



GOKHALE EDUCATION SOCIETY'S  
**RNC ARTS, JDB COMMERCE &  
NSC SCIENCE COLLEGE**

NASHIK ROAD - 422101



**ACADEMIC STRATEGIC PLAN  
2018 - 2023**



# PROFILE OF THE COLLEGE



R. N. C. Arts, J. D. B. Commerce and N. S. C. Science College, Nashik Road was established in June 1963 by Gokhale Education Society with its visionary and egalitarian outlook and commitment to educating the masses. Gokhale Education Society is run with the aim to create quality citizens. The College is spread over a 18.5 acre campus and is situated just a kilometer away from Nashik Road Railway Station.

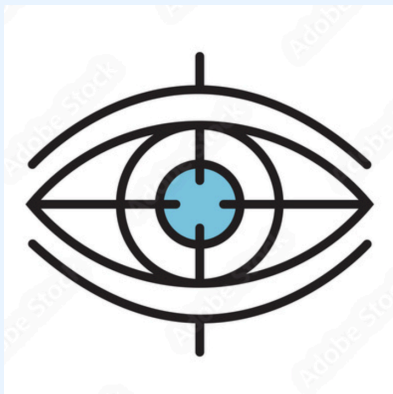
This ISO 9001-2015 certified college is a recipient of the prestigious Prin. T. A. Kulkarni Five Star Quality and Excellence Award of 2009 and 2013 conferred by Gokhale Education Society. The College completes 55 years of its existence in 2018.

The College caters to students who are underprivileged and learners who belong to socially and economically backward sections of society. Approximately 60-65% of the student population belongs to the reserved category. There are more girl students in the College and the College takes several initiatives to promote awareness and importance of education and financial and social self-reliance among girls. The official communication network is transparent and it is staff and student-friendly.

The College has a huge library with extensive resources, separate reading and reference sections for staff and students along with e-resources. It has several PG programmes that are run in the afternoon and evening which allows working professionals to enroll for PG courses and attend these lectures. Since the College is situated near the railway station, outstation students find it convenient to commute and therefore enroll in different programmes offered. A significant strength of the College is its faculty members whose professional expertise and experience is of an international repute besides having a very impressive academic career graph. Around 40-45% of the staff have completed Ph. D in their respective subjects.

A commendable and noteworthy feather in the cap of the College are its NCC Air and Army wings understood and accepted to be the second line of defence which promotes the feeling of unity and national integrity among the youth.





## VISION OF THE COLLEGE

THE COLLEGE IS PROPELLED BY A VISIONARY MANAGEMENT WHICH HAS WELL-DEFINED GOALS AND PERSPECTIVE PLANS FOR ITS DEVELOPMENTAL WORK. A PERSPECTIVE PLAN WHICH INCLUDES SHORT-TERM AND LONG-TERM GOALS IN VARIOUS ASPECTS OF THE FUNCTIONING OF THE COLLEGE SUCH AS CURRICULAR ASPECTS, TEACHING, LEARNING AND CONTINUOUS EVALUATION, INNOVATION, RESEARCH AND EXTENSIONS, INFRASTRUCTURE, ACADEMIC AND PHYSICAL FACILITIES, STUDENT SUPPORT AND PROGRESSION IS DESIGNED. TO IMPLEMENT THESE PLANS EFFECTIVELY, ADEQUATE MEASURES ARE TAKEN TO MOBILIZE RESOURCES. THE IQAC OVERSEES AND GUIDES THE PREPARATION OF PERSPECTIVE PLANS AND POLICIES BASED ON THE QUALITY POLICY AND ACTIVITIES PROPOSED BY VARIOUS DEPARTMENTS FOR THE ACADEMIC CALENDAR.

## MISSION OF THE COLLEGE

**‘THE COLLEGE STANDS FOR INSTITUTIONAL PARTNERSHIP WITH THE SOCIETY AT LARGE IN ORDER TO TRANSLATE YOUTH ENERGY IN TO SOCIALLY COMMITTED, VALUE BASED AND SKILLED HUMAN RESOURCE.’**





## STRATEGIC PLAN COMMITTEE

| Sr. No. | Name of the member             | Designation                                       |
|---------|--------------------------------|---|
| 1.      | Dr. R.P. Deshpande             | President & Trustee                               |
| 2.      | Dr. Dipti P. Deshpande         | Secretary & Treasurer                             |
| 3.      | Prof. Dr. Manjusha M. Kulkarni | Incharge Principal                                |
| 4.      | Dr. K.C Takale                 | IQAC Coordinator & Coordinator of Science Faculty |
| 5.      | Dr. Anilkumar Pathare          | Vice Prinicipal                                   |
| 6.      | Dr. Akash A. Thakur            | Vice Principal                                    |
| 7.      | Prof. Dr. Vidyullata Hande     | HOD & Member                                      |
| 8.      | Dr. Meenakshi V. Rathi         | CDC Member  |
| 9.      | Dr. Santosh Pagar              | NSS Program Officer                               |
| 10.     | Dr. Vijay M. Sukate            | NCC Officer                                       |
| 11.     | Dr. Vishal U. Mane             | SDO   |
| 12.     | Prof. Dr. Satish M. Chavan     | Member  |
| 13.     | Dr. Shyaonti A. Talwar         | Member  |
| 14.     | Dr. Kishori T. Dhumal          | Member  |
| 15.     | Asst. Prof. W.A. Beg           | Member  |



The College has adopted and adheres to a comprehensive approach in its functioning and with focus on the following areas:

- **Curricular Aspects**
- **Teaching Learning and Continuous Evaluation**
- **Research, Innovations and Extensions**
- **Infrastructure, Academic and Physical Facilities**
- **Student Support and Progression**
- **Governance**
- **Environmental Awareness**
- **Gender Equity**





## CORE VALUES

- Imparting value-embedded quality education at an affordable cost
- Cultivating both competitive and collaborative spirit of learning amongst students
- Enabling and ensuring an academically and culturally conducive environment for promoting quest for excellence
- Contributing to National Development by ensuring responsible citizenship in students
- Inculcating and promoting entrepreneurial and research abilities in students to foster global competencies in the student community
- Ensuring digital literacy and promoting effective use of technology





## CURRICULAR ASPECTS

- Provide value and skill-based practical education for academic career and life skills
- Offer new skill-based certificate courses in various disciplines
- Skill and Personality development of students with the help of curricular and co-curricular activities
- Increase the enrollment of students for add-on/certificate/skill-based courses
- Promote students for internships and projects in the field of his/her interest
- Impetus to campus recruitment drives for more placements of UG and PG students





## TEACHING LEARNING AND CONTINUOUS EVALUATION

- Foster innovative and effective teaching methodologies to enhance student engagement and understanding
- Promote faculties to attend trainings and workshops on innovative teaching techniques
- Motivate a greater number of teachers to attain doctoral degrees
- Encourage the use of technology, case studies, and experiential learning in classrooms
- Promote a learner centered environment that caters to individual student needs and aspirations
- Introduce mentorship programs to guide students in academic and career-related matters
- Develop a system for recognizing and supporting exceptional student achievements
- Implement a robust and transparent system for continuous evaluation and feedback
- Align teaching and assessment methods with program outcomes to ensure measurable learning objectives
- Enhance the capabilities and effectiveness of faculty members to deliver high-quality education
- Conduct NAAC-aligned student survey, gather diverse feedback, enhance overall satisfaction







## RESEARCH, INNOVATIONS AND EXTENSIONS

- Establish research cell in order to enhance quality research through research publication
- Bring about an increase in the percentage of teachers with a Ph.D and Research Guideship recognition
- Establish research centres in the Arts faculty for English, Marathi and History
- Encourage the faculty for submission of research proposal for various Government and Non-Government agencies like ICSSR, SPPU-Aspire, UGC, DST, CRIR and other foreign universities
- Encourage staff to apply for IPR
- Increase the number of functional MoUs and linkages with industries and renowned educational institutions
- Encourage staff to present research papers in various National and International conferences and seminars
- Establish Incubation centre in order to guide students to develop entrepreneurial skills and awareness for start-up businesses
- Promote extension activities for social welfare and environment protection





## **INFRASTRUCTURE, ACADEMIC AND PHYSICAL FACILITIES**

- **WI-FI enabled campus**
- **Start Student Facility Centre**
- **Develop and Upgrade state of Art Open Air Auditorium**
- **Install Smart Digital Classroom Boards**
- **Introduce Plant Tissue Culture Lab**
- **Commencement of Language Lab**
- **Solar Energy Powered Campus**
- **To set up a Studio for E-Content Development**
- **To renovate and upgrade digitalization of College Library**
- **Inception of Canteen facility for student and staff**
- **Availability of adequate number of clean washrooms for all with special provisions to differently abled persons**
- **Maintenance of Lawns, rainwater harvesting project, borewell recharge and Horticulture Garden**





## STUDENT SUPPORT AND PROGRESSION

- **Extend Institutional scholarships to eligible and financially backward, students of self- finance courses**
- **Strengthen career guidance and placement drives for students of all faculties**
- **Enhance employability skills among the students to make them self-reliant entrepreneurs**
- **Extend coaching facilities of various competitive and civil service exams**
- **Improve training facilities for students participating in various sports at university and national level**
- **Motivate students to participate in various cultural activities organised at University, National and International levels**
- **Increase Collaborations with industries to improve industry-academia collaboration**





## GOVERNANCE

- To ensure the implementation of e-governance in areas of administration, finance, admission and examination for proper functioning and record-keeping
- To conduct internal and external audits regularly as a part of quality management strategies
- To extend the financial and academic benefit of welfare measures to staff by through the practices in place
- Professional Development – to be committed to creating an environment conducive to the professional growth and development of teachers
- To conduct annual internal performance appraisals of teachers and actively offer support in organising CAS camps for the professional and career advancement of teachers





## INSTITUTIONAL VALUES AND BEST PRACTICES

- **Green and Eco-friendly Campus**
- **Environmental and Green Audits in three years**
- **Promotion of paperless administration**
- **Celebration of Environment day through different activities**
- ***No Vehicle Day* Every Month**
- **Promotion of use and production of eco-friendly products**
- **Promotion of Organic Farming**
- **Campus Cleaning Campaign every month by Students and Staff**





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**Thank you...**



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