

**ANETIC AID LTD
ENVIRONMENTAL POLICY
POL-003**

1 PURPOSE

This environmental policy exists to ensure that the activities of Anetic Aid Ltd, are conducted in the most environmentally friendly ways possible.

It also exists to act as a source of information and guidance for those working for Anetic Aid Ltd. It helps them to recognise and deal with any activities, in the most environmentally friendly ways possible.

2 SCOPE

2.1 This environmental policy applies to all Anetic Aid Ltd employees (whether temporary, or permanent), working at either of the Baildon or Havant sites.

3 POLICY STATEMENT

3.1 Anetic Aid Ltd is committed to using sustainable solutions, and recognises its responsibility for the impact of its operations on the local community and natural environment.

3.2 Anetic Aid Ltd will ensure that our activities are conducted in accordance with sound environmental practices by:-

- Complying with environmental legislation and regulations.
- Minimising the consumption of natural resources and energy, and sourcing materials as locally as possible.
- Reducing the creation of waste by the adoption of improved practices and by the recycling of materials whenever practical.
- Ensuring all waste is disposed of in a safe and responsible manner.
- Investing in the development of new products and processes that have an improved performance regarding their impact on the environment.
- Where appropriate, supporting other businesses and organisations, which work to protect the environment.

3.3 Anetic Aid Ltd aims to foster among its employees, suppliers, customers and communities local to its operations, an understanding of environmental issues in the context of its business. Our collective task is to ensure that we continually improve the environmental impact of our activities. Evidence of this, can be seen in the following ways:-

- The installation of solar panels at both the Baildon and Havant sites, meaning that we are a net producer of electricity.
- The use of low energy LED lighting across both the Baildon and Havant sites.
- The use of different coloured recycling bins at our manufacturing facility in Havant, allowing different waste materials to be more easily recycled.
- The advocacy of the use of environmentally friendly cleaning materials on our products, by our customers and end users.

3.4 Anetic Aid Ltd recognises its responsibility towards the protection of the environment, and issues this statement as its commitment to minimising the environmental impact of its operations.

Originator: L Smith	Site Approval: G Schofield	QA Approval: I Divers
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4 TRAINING AND COMMUNICATION

- 4.1 As part of their induction program, all new Anetic Aid Ltd employees will be required to complete a form 995071 - Self-Study Training Record, to confirm their understanding and acceptance of this policy.
- 4.2 On a biennial basis, all existing Anetic Aid Ltd employees will be required to complete a form 995071 - Self-Study Training Record, to confirm their understanding and acceptance of this policy.

5 REVIEW

- 5.1 It is the responsibility of the General Manager to review and re-issue this policy on a biennial basis.

END OF DOCUMENT

Date of Change	Issue No.	Brief Description of Change	Change Reference
29/07/20	01	Initial issue of this procedure	0132

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