

# 2018-2019 ANNUAL REPORT



ARCHDIOCESE  
OF SEATTLE







Dear Friends in Christ,

I want to begin by thanking you for your welcoming hospitality, support, and prayers. I am enjoying my travels around the archdiocese as I begin to visit parishes and schools to meet and pray with you. In doing so, I also receive much feedback and learn more about this archdiocese. The warmth and devotion of our people has been a blessing to experience.

I also want to thank Archbishop Sartain for his nine years of leadership and service in Western Washington. I am grateful for the strong legacy of faith which he put in place for us to continue to build upon.

I also wish to thank our terrific Auxiliary Bishops Elizondo and Mueggenborg, along with our outstanding staff at the chancery who have all helped me in this time of transition. Finally, I wish to thank all of the priests, deacons, women religious, and lay ministers throughout the archdiocese who are helping bring people closer to Christ. They all do a fantastic job carrying out the mission of the Church in Western Washington.

This Annual Report is more robust than in previous years, highlighting many of the amazing services and ministries we provide. It also delivers greater transparency about our finances and is a complement to our audited financial statements, which now, for the first time, can be found on our website. Financial transparency, integrity, and stewardship are of paramount importance for us.

I am pleased to report that parish ordinary income (Sunday and holy day giving) is up for the 10th straight year. The population and economic growth of Western Washington has been among the leaders in the nation this decade, which has helped. Our immediate focus now is orienting all our institutions and members on living the Catholic faith and serving our core mission, while ensuring the health and vitality of all our parishes and schools.

To help facilitate the above, I am forming an archdiocesan Pastoral Council that will be composed of members from each of our region's 10 deaneries. This permanent council will function similarly to our archdiocesan Finance Council, but will primarily be focused on the faith and mission of the Church in Western Washington.

Over the next year, my visits to our parishes and schools to listen, learn, and pray will continue, as I wish to visit every single one. I will also continue to prioritize and ensure a safe environment for all and uphold our commitment to transparency in everything we do.

Thank you again for your support and prayers, and be assured of mine for each of you,

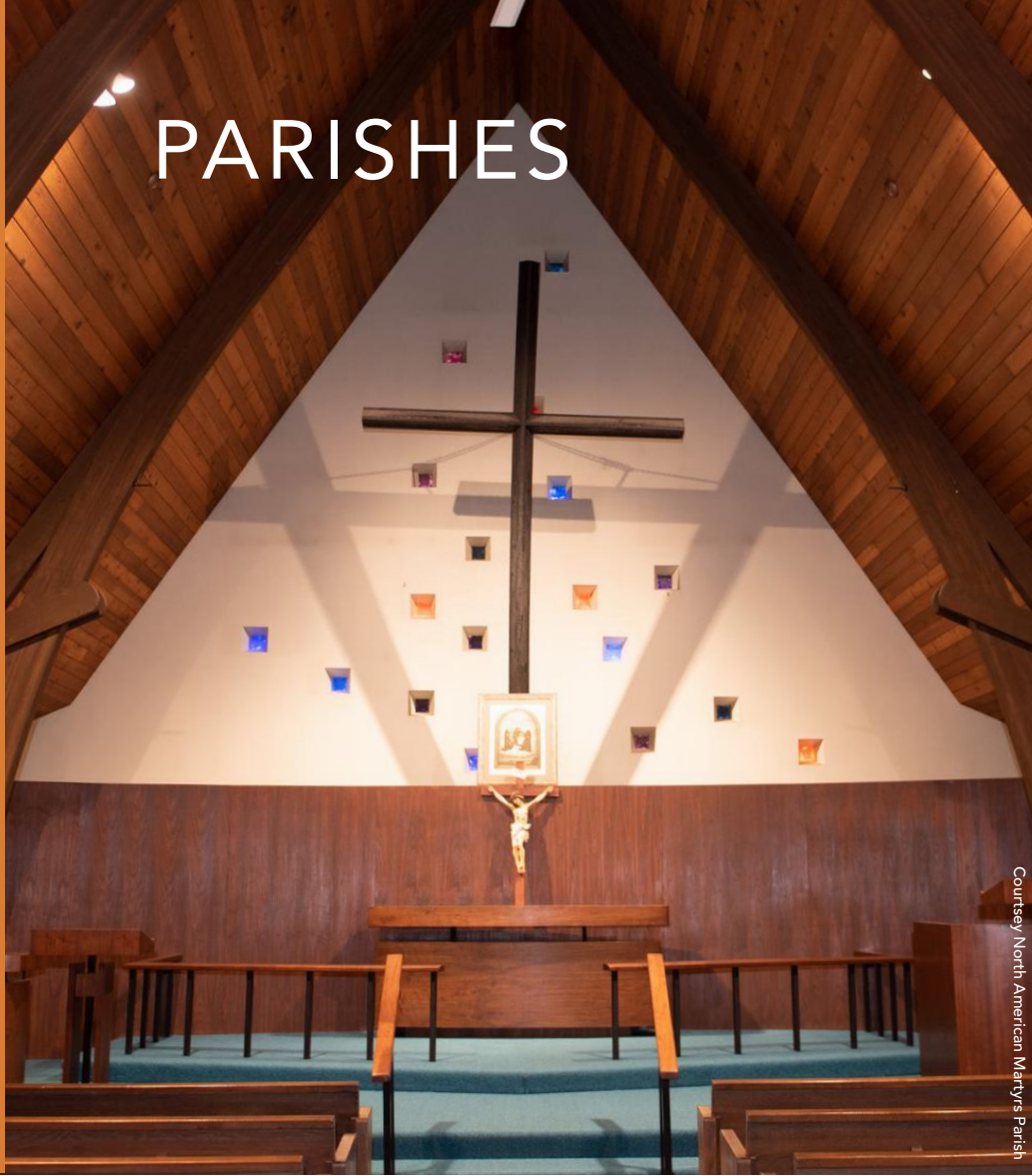
In the Heart of Christ,

A handwritten signature in black ink that reads "Paul D. Etienne". The signature is written in a cursive style with a cross at the beginning of the first name.

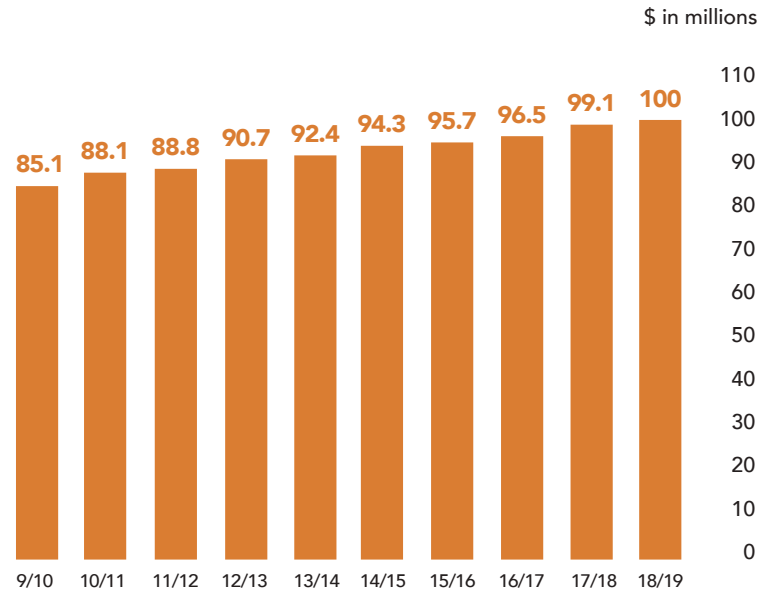
Most Rev. Paul D. Etienne, DD, STL

Archbishop of Seattle

# PARISHES



Courtesy of North American Martyrs Parish



## ORDINARY INCOME

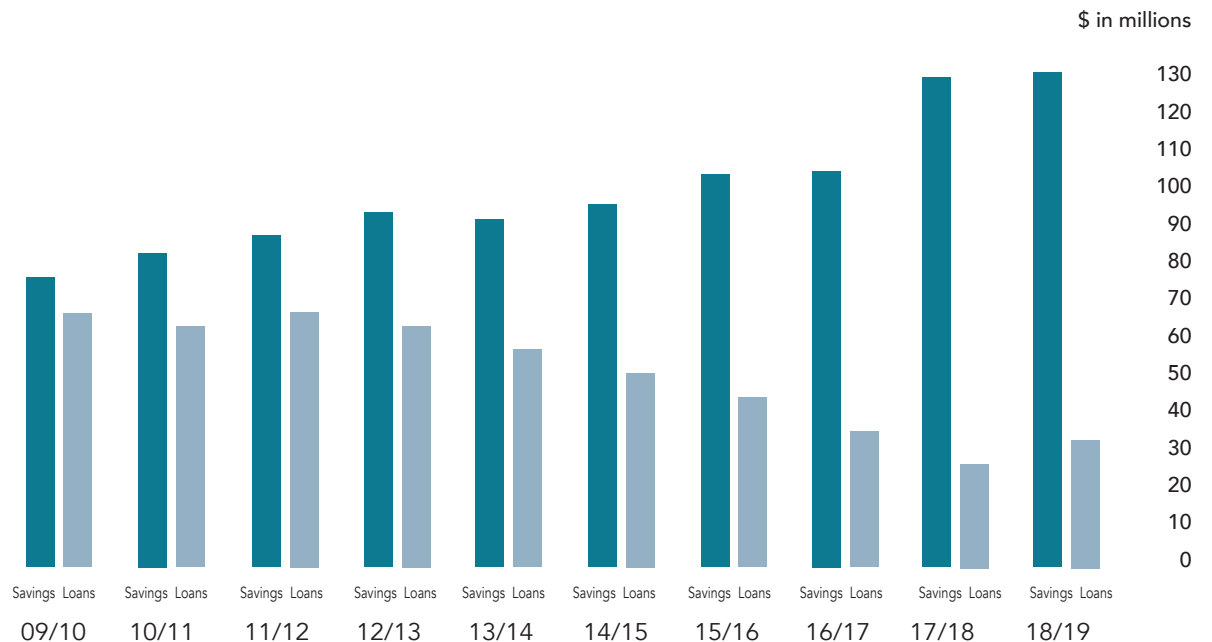
For the 10th straight year, parishes in Western Washington saw an increase in ordinary income (Sunday and holy day collections). From July 1, 2018, through June 30, 2019, ordinary income increased by 1% to \$100 million. Total parish revenue from all sources (excluding schools revenue) reached almost \$148 million. In 2018–2019, of the 170 parishes, 28 parishes exceeded \$1 million, with another 4 parishes exceeding \$2 million, in ordinary income. Twenty-six parishes and missions, primarily in rural areas, had ordinary income under \$100,000. Parish median ordinary income was \$450,000.

## PARISH REVOLVING FUND

The Parish Revolving Fund (PRF) is a separately maintained and audited savings and loan organization within the archdiocese created specifically for parishes and schools. A seven-member commission oversees PRF operations.

PRF savings on June 30, 2019, totaled \$134.9 million, a 3.9% increase from last year's \$130 million. Loans increased to \$30.7 million, up 5.9% increase from last year's \$29 million. The number of loans decreased from 70 to 69.

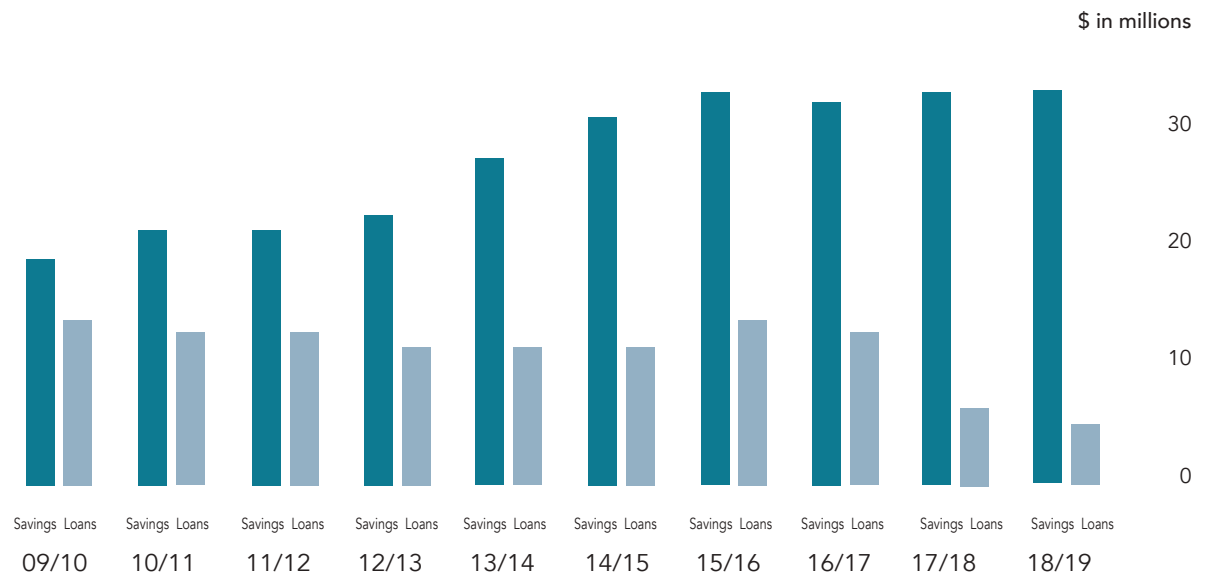
[Audited Financial Statements of the Parish Revolving Fund](#)



## ARCHDIOCESAN REVOLVING FUND

The Archdiocesan Revolving Fund (ARF) accepts deposits from other Catholic institutions in the archdiocese, such as Associated Catholic Cemeteries and Catholic Community Services. These funds are then available as loans to finance operating and capital needs throughout the archdiocese.

ARF savings increased from \$32 million to \$32.5 million at year end with loans decreasing to \$4.7 million in the last fiscal year.





# SCHOOLS

Catholic Schools fosters collaborative communities to positively impact student learning and develop Christ-like servant-leaders for today's world.

During the 2018-2019 school year, our 62 elementary schools and 11 high schools provided a faith-based, academically excellent Catholic education to 21,428 students. Of these students, 70% are registered Catholics and 39% are ethnically diverse. Our schools employed 2,091 teachers who offer their gifts in service of our students and their families every day.



We continue to make progress on the Strategic Plan for our Catholic schools. We thank Fulcrum Foundation for its generous support of Catholic Schools and highlight the partnership we have in each of the goal areas:

## 1. CATHOLIC IDENTITY

The Principal Retreat, sponsored by Fulcrum, specifically centered on Task 2 of Catechesis, Liturgical Education. This retreat led us deeper in our faith and helped us deepen relationships with each other and better fulfill our call to ministry in Catholic schools.

Christ in the Classroom retreats have heightened Catholic identity in the 52 schools which have participated.

## 2. ACADEMIC EXCELLENCE

Our goal is to increase leadership capacity for our teachers and school administrators through instructional leadership.

Through our partnership with Fulcrum, we have been able to train new leaders in our Leadership Academy and support our principals through an electronic teacher observation tool. We continue to build leadership capacity in all our schools with our teacher leadership program, through which teachers assist principals in the ongoing quest for academic excellence.

## 3. BUSINESS PRACTICES

We host ongoing professional development for our principals at each quarterly "All Principal" meeting. These meetings provide principals with several options so that each may choose the area of emphasis necessary to their school. For example, they may choose to learn about development and fundraising from our partners at Fulcrum.

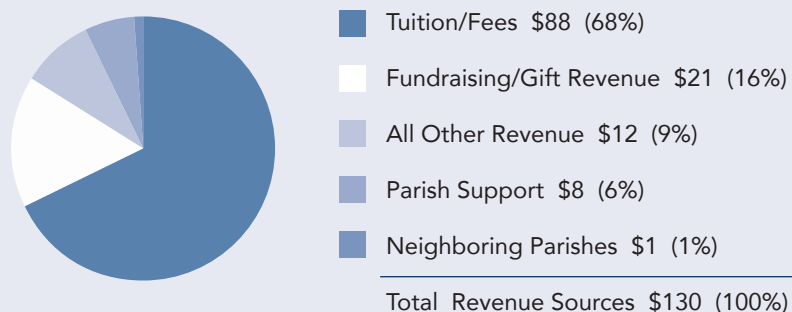
## 4. DATA

Over the past year, we've continue to strengthen our data capabilities. Our data manager provides new insights and analytics that help us make data-driven decisions based on evaluations and input from our principals.

## PARISH ELEMENTARY SCHOOLS

The operating revenues for parish elementary schools totaled \$130 million for 2018-2019. Tuition and fees accounted for 68% of the total with the balance composed of parish support, neighboring parish grants, Fulcrum Foundation grants, and local fundraising and development efforts. Parishes with schools gave an average of 15% of ordinary income in support of their schools.

### REVENUE SOURCES (\$ in millions)



Stephen Rashner

# FULCRUM FOUNDATION

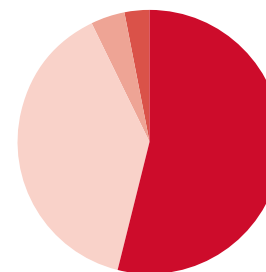
Founded in 2002, the Fulcrum Foundation provides financial assistance to promote and support Catholic schools in the Archdiocese of Seattle, primarily through tuition assistance grants, school partnership grants, and grants for transformational leaders.



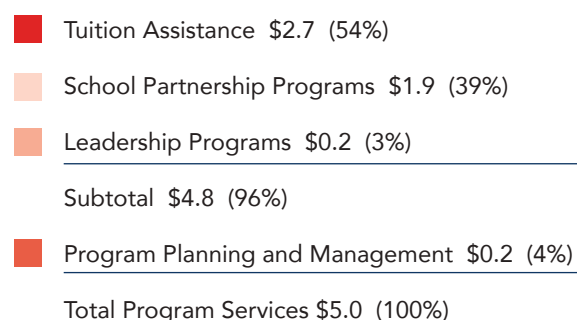
In fiscal year 2019, Fulcrum distributed more than \$4.8 million to Catholic schools, Catholic school students and families, and Catholic school teachers and leaders across the Archdiocese of Seattle. Fulcrum's efforts have strengthened these school communities — schools that provide an excellent and transformational education rooted in the Catholic faith. This report highlights the distribution of funds across our core grant programs in fiscal year 2019 — programs that are making a difference in the lives of families, teachers and leaders, and schools across the Archdiocese of Seattle.

[Fulcrum Community Report](#)

## FUNDS DISTRIBUTION



### PROGRAM SERVICES (\$ In millions)







# YOUTH AND YOUNG ADULT MINISTRY

Janis Olson

## YOUTH MINISTRY

Youth Ministry supports over 90 parish youth ministers and core team volunteers through formation gatherings, volunteer trainings, ministry resources, spiritual and professional development and more. It provides opportunities for youth from all parishes and cultural communities to connect with each other and encounter Christ through archdiocesan events. Over the last year, 2,000 youth participated in archdiocesan programs and events such as the Catholic Youth Convention, the Middle School Encounter, confirmation retreats, summer service projects, and others.

## YOUTH ATHLETICS

Catholic Youth Organization (CYO) helps people grow in their ability to apply the Gospel values to their everyday life — to develop attitudes of fair play, teamwork, self-discipline, and physical fitness based upon Catholic Christian principles.

Specifically, CYO Athletics coordinates league competition and championships for approximately 50 Catholic parishes/schools and many other private schools within King, Pierce and Snohomish counties.

More than 16,000 team members come together to participate in soccer, cross country, basketball, volleyball, baseball, track & field and adult softball. While the majority of athletes are in grades K-8, high school basketball and volleyball are also offered.

An estimated 3,000 volunteer coaches, coordinators, and commissioners help enable this important ministry. Additionally, over 500 coaches were trained in the “Play Like a Champion Today” coaches training program.

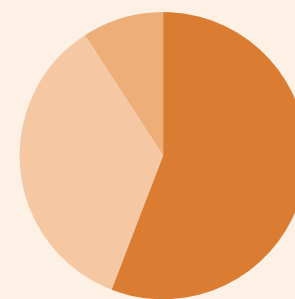
## YOUNG ADULT MINISTRY

Young Adult Ministry supports over 60 parish young adult ministers through leadership development and formation opportunities. The office also provides pastoral care to over 2,000 young adults ages 18-39, including college campus ministry in the archdiocese.

Young Adult Ministry offers a variety of programs ranging from small groups and leadership workshops to weekend retreats and sports. This ministry continues to grow with greater engagement from all cultural communities. Additionally, this ministry has expanded its communication with a weekly newsletter and social media accounts that connect young adults to ministries and activities offered for them throughout the archdiocese.

## FISCAL YEAR 2018-2019

(\$ in thousands)



### EXPENSES

- Youth Athletics \$497 (56%)
- Youth Ministries \$309 (35%)
- Young Adult Ministries \$79 (9%)

**TOTAL EXPENSES \$885 (100%)**

**TOTAL REVENUE \$646**

**TOTAL EXPENSES (\$885)**

**NET FUNDING (\$239)**





# OUTDOOR MINISTRIES

## WWW.CYO.CAMP

We use camp as a way to challenge and encourage people to live, learn, and grow in the Catholic faith.

## CAMP DON BOSCO

Opened by the archdiocese in 1950, CYO Camp Don Bosco has served more than 100,000 youth over seven decades. The 179 acres include a horse program, the Leo and Katherine Gallagher Aquatics Center and several other amenities for summer campers. It is now a year-round facility offering several ministries to support the youth and young adults of the archdiocese.

Last summer a staff of over 80 young adults came together to provide an amazing Catholic summer camp experience for 1,215 participants in day and resident camp programs. In addition to summer camp, Camp Don Bosco hosted three sold out family camps and two confirmation retreats serving 200 youth.

## CAMP HAMILTON

Home to the only Catholic environmental education program in the Pacific Northwest, Camp Hamilton has been serving the archdiocese since 1989. The private 70-acre lake is surrounded by 575 acres of pristine forest offering a secluded retreat away from the city. The summer camp program serves 5th-12th-graders, inviting them to dive deeper into their faith.

The summer staff of 35 shares a love of God's creation with an emphasis on our environment education curriculum based on Pope Francis' *Laudato Si'*. It is the only known environmental education program based directly on the pope's teachings. Each spring, our staff hosts 600 students from Catholic schools in our archdiocese and shares our unique Catholic perspective on topics like caring for creation, protecting the environment and our impact on the planet and future generations.

## NANAMAKEE EXPEDITIONS

Our smallest and possibly most impactful program has no camp that it calls home. Instead, campers travel around the state to experience new and exciting adventures in areas untold. CYO campers may find themselves riding horseback through Eastern Washington, canoeing on Lake Wenatchee, and kayaking through the San Juan Islands. Campers come back to Camp Hamilton to share a final campfire and receive their Eagle of Catholic Camping before heading home with stories from their adventures.

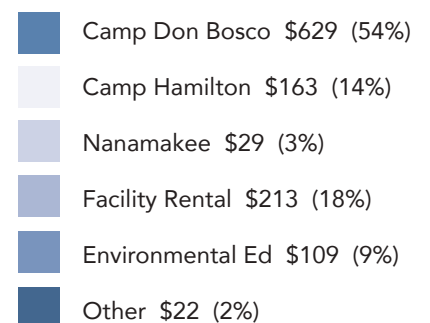
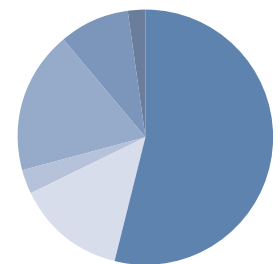
## RETREAT AND FACILITY RENTALS

When camp is not in session, our properties are still serving the ministries of the Archdiocese of Seattle. Camp Don Bosco operates as a year-round facility, with reservations booked every weekend of the year except Easter and Christmas. Camp Hamilton operates for three seasons and has seen a 10% increase in rentals since last year.

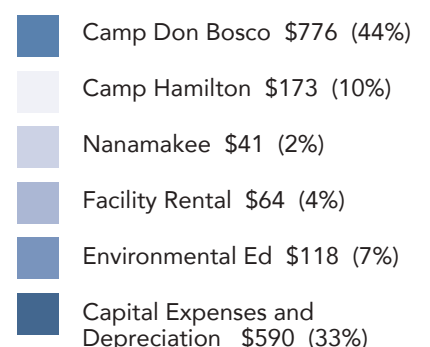
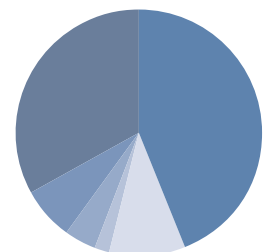
This past season, our properties hosted 58 different groups, 47 of which were archdiocesan parish groups, for a total of over 5,000 participants.

## TOTAL REVENUE \$1,165

(\$ in thousands)



## TOTAL EXPENSES \$1,762







# Safe ENVIRONMENT

protecting the young & vulnerable



## SAFE ENVIRONMENT

The Archdiocese of Seattle sexual abuse prevention efforts first started in the 1980s, more than two decades before similar safety and prevention programs became required for all dioceses in the United States. The archdiocese's sexual abuse prevention and education training program (now called the Safe Environment Program) was first established in 1990 and has been updated and enhanced several times since then. All clergy and archdiocesan employees as well as those parish and school volunteers working with minors or vulnerable adults are required to comply with Safe Environment requirements which include a Code of Professional Conduct, background checks, and abuse prevention training.

In fiscal year 2018-19, there were 11,908 background checks conducted. 4,479 adults received in-person training and 4,134 adults participated in follow-up online training. More than 22,000 parish and school children participated in training.

In the Archdiocese of Seattle, incidents of reported abuse resulting in a claim peaked in 1975 and have declined sharply since, with only one such case in the past two decades. Anyone with suspicion of abuse by any Church personnel is urged to contact local law enforcement. In addition, anyone who has knowledge of misconduct by a member of the clergy, an employee, or volunteer of the Archdiocese of Seattle is urged to call the archdiocesan helpline at 1-800-446-7762.



### COMMITMENT TO TRANSPARENCY

As part of its commitment to transparency, the Archdiocese of Seattle recently launched a website dedicated to the topic of sexual abuse in the archdiocese. [Protect and Heal](#) outlines the history of sexual abuse in the archdiocese, which peaked in 1975 and has since sharply declined. The website also outlines how since the early 1980s, the archdiocese has taken steps to prevent abuse, protect the community and help victims and their families heal. Visitors will see detailed charts around the total number of settlements and the resulting financial impacts. Additionally, people can learn more about the members of the independent Archdiocesan Review Board and how the process works here in the Archdiocese of Seattle.

**ABUSE HELPLINE 1-800-446-7762**





# MARRIAGE AND FAMILY LIFE MINISTRY

## MARRIAGE PREPARATION AND ENRICHMENT

Founded in January 2019, Marriage and Family Life made a dramatic impact in its first year. The ministry supports parishes in preparing couples for marriage through training, resources and marriage preparation retreats. It also fosters marriage enrichment through two marriage enrichment retreats, couples' nights in parishes, and support of the Marriage Encounter program offered in both English and Spanish. The office also provides support for Natural Family Planning (NFP) with an online directory of teachers and NFP resources.

## STRENGTHENING FAMILIES

Parents want their children to grow up with strong faith. To address this need, Marriage and Family Life developed the Great Conversations Parent Formation initiative. In collaboration with parishes and schools, so far our Parent Formation initiative helped 780 parents better form their children in the teachings of the faith regarding marriage and family life.

Marriage and Family Life is committed to serving our cultural communities with Spanish-language marriage preparation, marriage enrichment, and parent formation.

# THE ARCHBISHOP BRUNETT RETREAT CENTER

Since 1956 the Archbishop Brunett Retreat Center has served the Archdiocese of Seattle and beyond. Originally called "the Palisades" by its Redemptorist founders, the Retreat Center welcomes thousands of guests each year. With 59 guest rooms, exceptional meeting spaces and banquet facilities, the Retreat Center provides a beautifully secluded but convenient setting for retreats, spiritual growth and professional formation.

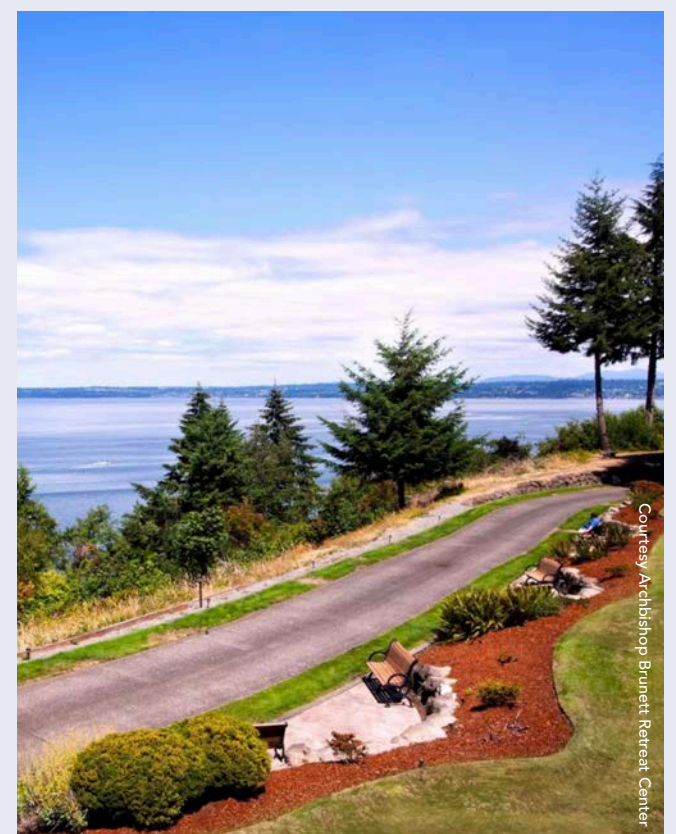
## 2018-19 RETREATS AND EVENTS

In partnership with Catholic organizations, the Archbishop Brunett Retreat Center enabled approximately 160,000 hours of Catholic formation and hosted 6,180 guests. More than 1,000 of these guests attended one of the 22 retreats organized specifically by the Retreat Center. Internationally renowned speakers, such as Sister Miriam James Heidland and Dawn Eden, as well as local directors including our own Bishops Mueggenborg and Elizondo, directed these archdiocesan retreats.

Additionally, 81 engaged couples attended the Betrothed Marriage Preparation retreats.

## 2018-19 FINANCES

The Archbishop Brunett Retreat Center had revenue of \$1.4 million and expenses of \$1.2 million, resulting in an operating surplus of \$0.2 million. This operating surplus allows the Retreat Center to reinvest capital dollars into facility improvements.



Courtesy Archbishop Brunett Retreat Center





# PASTORAL CARE & OUTREACH MINISTRY

Stephen Brashers

Our Pastoral Care and Outreach ministries seek to provide spiritual care and resources while developing mutuality and kinship with people on the margins.

**CRIMINAL JUSTICE MINISTRY** activates 14 paid chaplains and nearly 150 volunteers in multiple jails, prisons, and juvenile facilities to provide pastoral care to prisoners and their families. In addition, it activates parish communities in both restorative justice and prisoner re-entry initiatives aimed at changing unjust systems and effecting mutual transformation for prisoners and parishioners alike. The One Parish, One Prisoner initiative has activated 14 church communities to develop relationships with prisoners. Additionally, four juvenile felony cases were resolved via church-sponsored peace circles in lieu of a traditional court and incarceration.

**HOSPITAL & HEALTHCARE MINISTRY** provides grants for deaneries to respond uniquely to the respective needs of its region. In addition, it directly manages South Seattle Deanery's ministry due to multiple hospitals within its boundaries. The South Seattle ministry employs one full-time deacon, a part-time priest, and part-time scheduler, plus multiple eucharistic ministry volunteers to provide pastoral care to patients and their families. Read about one of these groups in [Northwest Catholic](#).

**IMMIGRANT & REFUGEE MINISTRY** provides resources for immigrant families and equips and empowers parishes to develop their own immigrant response programs. To date, this ministry has hosted regional Know Your Rights trainings for more than 300 participants, immigration summits, 30 faith formation events related to immigration, vigil Masses and a Walking & Witnessing pilgrimage that activated more than 1,000 people. The ministry has also supported fund collections, listening sessions, and other special events in an attempt soften hearts and bring comfort to immigrant families while advocating for their needs. Additionally, we continually offer weekly services and access to sacraments inside the Northwest Detention Center in Tacoma.

**SEAFARERS' MINISTRY** is an ecumenical partnership that provides donated goods, ship visits, and transportation assistance to invisible ship workers who arrive at our ports every day to bring goods into our communities. This ministry employs one Catholic chaplain, two college interns, and utilizes many Catholic volunteers. Read more about it on the [Mission to Seafarers website](#).

**AGAPE SERVICE PROJECT** serves migrant farmworkers in Whatcom County through a series of weeklong mission trips for youth groups. Participants run one of the largest food banks in the region during their mission trip, while also learning Catholic Social Teaching and building friendships with more than 150 families served each week at the foodbank. In 2019, we worked with 17 partner community organizations and participants from 13 parishes across the Archdiocese of Seattle. We also awarded four college scholarships to migrant farmworker youth. Agape fosters service, community, and prayer as participants encounter Christ and uphold the dignity of our migrant brothers and sisters.

**MINISTRY TO THE DEAF** provides sign-language interpretation at select Catholic events, helping ensure full inclusion.

**GRIEF MINISTRY** equips and prepares parishes to host grief support groups and maintains an archdiocesan network, ensuring that all regions have access to a nearby grief group as needed. Currently, there are 10 active grief support groups around the archdiocese.

**INCLUSION MINISTRY** promotes the inclusion and meaningful participation of people with disabilities in the life of our Catholic faith community. This ministry prepares parishes and schools to be inclusive of differently abled individuals and families. The ministry offer retreats and hosts an annual inclusion Mass followed by a lively dance and community celebration. Additionally, members of this ministry participated in the 2018 Special Olympics Games in Seattle.

**MENTAL HEALTH MINISTRY** reaches out to parishes and schools to create welcoming communities of compassion and support. Over the past year, this ministry experienced a dramatic increase in requests for its services. Additionally, this ministry also provides education to reduce the stigma of mental illness, including suicide prevention workshops, mental health workshops, and mental health networking luncheons. Through a King County grant, this ministry certified several Mental Health First Aid trainers who will offer a dozen Mental Health First Aid trainings across the archdiocese.





Stephen Brashers

# FAITH FORMATION MINISTRY

Responding to the call to bring people closer to Jesus, our Faith Formation Ministry promotes, nurtures, and offers life-long faith formation to adult parish ministers who in turn teach the faith to children, youth, and adults at their parishes.

This includes:

- Annual Orientation of newly hired staff
- Annual Retreat (English/Spanish)
- Catechetical Encounters (Spanish)
- Annual Conference (English)
- Pastoral visits to parishes and deaneries (English/Spanish)
- Assisting parishes in developing and evaluating programs at the local level

Additionally, the ministry provides ongoing Spanish-language faith formation offerings including: Catechist Toolbox; A Well-Built Faith; Bible Blueprint; Liturgical Catechesis; Sacramental Catechesis; Word and Mission/Biblical Study; and Initiation course for Ministers.

This past year, there were more than 300 participants in these programs.

## CATECHETICAL CERTIFICATION PROGRAM

Faith Formation offers a Catechetical Certificate Program, which consists of a six-to-eight-month foundational, sequential, and pastoral program for parish staff, volunteers, adult learners, and parents of homeschoolers.

Complementing online instruction with in-person teaching, our Catechist Certification Program (CCP) succeeded in certifying 81% of students within one year, up 48% from the former program. Those who have yet to complete the program will do so in the coming year. In addition to training these catechists, the program has also generated \$14,250 in gross revenue.

## CHRISTIFIDELES

Christifideles is a graduate-level program that provides higher education opportunities to committed lay ecclesial ministers.

## SACRAMENTAL PREPARATION

In collaboration with other chancery offices, Faith Formation provides approved resources for preparation for baptism, reconciliation, first communion, confirmation, and the Rite of Christian Initiation of Adults [on its webpage](#).

## MEDIA RESOURCES

Faith Formation offers a [webpage](#) with videos, websites, and other helpful resources on specific topics to assist catechists and volunteers in developing their lesson plans.

In 2018, Faith Formation collaborated with the Augustine Institute to bring FORMED, an online platform likened to a Catholic Netflix, to 73 parishes, up from 43 parishes the previous year. Ongoing training and tech support is provided throughout the year in the form of webinars.

CATECHETICAL CERTIFICATION PROGRAM (CCP) Rate of graduation in first year			
	ATTENDED	CERTIFIED	RATE
ENGLISH	67	53	79%
SPANISH	123	101	82%
<b>TOTAL</b>	<b>190</b>	<b>154</b>	<b>81%</b>





Stephen Brashner

# HISPANIC MINISTRY

This ministry assists the archbishop in his ministry of service to the Spanish-speaking parishes, communities, pastors, and other pastoral leaders in the Archdiocese of Seattle. Pastoral Leadership Network of Hispanic Ministry supported more than 100 leaders who served the Hispanic community (e.g., Hispanic Ministry coordinators, lay ecclesial movement representatives, religious sisters/brothers, priests and deacons). Quarterly gatherings brought together about 30-40 people for networking and formation. Hispanic Ministry actively supports 44 parishes, translates hundreds of documents and provide ongoing resource and events to people across the archdiocese including:

**ENCUENTRO DELEGATES** Sponsored 30 delegates from the Archdiocese of Seattle to participate in the Fifth National Encuentro of Hispanic/Latino Ministry.

**ENCUENTRO FOLLOW-UP** Gathered with 140 people as part of the V Encuentro follow-up process which led to the emergence of new leaders.

**HISPANIC FAMILY CAMP** Hosted 33 families (160 people total) at the Hispanic Family Camp, supported by 25 volunteers.

**OUR LADY OF GUADALUPE** Gathered more than 1,000 people from throughout the archdiocese to celebrate the Blessed Mother and the richness of the Hispanic/Latino culture at the 24th annual celebration of Our Lady of Guadalupe, Mother of the Americas.

**SCHOLARSHIPS** Provided six partial scholarships for youth from the Hispanic community to attend Catholic Youth Convention as well as grants for nine local leaders to attend the Instituto Hispano at the Jesuit School of Santa Clara for summer studies.

**SPANISH IMMERSION** Organized a Spanish immersion program for priests. In the summer of 2019, three priests attended the Spanish Institute of Puebla, Mexico.

**NEWSLETTER** Developed a new Hispanic Ministry Newsletter.

# MULTICULTURAL MINISTRY

This ministry supports pastors and other pastoral leaders in their pastoral care of cultural and ethnic communities, including: African, African American, Black, Asian Pacific American, Native American, and others.

**MULTICULTURAL CELEBRATION OF OUR SAINTS** Marked the first annual multicultural Celebration of Our Saints in November 2018, honoring the richness of the cultural and ethnic diversity of the Archdiocese of Seattle, with 14 cultural communities and more than 250 saints represented.

**SIMBANG GABI** Celebrated the 21st annual Simbang Gabi Commissioning Mass, a Filipino Advent tradition that gathers over 800 people from around the archdiocese.

**CATHOLIC YOUTH CONVENTION SCHOLARSHIPS** Granted 104 scholarships for youth from underrepresented minorities to attend the annual Catholic Youth Convention.

**NATIONAL TEKAKWITHA CONFERENCE** Hosted and supported the National Tekakwitha Conference at the Greater Tacoma Convention Center, with a local planning team.

**NATIVE AMERICAN MINISTRY SCHOLARSHIPS** Distributed Native American Ministry scholarships to 30 participants to attend the National Tekakwitha Conference in July 2018.

**MULTICULTURAL LEADERSHIP SUPPORT** Supported local leadership groups such as the Black Catholic Advisory Circle, the Native American Ministry, and the Filipino Council Pastoral Affairs (FILCOPA) through ethnic and cultural events and liturgies.

**MULTICULTURAL GRANTS** Distributed grants for Black, Asian, and Pacific Islander ministries.



Stephen Brashner

Stephen Brashner

Janis Olson





# IMPACT

In the fall of 2018, Northwest Catholic conducted an in-pew survey at 10 representative parishes, designed and analyzed by the archdiocesan director of research. Among the key findings were these:

**95%**

read at least some of each issue of Northwest Catholic.

**53%**

read "cover to cover" or "most articles."

**74%**

strongly or somewhat agree: "Northwest Catholic helps me live my faith."



## NORTHWEST CATHOLIC

Northwest Catholic is one of the Archdiocese of Seattle's primary tools for evangelization and faith formation.

In print, online and through social media, Northwest Catholic provides Catholics in Western Washington with wisdom from their bishops, inspiring stories of local parishioners, news about the Catholic Church from around the archdiocese and around the world, and practical advice for living their faith.

### IN PRINT

Northwest Catholic magazine is delivered 10 times a year free of charge to 115,000 registered Catholic households in Western Washington. More than 1.1 million print copies of Northwest Catholic were distributed in fiscal year 2018–2019.

### NWCATHOLIC.ORG

More than 240,000 users visited NWCatholic.org during fiscal year 2018–2019, a 23% increase over the previous year; 25- to 34-year-olds were the largest demographic, accounting for 25% of users; 58% of users were female, and 42% were male.

### SOCIAL MEDIA

Our social media reach also grew, with a 14% increase in Facebook followers in the past year. During one four-week period in the spring of 2019, Northwest Catholic's Facebook posts reached 138,922 unique users a total of 316,663 times. You can follow Northwest Catholic on Facebook, Twitter and Instagram.







# ASSOCIATED CATHOLIC CEMETERIES



Shutterstock

Catholic Cemeteries are sacred places for the burial of members of our faith community and for their families. ACC maintains these sacred places of hope and of prayer as a proclamation of our common belief in the resurrection, while ensuring responsible fiscal stewardship.

Since 1838, Catholics in the archdiocese have chosen to be buried in sacred burial ground. Associated Catholic Cemeteries continues this tradition by serving the Puget Sound area and burying more than 87,000 people. There are four cemeteries:

**CALVARY**, located near the University of Washington in Seattle, was dedicated in 1889.

**HOLYROOD**, serving North Seattle, King, and Snohomish counties, was dedicated in 1953.

**GETHSEMANE**, dedicated in 1975, serves South Seattle, King and Pierce counties.

**ST. PATRICK**, begun in 1890 as the parish cemetery for St. Anthony (now Holy Spirit) Parish in Kent, was transferred to ACC in 1989.

These four cemeteries provided 1,021 burial services during 2018-2019. In keeping with the Church's teaching of a preferential option for the poor, Associated Catholic Cemeteries continues to provide burial services at no charge or at a reduced cost to those in need. This is made possible due to the support of other families.

Associated Catholic Cemeteries continues its long-standing practice of operating without financial support from the archdiocese. The year ending June 30, 2019, generated an increase in net assets of \$0.3 million. Net revenue for the year was \$5.8 million. While net sales for the year totaled \$9.6 million, \$3.8 million of those sales were deferred pre-need goods, services, and open A/R accounts with burial rights. While these sales provide current operational cash flow, they are deferred until the goods and services are delivered and/or the open A/R accounts are paid. Therefore, they are not reflected in the revenue.

Regular contributions to the Care Fund from operations as well as positive returns in the fund's investment portfolio resulted in a net growth of approximately 5% in the fund's investment portfolio.

In addition to the four archdiocesan cemeteries, there are 20 active parish cemeteries throughout the archdiocese. The financial results of these cemeteries are included in parish operations.

A Pre-Need Planning Guide as well as A Guide for Making Good Decisions for the End of Life are both available at no charge by calling 206-366-8834. To learn more about the Catholic Cemeteries of the archdiocese, visit [www.mycatholiccemetery.org](http://www.mycatholiccemetery.org).

[Catholic Cemeteries Audited Financial Statement](#)

## SUMMARY OF OPERATIONS 2018-2019

(\$ in millions)

### REVENUE

Burial Rights and Other Sales less Adjustments	\$ 5.1
Investment Income	0.6
Other Income	0.1

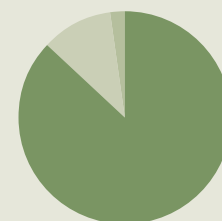
**NET REVENUE** **\$5.8**

**COST OF SALES** **(2.0)**

**GROSS MARGIN** **\$3.8**

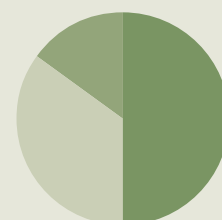
Cemetery Operating Expenses	(2.7)
Grounds Maintenance	(0.8)

### CHANGE IN UNRESTRICTED NET ASSETS \$0.3



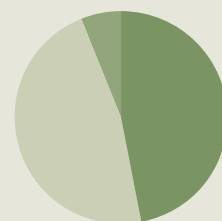
#### REVENUE

Burial Rts/Products/Svcs	87%
Investment Income	11%
Other Income	2%



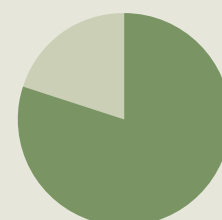
#### EXPENSES

Operating Expenses	50%
Cost of Sales	35%
Grounds Maintenance	15%



#### TOTAL BURIAL SERVICES

478 Ground Burials	47%
479 Cremation Burials	47%
64 Mausoleum Burials	6%



#### BURIAL RITES SOLD

1,228 Pre-Need Spaces	80%
300 At Need Spaces	20%





Courtesy of Catholic Community Services

# CATHOLIC COMMUNITY SERVICES AND CATHOLIC HOUSING SERVICES



## CCS FAMILY CENTER LOCATIONS

Aberdeen:	Grays Harbor Family Center
Bellevue:	East King County Family Center
Bellingham:	Whatcom Family Center
Bremerton:	Kitsap Family Center
Burlington:	Skagit Family Center
Everett:	Snohomish County Family Center
Federal Way:	Federal Way Family Center
Kent:	South King County Family Center
Longview:	Columbia River Family Center
Olympia:	Thurston County Family Center
Seattle:	Randolph Carter Family and Learning Center
Tacoma:	Tahoma Family Center
Vancouver:	Columbia River Family Center

Catholic Community Services and Catholic Housing Services (CCS/CHS) are the archdiocesan Catholic Charities network in Western Washington, annually providing quality, integrated social services and housing to nearly 100,000 men, women and children. Under the leadership of Archbishop Paul D. Etienne, the Boards of Trustees and Michael L. Reichert, president, and rooted in Catholic Social Teaching and the Gospel imperative, CCS/CHS is the largest private source of assistance to poor and vulnerable people in the state of Washington.

In each area of the Archdiocese, services are based on local needs. Funding is provided through a variety of sources including contracts with cities, counties, state and federal government; fees for services; and donations from private individuals and foundations. Archdiocesan support is offered through the Annual Catholic Appeal, the CCS Appeal for the Poor, and the Catholic Charities Foundation.

CCS/CHS provide an array of services to those in need by way of more than 170 programs, including 13 multi-service CCS Family Centers; Catholic Housing Services; Long Term Care System; Family Behavioral Health System and Catholic Collaboration for Poor Families and Communities.

### FAMILY CENTERS

CCS has 13 Family Centers located throughout Western Washington. Family Center staff work to integrate all available services to nourish self-sufficiency and achieve wholeness and well-being for every individual or family member. Family Center services vary by site and may include case management; information and referral; emergency services; rapid rehousing; emergency shelters; transitional and permanent housing; children, youth and adult mental health services; family support programs; youth services; addiction recovery; foster care; adoption; pregnancy support and volunteer services.

### CATHOLIC HOUSING SERVICES

Catholic Housing Services builds and manages affordable permanent housing units throughout Western Washington for single adults, families, veterans, seniors, and persons with special physical and mental health needs. In addition to safe places to call home, most CHS housing includes resident support services.

### LONG TERM CARE SYSTEM

The Long Term Care System serves seniors and people with disabilities. Services include home care in all counties in Western Washington, the African-American Elders Program in King County, senior meal sites in King and Pierce Counties, nail care sites in Pierce and Skagit Counties, "meals-on-wheels" for homebound seniors, senior transportation, and caregiver training.

### FAMILY BEHAVIORAL HEALTH SYSTEM

The Family Behavioral Health System offers an array of in-home behavioral health services to children, youth and family members experiencing serious family conflict due to mental health issues.

### CATHOLIC COLLABORATION FOR POOR FAMILIES AND COMMUNITIES

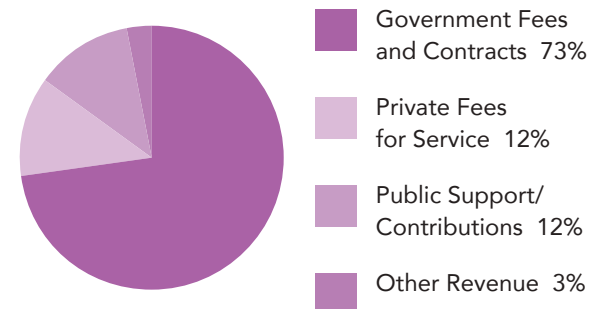
Catholic Collaboration for Poor Families and Communities provides resources and assistance to shape parish ministries in the service of charity and justice. Essential to the success of the Collaboration is the Ministry Corps, a team of CCS Network Builders equipped to create networks of pastors, parish leaders and leaders of Catholic organizations committed to expanding local parish/deanery outreach, service and advocacy. The Network Builders provide concrete assistance and resources to parishes/deaneries as they discern, develop, and launch new and expanded programs that assist the most vulnerable of our neighbors in Western Washington.

## CCS/CHS OPERATING RESULTS

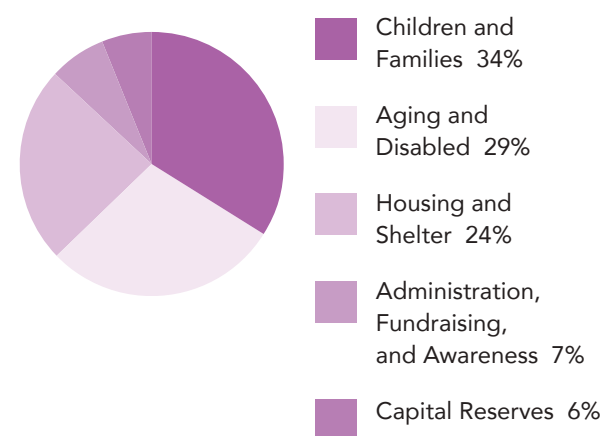
Fiscal Year 2018-2019  
(\$ in millions)



### TOTAL REVENUE \$222



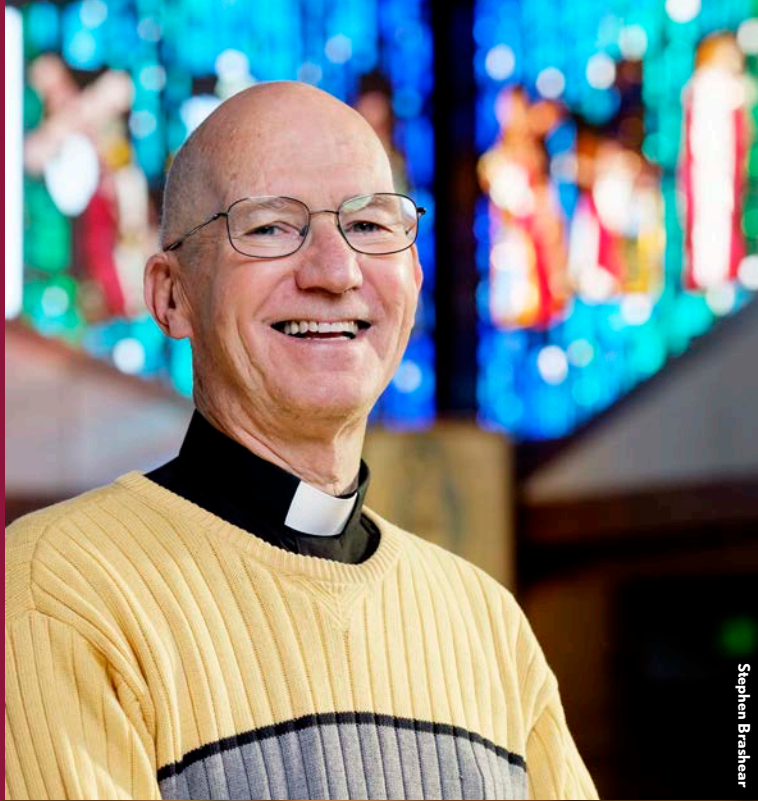
### TOTAL DISBURSEMENTS \$222



In addition to the 2019 operating results, CCS and CHS are the managing general partners or program managers for 25 affordable housing projects with a combined operating budget of \$10.2 million.

The Catholic Charities Foundation of Western Washington reported total assets of \$14 million as of June 30, 2019, that were invested for the benefit of CCS and CHS. For the year ending June 30, 2019, the foundation made distributions of \$0.6 million to CCS and CHS.





Stephen Brashers



Stephen Brashers



Stephen Brashers

# CALLED TO SERVE AS CHRIST CAMPAIGN

This landmark \$100 million campaign is an opportunity for the Archdiocese of Seattle to renew our commitment to care for our senior priests, strengthen the retirement plans of women religious serving in Western Washington, and invigorate parish life through locally identified projects. The allocation of the campaign goal is: Priest Pension – 40%; Women Religious – 24%; Priest Medical – 15%; Parish Share – 15%; and Campaign Expenses – 6%.

The campaign is in its second year of formal communication and fundraising activities.

As of October 31, 2019, 99 of our 170 parishes have participated or are currently participating in the campaign. Over 11,200 Catholic families have generously responded so far, helping the campaign raise \$40.5 million in pledges and gifts. Our active and retired priests have demonstrated their commitment by pledging \$1.4 million to the campaign.

These results have allowed us to distribute monies received through one-time gifts and pledge payments to the stated campaign goals. In addition, we are paying campaign expenses through funds raised.

With the Pilot Wave and Wave 2018 now complete, the campaign is in full swing with 47 parishes in Wave 2019. Each parish celebrated a kickoff weekend featuring the campaign video, a homily addressing the launch of the campaign in the parish, and a display of the campaign thermometer. Steier Group managers have been available to parishes on key weekends this wave in addition to their regular visits to parishes to maintain momentum. The campaign has been customized in many instances to meet the circumstances of parishes' needs. An ongoing engagement with outstanding major gift prospects continues to be a priority of the campaign. With the help of God and continued generosity of the people of Western Washington, we will be able to achieve our goals.

[Called to Serve as Christ Audited Financial Statement](#)

[Priest Pension Audited Financial Statement](#)

[Clergy Medical Plan Audited Financial Statement](#)

## HIGHLIGHTS BY THE NUMBERS

(as of October 31, 2019, unless otherwise noted):

### \$40.5 MILLION IN PLEDGES

- \$1.4 million of the total pledged from active and retired priests
- An additional \$2.1 million in planned gifts identified

### 11,229 FAMILIES/INDIVIDUALS

have made a gift/pledge

### 16 REGIONAL CAMPAIGN DINNERS

and several regional and parish receptions hosted by Archbishop Sartain or Archbishop Etienne and campaign leaders to educate parishioners about the goals

### OVER 960 VOLUNTEERS

have spread the news about the campaign and answer questions

### 47 OF THE 170 PARISHES

are currently running the campaign in Wave 2019

**69 PARISHES** will begin campaign in 2020

**\$13.9 MILLION** in payments received and already disbursed to pay expenses and fund campaign goals (as of June 30, 2019):

- Priest Pension: \$4.0 million
- Priest Medical: \$1.5 million
- Parish Share: \$1.8 million
- Women Religious: \$2.5 million
- Legacy Orders of Priests: \$0.1 million
- Campaign Expenses: \$3.6 million
- Held in Reserve: \$0.4 million





M. Laughlin

# 2018-2019 ARCHDIOCESAN FINANCES



# FROM THE ARCHDIOCESAN FINANCE COUNCIL



Dear Members of the Catholic Church of Western Washington:

I am now in my second year as chair and my fourth year total on the AFC. This was the best year financially in the past five years.

In last year's letter, I highlighted five straight years of declines in our unrestricted net assets and how we were working diligently to reverse this trend to ensure our long-term financial health. Through the great work of your chancery staff, we succeeded this year in reversing that trend. This year, unrestricted net assets increased \$3 million!

## FINANCIAL DRIVERS OF IMPROVEMENT

**OPERATING RESULTS** For the second year in a row, the results from operations have improved. This is due to a strong planning and budget management approach emphasizing strategic analysis and allocation of resources, along with excellent execution by managers and staff.

**INSURANCE PROGRAM** After several years of significant losses, the insurance program had a slight gain. This is the result of property and casualty risk management by the parishes, schools, and CCS/CHS. This improvement also reflects a decline in decades-old sexual abuse cases and the prevention of new cases over the last 20-plus years with particular focus on our Safe Environment training program and other risk mitigation measures.

**INVESTMENTS** With the assistance of our Investment Committee and the momentum of the bull market, our investment portfolio remains strong, helping to fund operations with interest and dividends while also appreciating in value.

**PENSION AND MEDICAL/OTHER BENEFITS LIABILITIES** The liabilities have decreased due to strong investment performance in the trust assets and updated actuarial assumptions based on current investment returns and interest rates. Not reflected in the unrestricted income statement is over \$5.5 million distributed into the separate pension and medical plan trusts from the Called to Serve as Christ Campaign Fund as we work toward fully funding these plans.

## FINANCIAL TRANSPARENCY AND INTEGRITY

Thanks to the efforts of our Audit Committee and accounting team, we have been completing all audits sooner and have increased the usefulness and transparency of the audit reports. This includes:

- Publishing all audited financial statements directly to the archdiocesan website (in past years they were distributed only in response to individual requests).
- Completing separate audits of the Parish Revolving Fund and Associated Catholic Cemeteries (in prior years these were combined with the Program and Administrative Offices audit).
- Completing full audits for the archdiocesan high schools as these had not been audited in the past.
- Significantly accelerating the timing of the audits of the Priest Pension and Clergy Medical Plans and placing them not only on the archdiocesan website but also on the Called to Serve as Christ website.
- Completing the first audit for the Called to Serve as Christ Campaign Fund.

Thank you for your support, trust, and prayers as we continue to be diligent in our efforts to be strong and transparent stewards of our finances.

## ARCHDIOCESAN FINANCE COUNCIL

### AFC MEMBERS

David Boitano, Chair; Bob McLaughlin, Vice-Chair; Rev. Matthew Oakland; Scott Burns; Mary Dorn; Jason Heinz; Kevin Hylton; Adam Janicki; Tom Kearney; Fred Weiss. Staff: Joe Schick, CFO; Mary Jo Gillis, Controller; Mary Santi, Chancellor and Chief of Staff

### AFC COMMITTEES

Executive, Audit, Compensation, Insurance, Investment, and Real Estate

(The above committees are composed of various members of the AFC along with non-AFC members who are specialists in the applicable areas.)

The AFC meets five to six times per year while the Committees meet two to eight times per year, dependent on committee and need.

Sincerely,

A handwritten signature in black ink, appearing to read 'David Boitano'.

David Boitano, Chair  
Archdiocesan Finance Council

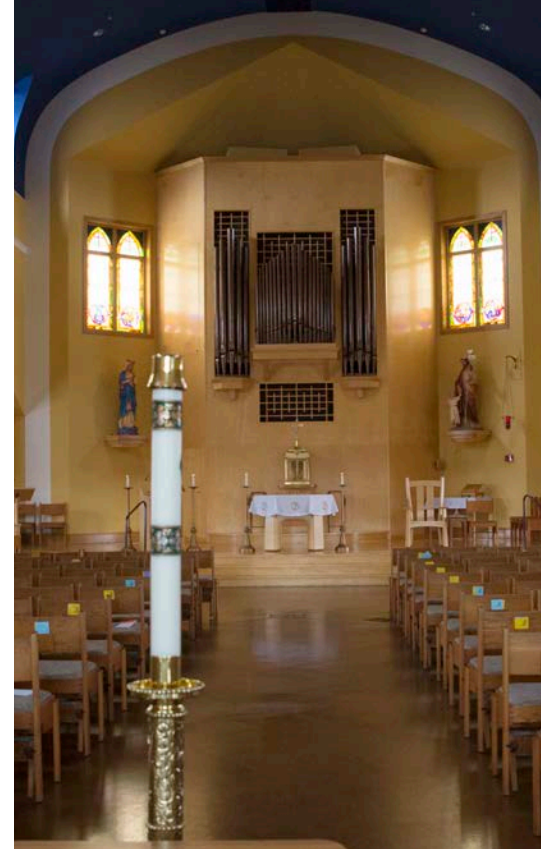


# PROGRAM AND ADMINISTRATIVE OFFICES

## OF THE CATHOLIC ARCHBISHOP OF SEATTLE

\$ in millions	Fiscal Years Ended	
	June 30, 2019	June 30, 2018*
<b>NET ASSETS WITHOUT DONOR RESTRICTIONS</b>		
<b>Revenue and other support</b>		
Annual Catholic Appeal	\$11.8	\$11.6
Parish Assessments and Billings	7.2	7.2
Program Fees and Advertising	6.8	6.8
Restricted and Designated Funds	2.2	1.8
Interest and Dividends	0.8	0.8
Contributions and Bequests	2.0	0.8
Other	0.3	(0.1)
<b>TOTAL REVENUE AND OTHER SUPPORT</b>	<b>\$31.1</b>	<b>\$28.9</b>
<b>EXPENSES</b>		
<b>Program</b>		
Archbishop's Office	\$2.0	\$1.8
Catholic Schools	1.8	2.0
Outdoor Ministries	1.7	1.7
Retreat Center	1.2	1.2
Pastoral Care – Vicar for Clergy	1.2	1.0
Seminarians	1.1	1.1
Northwest Catholic	1.0	1.2
Revolving Fund	1.1	0.8
Priest Support	2.5	2.3
Tribunal	0.7	0.7
Office of Evangelization	0.6	0.9
Funding to Related Organizations	1.8	1.4
Athletics	0.5	0.5
Pastoral Care Ministries	0.5	0.5
Youth and Young Adult Ministry	0.4	0.4
Multicultural Ministries	0.4	0.4
Missions	0.4	0.4
Formation	0.3	0.4
Other Programs	0.1	-
<b>Management and General</b>	<b>11.7</b>	<b>12.1</b>
<b>Stewardship and Development</b>	<b>1.7</b>	<b>1.7</b>
<b>TOTAL EXPENSES</b>	<b>\$32.7</b>	<b>\$32.5</b>
<b>OPERATING GAIN / (LOSS)</b>		
Insurance Program, net	0.6	(8.4)
Realized / Unrealized Gains on Investments	0.6	2.6
Change in Minimum Priest Pension Liability	2.2	2.7
Change in Minimum Other Benefit Liability	0.9	3.6
Realized Gains on Sale of Property	0.3	0.3
<b>CHANGE IN UNRESTRICTED NET ASSETS</b>	<b>\$3.0</b>	<b>\$(2.8)</b>

\* Prior year has been restated to conform to current year reporting.



Janic Olson

The information contained in this report provides a financial overview of the Archdiocese of Seattle. Archbishop Paul D. Etienne is the spiritual leader of the Roman Catholic Church in Western Washington. He is also the CEO and the sole member of the Corporation of the Catholic Archbishop of Seattle. The corporation is made up of a number of separate financial entities.

They include:

### THE CHANCERY

The program and administrative offices of the archdiocese, which is under the direct control of the archbishop

### THE PARISHES

including parish elementary schools, which are separate canonical units

### THE PARISH REVOLVING FUND

### THREE ARCHDIOCESAN HIGH SCHOOLS

(O'Dea High School, Bishop Blanchet High School, and Kennedy High School)

Archbishop Etienne is also the sole member of Associated Catholic Cemeteries, Catholic Community Services of Western Washington, Called to Serve as Christ Campaign, Catholic Housing Services of Western Washington, the Fulcrum Foundation, St. Elizabeth Ann Seton High School and Pope John Paul II High School, all separate corporations.

[Audited Financial Statements of the Program and Administrative Offices of the Corporation of the Catholic Archbishop of Seattle](#)



# CHANCERY PROGRAMS & SERVICES

## REVENUE AND OTHER SUPPORT

### ANNUAL CATHOLIC APPEAL

Contributions from Catholics throughout Western Washington to the Annual Catholic Appeal. Does not include rebates returned to parishes.

### PARISH ASSESSMENTS AND BILLINGS

Assessment on parishes to support the operation of the Catholic Church of Western Washington and billings to parishes for specific needs and services.

### PROGRAM FEES AND ADVERTISING

User fees for specific programs and services. Revenue from Northwest Catholic magazine, the official archdiocesan magazine.

### RESTRICTED AND DESIGNATED FUNDS

Donations from varieties of sources for programs and services. Restricted funds are set aside for a particular purpose stated by the donor and not expended until the purpose is satisfied. If the funds are temporarily restricted, they may be expended fully for the intended purpose. If the funds are permanently restricted, only the earnings on the donation may be used for the intended purpose. Other unrestricted contributions may be designated by the archbishop for a particular purpose.

**INTEREST AND DIVIDEND** This income includes interest and dividends. Also included is the Archdiocesan Revolving Fund operated by the archdiocese for Catholic organizations (other than parishes).

### CONTRIBUTIONS AND BEQUESTS

Represents various gifts both restricted and unrestricted received by the archdiocese in the past year.

**ALL OTHER SOURCES OF OPERATING FUNDS** Includes facility use, donations, and miscellaneous.

## EXPENSES PROGRAM

**ARCHBISHOP'S OFFICE** The archbishop exercises pastoral responsibility and spiritual leadership for the entire Catholic Church of Western Washington by preaching, teaching, and overseeing celebration of the liturgy and sacraments, and by administering the temporal affairs of the archdiocese including school support.

**CATHOLIC SCHOOLS** Coordinates the development of Christian formation, curriculum, administrative and personnel policy for the Catholic elementary and high schools.

**OUTDOOR MINISTRIES** Offers CYO Camps, which are the only summer camps in Washington that inspire campers to learn respect and dignity for themselves, others and the environment, through Catholic teachings.

**RETREAT CENTER** Provides 56 guest rooms and exceptional meeting facilities in a beautifully secluded but convenient setting for retreats, spiritual growth, and professional formation.

### PASTORAL CARE—VICAR FOR CLERGY

Expense to support the office in their oversight and coordination of services and programs that promote and support the development of priests, seminarians, deacons, deacon candidates, and vocations to the priesthood and diaconate and to clergy and other pastoral leaders in parishes and faith communities.

**SEMINARIANS** A service of the Office of the Vicar for Clergy assisting the archbishop in the assessment, support, and placement of men preparing for the priesthood in the archdiocese.

**NORTHWEST CATHOLIC** Print and digital magazine proclaiming the good news of Jesus Christ to Catholics in Western Washington to teach, inspire, and form disciples who know the Lord and live their faith to the full.

**REVOLVING FUND** A deposit and loan fund representing resources arising from cooperative investment and lending programs established for the mutual benefit of Catholic organizations within the archdiocese.

**PRIEST SUPPORT** Medical premiums and expenses for retired priests and the retired archbishops. Living expenses for priests between assignments or on leave. Living and medical expenses for priests who are temporarily or permanently unable to perform their priestly functions.

**TRIBUNAL** Provides the legal process by which an individual can resolve questions of marital status according to the norms and teachings of the Church.

**EVANGELIZATION** Seeks to help more people to come to know the Lord and live their faith to the full by sharing in the Archbishop's apostolic mission, through service of our parishes, schools, and faith communities.

### FUNDING TO RELATED ORGANIZATIONS

Grants to Catholic Community Services of Western Washington to assist their operations.

**ATHLETICS** CYO Athletics coordinate league competition and championships for Catholic parishes/schools within King, Pierce and Snohomish counties. The sports include soccer, cross country, basketball, volleyball, baseball, track & field, and adult softball.

**PASTORAL CARE MINISTRIES** A service providing training and support to pastors and other pastoral leaders through a variety of pastoral care resources: special needs, deaf, parish nursing, health care, people on the move, sick and dying, criminal justice, and immigration.

### YOUTH AND YOUNG ADULT MINISTRY

Collaborates with the leaders of parishes and faith communities to complement their ministry to youth and young adults by facilitating formation and training, providing ministry resources, fostering a network of community and support, and offering large-scale direct ministry for youth and young adults.

### MULTICULTURAL MINISTRIES

A service to provide support to pastors and other pastoral leaders in their pastoral care of cultural and ethnic communities. Cultural and ethnic communities served include: African, African American, Black, Asian Pacific American, Native American, and others.

**MISSIONS** Through several organizations, the Annual Campaigns office is responsible for the promotion and collection efforts on behalf of the local and worldwide Church.

**FORMATION** Assists the archbishop in establishing a program for formation and education for all clergy, religious, and laypeople throughout the archdiocese.

### MANAGEMENT AND GENERAL

Assists the archbishop, parishes and schools in supporting the overall operations of the business, legal, and financial affairs of the archdiocese.

### STEWARDSHIP AND DEVELOPMENT

Assists parishes with annual collections and manages the expenses for fundraising including the Annual Catholic Appeal, Stewardship, the Crozier Society and other various fundraising activities.

## NON-OPERATING ITEMS

**INSURANCE PROGRAM, NET** The net of premiums collected and claims expenses for property, liability, automobile, and worker's compensation insurance programs on behalf of parishes, schools, and agencies, including CCSWW and employees of the archdiocese. It also includes settlement costs of abuse claims, net of insurance.

### REALIZED/UNREALIZED GAINS ON

**INVESTMENTS** Represents the change in market on investments at the fiscal year end on the general reserve.

### CHANGE IN MINIMUM PRIEST PENSION

**LIABILITY** Represents the change in the priest pension liability and other comprehensive income based on actuarial assumptions.

### CHANGE IN MINIMUM OTHER BENEFIT

**LIABILITY** Represents the change in the liability and other comprehensive income of priest health care benefits based on actuarial assumptions.

### REALIZED GAIN ON SALE OF PROPERTY

Gain from the sale of Tumwater property (FY1819) and gain from the sale of Bonney