
LetsEndorse Development Private Limited- Environment Policy

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Background & Objective

Being a responsible corporate citizen, it is LetsEndorse Development Private Limited's (henceforth referred to as **LetsEndorse**) vision to continuously reduce its carbon footprint, enhance environmental protection practices and promote sustainable business operations. This Policy shall apply to LetsEndorse and its subsidiaries, affiliates and group companies at all its owned/leased premises.

LetsEndorse strives to :

- Minimize carbon/Water footprint and ensure sustainable business operations;
- Minimize pollution of all forms;
- Comply with all local and national environmental legislation, regulations and codes of practice relevant to the industry sector in which it operates.
- Continual improvement in its environmental performance;

Our Stakeholders: Environment and Society at large

Environmental Assurance Philosophy: In the interest of world prosperity and the happiness of humankind, pursue maximization of resource efficiency, and contribute to the creation of a society that practices sustainable development.

Fundamental Policies for Environment Assurance

LetsEndorse aims to fulfill its environmental commitment through the following actions:

- a) Ensure compliance with applicable legal and regulatory requirements and company standards relating to environment protection and sustainability and conduct regular audits to verify such compliance;
- b) Consider and integrate energy and environmental considerations into the design and construction of new/further infrastructural facilities;
- c) Encourage and implement the use of energy efficient utilities in existing infrastructural facilities;
- d) Give priority to materials, parts and products with lower environmental burden while procuring and using necessary resources;
- e) Encourage conservation of natural resources, adopt 3-R (reduce, recycle and reuse) philosophy for all types of wastes to reduce pollution and dispose of wastes, particularly e-waste in line with regulatory requirements or industry best practices;
- f) Adopt and implement industry best standards in environment protection and sustainability;
- g) Preserve and enhance biodiversity in and around its office campuses;
- h) Set, monitor , benchmark and review objectives and targets on an ongoing basis toward achieving continuous improvement in environmental and climate performance and the overall environmental management system;
- i) Adopt, implement and maintain a robust E-Waste Policy for disposal of e-waste;
- j) Raise the environmental awareness of employees and stakeholders and encourage them to take initiatives in environmental protection;
- k) Strive to support various voluntary national and international protocols, conventions and agreements on environment and proactively engage with governmental and other agencies in driving future environmental policy and regulation;
- l) Keep liaising for relevant matters with governments, communities, and other interested parties, and actively support and participate in environmental protection activities;
- m) Communicate the environmental policy to all employees and other stakeholders;
- n) Promote alternative renewable sources of energy to reduce carbon footprint;
- o) To promote environmentally food waste disposable; ·
- p) Recycling of water to reduce water footprint without compromising on employee safety.

This Environmental Policy shall be reviewed periodically. This policy shall come into effect and shall remain in force until withdrawn by LetsEndorse.