






## ETHICS COMMITTEE

	Name	Profile	Picture
1	<b>PHYLLIS CHRISTIAN, ESQ (Chairperson)</b>	<p>Ms. Phyllis M. Christian is a distinguished Lawyer of 38 years standing at the Ghana Bar, and a business consultant with an extensive professional and experiential track record.</p> <p>She has served in both substantive career and board-level positions of public and private sector organizations locally and abroad, and is a Notary Public.</p> <p>Ms Christian is the Founder and CEO of the firm of Shawbell Consulting and its affiliates in Ghana. Before establishing the firm in 2002, Ms Christian had worked for 13 years with Price Waterhouse Associates and its successor firm of Ernst and Young in Ghana, rising to senior executive level.</p> <p>She has also been named in the International Who’s Who of Corporate and Energy Lawyers, as a leading legal practitioner in Ghana. Ms Christian served as Senior Legal Officer from 1982 at the Cocoa Marketing Board after obtaining her Bar credentials, and had practised before the Ghana Courts with the firm of Zwennes, Quist and Brown in 1981. From 1984 to 1990 she worked in Compliance and Assurance positions with notable firms in Boston, Massachusetts, USA, such as the Fidelity Investments Company, and CBI Equifax, as well as with The Schawbel Corporation. Prior to these undertakings she had, in 1976, served as a Policy Planning Officer with the Ministry of Foreign Affairs in Accra, Ghana. Her areas of expertise are centred on the provision of professional services such as Legal and Business Advisory Services, Policy Development and Legislative Reform, Strategy, Compliance, Governance &amp; Risk Management, Institutional Reform and Restructuring, Operational Systems and Processes and Capacity Building</p>	

	<p>services.</p> <p>She has also drafted and evaluated the implementation of Policies, Laws, Codes of Conduct, Programmes and Practices of diverse sectors and institutions.</p> <p>Ms Christian has represented global giants such as Amazon International (Amazon.com) for whom she served as Local Manager for 10 years. She also represented the oil giant, Transocean, as well as Afex International (Oil) and Tap Oil in Ghana. She has also been engaged with Ghana's Development Partners such as the World Bank, GIZ, DFID, EU, DANIDA, the UNDP, USAID and CIDA, the Royal Netherlands Embassy, as well as the Swiss Secretariat for Economic Affairs on many projects, since returning to Ghana in 1990.</p> <p>She was a pioneering member of the Ghana Squash Racquets Association. Ms Christian holds a post-graduate QCL in Law from the University of Ghana (1979), a BL Professional Qualification from the Ghana School of Law (1981), a post-graduate with Distinction in International Law &amp; Business from the City University of London (1981), and a degree in English Literature and Philosophy from the University of Ghana (1977).</p>	
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2	<p><b>DR. ISAAC ANNAN, ESQ (Vice Chairman)</b></p>	<p>Dr. Isaac Annan is a lawyer by profession. He is currently the Director of Human Rights Department, Commission on Human Rights and Administrative Justice (CHRAJ). Dr. Annan holds an MSc degree in Political Economy from the Academy of Social Sciences and Management, Sofia, Bulgaria. He had his legal education at the Ghana School of Law, Accra, where he graduated with a BL degree. He was called to the Ghana Bar in October 1999.</p> <p>In 2004, Dr. Annan completed his postgraduate studies in International Human Rights Law at the Centre for Human Rights, University of Essex, United Kingdom (UK), graduating with an MA in Theory and Practice of Human Rights. Dr. Annan holds a PhD in Law from the School of Law, University of Leeds, UK.</p> <p>In 2018, Dr. Annan undertook a Fellowship with the United Nations Office of the High Commissioner for Human Rights (OHCHR) working with the National and Regional Mechanisms Secretariat (NIRMS) in Geneva, Switzerland. He is a Fellow of the UN.</p> <p>Dr. Annan, is a member of the Legal Committee of the Ghana Aids Commission (GAC). Dr. Annan serves on Advisory Boards and Committees for the promotion and protection of human rights and good governance. Dr. Annan is an adjunct lecturer at the Ghana School of Law, Central University (Faculty of Law), Central University (Faculty of Law) and Wisconsin International University College (Faculty of Law).</p>	
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<p><b>3</b></p>	<p><b>DR. CHARLES TAKYI (Member)</b></p>	<p>Dr. Charles Takyi is a Consultant Obstetrician- Gynaecologist at the Korle bu Teaching Hospital (KBTH) with a strong passion for sports especially football. Dr Takyi has over 15 years’ experience as a clinician and has worked in various roles as a medical officer, casualty officer, specialist and consultant. He is a team player, conscientious and very dedicated to his profession. He is a firm believer of the principles of justice, fair play, innovation and hard work.</p> <p>Dr Takyi’s first major contribution to Ghana football was in CAN 2008 where he was a member of the medical team then headed by Dr. Engmann.</p> <p>Dr Takyi was in Charge of the Southern command at the Accra sports stadium where together with a team of doctors, nurses and paramedics from the National Ambulance Service they successfully managed all medical cases during the tournament.</p> <p>Dr Takyi works on voluntary basis as a facilitator/lecturer for the National Ambulance Service for the training of emergency medical technicians and paramedics; and also, a member of the National Emergency Medical Response Team.</p> <p>Dr Takyi currently practices as a consultant gynaecologists at the KBTH and doubles as the head of unit of the newly established assisted reproductive technology (ART) unit. Dr. Takyi also practices as a part time consultant for the gynaecology department at the Nyaho Medical Center since 2012.</p>	
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<p>4.</p>	<p><b>WILFRED NENEH ADDICO</b> (Member)</p>	<p>Wilfred Neneh Addico hold certifications as a Chartered Accountant, Fraud Examiner and Ethics &amp; Compliance Management Practitioner. Mr. Addico has over 15 years' experience in planning and performing internal audits, fraud investigations, end to end compliance and corporate ethics risk management.</p> <p>Mr. Addico enviable experience spans organisations in Ghana and United Kingdom. He worked with the National Health Insurance Authority (NHIA) as IT Auditor and he is currently at Scancom PLC (MTN Ghana) as Fraud Risk Management specialist which includes oversight for ethics management and a key member of internal staff disciplinary management processes.</p> <p>He has also worked with the Westminster Primary Care Trust (UK National Health Service) and SITEL (a contact service support centre for BT Broadband Technical Service).</p>	
<p>5.</p>	<p><b>LINDA OFORI-KWAFO</b> (Member)</p>	<p>Linda Ofori-Kwafo is the Executive Director of the Ghana Integrity Initiative (GII). GII is the local chapter of Transparency International (TI), the global civil society organization leading the fight against corruption. Linda Ofori-Kwafo is a Board Member of Transparency International (TI), Global Anti-Corruption Movement with presence in over 100 countries with its International Secretariat in Berlin, Germany and the First and Current Board Chairperson of the Office of Special Prosecutor in Ghana.</p> <p>In this role, she, among other things, mobilised ethics and anti-corruption civil society organisations, legal experts, private sector, political parties and the media through round table discussions to provide invaluable input (submission and presentation of a 21-page memo to the Committee on Legal, Constitutional and Parliamentary Affairs) into the</p>	

		<p>Office of Special Prosecutor Bill.</p> <p>Prior to her appointment of the Executive Director of GII, Linda Ofori-Kwafo was the Executive Secretary of the Ghana Anti-Corruption Coalition (GACC), a cross-sectoral grouping of public, private and civil society organizations.</p> <p>Linda has seventeen (17) years working experience (Thirteen (13) years in senior management positions) with focus on Ethics, Governance, Anti-corruption, Advocacy for Legal Reforms, Research, Monitoring and Evaluation, Project Management, Women and Girls Empowerment. Linda’s private sector experience was in the Telecommunication and Insurance fields and in her current position coordinates Business Integrity Forums.</p> <p>Linda holds a Masters of Business Administration (MBA) Degree from the University of Ghana Business School; a Bachelor of Laws degree (LLB) from the GIMPA School of Law; a Bachelor of Arts Degree in Political Science (First Class Honours) from the University of Ghana; a Diploma in Human Rights based approach to Development Programming from the DANISH Institute of Human Rights.</p>	
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