

Overlapping Step Advancement Matrix

Rank and Step	Year	On-time Advancement	
Asst Prof V	1	Lateral to Assoc Prof I	No change in salary. Next review for merit would be after one year
Asst Prof V	2	Promotion to Assoc Prof II	
Asst Prof V	2	Merit to Asst Prof VI	
Asst Prof VI	1	Lateral to Assoc Prof II	No change in salary. Next review for merit would be after one year
Asst Prof VI	2	Promotion to Assoc Prof III	
Assoc Prof IV	1	Lateral to Prof I	No change in salary. Next review for merit would be after two years
Assoc Prof IV	2	Lateral to Prof I	No change in salary. Next review for merit would be after one year
Assoc Prof IV	3	Promotion to Prof II	
Assoc Prof IV	3	Merit to Assoc Prof V	
Assoc Prof V	1	Lateral to Prof II	No change in salary. Next review for merit would be after two years
Assoc Prof V	2	Lateral to Prof II	No change in salary. Next review for merit would be after one year
Assoc Prof V	3	Promotion to Prof III	
Prof V+	1	Lateral to Prof VI	No change in salary. Next review for merit would be after two years
Prof V+	2	Lateral to Prof VI	No change in salary. Next review for merit would be after one years
Prof V+	3	Advancement to Prof VII	
Prof IX+	1	Lateral to Above Scale	No change in salary. Next review for merit would be after three years
Prof IX+	2	Lateral to Above Scale	No change in salary. Next review for merit would be after two years
Prof IX+	3	Lateral to Above Scale	No change in salary. Next review for merit would be after one year
Prof IX+	4	Advancement to Above Scale with merit	