

Example: normative advancement using V+

	eff date	on-scale	off-scale	o/s+	total	Notes
Current status: Prof V	7/1/2022	\$151,600	\$10,000		\$161,600	
<i>Action: merit to Prof V+</i> New status: Prof V	7/1/2025	\$151,600	\$10,000	\$11,400	\$173,000	Overlapping step
<i>Action: merit to Prof VI</i> New status: Prof VI	7/1/2026	\$163,000	\$10,000		\$173,000	Normative time on step not yet met; lateral move to Step VI (no salary change)
<i>Action: merit from V+ to VII</i> New status: Prof VII	7/1/2028	\$175,400	\$10,000		\$185,400	Normative time on step (3 years) has passed, so salary increases

Example: normative advancement using IX+

	eff date	on-scale	off-scale	o/s+	total	Notes
Current status: Prof IX	7/1/2021	\$205,400	\$10,000		\$215,400	
<i>Action: merit to Prof IX+</i> New status: Prof IX	7/1/2025	\$205,400	\$10,000	\$20,500	\$235,900	Overlapping step
<i>Action: merit to Above Scale</i> New status: Prof Above	7/1/2029	\$256,400			\$256,400	Normative time on step (4 years) has passed, so salary increases

Note: these figures are based on the 10/1/24 Table 1 salary scale, and do not reflect intervening range adjustments