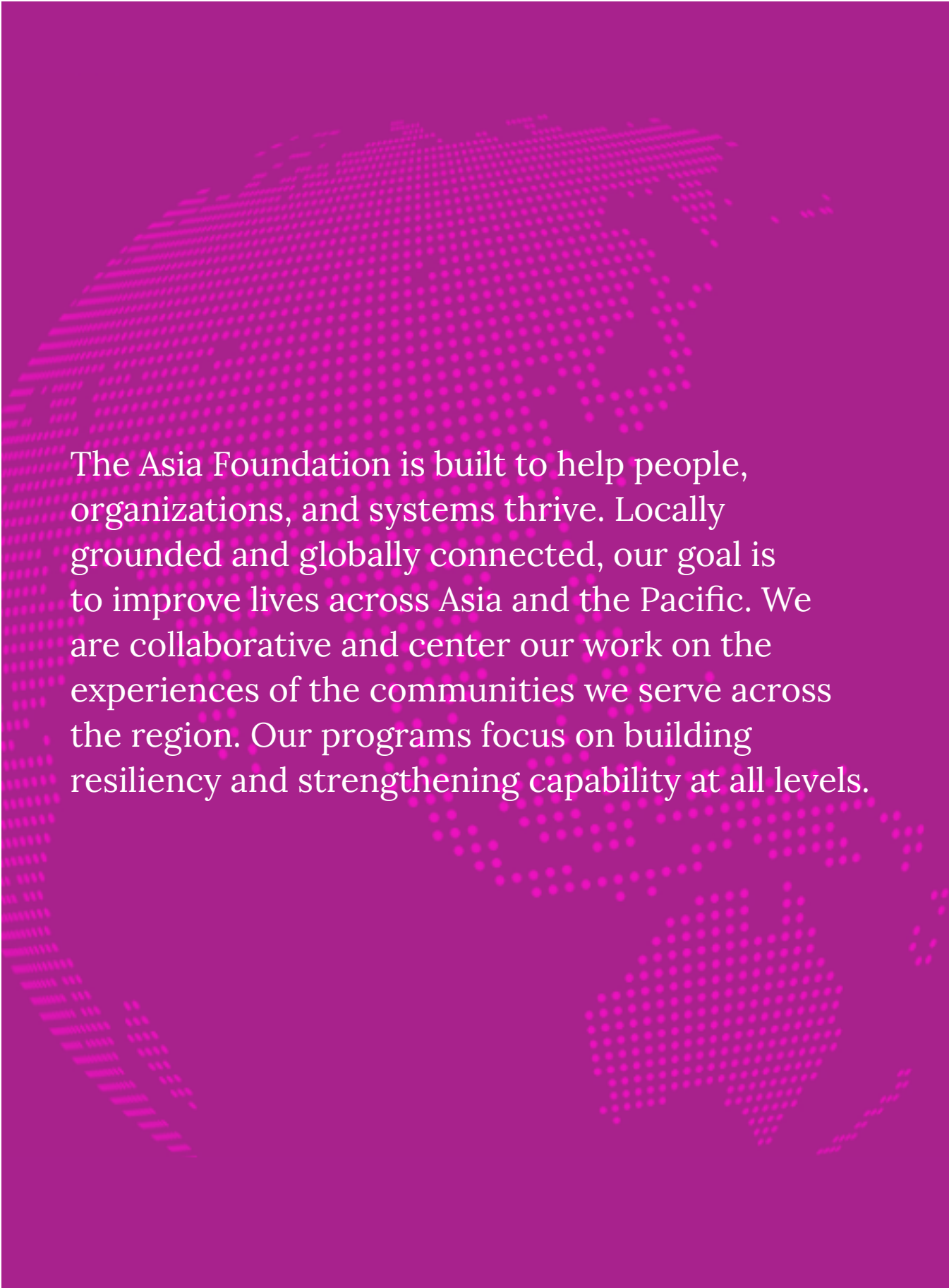




IMPROVING LIVES, EXPANDING OPPORTUNITIES.





The Asia Foundation is built to help people, organizations, and systems thrive. Locally grounded and globally connected, our goal is to improve lives across Asia and the Pacific. We are collaborative and center our work on the experiences of the communities we serve across the region. Our programs focus on building resiliency and strengthening capability at all levels.

OUR VISION

A peaceful, just, and thriving Asia and the Pacific.

OUR MISSION

The Asia Foundation improves lives, expands opportunities, and helps societies flourish across a dynamic and developing region. We work with innovative leaders and communities to build effective institutions and advance pathbreaking reforms. Together with our partners, we are committed to Asia and the Pacific's continued development as a peaceful, just, and thriving region of the world.

OUR VALUES

Trust and partnership
Lasting presence and commitment
Deep respect for local context
Inclusion of differing views
Innovating and adapting for impact

A MESSAGE FROM THE CHAIRMAN AND PRESIDENT

This year brought exciting changes to The Asia Foundation, including selection of a new president, who began her tenure in 2023. On behalf of our dedicated board of trustees and outstanding staff, we are pleased to share a glimpse into our work across this unique and special organization.

Equal to the caliber, expertise, and enthusiasm of our staff is the value placed on our organization by our donors and the wide array of partners with which we collaborate. We take this trust seriously, and commit ourselves to working with diverse government institutions, civil society, citizens, and the private sector in pursuing and achieving realistic and sustainable solutions to development and public policy challenges.

We are particularly grateful for the support of our institutional, philanthropic, and individual donors who believe in our strategic vision and are passionate about contributing to Asia and the Pacific's long-term resilience. We take pride in our collective achievements in support of the individuals, communities, and governments who are shaping the future of Asia and the Pacific. Here are some highlights:

- **Boosting joint action on cross-cutting climate and gender issues.** Throughout the more than 20 countries in which we work, we are committed to removing obstacles to climate action and amplifying the roles of women and girls in building resilience. Learn about our women-led forest defenders in Indonesia's precious Leuser Ecosystem on pages 12-13.
- **Equipping and catalyzing leaders.** We are proud to partner with changemakers, both emerging and established, as they innovate and inspire solutions. Our leadership and exchange programs strengthen capabilities and build networks. Read more on page 17-19.
- **Strengthening inclusion in economic opportunities.** We are investing in public-private cooperation to address issues of shared interest, including the huge undertaking of developing the future workforce. We are bringing new skills and networks to diverse populations, some with significant unmet needs, for example in Malaysia, page 37, and in Vietnam, page 33.

Many of the places in which we work have experienced political upheaval, natural disasters, economic downturns, or conflict in recent years. Despite this, together with our local partners and committed donors we've created lasting impact that reflects the mission of our organization. We look forward to the year ahead.



Tim Kochis,
Chair of the Board and Executive Committee



Laurel E. Miller,
President & CEO

TABLE OF CONTENTS

GOVERNANCE	4
Timor-Leste	5
Nepal	6-7
Laos	8
Sri Lanka	9
CLIMATE ACTION	10
China	11
Indonesia	12-13
India	14-15
EDUCATION AND LEADERSHIP DEVELOPMENT	16
LeadEx	17
Chang-Lin Tien Distinguished Leadership Award ...	18-19
Thailand	20-21
Let's Read	22
Mongolia	23
WOMEN'S EMPOWERMENT AND GENDER EQUALITY	24
Lotus Circle	25
Cambodia	26
Afghanistan	27
CONFLICT AND FRAGILITY	28
Pakistan	29
Philippines	30
Myanmar	31
INCLUSIVE GROWTH	32
Vietnam	33
Pacific Islands	34-35
Maylasia	36-37
Bangladesh	38-39
INTERNATIONAL COOPERATION	40
Korea	41
Washington D.C.	42
DONORS & LEADERSHIP	43-47
FINANCIAL HIGHLIGHTS	48

GOVERNANCE

In a flourishing society, governance is transparent, participatory, collaborative, and inclusive.

TIMOR-LESTE

Strengthening the country's institutions, increasing citizens' understanding of the role of government, diversifying an oil-based economy, and ensuring safety for all, especially women, are key focus areas of the Foundation in Timor-Leste.



EXPLORE OUR STORIES

 **REPORT**

[2022 Tatoli!
Public Perception Survey](#)

Supporting robust discourse on policymaking and political reform

Timor-Leste needs sound policymaking to meet its development goals. The Foundation worked to support robust public discourse on policymaking and political reform. With the easing of Covid-19 restrictions, we also resumed the annual *Tatoli! Public Perception Survey* including face-to-face interviews across all 13 municipalities to capture real time data on people's perspectives on employment, income, the economy, the direction of the country, and government functions, performance, and service delivery. About half of respondents reported Covid-19 as the main issue facing the country, their community, and themselves as individuals. Beyond this, respondents highlighted jobs, unemployment, and economic diversification as key issues facing their community. Outside of Dili, the capital, road and bridge infrastructure is the second most reported priority. The Foundation is conducting the 8th *Tatoli!* survey in 2023.

NEPAL

The Asia Foundation supports Nepal's vision for sustainable peace, good governance, development, and prosperity through research, knowledge exchange, and accelerating more inclusive and accountable democratic governance practices. Partnering with government and civil society, we promote inclusive economic development, peaceful conflict mitigation and resolution, women's leadership, and cooperation on environment and human security.



EXPLORE OUR STORIES

BLOG

[Bringing Data to Center Stage: Asia Foundation at the Digital Nepal Conclave](#)

[Evidence-Based Policymaking: A Path to Data Culture](#)



Timely and reliable data for development

The Asia Foundation’s *Data for Development (D4D)* project supports problem-solving by helping local governments identify and integrate available data from across all departments in a municipality and onto one unified platform. One example demonstrated the challenge. We worked with local leaders to prioritize needs in the wards. Everyone supported the extension of roads, but there was a feeling that more urgent challenges were present in several wards—children had to travel for hours to school, health clinics missing adequate facilities, and lack of attention to the needs of women and youth, among other issues. A focus on road infrastructure while neglecting other challenges is common among local governments, particularly without access to data.

Another challenge is the practice of allocating the same budget to each of their wards despite demographic differences and uneven needs. These misapplications of resources show a need for timely and reliable data. The project calls it creating a “data lake” in each municipality for decentralized, democratic access. Based on the demands and needs of the municipality, we also support provincial government in generating primary data. Providing access to this existing information can open the door to fundamental changes in government procedures and the development and implementation of local policies, plans, and strategies. The next step is to establish standards and guidelines for the use of this data and then put in place data-driven deliberation—public consultations with many stakeholders involved along the way.

LAOS

In Laos, we work with local partners and the Lao government to improve governance and access to justice for all citizens, advance women’s rights and opportunities, help communities manage development of and safeguard their natural environment, increase access to information, and promote Laos’ international cooperation.



Using data to drive evidence-based policy decisions

The Foundation trained more than 500 National Assembly (NA) and Provincial People’s Assembly (PPA) members and their staff to make better use of data and research when drafting and monitoring legislative policies. We worked closely with new and returning members and staff from technical committees, including the Economic, Technology, and Environment Committee; the Planning, Finance, and Audit Committee; the Institute of Legislative Studies; the Ethnic, Social, and Cultural Affairs Committee; and the Secretariat Affairs Committee on strengthening research methods, drafting reports, holding public hearings, writing legislation, and monitoring of government agencies. The goal is to help lawmakers, especially the newly elected NA and PPA members, to make more evidence-based policy decisions. The project also supported a new publication that describes the roles, responsibilities, and organizational structure of the NA and the PPA, including a hotline number for each PPA member so that citizens can access information and better understand what their elected representatives are doing.

SRI LANKA

Asia Foundation programs in Sri Lanka improve subnational governance and the enabling environment for economic growth, increase access to justice, promote gender equality, foster social cohesion and community dialogue, strengthen civil society, and support the well-being and resilience of individuals and communities.



Speedy, affordable access to justice

For three decades, Mediation Boards in Sri Lanka have played a vital role in resolving minor disputes, including family, criminal, land, and commercial matters, thereby reducing lengthy court procedures and costs, with Asia Foundation support at their inception. Their success led the government to include the Mediation Boards in the national budget. Asia Foundation support extended the Boards to northern and eastern regions after the war. However, due to the current economic crisis in Sri Lanka, national budget cutbacks impacted the regular sittings of Mediation Boards. Responding to a government request, we provided emergency support to sustain the regular operations of the Mediation Boards across the country. This past year, we also trained 194 new Mediation Officers (49 male/145 female), including emphasis on diversity and inclusion for some, and on data collection and management systems developed by the Foundation. Currently, Mediation Boards handle 200,000 disputes annually, settling 65-70% and providing access to speedy and affordable access to justice.

CLIMATE ACTION

In a flourishing society, investment in clean energy, sustainable infrastructure, green growth, and natural resource management is essential.

CHINA

The Asia Foundation started supporting work related to the People's Republic of China in the 1970s. Since then, we have successfully collaborated with government agencies and institutions, including the Ministry of Foreign Affairs, the Ministry of Justice, and the Ministry of Civil Affairs, on United States-China exchanges, social governance innovation, and disaster management. The Foundation has also supported many projects with Chinese academic institutions and nonprofit partners to strengthen domestic philanthropy. Today, we focus on people-to-people exchanges, environment and climate action, women's economic empowerment, and disability inclusion.



An integrated approach for local climate solutions

In the post-Covid world, infrastructure development will be an important engine for economic recovery. As we approach target dates for peak carbon emissions and subsequent carbon neutrality across the globe, countries must adapt infrastructure to a changing climate. Our China office approaches environment and climate resilience from a development perspective, acting as a bridge to promote green development and sustainable infrastructure development. The Asia Foundation project, *Promoting Climate Resilience and Sustainability in Infrastructure Development*, worked with major Chinese financial institutions and global property developers, to integrate climate considerations into infrastructure development and explore pathways to climate resilience. Through targeted research, tools development, and capacity building, the project increased industry knowledge on developing sustainable infrastructure.

In China, the Foundation builds on our longstanding expertise and knowledge sharing on cross-cutting topics, such as empowering women and marginalized groups, and engaging youth to cope with environmental and climate issues.

INDONESIA

In Indonesia, we advance reforms that improve environmental governance, increase social inclusion, strengthen justice systems, protect human rights, and promote tolerance and equitable economic growth.



27,276

hectares of forest now managed by women

115

women hold leadership roles in forest governance

549

women have social forestry permits

The women defending Indonesia's forests

The Leuser Ecosystem is a mountainous tropical forest on the Indonesian island of Sumatra. With a name alluding to “above the clouds,” its rugged 6 million acres are the last place on earth where the elephant, rhino, tiger, and orangutan still roam together in the wild. But the forest is under pressure from poachers and illegal loggers, who strip the land of resources, causing floods and landslides that destroy and displace villages.



Now, a group of forest defenders organized and led by women, with support from The Asia Foundation, is demonstrating that social forestry can stop destructive exploitation by engaging the communities whose lives are entwined with the health of the forest. Beginning with a handful of women in the Aceh village of Damaran Baru, more than a thousand forest defenders across five provinces now patrol the forests, in areas known as historically patriarchal. Women in these communities often lack decision-making power. Their remarkable success is due, in part, to an Indonesian NGO called HAKA, which helped the village women win the government's approval to manage their forest.

EXPLORE OUR STORIES

VIDEO [Indonesia's Forest Defenders](#)

PODCAST [The Women Defending Indonesia's Forests](#)

INDIA

Our New Delhi office supports initiatives to enhance women's safety, security, and economic empowerment, and initiatives that facilitate India's engagement in regional and global affairs. The office also serves as a focal point for the Foundation's regional programs in South Asia, including intraregional trade.





Towards a climate-smart tomorrow

2022 delivered a stark warning of evolving climate change disasters in Asia and the Pacific. A new *India-U.S. Triangular Development Partnership (TriDeP)* focuses on ways development cooperation can address the impacts of climate change, including in renewable energy, disaster management, and vital food systems. A published report by the Partnership makes the case for countries to share replicable and effective climate-smart solutions in industries experiencing the effects acutely across the region. In India, for example, extreme temperatures have forced a rapid transformation of agriculture, including developing climate-resilient agri-tech, land shaping, and integrating agriculture with livestock management to replenish soil and improve productivity.

EXPLORE OUR STORIES



REPORT

[India's Experience with Climate Smart Agriculture: Opportunities for Triangular Cooperation in the Indo-Pacific](#)

EDUCATION AND LEADERSHIP DEVELOPMENT

In a flourishing society, emerging leaders gain the tools, networks, and support they need to make positive change.

LeadEx

Creative and networked problem solvers for our shared future

The Asia Foundation Development Fellows: Emerging Leadership for Asia's Future is an annual program that provides a select group of young professionals from Asia and the Pacific with an unparalleled opportunity to strengthen their leadership skills and gain in-depth knowledge of the region's critical development challenges. This past year, our 12 Fellows included: Irina Sthapit, an engineer and innovator from Nepal who loves working with tools and building creative solutions, and is passionate about empowering girls in STEM fields; Fereshta Abbasi, a human rights lawyer from Afghanistan who has documented human rights abuses in Afghanistan for seven years and is currently documenting abuses since the Taliban takeover in August 2021; and Mac Andre Arboleda, founding president of the UP Internet Freedom Network, a Philippine nonprofit dedicated to digital rights advocacy, and leader of the Artists for Digital Rights Network, an alliance supporting cultural practitioners in Asia and the Pacific on digital rights issues. To build on our leadership development activities, we launched *LeadNext: Ambassadors for a Global Future* last year, for emerging leaders aged 18-25 from across the Asia-Pacific region and the U.S.



EXPLORE OUR STORIES

VIDEO [Meet our 2022 Leaders on the Frontlines](#)

BLOG [LeadNext Fellows: Citizens of the World](#)



THE RAPPLER TEAM

Chang-Lin Tien Distinguished Leadership Award



“You must embrace your fear. And I say that to The Asia Foundation, to the people who support The Asia Foundation. Asia is also on the edge of a cliff. I think we need to put our best foot forward. You heard from the Development Fellows, this time matters. So, where do we find courage? There is no other path. We do our jobs. But if I do go to jail, please make noise.”

—Nobel Laureate Maria Ressa



This past year, we invited Maria Ressa and the Rappler team to San Francisco to celebrate their leadership in independent and fearless journalism in the Philippines. Rappler is the Philippines’ leading digital media company, founded by a group of women journalists who endured attacks and even death threats for their commitment to the truth.

EXPLORE OUR STORIES



PODCAST

[The Heady Early Days of Rappler](#)



TWEET

“Personally, it was a special night of my worlds colliding! I was also a former Asia Development Fellow of @Asia_Foundation. Being there w/former colleagues & meeting this year’s young development leaders made me grateful for the opportunities I’ve received.”

—**Natashya Gutierrez**

2018 Asia Foundation Development Fellow;
President, Rappler

THAILAND

In Thailand, our programs address many of the country’s greatest challenges including the middle-income trap, education reform, women’s workforce participation, and the transition to a low-carbon economy. The Foundation and its local partners also support Thailand’s role in ASEAN and the Mekong subregion to address regional challenges.

“Students want principals who are just, who are instructional leaders, who are a presiding presence in the school, and who create more spaces for educational exploration. The challenge now is for policymakers to turn these hopes into reality.”

— Rattana Lao, Asia Foundation Senior Program Officer
for Policy and Research, Thailand



Good schools are everywhere

Since the National Education Act of 1999, concepts such as school autonomy, decentralization, and student-centered learning have been promoted as core principles of Thai education reform. However, Thailand has struggled to find the political will and resources to keep its reform commitments. Educational inequality is still rampant, the education system remains highly centralized, and schools still rely on intensive rote learning.

The Asia Foundation's education program in Thailand worked to build support and momentum for the reforms to achieve better schools for Thai students and the country's development as an advanced middle-income country. We conducted nationwide research on the challenges in delivering quality education in Thailand and found school principals are the key to turning policy reform into change in the classroom and the students. We then launched a *Good Schools Are Everywhere* campaign, searching for model schools with great principals. Once we found the great schools, we produced documentaries that were televised on Sundays in prime time to inspire citizens about what is possible when reform is implemented. A national student essay contest for kids to describe the ideal principal revealed the hopes and dreams of students: in 3,300 nationwide submissions, students speak of a principal who is a powerful person in their school and in their lives, who is present, just, and who creates more spaces for educational exploration.



EXPLORE OUR STORIES

BLOG

[In Thailand Principals Are “Black Box” between National Policymaking and Kids in the Classroom](#)



• 10,299 TITLES IN THE LIBRARY

• 59 LANGUAGES

• 1,795,778 BOOKS PRINTED,
TO EXPAND ACCESS WHERE
DIGITAL DIVIDES PERSIST

Let's Read

Building Asia's next generation of readers

Societies that cultivate children's reading and digital skills development from an early age are likely to have more dynamic economies. Let's Read, the Foundation's growing free digital library, has more than 10,000 locally written and illustrated books produced by the Asia-Pacific's next generation of writers, creators, and illustrators. Their efforts create new and relevant literature, inspiring young readers to be lifelong readers, critical thinkers and inspiring future leaders.



MONGOLIA

In Mongolia, we strengthen anticorruption efforts, improve urban governance, support justice sector development, increase gender equality, advance climate change mitigation, and promote literacy and access to information.



Fifteen Minutes

Mongolia has strong primary school attendance and a culture that values books and reading. In spite of this, only 67% of Mongolian three- and four-year-olds are developmentally on track to meet literacy and numeracy standards. A recent survey by The Asia Foundation and the Independent Research Institute of Mongolia suggests that the learning environment at home may play a part. The survey found that fewer than 10 percent of children aged five or younger are read to on a daily basis and under 40 percent at least once a week.

These figures represent a missed opportunity to invest in children's development, happiness, and school readiness. Mongolian families surveyed most commonly cited a lack of time. This issue of time is a central theme of our campaign *15 Minutes*, which provides clever reminders, encouragement, tools, and information to parents and caregivers about the benefits of reading even briefly with young children. Storytime sessions at bookstores, libraries, and other spaces, as well as radio, TV, and podcast segments encourage and demonstrate the practice of reading to children.

WOMEN'S EMPOWERMENT AND GENDER EQUALITY

In a flourishing society, all genders have access to the opportunities they need to succeed.



To expand the awareness of our work in women’s empowerment and the needed resources to carry it out, the Foundation honors special partners and leaders in New York each year to raise support. Kampuchea Action to Promote Education (KAPE) was recognized in 2022 for its three decades of scholarship support to empower young women to go to college, learn English, and gain computer skills. Student Sao Ma traveled from Cambodia to share her story of how these scholarships change the course of a life.

“When women and girls gain access to the tools, networks, and resources they need, there is no limit to what they can achieve.”

—2022 Lotus Leadership Awards co-chairs
Cheng-Ling Chen, Laurette Hartigan,
Missie Rennie, and Deshi Singh

EXPLORE OUR STORIES

VIDEO

[#No Limits for
KAPE Scholar Sao Ma](#)

BLOG

[The Multiplier:
Girls’ STEM Education](#)

CAMBODIA

In Cambodia, we equip young people for success in the future economy, engage policy actors toward more inclusive policy dialogues, and support increased attention to environment and climate change issues at the local level. We focus on economic inclusion, environmental resilience, integrated regional development, and improved public service delivery.

A fast track to the future workforce

Most Asian nations have reached gender parity in primary education, and literacy has surged among girls and women. But in many places, girls are absent when it comes to secondary education: they drop out because it's unsafe for them to travel to school or be in the classroom; they leave due to early marriage; or their families prioritize educating boys over girls. And 11 million more girls may not return to school as a result of Covid-19.

The Asia Foundation sees an opportunity in the fact that 80 percent of jobs in Asia will require basic digital literacy by 2030. By focusing on getting girls ready to compete for the coming boom in STEM jobs, there is a real chance to fast-track girls into the future workforce. In Cambodia, a growing youth population is hungry for new skills. The Foundation's *STEM Promotion among University Students* project trains students in digital technology with experts from OTIS-Singapore and supports developing new business ideas in 15 areas of robotics and automation. Standout designs include a smart vehicle crash-alert system, a smart parking lot, and a first-aid robot. In addition, our *Learning and Leading* program helps high school students gain much-needed “soft skills”—like problem-solving, teamwork, and effective communication—that are increasingly valued in the contemporary workplace.





EXPLORE OUR STORIES

BLOG

[A Cold Winter of Hunger Unfolding in the Heart of Asia](#)

Code to Inspire

The Foundation partnered with Code to Inspire (CTI), an Afghan initiative building skills and infrastructure for women to compete in the global tech market, empowering them financially and socially. CTI uses digital technologies in three ways: for instruction with mentors using online platforms such as Google Classrooms and Telegram; to deliver virtual courses centered on digital skills such as graphic design, web development, and game design; and to pay staff and students in areas with unreliable financial infrastructure using new technologies. Over the course of one year, students acquire skills that position them for online jobs in their areas of interest, allowing them to work remotely from home. Some students return for a second year to diversify their skillset. At the completion of their studies, students develop and present an original capstone project that demonstrates their ability to deliver a viable technical product.

AFGHANISTAN

Although we have worked in Afghanistan for decades, since the August 2021 political upheaval, The Asia Foundation has suspended most of its activities there for the safety of our staff and their families. With a deep and enduring commitment to that nation's development, we will continue to seek a positive path forward for the people of Afghanistan.

CONFLICT AND FRAGILITY

In places where violence is persistent and government functioning diminishes, development suffers dramatically and conditions can deteriorate to extreme levels.

PAKISTAN

In Pakistan, the Foundation's overarching objectives are to promote inclusive growth, sustainability, and good governance. We collaborate with local institutions and engage with public sector stakeholders to reinforce the rule of law, improve access to justice and social cohesion, facilitate inclusive economic development, and empower women.



Bay_Media / Shutterstock



Punjab Museum / Shutterstock

Reducing barriers to justice and promoting social cohesion

Vulnerable groups in Pakistan often face barriers when seeking access to justice. There are systemic, cultural, and financial obstacles when it comes to interacting with the relevant institutions – especially on complex and sensitive issues like gender-based violence (GBV) cases. The Asia Foundation is strengthening the justice sector in Punjab province to gain the skills and tools needed to handle GBV cases. We are empowering law enforcement officials, investigators, prosecutors, survivor advocates, legal aid professionals, local *jirga* officials, and judicial officers. We partner with local organizations to enhance the officials' capabilities to promote a survivor-centric approach, and fostering cooperation and coordination among stakeholders. A goal is to increase awareness of the impact of GBV on society as a whole and individual survivors and to promote accountability.

PHILIPPINES

The Asia Foundation in the Philippines works with the government, civil society, and the private sector to strengthen democratic institutions, support economic growth, strengthen the rule of law, improve education, and foster peace and development in Mindanao.

Using social media to increase public awareness of Mindanao's new parliament

Twenty-five young people from across North Cotabato and Cotabato City in Mindanao completed a three-month *AktiBangsa Social Media Fellowship* program through which they launched social media campaigns reaching more than a million people. The goal? For citizens to understand and engage with their newly created regional parliament in the Bangsamoro Autonomous Region of Muslim Mindanao (BARMM). It's part of the *Activate Bangsamoro* project, funded by the United Kingdom, under which the Foundation has trained hundreds of leaders from civil society, academia, and faith-based groups on the parliament's mandate, powers, functions, procedures, and structures, and how to use social media to share this information.



EXPLORE OUR STORIES

 **BLOG**

[A New Generation Takes the Driver's Seat in Bangsamoro](#)

MYANMAR

Our work in Myanmar includes research, analysis, and data gathering activities, which are crucial in this period of change and disruption. This work assists bilateral and multilateral development partners, INGOs and local civil society to make informed decisions with greater impact. We work both inside and outside Myanmar to promote the empowerment and safety of women and girls, assist independent education initiatives, support measures towards just and sustainable peace, and build local capacity including how to conduct independent research.



Protecting the vulnerable from the dangers of trafficking in a time of political turmoil

Widespread armed conflict and loss of livelihoods in the wake of the February 2021 military coup have forced many people in Myanmar to migrate internally or across borders for safety and survival. Desperate travelers often know little about safe migration practices and are at risk of falling into the hands of human traffickers. In 2022, the Foundation funded independent, Myanmar-based CSOs to provide protections during this challenging time. Under a project to increase information on the risks of trafficking and migration, three local organizations trained peer educators both in person in the Yangon Region and online for the Ayeyarwady Region. The peer educators then held community sessions for hundreds of community members, many female and at extreme risk. The trainings went on despite severe political turmoil, challenges of Covid-19 restrictions, fear of arrest and disruption by authorities, frequent electrical blackouts, and limited internet access.

INCLUSIVE GROWTH

In a flourishing society, economic growth is inclusive, and workers are equipped with skills they need for future jobs.

VIETNAM

In Vietnam, we are promoting fair, inclusive, and transparent governance, increasing resilience and readiness in the Vietnamese economy, reducing the causes and managing the impacts of climate change, supporting learning and educational achievement, empowering women, and fostering peace and prosperity through regional and international cooperation.

Mobile banking unlocks essential financial services for women, underserved populations

Our public-private partnership with the Vietnam Bank for Social Policies (VBSP) and Mastercard creates access to digital financial services for women and low-income populations. The partnership generates both economic and social returns in the near term, and offers a full range of financial services, in particular, for women-led microenterprises, in the long term. Through a mobile app, the partnership helps customers manage loans, savings, and transactions with the bank. VBSP and Mastercard also signed a commercial business agreement, an important milestone in building a business partnership, to provide payment and other financial services for the underserved population in Vietnam.



Dong Nhat Huy / Shutterstock

PACIFIC ISLANDS

As we expand our programs in the Pacific Islands and our recently established office in Suva, Fiji, The Asia Foundation is building on decades of on-the-ground experience in the region. We support Pacific solutions to Pacific challenges by working with respected leaders and local NGOs. We promote women's leadership in climate action and disaster management. We enhance digital opportunities and cybersecurity, and counter trafficking in persons. We've launched print and digital book distribution programs to promote children's literacy, and supported important research, conferences, and publications on Covid-19, cybersecurity issues, and the future of work for women.



In Pacific Island kitchens, a food revolution

Over the last 50 years, there has been a dramatic shift in the diet of Pacific Islanders, from traditional seafood, coconut, and green vegetables, to imported, processed foods and sugary drinks. This displacement of the traditional food system has been accompanied by a catastrophic increase in diabetes, heart disease, and hypertension, which now account for 75% of all deaths in the Pacific. The World Health Organization estimates 43% of adults in Pacific Island countries are obese. This is an economic disaster for the Pacific Islands, in addition to devastating families and communities' livelihoods.

The Foundation has joined forces with the *Pacific Island Food Revolution* (PIFR), a runaway hit reality TV cooking competition that's putting traditional ingredients and local produce first. PIFR pits teams of "food warriors" from Tonga, Samoa, Fiji, and Vanuatu against one another to champion their country's cuisine. But the goal is to empower a social movement embracing good food. It's a fight for a healthy, wealthy, and sustainable future,

The partnership includes a "solutions incubator" that develops ideas like supporting Chef Primrose Siri and surgeon Dr. Basil Leodoro to promote local produce and traditional recipes through Sanma Food Revolution with a team of 350 volunteers, who deliver recipes and nutritional information to households so they'll recognize the benefits, physical and economic, of fresh, local, island products.

An impact assessment by the Busara Center for Behavioral Economics shows the extraordinary impact of the *Pacific Island Food Revolution* in the Pacific: 83% of the general population are tuning in to watch, and 42% of viewers report a positive change in their diets.

EXPLORE OUR STORIES



PODCAST

[In Pacific Island Kitchens, the Revolution is Being Televised](#)



MALAYSIA

In Malaysia, we focus on strengthening the inclusivity and sustainability of Malaysia's economic growth as an Advanced Middle-Income Country and on building its high-skilled workforce. We provide opportunities for women and girls and future skills training to enable young Malaysians to succeed in the new economy. Our Malaysia office is a regional hub for both the Future Skills Alliance (FSA) and Go Digital ASEAN initiatives (supported by Google.org). Under the FSA, we have completed the Accelerate My Business program (funded by AT&T and Visa) and designed two new digital skilling programs, Skills2Work and STEMConnectHer.

The Future of Work and Future Skills Alliance

We are collaborating with businesses and governments to future-proof and re-skill people for new opportunities in the digital economy. Together with rapid digitalization and changes in the job market, Covid-19 created “double disruption” for workers across the region, with women, youth, and other marginalized groups disproportionately impacted. The Asia Foundation has activated the Future Skills Alliance (FSA), a collective impact platform for private and public sector partners to deliver future skills at scale to the region’s underserved groups. The FSA creates a pathway for businesses to contribute to environmental, social, and governance efforts across Asia and the Pacific.

The Foundation is partnering with leading businesses on an up-skilling program that combines industry curriculum, certifications, technology, and expertise to provide professional, technical, and business skills needed for entry-level roles, and return-to-work roles across a variety of sectors. Skills2Work targets women, unemployed youth, and marginalized groups, to start, restart, or transition their careers. The first learning pathway—Customer Experience (CX), was piloted in Malaysia and the Philippines with sponsorship and industry certification provided by Zendesk. Currently, a Skills2Work Foundations program is being provided to 5,000 women in India, with sponsorship by Visa. A new learning pathway on cloud computing is being designed in Vietnam, with industry certification provided by Amazon Web Services (AWS).



EXPLORE OUR STORIES

BLOG

[Helping an Unlikely Entrepreneur to Keep Safe and Prosper](#)



BANGLADESH

The Asia Foundation works with government, civil society, community and religious leaders, and the private sector in Bangladesh to address community challenges, build leadership capacity that reflects the country's diversity, and facilitate broad-based participation in the country's development.

Boosting female participation in Bangladesh's labor market

Marjina Begum runs a factory in Kurigram, in northern Bangladesh. Starting with just five employees, she now has 360 employees in the workplace, and another 200 based at home, making *nakshi kantha*, highly coveted, ornately embroidered quilted clothing that is a centuries-old tradition. Despite a village culture that discourages women, from going into business, Marjina built her successful company, Tobokpur Mohila Unnayan Shangshita, from the ground up. But she faced challenges: as a woman, it was often hard to meet with buyers and suppliers, conduct normal business activities, or gain access to markets, information, or new technology. Then she heard about *Women's Economic Empowerment through Strengthening Market Systems*, or WEESMS. The Asia Foundation program provides growth-oriented business development services to female entrepreneurs and employees. It links entrepreneurs to some of the country's best-known online marketplaces and connects them with higher-level financial services and business tools. WEESMS helped Marjina reach out to new buyers who were interested in placing larger orders and introduced her to local government agencies that could help her promote her products to new markets. Data showed 67% of women-led SMEs profited from e-commerce platforms as alternative sales channels; 46% of participating SMEs received loans to expand their business; and 91% of them reported increased income as a result.

Women's Economic Empowerment through Strengthening Market Systems

46%

of participating SMEs received loans to expand their business

91%

of SMEs report increased income from launching new products

EXPLORE OUR STORIES

BLOG

[Helping an Unlikely Entrepreneur to Keep Safe and Prosper](#)

INTERNATIONAL COOPERATION

In a flourishing society, increased cooperation on critical issues reduces conflicts and sustains peace.

KOREA

Our office in Seoul tackles key development issues in Korea and Asia and the Pacific, including inclusive growth, gender equality, and climate actions in partnership with South Korean government agencies, the private sector, and civil society. The Korea office also facilitates regional cooperation in Northeast Asia and the broader Asia-Pacific.



EXPLORE OUR STORIES

REPORTS

[Firm Partners In An Unstable Region: Prospects for Trilateral Cooperation between the Republic of Korea, the United States, and Australia](#)

[What a Clean Energy Future Demands: Massive Shift in Critical Materials and Global Supply Chains](#)

Firm partners in an unstable region

Republic of Korea-Australia-United States Trilateral cooperation is ripe for expansion. With converging interests, these three countries are drawn increasingly closer by shared challenges including supply chain, energy security, Covid-19 recovery needs, and benefits of enhanced economic coordination. The Asia Foundation convened a series of trilateral dialogues, facilitating an exchange of national positions and mutual understanding. One focused on energy cooperation, including critical needs to revamp energy systems, industrial processes, and transportation networks to incorporate renewable and zero-carbon technologies. For example, strategies to secure future energy resources, including batteries; collaborative efforts to support the development and supply of critical materials such as lithium and hydrogen; and the challenges and risks of supply chain disruptions. *What a Clean Energy Future Demands: Massive Shift in Critical Materials and Global Supply Chains* summarizes those findings, a set of clear recommendations, and highlights areas in which the three nations can cooperate.

WASHINGTON, DC

In Washington, The Asia Foundation engages government, diplomatic, business, academic and civil society leaders in events and programs focused on timely and important developments in Asia and the Pacific, and U.S.-Asia and Pacific relations. The Foundation also supports a range of exchange programs that focus on young Asian and Pacific leaders to provide opportunities to gain exposure to and engage in dialogue with counterparts in the greater Washington area.



Tony Quinn / Shutterstock

OUR DONORS

Donations made in 2022

Individuals

Three-year sustaining donors in bold

Leadership Gifts

Ambassadors Circle (\$150,000+)

Janet and Tom Montag

President's Circle (\$50,000 - \$149,999)

William S. and Janice Anderson

Jerome and Thao Dodson

Winnie C. and Michael Feng

William and Sally Neukom

Diplomats Circle (\$25,000-\$49,999)

Elizabeth Economy and David Wah

Walter J. Frost

Lin and Stephen Jamison

Stephen and Choongja Kahng

S. Timothy Kochis and Penelope Wong

Ruby Shang

Suzanne E. Siskel

Deanne Weir

Judith F. Wilbur

Leo Wong and Valerie Wu

Major Gifts

*Changemakers Circle
(\$10,000 - \$24,999)*

David D. and Sherry Arnold

Swati and Bharat Bhisé

Jennifer Cabalquinto and Howard Joyce

Debby Carter and CJ Conroy

Cheng-Ling Chen and Andy Chou

Lana Condor

William H. Draper, III

Linda Filardi and Gary Talarico

Glen S. Fukushima

Laura T. Germine

Melissa and Doug Hahn

Jeffrey Harris

Elizabeth and Patrick Scheideler

Bill Kim

Courtney and Nat Klipper

Sydney Kohara and George Laplante

Markos Kounalakis

Hee-Jung and John Moon

Joseph and Ann Nellis

Thuy Nguyen

Wendy O'Neill

Kathleen Pike

Missie Rennie and Zach Taylor

John Rosenwald

Deshi and Neil Singh

Laurette Slawson Hartigan

Sean Tashiro

Zara and David Tisch

Haydn Williams

Nadia Zilkha

Champions (\$5,000 - \$9,999)

Miya Ando

Thomas C. Barron

Susan L. Beningson

Robert Blake

Judith Brown Meyers

Joan M. Cummins

Karen B. Elizaga and Jay Ptashek

L. Brooks and Laura Marks Entwistle

Kim Fennebresque

William P. Fuller and Jennifer Beckett

Priya Ghandikota and Nikhil Desai

Naren and Vinita Gupta

Ryan Hass

Chris Hjorth

Ernest Howell

LaVon Kellner

Ranee Lan

Carlene Carrasco Laughlin

Lucy Lee

Fred Levin

Patricia M. Loui

Kellee Marlow

Lauren and James F. Moriarty

Jess Ng

Ted Osius, III

Shannon Pan and Paul Sargen

Mary Ann Peters

Susan J. Pharr

Faye Sahai

Umbreen and Nauman Sheikh

Stephanie and Jeffrey Sun

Harry K. Thomas

Phyllis C. Tien and D. Scott Smith

Alice Young and Tom Shortall

Leyli Zohrenejad

Advocates (\$2,500 - \$4,999)

Andrew and Aphrodite Baptiste

Effie Baram

Laurence W. Berger

Ruth Chapman

Gerret Copeland

Jane Debevoise

Karl and Ching Eikenberry

Coni Frezzo

Thomas M. Gottlieb and Carol A. Kirsh

Carolyn Hsu-Balcer and Rene Balcer

Pamela Joyce

James A. Kelly

Franklin Lavin

Lan T. Le

Mark W. Lippert

Jacqueline R. Lundquist

Gerald Martin

Jean Mou

Gabriel Ovanessian

Nobuko Sakurai

Teresita Schaffer

Wendy Soone-Broder

Kathleen Stephens

Christina Sudler

Fenton and Genevieve Tom

Maarten Van Horenbeek

Contributors

Partners (\$1,000 - \$2,499)

Terrence B. Adamson and Ede Holiday

Maria Anderson

Josie and Kow Atta-Mensah

Hanne Bak

William L. Ball, III

Arthur F. Bergh

Ron D. Boring and Christine LeGrand

Alex Breckon

Julie Brenton

Elizabeth Campbell

Winnie Chang

Olivia Chesse

Cecelia H. Chu

John and Julia Curtis

Donna Dimke

Lien Do

Jack Duan

Nancy Farese

Patricia and Alexander Farman-Farmaian

Daniel F. Feldman

Elliot Feng

Fu Quimeng

Badruun Gardi

Yasuhiro Hagihara

Jeannette Hanowsky

Jeffrey Hom

John Hong

Chwan-Hai Harold Hsiung

Andrew Jacobs

Anisha Kahai

Richard Kashnow

Lisa Kim

Michael K. Kobori

Tina Kwok

James Lally

Shau-Wai and Marie Lam

David M. and Susan Lampton

David Lee

Clare E. Lockhart and Joel Rayburn

Peiyong Ma

Divya Mankikar and Daniel Wilson

Janet A. McKinley

Anne W. McNulty

Anupama Menon

James Millard

Joan Millens
 Krystle Mobayeni
 Clare Muñana
Theresa Nelson
 Louise Parent and
 John Casaly/The Casaly and
 Parent Charitable Fund
 William Raiford
 David B. Rhoads
 Jon Rowell
J. Stapleton Roy
Peter and Margaret Rude
 Motoko Sakurai
 Harpreet Sangha
 Raj Seshadri
 Yiqing Shi
 Paul S. and Mary Slawson
 Kate and Ted Smith
Kristin Soong Rapoport
 Tz-Chi Su
George and Barbara Sycip
Kyoko Takahashi Lin
 Joy Turrini
 Pauline Tweedie
Nicholas C. and
Elizabeth Unkovic
 Gregory Vaisberg
 Marsha J. Vande Berg
Prasanna Vibhute
 Todd Wassel

Friends (\$500 – \$999)

Zhenyi An
 Scott Beaumont
Douglas and Louise Bereuter
 Howard L. and Janis Berman
 Hannah Blumenthal
 David Boman
 Ron Bouganim
 Phil Brace
 John J. Brandon
 Lauren P. Bush
 Vasant D. Butala
 Chasse Carroll
 Loyti Cheng
 Colin Chew
 Teru Clavel
 Deborah Dacumos
 James E. DuBose
 Jennifer Fan
 Christopher Fenimore
 Tiziana Figliolia
 Elizabeth Fore Keatinge
 David E. Gilbert
 Prachi Gupta
 Elizabeth Hudson
 Karl F. and Meredith
 R. Inderfurth
 Maria Laguardia
 Allen Lai

Ronald Leven
 Zack Lyu
 Jason McGill
Michael K. McQuay
 Victoria Melendez
 Bonnie Melville and
 Dan Terlouw
 Monica Morse
 Lori Morton
 Angela Mwanza
 Christine Nash
 Laurie Nash
 Dustin Palmer
 Lorna Randlett
John Robinson
 Abigail Snoddy
 Paul Snyder
 Calvin Tse and Cynthia Zhang
 Karen Wangen
 Amy Weaver
 Elizabeth Yee
 Scott S. Yu
 Sophia Zhou

Supporters (\$100 – \$499)

Ravi Aurora
 Alana and Andrew Axelrod
 Mirza Adil Ali Baig
 Janet Dewart Bell
 Maya Bhattacharya
 Matthew Biljanic
 Anna Bivona
 Joe Blaylock
 Helen Blohm
 Tricia Bondoc
 Benoit Bouju
 Malcolm and Sarah Brownlee
 Denis Chabot
 Sapna Chadha
 Kelsey Chan
 Dianna Chen
 Alicia Chen
 Jane Chia
 Megan Choi
 Tammy Chou
Brian Cota
 Helen Cristofalo
 Subhjit Dasgupta
 Isaac Davis
 Weitian Ding
 Bieu Do
 James Drury
Edward C. DuMont
 Frederick Esch
Ronald and Sonia Ettinger
 Deanna Fay
 Douglas Felt
John and Margaret Francis
 Erica Garber
 Ethan Geary

Carl Gerlach
 John Gledhill
 Tracy Grathwohl
 Katherine Greiner
 Douglas Griep
 Izumi Hara
 Joji Hara
 Kelsey Harpham
Lois Haubold
 Lily He
Gordon R. Hein
 John Held
 Jennifer Herrera
 Lyndsay Howard
Katherine Hunter
Emily Jones
 Steve Juh
 Mia Juni
 Yu Kaneko
 Joan P. Kask
 Eisuke Kawabata
 Farrukh Kazi
 Rani Kim
 Dow Kim
Christopher Kirkland
Peter L. Klein and Marcia
R. Mitnick
 Akio Kusayanagi
 Olga Lakubets
 Pyng Lee
 Sharon Lee
 Katrina Leung
 Zhenghui Liao
 Joseph Liao
 Amy Liaw
 Daby Lin
 Johnny Lin
 YuHsien Lin
 Lisa Liu
 Amanda Lute
 Bernice Q. Ly
 Regis Madec
 Christopher Magoon
 Elodie Maillet Storm
 Robert McCowan
 Marc Mitchell
 Roger Mitchell
 Steve Morley
 Mussarat Mulla
 Smith Myung
 Tom Ninnis
 Himawan Nugroho
 Laurie L. O'Dwyer
 Shinji Okuyama
 Jennifer Pen
 Holly Peppe
Iromi Perera
 Alessia Pesciaoli
 Kate Platt
 Anna Pond
 Elaine Poon

Hemanth Potluri
 Smriti Pramanick
 Pravin Ramnarine
William Rathgeber
 Ashok Rathi
 Amber Reed
 Jeffrey Reid
 Kimberly Reid
 Lu Rong
Matt Rosen
Skip Schneider and
Brian C. Winsor
 Regan Schutte
 Lisa Schweikert
 Emily Shulan
 Sanah Singh
 Nikita Singh
 Wilson Stagle
 Sowmya Srinivasan
 Anthony Sun
Satoko and Glenn Sweatt
 Alaap Tatwawadi
 Susan Tavakolian
 Jane Taylor
 Calvin Tjokro
 Albert Torri
 Alan Trando
 Charles Trinh
 Lauren Truby
 Matthew Van Hoorn
 Kira Vanderwert
 Karen Vardanyan
 Terry Vaskor
 Anastasia Vrachnos
 Tariq Walker
 David Wang
 Kathleen Warren
 Jonathan Werrett
 Henry Whitehead
 Helen Wickert
 David Willaton
 Jane Williams-Grube
 James Wong
 Hui Peng Wong
 Ayo Wu
 Hao-Tong Yan
Nancy Yuan
Philip W. Yun and
Melissa A. Millsaps
 Bari Zahn
 Melody Zavala
 Qin Zhang
 Joe Zhang
 Tina Zhang

Donors (>\$1 – \$99)

Anand Achanta
 Stephanie Agbu
 Shazia Ali
 John K. Allen

Ava Barsbold
Bhanu Bedi
Christina Beechert
Ralph Bertke
Rupa Bhoj
Kelley Bianski
Steven Bidstrup
Lili Blumenberg
Ambra Bourne-Dumas
Jack Bozzini
Jeffrey Brayer
Ernest Brown
Sophia Buxton
Peter Byers
David Calcagno
Melisa Cameron
Christopher Campbell
Yuan Cao
Michael Cassidy
Meghan Cavers
Jennifer Chhattani
William Ching
Kelvin Chiu
Isabelle Chun
Nicolas Cleveland
Megan Colla Wheeler
Monina Contarciego
Chrystal Day
Roger DeBlanck
Elaine Dizon
Brady Do
Rizki Dwianandaputra
Jeffery Samuel Eman
Mohammed Farshori
Jakob Fjeldsted
Daphne Flute
Seth Formby
Eileen Gahan
Mario Galvez
David Gardner-Dale
Evan Gelfand
Logan Girling
Ramu Gorai
Laura Marie Guerrero
Kshitij Gupta
Michael Gwinn
Nathan Hanna
Amber Harkiewicz
Ariel Hathaway
Theo Haubrich
Christian G. Hernandez
Keri Hissim
Eric Ho
Le Chern Ho
Mizuki Hsu
Xueqian Huang
Elizabeth Ibsen
Aniket Jain
Lav Jain
Kevin Johnson
Rhema Johnson

Julie and Mike Joselyn
Bobby Keatinge
Kristin Kelly
Landon Key
Omaer Khan
Angeline Kim
Sarah Kinley
Tsukasa Kondo
Jimmy Kou
Lily Kuo
Nicky Kwan
Amy Larson
Joshua Lay
Teresa Le
James Leggett
Xinying Li
Shuehan Liang
Justin Lin
Harold Liss
Jade Liu
Paul Luong
Brandon Madrid
Shahzad Malik
Lynn Manning
Erika Matsuo
Anne McClain
Sharon McLaughlin
Viraj Mehta
Edward Miller
Chelsea Mohs
Victoria Moody
BK Moon
Ken Mouri
Aslam Nagarkatti
So Yoo Nam
Nam Nguyen
Xuan Nguyen
Trung Nguyen
Francisca Ochoa
Harry Oei
Amy and Greg Ovalle
Enesa Paric
Daniel Perlmutter
Kevin Petersen
Anoli Piccirillo
Anne Pirozzi
Nirodha Prabashinie
Vanessa Ramirez
Scot Ranslem
Amna Rathor
Renee Renouf Hall
Alaina Roberts
Raquel Rodriguez
Michelle Rose
Liam Roth-Thomas
Qin Ruan
Mimi Saeturn
Kimberly Sae-ung
Solange Sanchez
Anjusha Sandeep Nair
Emiko Seale

Shivani Shah
Nicholas Sheffield
Aubry Siepe
Polina Smith
Rebecca Smith
Alyssa Smith
Yogesh Soin
Panayiotis Stevis
David Stewart
Kumar Sujanani
Bee Yan Tan
Teck Hin Tang
Janne Teerink
Turraptopsis Dohrnii Teo En Ming
Le Teresa
Tammy Thai
Brianna Thomas
Darmawan Tjioe
Kinuko Yasuda Toyama
Steven Tran
Benson Truong
Chin Tseng
Chin Tsrng
Ronald Tuason
Panagiotis Tzanetakos
Manlio Vaiana
Holly Vitense
Vishal B. Wadhwa
Lucy Wang
Ella Webb
Michael Welsh
Jason Weng
Megan Wheeler
Will Woodthorpe
Bin Ye
Zheng Zhang
Jia Qi Zhao
Benjamin C. Zhu

Corporations, Foundations, and Organizations

Leadership Gifts

Climate and Land Use Alliance
The David and Lucile
Packard Foundation
Google
GSRD Foundation
H&M Hennes and Mauritz AB
The Henry Luce Foundation, Inc.
Mastercard
The McConnell Foundation

Major Gifts

eBay
The Estée Lauder Companies Inc.
Fondation CHANEL
Kirkland & Ellis LLP

Lorinet Foundation
Mark and Thuy Barnett
Foundation
The Merali Foundation
Modern Luxury
The Rockefeller Foundation

Contributors

Aesop
Bain and Company, Inc
Bain Capital
Bank of America Corporation
The Boeing Company
Chevron Corporation
China Guardian Auctions
Co., Ltd
Christie's
Citigroup Inc.
Datadog
DLA Piper LLP
European Climate Foundation
Friends of The Asia Foundation,
Korea
G2 Insurance
Hatzimemos/Libby Ventures
HSBC
Intuitive Foundation
KQED, Inc.
Levi Strauss & Co.
Meta Platforms, Inc.
Network for Good
Octava Foundation
Pubali Bank Ltd.
Regeneron Pharmaceuticals Inc.
Sierra Wireless
Starbucks Coffee Company
Tatcha
Union Bank
Visa International
Warrior Queen Project
World Wildlife Fund
Zendesk

Governments and Multilateral Institutions

Asian Development Bank (ADB)
Australian Department of
Foreign Affairs and Trade
(DFAT)
Australia-Korea Foundation
Australian Water Partnership
British Council – Sri Lanka
Canada Fund for Local
Initiatives
European Commission
European Union
German Society for
International Cooperation
(GIZ)

Books for Asia (In-Kind)

Global Affairs Canada
Korea International
Development Cooperation Center
Korea Ministry of Gender
Equality and Family
New Zealand Ministry of
Foreign Affairs and Trade
Oxfam IBIS
Royal Netherlands Embassy,
in China and Indonesia
State Secretariat for Economic
Affairs (SECO)- Switzerland
Swiss Agency for Development
and Cooperation
United Kingdom Foreign,
Commonwealth and Development
Office (FCDO)
United Nations Children's Fund
(UNICEF)
United Nations Development
Programme (UNDP)
United Nations Environment
Programme (UNEP)
United Nations Educational,
Scientific and Cultural Organization
(UNESCO)
United States Agency for
International Development
United States Congress
United States Department
of State
U.S. Embassy, in Cambodia,
India, Korea, Malaysia, Pakistan,
Philippines, Thailand, and Timor-Leste
The World Bank

Hachette Book Group
Bellwether Media
McGraw-Hill Companies
John Wiley & Sons, Inc.
Penguin Group (USA) Inc.
W.W. Norton & Company, Inc.
Zendesk

OUR LEADERSHIP

BOARD OF TRUSTEES

Officers

Tim Kochis

Chair of the Board and
Executive Committee

Janet Montag

Vice Chair of the Board and
Executive Committee

Kathleen Stephens

Vice Chair of the Board and
Executive Committee

Patricia M. Loui

Treasurer of the Board and
Executive Committee

Michael J. Green

Secretary of the Board and
Executive Committee

Laurel E. Miller

President and Chief
Executive Officer

Members

Terrence B. Adamson
William L. Ball, III
Robert O. Blake, Jr.
Karl Eikenberry
Stephanie Fahey
Daniel F. Feldman
Winnie C. Feng
Badruun Gardi
Kelsey L. Harpham
Ryan Hass
Lin Jamison
Stephen Kahng
Eun Mee Kim
Debra Knopman
Frank Lavin
Clare Lockhart
Meredith Ludlow
Jacqueline Lundquist
James D. McCool
Lauren Kahea Moriarty
Ted Osius
Mary Ann Peters
Ruby Shang
Calvin Sims
Harry K. Thomas Jr.
Deanne Weir

Trustees Emeriti

Michael H. Armacost

Chairman Emeritus

David M. Lampton

Chairman Emeritus

Sunder Ramaswamy

Chairman Emeritus

William S. Anderson †

Howard L. Berman

Mary Brown Bullock

Alexander D. Calhoun, Esq.

Gina Lin Chu

Scott Cook

Theodore L. Eliot, Jr. †

Jared Frost

Harry Harding

Lee Hong-Koo

Ernest M. Howell

Karl F. Inderfurth

James Andrew Kelly

Ellen Laipson

Chien Lee

Chong-Moon Lee

Susan J. Pharr

Sunder Ramaswamy

Missie Rennie

Thomas P. Rohlen †

J. Stapleton Roy

Teresita C. Schaffer

Paul S. Slawson

Judith F. Wilbur

Linda Tsao Yang

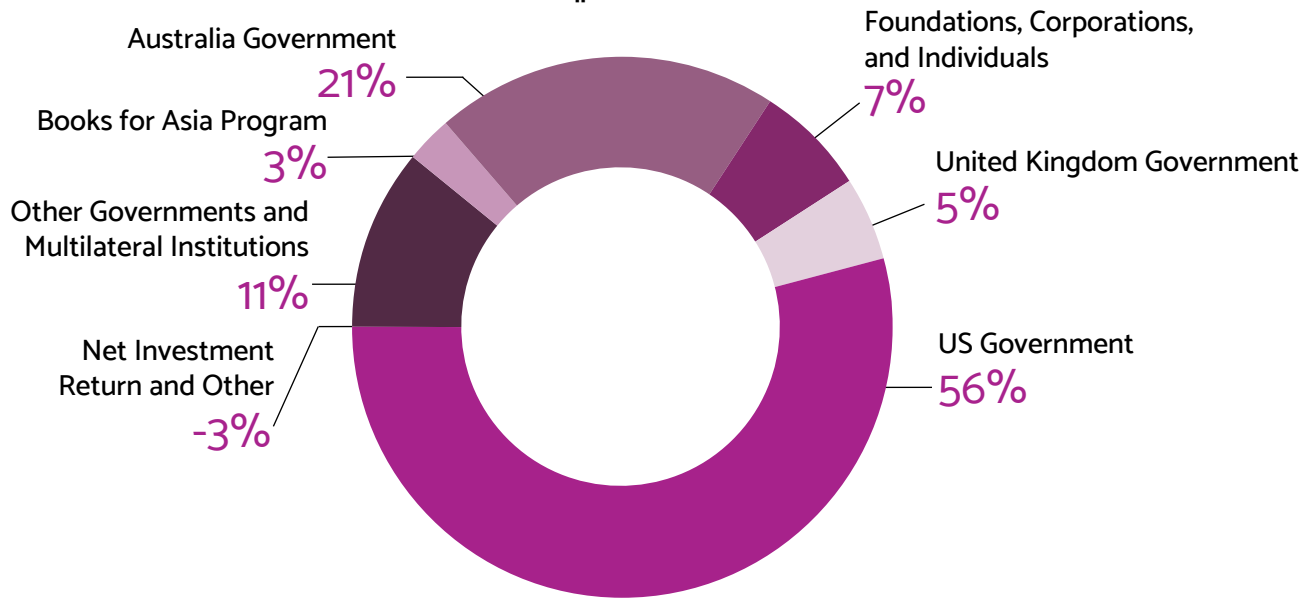
Alice Young

† in memoriam

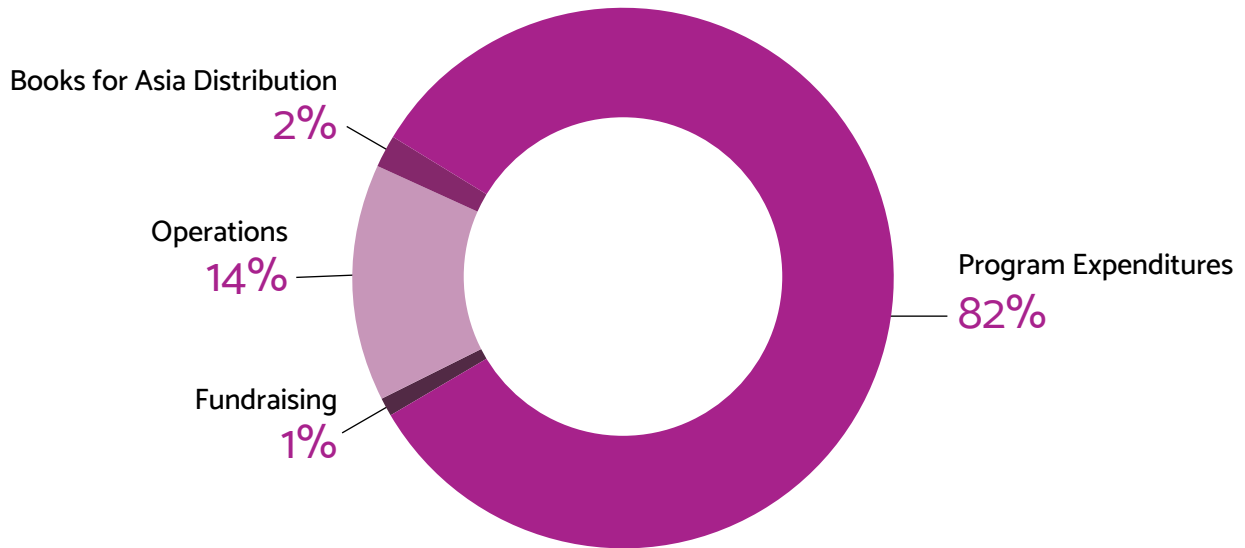
FY22 FINANCIAL HIGHLIGHTS

SOURCES OF FUNDS

Total \$98.1 Million



USES OF FUNDS



Financial highlights are condensed version of audited financial statement.



FOLLOW US





The Asia Foundation