- Onboarding
- Induction
- Professional Growth/Evaluation
- Compensation
- Growing Teachers
- Strong Partnerships with Universities/ Technical College, RESA
- Daily Job-Embedded Professional Development Led by Onsite Coaches to Build Employee Capacity

Be the #1 Educational Choice for All Students By Providing Outstanding Individual Opportunities for Success

- Win at Everything
- Fine Arts, CTAE, Acceleration, and Enrichment Opportunities
- Innovative Learning Opportunities Aligned to Career Development
- Individualized Post-Graduation Plan for Each Student
- Fully Utilizing Charter Status Flexibly to Meet All Needs & Create Innovative and Challenging Learning Opportunities for All

