



This Resolution was properly presented to the Department Resolutions Committee prior to the 2021 Department of California Convention held virtually in Sanger, CA on 26-27. This is the result of the Resolution:

**Resolution Number:** 2021-013

**Title of Resolution:** Add the Department Service to the Personnel Committee

**Subject Matter:** Add o the Department Bylaws in Article XI, Section 11 to add the Department Service Officer to the Personnel Committee as an ex officio member with no vote.

**Convention Standing Committee Assignment:** Constitution and Bylaws

**Committee Recommendations:** The Constitution and Bylaws Committee recommended that the Resolution be added to the revision of the Department Bylaws for consideration.

**Action on the Floor:** When the Department Bylaws Revision was presented for adoption, at the appropriate time, the floor of the Convention was notified of the change this resolution was seeking. No objections were raised, and the Resolution passed on the floor as a part on the Adopted Bylaw Revision.

Sam Flores  
DSO 03/21

DEPARTMENT EXECUTIVE COMMITTEE  
OF

THE AMERICAN LEGION  
SANGER, CALIFORNIA

JUNE 25-27, 2021

*RESOLUTION No. 2020-013 TITLE: DOC VETERAN SERVICE OFFICER*

**Resolution No.** : The American Legion Department of California adding the Department Service Officer as a ex-officio member of the Personnel Committee.

**Origin:** Department Service Officer Division

**Submitted by:** American Legion Post 731

**WHEREAS,** The American Legion Department of California Service Officer is responsible for supervising the operation and staff of the Department Service Officer Division; and

**WHEREAS,** The Department Service Officer is to perform additional duties as are assigned; and

**WHEREAS,** leadership is both a research area and a practical skill, regarding the ability of an individual or organization to “lead” or guide other individuals, teams, or entire organizations; and

**WHEREAS,** The American Legion is an organization that provides the opportunity to develop and improve their leadership skills; and

**WHEREAS,** the Personnel Committee shall be appointed by the Department commander to be responsible for studying job classifications, salary schedules, employee benefits and all policy matter involving paid personnel of the Department; and

**WHEREAS,** the Department Adjutant and judge advocate shall be ex-officio members of the committee with voice but no vote; and

**WHEREAS,** the experienced leadership is expected to assume the knowledge required to advance our organization’s mission long into the future; and

**WHEREAS,** the implementation of The American Legion Department Service Officer being the subject matter expert in this division has the knowledge to better help the Personnel Commission in their progression in this organization; and, therefore, be it

Sam Flores  
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**RESOLVED, by the Larry E. Holmberg post 731, District 22, The American legion Department of California, in regular meeting assembled in The Department of California convention on June 25-27, 2021, that The American Legion Department of California require that the Department Service Officer be added to the ex-officio members of the Personnel Commission.**

This is to certify that the above resolution was Adopted.

APPROVED BY:  DATE: 6-23-2021  
DSO SAM FLORES

APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_

APPROVED BY: \_\_\_\_\_ DATE: \_\_\_\_\_



January 15, 2021

From: The Office of the Department Service Officer  
Sam Flores  
To: The American Legion Dept of California  
Constitution and Bylaws Commission  
Attn: Chairman Mark Rice

Subj: DSO consideration to Bylaws

Greetings Chairman,

As the Department Service Officer (DSO) division are direct representatives of The American Legion Department of California and are responsible for the prosecuting of claims and protecting the rights and privileges of all veterans, their dependents and survivors and to handle such other matters as may properly be considered service work. Also, The DSO shall be responsible for supervising the operation and staff of the Department Service Offices in such cities as may be designated and to perform such additional duties as are assigned. According to The American Legion Department of California Bylaws, Article IV Section 8.

In Article 11 Section 11 (Personnel Committee) The Department Commander shall appoint a five (5) member committee which shall have the duties of studying job classifications, salary schedules, employee benefits and all policy matters involving paid personnel of the department. The committee shall meet at least once each year and shall present to the Department Commander and the Finance Commission a report of its recommendations. The Department Adjutant and Judge Advocate shall be ex-officio members of the committee with voice but no vote.

The DSO, as the direct supervisor for the Veteran Service Officers located within the State of California, as a subject matter expert in the particular and specific field of the DSO Division and the employees with in, would like to recommend that the DSO position be added to the last sentence of that section to read:

*"The Department Adjutant, Judge Advocate, and Service Officer shall be ex-officio members of the committee with voice but no vote."*

R/S

Sam Flores  
The American Legion Dept of California  
Department Service Officer