

# VOTING RECORD

## YOUR LEGISLATORS' VOTING RECORD ON SMALL BUSINESS ISSUES | 2022 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

### BOTH CHAMBERS

- 1. \$15 Minimum Wage (SB 15 with SA1):** Legislation to raise Delaware's minimum wage to \$15 per hour by January 1, 2025. **A "NO" vote supports the NFIB position.** Passed the Senate 14-7. Passed the House 26-15. Signed by the governor.
- 2. Training and Youth Wages (HB 88):** This legislation eliminates the training and youth wages employers were allowed to pay certain workers temporarily. **A "NO" vote supports the NFIB position.** Passed the Senate 13-8. Passed the House 26-15. Signed by the governor.
- 3. Single-Use Plastic Bag Ban (HB 212):** Legislation gradually phases out single-use plastic bags by retailers except under a limited number of circumstances. **A "NO" vote supports the NFIB position.** Passed by the Senate 11-10. Passed the House 28-12. Signed by the governor.
- 4. Wage Theft (SS1 for SB 35 with SA 1):** Legislation makes substantial changes to Delaware's independent contractor law and enhances penalties for violations. **A "NO" vote supports the NFIB position.** Passed the Senate 17-3. Passed the House 32-9. Awaiting action by the governor.
- 5. Workers' Compensation Revisions (SB 315):** Legislation revises state's workers' compensation law to ensure rising employer rates are mitigated by incorporating efforts to modernize claims and processing procedures. **A "YES" vote supports the NFIB position.** Passed the Senate 19-0. Passed the House 41-0. Awaiting action by the governor.

- 6. Paid Family and Medical Leave Insurance (SS2 to SB 1):** Legislation creates a paid family and medical leave insurance program for workers funded through a payroll tax whereby employees and employers contribute to the fund. **A "NO" vote supports the NFIB position.** Passed the Senate 14-7. Passed the House 29-11. Signed by the governor.
- 7. State-run Retirement Program (HB 205):** Legislation creates a retirement program administered by the state but facilitated by employers through payroll deductions. **A "NO" vote supports the NFIB position.** Passed the Senate 20-0. Passed the House 35-5. Awaiting action by the governor.

### HOUSE ONLY

- 8. Data Privacy (HB 262):** Legislation would create numerous recordkeeping requirements that would involve small businesses. Further the bill includes enhanced penalties of up to \$10,000 per year under certain circumstances. **A "NO" vote supports the NFIB position.** Passed the House 27-13.

### SENATE ONLY

- 9. Delaware Climate Change Solutions Act (SB 305):** Legislation allowed all state agencies to implement climate and environmental policy through regulation without proper legislative oversight. **A "NO" vote supports the NFIB position.** Passed the Senate 13-6.

## VOTING KEY

<b>Y</b>	=	Voted "Yes"	<b>N/A</b>	=	Not Enough Votes to Score (5 Required)
<b>N</b>	=	Voted "No"	<b>%</b>	=	Percentage of Votes Favorable to NFIB Position
<b>*</b>	=	Did Not Vote			

## SENATE VOTING RECORD

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	7	9	%
<b>NFIB POSITION</b>		<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>Y</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>100%</b>
Bonini, Colin	16	N	N	N	Y	Y	N	Y	N	75%
Brown, Darius J.	2	Y	Y	N	Y	Y	Y	Y	Y	25%
Ennis, Bruce C.	14	Y	N	N	Y	Y	Y	Y	*	43%
Gay, Kyle Evans	5	Y	Y	Y	Y	Y	Y	Y	Y	13%
Hansen, Stephanie L.	10	Y	Y	Y	Y	Y	Y	Y	Y	13%
Hocker, Gerald W.	20	N	N	N	N	Y	N	Y	N	88%
Lawson, Dave G.	15	N	N	N	*	Y	N	Y	*	83%
Lockman, S. Elizabeth	3	Y	Y	Y	Y	Y	Y	Y	Y	13%
Lopez, Ernesto B.	6	N	N	N	Y	Y	N	Y	N	75%
Mantzavinos, Spiros	7	Y	Y	Y	Y	Y	Y	Y	Y	13%
McBride, Sarah	1	Y	Y	Y	Y	*	Y	Y	Y	0%
Paradee, Trey	17	Y	Y	Y	Y	Y	Y	*	Y	14%
Pettyjohn, Brian	19	N	N	N	Y	Y	N	Y	N	75%
Pinkney, Marie	13	Y	Y	Y	Y	*	Y	Y	Y	0%
Poore, Nicole	12	Y	Y	Y	Y	Y	Y	Y	Y	13%
Richardson, Bryant L.	21	N	N	N	N	Y	N	Y	N	88%
Sokola, David P.	8	Y	Y	Y	Y	Y	Y	Y	Y	13%
Sturgeon, Laura V.	4	Y	Y	Y	Y	Y	Y	Y	Y	13%
Townsend, Bryan	11	Y	Y	Y	Y	Y	Y	Y	Y	13%
Walsh, John	9	Y	Y	N	Y	Y	Y	Y	Y	25%
Wilson, David L.	18	N	N	N	N	Y	N	Y	N	88%

## HOUSE OF REPRESENTATIVES VOTING RECORD

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	7	8	%
<b>NFIB POSITION</b>		<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>Y</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>100%</b>
Baumbach, Paul S.	23	N	Y	Y	Y	Y	Y	Y	Y	25%
Bennett, Andria L.	32	Y	Y	Y	Y	Y	Y	Y	Y	13%
Bentz, David	18	Y	Y	Y	Y	Y	Y	Y	Y	13%
Bolden, Stephanie T.	2	Y	Y	Y	Y	Y	Y	Y	Y	13%
Briggs King, Ruth	37	N	N	N	N	Y	N	Y	Y	75%
Bush, William	29	Y	Y	Y	Y	Y	Y	Y	Y	13%
Carson, William J.	28	Y	Y	Y	Y	Y	Y	Y	Y	13%
Chukwuocha, Nnamdi O.	1	Y	Y	Y	Y	Y	Y	Y	Y	13%
Collins, Richard G.	41	N	N	N	N	Y	N	N	N	100%
Cooke, Franklin C.	16	Y	Y	Y	Y	Y	Y	Y	Y	13%
Dukes, Timonthy	40	N	N	N	N	Y	*	Y	N	86%
Freel, Charles "Bud" M.	4	*	*	*	Y	Y	Y	Y	Y	20%
Gray, Ronald E.	38	N	N	N	N	Y	N	Y	N	88%

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<b>*</b>	=	Did Not Vote			

## HOUSE OF REPRESENTATIVES VOTING RECORD (Cont'd)

ISSUE NUMBER	DISTRICT	1	2	3	4	5	6	7	8	%
<b>NFIB POSITION</b>		<b>N</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>Y</b>	<b>N</b>	<b>N</b>	<b>N</b>	<b>100%</b>
Griffith, Krista	12	Y	Y	Y	Y	Y	Y	Y	Y	13%
Heffernan, Debra	6	Y	Y	Y	Y	Y	Y	Y	Y	13%
Hensley, Kevin S.	9	N	N	N	Y	Y	Y	Y	N	63%
Johnson, Kendra	5	Y	Y	Y	Y	Y	Y	Y	Y	13%
Kowalko, John A.	25	Y	Y	Y	Y	Y	Y	Y	Y	13%
Lambert, Larry	7	Y	Y	Y	Y	Y	Y	Y	Y	13%
Longhurst, Valerie	15	Y	Y	Y	Y	Y	Y	Y	Y	13%
Lynn, Sean M.	31	Y	Y	Y	Y	Y	Y	Y	Y	13%
Matthews, Sean	10	Y	Y	Y	Y	Y	Y	Y	Y	13%
Minor-Brown, Melissa	17	Y	Y	Y	Y	Y	Y	Y	Y	13%
Mitchell, John L.	13	Y	Y	Y	Y	Y	Y	*	Y	14%
Moore, Sherae'a	8	Y	Y	Y	Y	Y	Y	Y	Y	13%
Morris, Shannon	30	N	N	N	N	Y	N	N	N	100%
Morrison, Eric	27	Y	Y	Y	Y	Y	Y	Y	Y	13%
Osienski, Edward S.	24	Y	Y	Y	Y	Y	Y	Y	Y	13%
Postles, Charles S., Jr.	33	N	N	N	N	Y	N	Y	N	88%
Ramone, Michael	21	N	N	N	Y	Y	Y	Y	N	63%
Schwartzkopf, Peter C.	14	Y	Y	Y	Y	Y	Y	Y	Y	13%
Short, Daniel B.	39	N	N	N	Y	Y	N	N	N	88%
Shupe, Bryan W.	36	N	N	N	N	Y	N	Y	N	88%
Smith, Michael F.	22	N	N	N	Y	Y	Y	Y	N	63%
Smyk, Stephen	20	N	N	N	Y	Y	N	Y	N	75%
Spiegelman, Jeffrey N.	11	N	N	*	Y	Y	N	Y	*	67%
Vanderwende, Jesse R.	35	N	N	N	N	Y	N	N	N	100%
Walker, Sherry Dorsey	3	Y	Y	N	Y	Y	Y	Y	Y	25%
Williams, Kimberly	19	Y	Y	Y	Y	Y	Y	Y	Y	13%
Wilson-Anton, Madinah	26	Y	Y	Y	Y	Y	Y	Y	Y	13%
Yearick Lyndon D.	34	N	N	N	N	Y	N	N	N	100%