#### TEXAS DEPARTMENT OF PUBLIC SAFETY

5805 N LAMAR BLVD • BOX 4087 • AUSTIN, TEXAS 78773-0001 512/424-2000

www.dps.texas.gov





COMMISSION A. CYNTHIA LEON. CHAIR MANNY FLORES **FAITH JOHNSON** STEVEN P. MACH RANDY WATSON

DAVID G. BAKER ROBERT J. BODISCH, SR. DEPUTY DIRECTORS

September 15, 2014

#### Via Email

**Douglas Lucas** MuckRock News 13207-94012846@requests.muckrock.com

RE: Public Information Request for All HR action documents, including but not limited to change-of-status documents, for Aaron Grigsby (Ref. # 13207-94012846; PIR # 14-3692)

Mr. Lucas:

The Department received your above-referenced request on September 2, 2014. Please find enclosed the information the Department located in response to your request. These records are provided to you at no cost.

The information you requested contains the home address, home telephone number, emergency contact information, social security number, and/or family member information of a public employee or official. As allowed by section 552.024 of the Texas Government Code, this public employee or official has chosen to make this personal information confidential. Our office is prohibited by law from releasing this personal information to you, and therefore we have removed this information from the enclosed information we are providing to you.

Normally, we must request a ruling from the Texas Attorney General before we can withhold any of the information you requested. However, section 552.024 allows us to withhold this specific information without requesting a ruling from the attorney general.

You have the right to appeal our decision to withhold this information from you. Instructions for appeal are at the end of this letter. If you do not want to appeal, you do not need to do anything else. Please note that we are only withholding the specific categories of information that are confidential under section 552.024. We will process the rest of your request for information in accordance with the terms of the Public Information Act.

If you have any questions regarding this request, please contact the Media and Communications Office at media@dps.texas.gov. Thank you.

Cordially,

Melly Cost
Molly Cost

Assistant General Counsel

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COMMISSION
A. CYNTHIA LEON, CHAIR
MANNY FLORES
FAITH JOHNSON
STEVEN P. MACH
RANDY WATSON

#### How to Appeal the Withholding of Information Without an AG Ruling Requested

If you wish to appeal the withholding of information discussed on the previous page, you must send the following to the attorney general:

- (1) a signed, written statement indicating your wish to appeal the withholding of information;
- (2) the name of the governmental body that withheld information from you;
- (3) the date you made your original request for information; and
- (4) a copy of your original request for information, or if you are unable to provide a copy, a description of your original request for information.

You may also submit written comments stating why you think the information should be released to you, but you are not required to do so.

Send your appeal by mail or fax to the attorney general at:

Open Records Division PO Box 12548 Austin, Texas 78711-2548

Fax: 512-463-2092

Within forty-five business days after receiving all of the above-listed items necessary to file your appeal, the attorney general will issue a written ruling on the matter. You will receive a copy of this ruling in the mail.

From: 13207-94012846@requests.muckrock.com

**Sent:** Sunday, August 31, 2014 2:45 PM

To: OGC Webmaster

**Subject:** Freedom of Information Request: All Aaron Grigsby HR action documents

August 31, 2014

Texas Department of Public Safety

Texas Department of Public Safety, Open Records PO Box 4087 Austin, Texas 78773-

0140

To Whom It May Concern:

Pursuant to the Texas Public Information Act , I hereby request the following records:

All HR action documents, including but not limited to change-of-status documents, for Aaron Grigsby.

I also request that fees be waived as I believe this request is in the public interest. Provided copies of the information will primarily benefit the general public because I am a journalist, published by Salon.com, Vice, The Daily Dot, and other venues, who is reporting on the Texas Department of Public Safety, and who intends to make provided copies of the information available to the general public. My recent article involving the Texas DPS, which may be found here - <a href="http://whowhatwhy.com/2014/07/16/exclusive-the-counterinsurgency-war-on-and-inside-our-borders/">http://whowhatwhy.com/2014/07/16/exclusive-the-counterinsurgency-war-on-and-inside-our-borders/</a> - titled "Exclusive: The Counterinsurgency War On--And Inside--Our Borders" - was shared more than 2000 times on Facebook, indicating a large public interest in my reporting on the Texas DPS.

MuckRock.com is a public information service through which I, a representative of the news media/press, am processing my FOIA requests; I ultimately intend to make the provided information publicly available at MuckRock.com not for commercial purpose.

All of this is being done in the service of news-gathering.

In the event that fees cannot be waived, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 10 business days, as the statute requires.

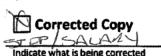
Sincerely,

#### Douglas Lucas

Filed via MuckRock.com
E-mail (Preferred): 13207-94012846@requests.muckrock.com

For mailed responses, please address (see note):
MuckRock News
DEPT MR 13207
PO Box 55819
Boston, MA 02205-5819

PLEASE NOTE the new address as well as the fact that improperly addressed (i.e., with the requester's name rather than MuckRock News) requests might be returned by the USPS as undeliverable.



## TEXAS DEPARTMENT OF PUBLIC SAFETY HUMAN RESOURCES ACTION

HR-25 (Rev 05/2012)
Page 1 of 2

ndicate what is being corrected EFFECTIVE DATE OF ACTION September 1, 2013 V Current Date: August 29, 2013 Date Time Reason for recommended action: PCN Change ... Date and type of last action: 07/11/13 Promotion: Career Progression - 16 years SECTION 1 - PROPOSED STATUS AND LOCATION Name: Grigsby, Aaron Christopher Organization (LO): Services LO Division (L1): Regulatory Services Division L1 Program (L2): Regulatory Services Division Deputy Asst Director L2 Region (L3): Headquarters L3 Unit/District (L4): Regulatory Crimes Service L4 L5: RCS HQ L5 L6: N/A **L6** L7: N/A L7 City: AUstin 🗸 County: Travis County Code: 227 🏏 Index Code 40061 Class Title Captain, Public Safety 1494 25 min Class #: 9942 🗸 Step: Group: CO6 🗸 Salary: \$7,347.41 Position Control #: 1M002207 Working Title #: RSD/C&E-2 🗸 Working Title: Staff Captain, Regulatory Services Division FLSA Status: Non-Exempt 🗸 Employment Status: Full-Time / If part-time, what percent: Hazardous Duty Pay: Yes / Clothing Allowance: \$41.66, Career Progression/Ladder: No Case Supervisor: Yes / Employee's Supervisor: Jay Alexander, Major HR-25 completed by: Elizabeth Kisamore Phone #: 512-424-2306 SECTION 2 - NEW HIRES, SEPARATIONS AND LEAVE ACTIONS 1) New Hire Actions: a) If action results from selection process indicate job requisition number: DPS b) Check box if "Yes": Previous DPS employee Retiree returning to state employment Veteran ERS-LECOS (commission only) Separation Actions: \_\_ 3) Leave Actions: a) For Leave Without Pay FMLA, indicate: FMLA start date: FMLA expiration date: 4) For all New Hires, Separations, Leave Without Pay and Return from Leave Without Pay, please complete the following: a) Total number of hours to be compensated for: Work week hours: Work week days: **SECTION 3 – SALARY ACTIONS** 5) Salary Actions: a) Metro Pay included (DL only): Yes No N/A b) For all salary changes, indicate previous monthly salary: 6863.25 c) If action results from selection process indicate job requisition number: DPS d) If Merit Increase, indicate date of last Merit Increase: e) If Equity Adjustment, indicate date of last Equity Adjustment: f) For Commissioned Officers, indicate date of qualifying PRT or APT: SECTION 4 – NON SALARY ACTIONS 6) Transfer Actions: a) If Detached Duty, indicate proposed index: 7) Name/Title Actions: a) If Name Change, indicate previous name (provide documentation): 8) Index/PCN Actions: PCN Change a) If PCN Change, indicate previous PCN: 7M002161 9) Other:

Continued on next page

#### TEXAS DEPARTMENT OF PUBLIC SAFETY **HUMAN RESOURCES ACTION**

HR-25 (Rev 05/2012) Page 1 of 2

Indicate what is being corrected

**EFFECTIVE DATE OF ACTION** 

July 11, 2013 Date

8:00 am Time

Current Date: August 29, 2013

Reason for recommended action: Promotion: Career Progression- 16 years

Date and type of last action: 09/01/13 PCN Change	DOC: 7-11-199
SECTION 1 – PROPOSED STATUS AND LOCATION	
Name: Grigsby, Aaron Christopher SSN:	ID#: 08908 ACID:
Organization (L0): Services	LO
Division (L1): Regulatory Services Division RL	
Program (L2): Regulatory Services Division Deputy Asst Director RL	
Region (L3): Headquarters	1/2
Unit/District (L4): Regulatory Crimes Service RC	
L5: RCS HQ RC	
L6: N/A	L6
L7: N/A	L7
City: Austin P-21 County: Travis County Cod	le: 227 / Index Code: 40061 /
Class #: 9942 Class Title: Captain, Public Safety	
	Position Control #: 1M002207 7M00214
Working Title #: RSD/C&E-2 Working Title: Staff Captain, Regu	latory Services Division
	If part-time, what percent: %
Hazardous Duty Pay: Yes Clothing Allowance: \$41.66 Career Prog	ression/Ladder: No Supervisor: Yes
Employee's Supervisor: _ Jay Alexander, Major	
HR-25 completed by: Elizabeth Kisamore Phone #:	512-424-2306
SECTION 2 - NEW HIRES, SEPARATIONS AND LEAVE ACTIONS	
1) New Hire Actions:	
a) If action results from selection process indicate job requisition number	pr· DDS
b) Check box if "Yes":	D/3
Previous DPS employee Retiree returning to state employment	: Veteran ERS-LECOS (commission only)
2) Separation Actions:	Total Land Ecos (commission only)
3) Leave Actions:	
a) For Leave Without Pay FMLA, indicate: FMLA start date:	FMLA expiration date:
4) For all New Hires, Separations, Leave Without Pay and Return from Lea	eve Without Pay, please complete the following:
a) Total number of hours to be compensated for:	·
Work week days: Work week hours	s: am to pm
SECTION 3 – SALARY ACTIONS	
5) Salary Actions: Promotion (Career Progression/Ladder) a) Metr	o Pay included (DL only): Yes No N/A
b) For all salary changes, indicate previous monthly salary: \$6,583.41	
<ul> <li>c) If action results from selection process indicate job requisition number</li> </ul>	er: DPS
d) If Merit Increase, indicate date of last Merit Increase:	
e) If Equity Adjustment, indicate date of last Equity Adjustment:	RECEIVED
f) For Commissioned Officers, indicate date of qualifying PRT or APT:	- nevelven
SECTION 4 – NON SALARY ACTIONS	SEP 03 2013
6) Transfer Actions:	
a) If Detached Duty, indicate proposed index:	HUMANRESOURCES
7) Name/Title Actions:	
<ul> <li>a) If Name Change, indicate previous name (provide documentation):</li> </ul>	
8) Index/PCN Actions: a) If PCN Change, indic	
9) Other:	and the state of t
Continued on next page	

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Corrected Copy

TEXAS DEPARTMENT OF PUBLIC SAFETY

HR-25 (Rev 05/2012) Page 1 of 2

Indicate what is being corrected

**HUMAN RESOURCES ACTION** 

EFFECTIVE DATE OF ACTION	February 1, 2013	8:00 am	Current Date: January 10, 2013
December was a series of a series	Date	Time	020/000
Reason for recommended action:		RSD)	038/302
Date and type of last action: 09/0			
SECTION 1 - PROPOSED STATUS	AND LOCATION		
Name: Grigsby, Aaron		SSN:	ID#: 08908 ACID:
Organization (L0): Services	<i>5</i> S		LO
Division (L1): Regulatory Services D		:	0 60 L1
Program (L2): Regulatory Services		rRL	
	HQ		L3
Unit/District (L4): Regulatory Crime	s Service RCS	6	L4
L5: Regulatory Crimes	KC KC	/	L5
L6: N/A	ØØ		L6
L7: N/A	ØØ		L7
City: Austin /O\ Co	ounty: Travis	County Code: 227	
Class #: 9942 / Class Title:			
Group: C6 / Step: 3		41 Position	Control #: 7M002161
Working Title #: RSD/C&E-2)	Working Title: Staff Ca	ptain, Regulatory Se	ervice Division
FLSA Status: Non-Exempt /	Employment Status: Fi	ıll-Time ✓	If part-time, what percent: %
Hazardous Duty Pay: Yes // Clot	thing Allowance: \$41.66 $\sqrt{c}$	areer Progression/L	adder: No Supervisor: Yes
Employee's Supervisor:Jay Alexan	der, Major		
HR-25 completed by: Lauren Rey	yes	Phone #: 512-424-	7046
SECTION 2 - NEW HIRES, SEPARA	ATIONS AND LEAVE ACTIC	NC.	
1) New Hire Actions:	THOMS AND LLAYE ACTIO	/113	
a) If action results from selection	nrocess indicate ich requisi	tion number: DOC	
b) Check box if "Yes":	, process indicate job requisi	mon number:DP3	
	Retiree returning to state e	mployment 🗀 🗸	eteran ERS-LECOS (commission only
2) Separation Actions:	to state ci	mproyment ve	ERS-LECOS (commission only)
3) Leave Actions:			
a) For Leave Without Pay FMLA,	indicate: FMLA start date	:	FMLA expiration date:
<ol><li>For all New Hires, Separations, L</li></ol>	eave Without Pay and Retu	rn from Leave With	out Pay, please complete the following:
<ul> <li>a) Total number of hours to be company</li> </ul>	ompensated for:		the same complete the following.
Work week days:	Work	week hours:	am to pm
SECTION 3 - SALARY ACTIONS			
5) Salary Actions:		- NA-1 B - 1	
b) For all salary changes, indicate	nrevious monthly calang	a) Metro Pay inc	luded (DL only): Yes No N/
c) If action results from selection		tion number. DDC	Martin .
d) If Merit Increase, indicate date	of last Marit incressor	doi number: DPS	
e) If Equity Adjustment, indicate		nt.	
f) For Commissioned Officers, inc	dicate date of qualifying PRT	or APT	
		017(1)	PECENTER
SECTION 4 - NON SALARY ACTIO	NS		A Clare of Season of the Commentage
6) Transfer Actions: <u>Transfer</u>			JAN 31 2013
a) If Detached Duty, indicate prop	oosed index:	······································	or in the Landie
7) Name/Title Actions: <u>Title Change</u>			HUMAN RESOURCES
a) If Name Change, indicate previ			
<ol> <li>Index/PCN Actions: <u>Index and Pt</u></li> <li>Other:</li> </ol>	CN Change a) If PCN Ch	ange, indicate previ	ous PCN: -1R908722
o, other.	Cantlemadan		1200032L
	Continued on	next pa <b>ge</b>	

### TEXAS DEPARTMENT OF PUBLIC SAFE

HR-25 (Rev 9/11)

ш	Corrected Copy	HUMAN RESOURCES ACTION GRANLED GRANLED
Indic	ate what is being corrected	[SIMILE 3:4
EF	FECTIVE DATE OF ACT	FION: September 1, 2011 08:00 am
HΔ	ction results from selection	Date Time process, job announcement number:
Res	ason for Recommended Ad	tion: Change of Status Exempt + D Non-exempt \
Dat	e and Type of Last Action:	02/01/10 Appointment and Promotion
SE	CTION 1 ACTIONS:	SECTION 2 PROPOSED STATUS AND LOCATION:
1.	☐ New Hire	Name: Grigsby, Aaron Christopher / ID#: 08908
2. [	☐ Reemployment	SSN: SSN: SSN: SSN: SSN: SSN: SSN: SSN:
	Interagency Transfer (In)	ACID:
4.	Military Reemployment	Organization (L0): Director Special Staff DS
	☐ Resignation	Division (L1): Texas Rangers
	Interagency Transfer (Out)	Program (L2): Texas Rangers Deputy Asst Director RO
	Retirement	Region (L3): Headquarters HQ 05
	Discharged for Cause	Unit/District (L4): BSOC JBR
	Death	L5: BSOC J B
_	Reduction in Force	L6: 00 -
	Military Leave	L7:
12. [	Name Change	City: Austin
10 F	Previous Name:	County: Travis
13. L	☐ Title Change: ☐ Class ☐ Working	County Code: 22/7 V O/
14 F	Promotion:	Classification #: 9942
17.	☐ Standard	Classification Title: Captain, Public Safety Group: C6
	Career Progression	Step: 3 1/
	Prior salary:	Working Title #: TRD-15
	Date of Qualifying Physical	Working Title: Texas-Ranger Staff Captain
	Readiness Test:	Monthly Salary: \$ 6583.41
15. T	Merit Increase:	Index: _13007
	☐ Standard	Position Control #: 1R008722
	☐ Career Progression	Employee's Supervisor: Hank Whitman, Assistant Director
	Prior salary:	Employment Status:
	Date of Last Merit Increase:	FLSA Status: Non-Exempt
		Hazardous Duty Pay: □ N/A ☑ Yes
16. [	Equity Adjustment:	Clothing Allowance: ☐ N/A ☐ \$41.66 ☐ \$100
	Prior salary:	Career Progression:   ☐ Yes ☐ No
	Date of Last Equity Adjustment:	Supervisor: X Yes No
_	_	SECTION 3 COMPLETE FOR NEW HIRES:
17. L	Reclassification	Previous DPS employee: Yes No Veteran: Yes No
	Prior salary:	Retiree Returning to state employment: Yes No ERS - LECOS: Yes No
	Appointment	COMPLETE FOR NEW HIRES, TERMINATIONS, LWOP AND RETURN FROM LWOP:
	Other Increase	Total number of hours to be compensated for:
	Change of Status	Work Week Days: Work Week Hours: AM DPM AM DPM
21. L	Demotion:	UP OF COMPANY PROPERTY OF THE
99 F	☐ Voluntary ☐ Involuntary ☐ Index Change	HR-25 COMPLETED BY:  Name Pamela Webb Phone: 512-424-5601 Title: Fiscal Analyst
_	Other:	Name Pamela Webb Phone: 512-424-5601 Title: Fiscal Analyst
	Transfer	HR/PAYROLL USE ONLY:
	Reassignment	/ \/ \/ \/ \
	Detached Duty:	
	Proposed Index:	MSA entered: <u>GB 9-26-11</u>
27. F	Remove from Detached Duty	
	Leave without Pay:	GB 9-20-11V.
	☐ PTL ☐ Other	110.0 - 455 - 45
	☐ FMLA:	SECTION 4 APPROVED:  Date Classification Officer Date
	FMLA Start Date:	
		The 10 10 1010 9-9-11
	FMLA Expiration Date:	Deputy Administrator or Area Director Date Deputy Assistant Director Date
		Daily Parision ( ) Daily
	Return from Leave	RECEIVED
	Suspended with Pay	Regional Commander Date Assistant Director Date
	Suspended without Pay	
-	Discharge Pending	SEP 19 2011
33.	Administrative Leave	Deputy Director Date Director
		Deputy Director HUMAN RESOURCES

Submit to Human Resources in Triplicate

EFFECTIVE DATE OF ACTION: February 01, 2010	9:00 am Current Date: Fahrum 04 0040				
Date	O 8:00 am Current Date: February 01, 2010 Time				
SECTION 1 ACTIONS: If Action results from select	tion process, job announcement number:				
4. ☐ Military Reemployment 15. ☐ Demotion: 5. ☐ Resignation ☐ Voluntary ☐ Interprepay Transfer (Out) 16. ☐ Merit Increase:	21.				
Reason for Recommended Action: appointment and promo Date & Type of Last Action: 01/01/10 transfer	tion				
SECTION 2 PRESENT STATUS AND LOCATION:	SECTION 3 PROPOSED STATUS AND LOCATION:				
Payroll Name: Grigsby, Aaron Christopher	Payroll Name: Grigsby, Aaron Christopher				
SS#:	SS#:				
Major Division: Texas Ranger Division	Major Division: Texas Ranger Division				
Subdivision/Service: Texas Rangers	Subdivision/Service: Texas Rangers				
Bur/Reg/Dist/Sec/Co: Ranger Border Security	Bur/Reg/Dist/Sec/Co: Ranger Border Security				
Sgt. Area: City: Austin	Sgt. Area: City: Austin				
County: Travis / Code: 227	County: Travis Code: 227				
POS# (HR use only):	POS# (HR use only):				
Class Title: Lieutenant, Public Safety	Class Title: Staff Captain, Public Safety				
Class #: _9941 Group: _C5 Step: _3	Class #: 9942 Group: C6 Step: 3				
Working Title: Ranger Lieutenant	₩orking Title:_Ranger Staff Captain				
Working Title #: TRD-6	Working Title #: TRD-15				
Monthly Salary: \$5,973.50 Budget Code: 13007	Monthly Salary: \$6,583.41 Budget Code: 13007				
Employment Status:         FLSA:         Clothing:         □ N/A           □ F/T         □ Temp         □ Exempt         □ \$41.66           □ P/T         □ Summer         □ Non-Exempt         □ \$100.00	Employment Status: FLSA: Clothing: □ N/A  □ F/T □ Temp □ Exempt □ \$41.66 □ P/T □ Summer □ Non-Exempt □ \$100.00				
SECTION 4:					
COMPLETE FOR NEW HIRES:         Veteran       YES       NO         Previous DPS service       YES       NO         Retiree returning to state employment       YES       NO	Total number of hours to be compensated for during pay period worked: (DO NOT INCLUDE LUMP SUM OR FLSA TIME)  Work Week Days:  Work Week Hours:   AM PM  AM PM				
SECTION 5 APPROVED:	- The Market				
Betty William 12910	RECEIVED				
Human Resolurces Certification/Date Class	ification Officer FEB 04 2010 Director				
P7-17-09	AMINEAN DECOMPOSE				

**HUMAN RESOURCES** 



5	Submit to Human i	Resc	ources in Triplica	te	
EFFECTIVE DATE OF ACTION:	January 01, 201	10	8:00 am Time	Current Date: D	ecember 15, 2009
SECTION 1 ACTIONS:	Action results from sele	ction	process, job anno	ouncement number:	
2. Reemployment 3. Interagency Transfer (In) 4. Military Reemployment 5. Resignation 6. Interagency Transfer (Out) 7. Retirement 8. Discharged for Cause 9. Death 10. Military Leave 11. Name Change 12. Title Change	15. Demotion:  Voluntary  16. Merit Increase:  Standard  Date of Last Merit  17. Reclassification  18. Appointment  19. Reallocation  20. Other Increase	Care	eer Progression luntary eer Progression rease:	27. Suspended with 28. Suspended with 29. Administrative Lo	eached Duty ay:  IL
Reason for Recommended Action: t Date & Type of Last Action: 09/01/0				DEC 1	7 2009
SECTION 2 PRESENT S	TATUS AND LOCATION:	7	SECTION 3	PROPOSIED AND	SANDECES
Payroll Name: Grigsby, Aaron Chri				Grigsby, Aaron Christop	
SS#:			SS#:		
Major Division: Texas Ranger Divis	ion		Major Division:	Texas Ranger Division	
Subdivision/Service: Texas Range	rs		Subdivision/Serv	vice: Texas Rangers	
Bur/Reg/Dist/Sec/Co: Ranger Bord	er Security		Bur/Reg/Dist/Se	c/Co: Ranger Border S	ecurity
Sgt. Area: City:	El Paso		Sgt. Area:	City: _Aus	stin
County: El Paso Code	: _071 /		County: Travis	Code: _2	27
POS# (HR use only):				POS# (HR use only):	
Class Title: Lieutenant, Public Safe	ty		Class Title: Lie	utenant, Public Safety	
Class #: _9941 Group: _C5	Step: 3		€ĺass #: <u>9941</u>	Group: <u>C5</u>	Step: _3
Working Title: Ranger Lieutenant			Working Title: F	Ranger Lieutenant	
Working Title #: TRD-6			Working Title #:	TRD-6	
Monthly Salary: \$5,973.50 Bud	get Code: <u>13007</u>		Monthly Salary:	\$5,973.50 Budget C	ode: 13007
Employment Status: FLSA:  ☐ F/T ☐ Temp ☐ Exempt ☐ P/T ☐ Summer ☐ Non-Exe			Employment Sta	p 🗆 Exempt	Clothing: □ N/A ☑ \$41.66 □ \$100.00
SECTION 4:					
COMPLETE FOR NEW		]		EW HIRES, TERMINATIONS	
Veteran Previous DPS service	☐ YES ☐ NO ☐ YES ☐ NO		i .	urs to be compensated for do  (DO NOT INCLUDE LUN	* ' * '
Retiree returning to state employment			Work Week Days:		
		J	Work Week Hours:	□AM □PM	□AM □PM
SECTION 5 APPROVED:				- There I	all l
Region, Bureau or Activity Head		Servi	ce Head	Major Div	vision Head
Ratt Will.	A1-12-10				
Human Resourges Certification be	<del></del>	sifica	ation Officer	Dir	ector

**HUMAN RESOURCES** 

### TE S DEPARTMENT OF PUBLIC SATTY HUMAN RESOURCES ACTION

	HUMAN RESOUR Ibmit to Human Reso			(21
)	ptember 01, 2009	,	Current Date:	August 26, 2009
ETTEOTIVE DATE OF ACTION.	Date	Time		710gdd( 20, 2000
SECTION 1 ACTIONS: If Action	results from selection	process, job annou	ncement number:	
2. Reemployment 14. 23. Interagency Transfer (In) 4. Military Reemployment 15. Resignation 6. Interagency Transfer (Out) 16. Retirement 8. Discharged for Cause 9. Death 17. Death 17. Military Leave 18. Name Change 19. Title Change 20.	Reclassification Appointment Reallocation Other Increase	er Progression untary er Progression ease:	21.  Transfer 22.  Reassignment 23.  Detached Duty: 24.  Remove from Detached Duty: 25.  Leave without Form Leave without Form Leave Detached With Suspended With Suspended With Administrative Detached	Working Location Budget Detached Duty Pay: TL
Reason for Recommended Action: STAND Date & Type of Last Action: 09/01/09 LS		nd Transfer: Resu	ilt of Competitive Se	election Process
SECTION 2 PRESENT STATUS	AND LOCATION:	SECTION 3	PROPOSED STAT	US AND LOCATION:
Payroll Name: GRIGSBY, AARON CHRIS			RIGSBY, AARON CH	IRISTOPHER
SS#:	:	SS#:		
Major Division: TEXAS RANGER DIVISIO	N	Major Division: T	EXAS RANGER ${\mathfrak D}_{\scriptscriptstyle 12}$	vision
Subdivision/Service: Texas Ran		Subdivision/Service	e: Texas Ran	gers
Bur/Reg/Dist/Sec/Co: COMPANY E - BOI		Bur/Reg/Dist/Sec/	Co: COMPANY E-B	ORDER SECURITY
Sgt. Area: City: EL PA	1		City: EL	
County: EL PASO Code: 071		County: EL PASC	/	/
POS# (HR use only):			POS# (HR use only):	
Class Title: LIEUTENANT, PUBLIC SAFE		Class Title: LIEU	TENANT, PUBLIC S	AFETY
Qfgss #: 9941 Group: <u>C5</u>			Group: C5	
Working Title: RANGER STAFF LIEUTENAN				•
Working Title #: TRD-14		Working Title #:	4	13007
	de: 13417	Monthly Salary: S		Code: <del>1341</del> 7
Employment Status: FLSA:  ☑ F/T ☐ Temp ☐ Exempt	Clothing: ☐ N/A ⊠ \$41.66 ☐ \$100.00	Employment Statu	ıs: FLSA: ☐ Exempt	Clothing: ☐ N/A ⊠ \$41.66
SECTION 4:				
COMPLETE FOR NEW HIRES			W HIRES, TERMINATION	
Veteran Previous DPS service Retiree returning to state employment	YES NO YES NO	Total number of hours worked: Work Week Days: Work Week Hours:	s to be compensated for compen	during pay period IMP SUM OR FLSA TIME) □AM □PM
SECTION 5 APPROVED:				
Region, Bureau or Activity Head	Service	ce Head	***************************************	iyison Head
Human Resources Certification/Date	Classifica	ation Officer		8 2009 irector

### TE S DEPARTMENT OF PUBLIC SATTY HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate

EFFECTIVE DATE OF ACTION:	July 11, 2009	8:00 am	Current Date:	June 15, 2009
SECTION 1 ACTIONS:	Action results from selection		cement number:	
2.  Reemployment 1 3.  Interagency Transfer (In) 4.  Military Reemployment 1 5.  Resignation 6.  Interagency Transfer (Out) 1 7.  Retirement 8.  Discharged for Cause 9.  Death 1 10.  Military Leave 1 11.  Name Change 1 12.  Title Change 2	3. Change of Status 4. Promotion: Standard Care 5. Demotion: Voluntary Invo 6. Merit Increase: Standard Care Date of Last Merit Inc 7. Reclassification 8. Appointment 9. Reallocation 0. Other Increase	eer Progression 2  pluntary 2 eer Progression crease: 2 2 2 2 3	1.  Transfer 2.  Reassignment 3.  Detached Duty: 4.  Remove from D 5.  Leave without F  FMLA P 6.  Return from Lea 7.  Suspended with 8.  Suspended with 9.  Administrative for 0.  Other:	Working Location Budget etached Duty Pay: TL
Reason for Recommended Action: ca Date & Type of Last Action: 01/01/08	reer progression promotio	notion	HU	MAN RESOURCE
SECTION 2 PRESENT STA	ATUS AND LOCATION:	SECTION 3	PROPOSED STATU	
Payroll Name: Grigsby, Aaron Christ	opher	Payroll Name: Gr	igsby, Aaron Christor	oher
SS#:		SS#:_	•	
Major Division: Texas Ranger Divisio	n	Major Division: Te	xas Ranger Division	
Subdivision/Service: Texas Ranger I	Division	Subdivision/Service	e: Texas Ranger Di	vision
Bur/Reg/Dist/Sec/Co: Co. E - Border	Security	Bur/Reg/Dist/Sec/C	co: Co. E - Border S	Security
Sgt. Area: City: E		Sgt. Area:	City: _El	Paso /
County: El Paso Code:	071	County: El Paso	Code: _0	71 /
POS# (HR use only):			POS# (HR use only):	
Class Title: Staff Lieutenant, Public S	Safety	Class Title: Staff-I	ieutenant, Public Sa	fety
Class #: _9941 Group: _C5	Step:	1	Group: C5	
Working Title: Ranger Staff Lieutenant		Working Title: Ran	ger Staff Lieutenant	
Working Title #: TRD-14		Wôrking Title #: Ti	RD-14	/
Monthly Salary: \$5,506.83 Budge	et Code: _13417	Monthly Salary: \$5	5,684.66 Budget C	Code: 13417
Employment Status: FLSA:	Clothing: □ N/A □ \$41.66 npt - 经 \$100.00	Employment Status  ☑ F/T ☐ Temp ☐ P/T ☐ Summe	□ Exempt	Clothing: □ N/A □ \$41.66 □ \$100.00
SECTION 4:				
COMPLETE FOR NEW I			HIRES, TERMINATIONS	
Veteran Previous DPS service	☐ YES ☐ NO ☐ YES ☐ NO	Total number of hours worked:	to be compensated for d	luring pay period MP SUM OR FLSA TIME)
Retiree returning to state employment		Work Week Days:	_ (DO NOT INCLUDE LUI	WIF SOM OR FLSA TIME)
		Work Week Hours:	□AM □PM	□AM □PM
SECTION 5 APPROVED:			Coma	
Region, Bureau or Activity Head	Servi	ice Head	Major Di	vision Head
Betty Williams A710-	o Ce. Son	and the		
Human Resources Certification/Date	Classific	ation Officer	Di	rector

### TE DEPARTMENT OF PUBLIC SAFTY HUMAN RESOURCES ACTION

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Submit to Human Resources in Triplicate FFECTIVE DATE OF ACTION: January 01, 2008 8:00 am Current Date: December 14, 2007 Date Time SECTION 1 ACTIONS: If Action results from selection process, job announcement number: 1. New Hire 21. X Transfer 14. Promotion: 2. Reemployment 22. Reassignment 3. Interagency Transfer (In) 23. Detached Duty: ☐ Standard ☐ Career Progression 4. Military Reemployment 15. Demotion: Working Location Budget 5. Resignation ☐ Voluntary ☐ Involuntary 24. Remove from Detached Duty Interagency Transfer (Out) 16. Merit Increase: 25. 

Leave without Pay: 7. Retirement ☐ Standard ☐ Career Progression ☐ FMLA ☐ PTL ☐ Other 8. Discharged for Cause Date of Last Merit Increase: 26. Return from Leave 9. Death 17. Reclassification 27. Suspended with Pay 28. Suspended without Pay 10. Military Leave 18. Appointment 29. Administrative Leave 11. 
Name Change 19. 

Reallocation 30. □ Other: KECEI 12. Title Change 20. Other Increase Reason for Recommended Action: transfer and promotion DFC 17 2007 Date & Type of Last Action: 09/01/07 LSI SECTION 2 PRESENT STATUS AND LOCATION: SECTION 3 PROPOSED STATUS AND LOCATION: Payroll Name: Grigsby, Aaron Christopher Payroll Name: Grigsby, Aaron Christopher Major Division: Texas Ranger Division Major Division: Texas Ranger Division Subdivision/Service: Texas Ranger Division Subdivision/Service: Texas Ranger Division Bur/Reg/Dist/Sec/Co: Co. E Bur/Reg/Dist/Sec/Co: Co. E - Border Security Sqt. Area: City: El Paso Sgt. Area: City: El Paso County: El Paso Code: 07131 County: El Paso Code: 071 ~ POS# (HR use only):\_ (HR use only): Class Title: Sergeant, Public Safety Class Title: Staff Lieutenant, Public Safety Élass #: 9940 Group: C4 Step: 2 Class #: 9941 Group: C5 Step: 2 Working Title: Ranger Sergeant Working Title: Ranger Staff Lieutenant Working Title #: TRD-7 Working Title #: TRD-14 Monthly Salary: \$4,947.83 Budget Code: 13411 Monthly Salary: \$5,506.83 Budget Code: 13417 Employment Status: FLSA: Clothing: □ N/A Employment Status: Clothing: □ N/A ⊠ F/T □ Temp ☐ Exempt **⊠** \$41.66 ☐ Temp ⊠ F/T ☐ Exempt \$41.66 □ P/T ☐ Summer ☐ Non-Exempt ☐ \$100.00  $\square P/T$ ⋈ Non-Exempt ☐ Summer -⊠\_\$100.00 SECTION 4: COMPLETE FOR NEW HIRES: COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY: Veteran ☐ YES □ мо Total number of hours to be compensated for during pay period Previous DPS service □ NO ☐ YES worked: (DO NOT INCLUDE LUMP SUM OR FLSA TIME) ☐ NO Work Week Days: □AM □PM Work Week Hours:  $\square$ AM  $\square$ PM SECTION 5 APPROVED:

Hurrian Resources Certification/Date

Director

### DEPARTMENT OF PUBLIC SAFTY HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate							
EFFECTIVE DATE OF ACTION:	July 01, 2006 Date	8:00 a.m.	Current Date:June 01, 2006				
SECTION 1 ACTIONS: If Action results from selection process, job announcement number:							
2. Reemployment 14. 3. Interagency Transfer (In) 4. Military Reemployment 15. 5. Resignation 6. Interagency Transfer (Out) 16. 7. Retirement 8. Discharged for Cause 9. Death 17. 10. Military Leave 18. 11. Name Change 19.	Demotion:  Voluntary In Increase: Standard Competitive Search	Career Progression  nvoluntary  Career Progression Increase:  election Process - Tr	21.  Transfer  22.  Reassignment  23.  Detached Duty:  Working Location Budget  24.  Remove from Detached Duty  25.  Leave without Pay:  FMLA PTL Other  26.  Return from Leave  27.  Suspended with Pay  28.  Suspended without Pay  29.  Administrative Leave  30.  Other:				
SECTION 2 PRESENT STAT	US AND LOCATION:	SECTION 3	PROPOSED STATUS AND LOCATION:				
Payroll Name: GRIGSBY, Aaron Christ SS#: Major Division: CLE Subdivision/Service: Narcotics Service Bur/Reg/Dist/Sec/Co: Region 4 Sgt. Area: 4C4 City: El   County: El Paso Code: CO POS# (HR use only):	Paso /	Payroll Name:( SS#:	GRIGSBY, Aaron Christopher  Texas Ranger Division  ice:  City: El Paso  Code: 071  POS#  (HR use only):				
Class Title: Sergeant, Public Safety		Class Title: Ser	geant, Public Safety				
Class #: 9940 Group: C4	Step: _2	Class #: 9940	Group: C4 Step: 2				
Working Title #: CLE/NS/F-3		Working Title #:_	Working Title #: TRD-7				
Monthly Salary: \$4,602.66 Budget	Code: <u>73431</u>	Monthly Salary: _	\$4,602.66 Budget Code: 13411				
Employment Status: FLSA:  □ F/T □ Temp □ Exempt □ P/T □ Summer □ Non-Exempt	Clothing: ☐ N/A ⊠ \$41.66 ot ☐ \$100.00	Employment Stat	D				
SECTION 4:							
Veteran Previous DPS service Retiree returning to state employment	RES:    YES		rs to be compensated for during last pay period  (DO NOT INCLUDE LUMP SUM OR FLSA TIME)  AM PM AM PM				
SECTION 5 APPROVED:	WUL 142006	RECEIVED	_ K. Costma				
Region, Bureau or Activity Head III	TAN RESOURCES	CHIMAN RESOURCE	Major Division Head				
Human Resources Certification/Date	Class	fication Officer	Director				

### TEX DEPARTMENT OF PUBLIC SAF Y HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate

EFFECTIVE DATE OF ACTION:	07/11/05 Date	8:00 AM	Current Date:	06/29/05
SECTION 1 ACTIONS: If Act	ion results from selection	on process, job anno	uncement number: N/A	
2. Reemployment 14. 3. Interagency Transfer (In) 4. Military Reemployment 15. 5. Resignation 6. Interagency Transfer (Out) 16. 7. Retirement 8. Discharged for Cause 9. Death 17. 10. Military Leave 18. 11. Name Change 19. 12. Title Change 20.	☐ Reclassification ☐ Appointment ☐ Reallocation ☐ Other Increase	voluntary ureer Progression ucrease:	21.  Transfer 22.  Reassignment 23.  Detached Duty: 24.  Remove from Detaction 25.  Eave without Pay FMLA PTL 26.  Return from Leave 27.  Suspended with P 28.  Suspended without 29.  Administrative Lea 30.  Other:	r: ☐ Other elay ut Pay ave
Reason for Recommended Action: Pror Date & Type of Last Action: 09/01/03				
	US AND LOCATION:	SECTION 3	PROPOSED STATUS	AND LOCATION:
Payroll Name: _Grigsby, Aaron Christop	her	Payroll Name: 0	Grigsby, Aaron Christoph	er
SS#:		SS#:		
Major Division: Criminal Law Enforceme	ent RECEIVE	Major Division: 0	Criminal Law Enforcemer	nt
Subdivision/Service: Narcotics Service	<del></del>	Subdivision/Servi	ce: Narcotics Service	
Bur/Reg/Dist/Sec/Co: Region 4		Bur/Reg/Dist/Sec	:/Co: Region 4	
Sgt. Area: 4C4 City: El F	Pase GRIMINAL L	Sgt. Area: 4C4	CityREC	BEIVED
County: El Paso Code: 0	71 ENFORCE VI	County: El Paso	Code: 07	1
POS# (HR use only):				0 5 2005
Class Title: Sergeant, Public Safety		Class Title: Ser	geant, Public Safety	LDECOUDES.
class #: _9940 Group: _C4	Step: _1	Class #: 9940	Group: C4	Step: 2
Working Title: Sergeant/Investigator, Narc	otics	3	ergeant/Investigator, Narco	ŀ
Working Title #: CLE/NS/F-3		Working Title #:_	CLE/NS/F-3	
Monthly Salary: \$3,761.33 Budget (	Code: <u>73431</u>	Monthly Salary: _		
Employment Status: FLSA:	Clothing: □ N/A	Employment Stat		Clothing: □ N/A
□ F/T □ Temp □ Exempt □ P/T □ Summer ☑ Non-Exemp	⊠ \$41.66 t □ \$100.00	□ F/T □ Temp		\$41.66     □ \$100.00
SECTION 4:				
COMPLETE FOR NEW HIR	ES:	COMPLETE FOR NE	W HIRES, TERMINATIONS a	nd LEAVE W/O PAY:
Veteran Previous DPS service	YES NO	Total number of hou worked:	rs to be compensated for dur (DO NOT INCLUDE LUMP	
Retiree returning to state employment	YES NO	Work Week Days:	(DO NOT INCLUDE LUMP	SUM OR FLSA TIME)
		Work Week Hours:	□ AM □PM	AM DPM
SECTION 5 APPROVED:	Am B	W		
Region, Bureau or Activity Head Betty Williams	$\mathcal{X}I$ .	vice Head	Major Divi	sion Head
Human Resources Certification/Date	1 /1/1/20011	cation Officer	Dire	ctor
JUL 1 5 EN	<i>V.</i>		5110	
JUL & UNI	21V			

### TEAS DEPARTMENT OF PUBLIC SALTY HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate

	nd 0000	•		
EFFECTIVE DATE OF ACTION: October		8:00 a.m. Time	Current Date: Se	ptember 26, 2002
SECTION 1 ACTIONS: If Action results for	om selection prod	ess, job announce	ement number:	***************************************
4. ☐ Military Reemployment 15. ☐ Demotio 5. ☐ Resignation ☐ Volur 6. ☐ Interagency Transfer (Out) 16. ☐ Merit Inc 7. ☐ Retirement ☐ Stand	on: lard	22. 23.  y 24. 25. ogression 26. 27. 28. 29. 30.	☐ Transfer ☐ Reassignment ☐ Detached Duty: ☐ Remove from De ☐ Leave without Pa ☐ FMLA ☐ PT ☐ Return from Leav ☐ Suspended with II ☐ Suspended without II ☐ Administrative Lei ☐ Other:	Working Location Budget tached Duty y: L
Date & Type of Last Action: 09/01/01 LSI and Tit		II FIOCESS		
SECTION 2 PRESENT STATUS AND LOC	ATION: SE	CTION 3	PROPOSED STATUS	S AND LOCATION:
Payroll Name: _Grigsby, Aaron Christopher	Pay	roll Name: Grigs	sby, Aaron Christopl	ner
SS#:	ss	#:		
Major Division: Criminal Law Enforcement	Ma	jor Division: <u>Crim</u>	inal Law Enforceme	nt
Subdivision/Service: Narcotics Service	Sul	odivision/Service:	Narcotics Service	×
Bur/Reg/Dist/Sec/Co: Region 4	Bui	/Reg/Dist/Sec/Co	Region 4	
Sgt. Area: 4F City: El Paso	Sg	. Area: 4C4	City: EI P	aso
County: El Paso Code: 071	Co	unty: El Paso	Code: _07	'1
POS# (HR use only):		(	POS# HR use only):	
Class Title: Trooper II	∠ Cla	ss Title: Sergear	nt, Public Safety	
Class #: _9924 Group: _C3 Step: _1	Cla	ss #: _9940	Group: <u>C7</u>	Step: _1
Working Title: TLE Trooper-Detached Narcotics	Wo	rking Title: Serge	ant/Investigator, Narco	otics
Working Title #: TLE/R-34	Wo	rking Title #: CLE	E/NS/F-3	
Monthly Salary: \$3,241.33 Budget Code: 524	<u>31</u> , Mo	nthly Salary: _\$3,7	761.33 Budget Co	ode: <u>73431</u>
Employment Status: FLSA: Clothing:  ☐ F/T ☐ Temp ☐ Exempt ☐ \$41.66 ☐ P/T ☐ Summer ☐ Non-Exempt ☐ \$100.0	;     ⊠		FLSA: ☐ Exempt ☑ Non-Exempt	Clothing: ☐ N/A
SECTION 4:				
Previous DPS service	NO Total	·····	be compensated for du (DO NOT INCLUDE LUM	ring pay period P SUM OR FLSA TIME)
SECTION 5 E APPROVED:E D  OCT 10 2002  Region Bureau or Activity Head	Service H		Major Div	AM PM
Region, Bureau or Activity Head HUNIAIN KESUURCES  Human Resources Certification/Date	Classification		9	15 60 E 159 0 c 12002

BW W 10-9-02

#### TEXES DEPARTMENT OF PUBLIC SAFETY HUMAN RESOURCES ACTION

	Submit to Human F	Resc	ources in Triplicat	te	Charles	LAW
EFFECTIVE DATE OF ACTION:			8:00 AM		Current Date:	07/17/01
	Date		Time			
SECTION 1 ACTIONS: If Act	ion results from selec	ction	process, job anno	uncer	ment number: <u>N</u> /	Ά
2. Reemployment 14. 3. Interagency Transfer (In) 4. Military Reemployment 15. 5. Resignation 6. Interagency Transfer (Out) 16. 7. Retirement 8. Discharged for Cause 9. Death 17. 10. Military Leave 18. 11. Name Change 19.	☐ Demotion: ☐ Voluntary ☐ ☐ ☐ Merit Increase:	Care Invol	er Progression untary er Progression ease:	22. [ 23. [ 24. [ 25. [ 26. [ 27. [ 28. [ 29. [	Transfer Reassignment Detached Duty:  Remove from De Leave without Pr FMLA Pr Return from Lea Suspended with Suspended with Administrative Leave Other:	Working Location Budget etached Duty ay: rL
Reason for Recommended Action: Pror Date & Type of Last Action: 07/01/00					dget Code Transi	fer
SECTION 2 PRESENT STAT		_				S AND LOCATION:
		1	SECTION 3	1		
Payroll Name: Grigsby, Aaron Christop	ner				y, Aaron Christop	ner
SS#:			SS#:			
Major Division: Criminal Law Enforcement					al Law Enforceme	
Subdivision/Service: Narcotics Service			Subdivision/Servi			
Bur/Reg/Dist/Sec/Co: District 4			Bur/Reg/Dist/Sec/	-		
Sgt. Area: 4F City: El F			Sgt. Area: 4F			
County: El Paso Code: 0	71		County: El Paso	(HF	POS# Ruse only):	71 、
Class Title: _Trooper I, TLE, DPS			Class Title: _Troo			
Class #: Group: C2		1 5	Class #:			
Working Title: TLE Trooper-Detached Name	·		Working Title: TL			
Working Title #: TLE/R-34			Working Title #:_	TLE/F	₹-34	
Monthly Salary: \$2,916.66 Budget (	Code: <u>52431</u>		Monthly Salary: _	\$3,11	6.66 Budget C	ode: 52431
Employment Status: FLSA:  ☐ F/T ☐ Temp ☐ Exempt ☐ P/T ☐ Summer ☐ Non-Exempt	Clothing: ☐ N/A ⊠ \$41.66 t ☐ \$100.00		Employment Statu  F/T  Temp  P/T  Summ	,	FLSA: ☐ Exempt ☑ Non-Exempt	Clothing: ☐ N/A ☑ \$41.66 ☐ \$100.00
SECTION 4:						
COMPLETE FOR NEW HIR						and LEAVE W/O PAY:
Veteran Previous DPS service Retiree returning to state employment	YES   NO   YES   NO   YES   NO		Total number of hours worked:		O NOT INCLUDE LUM	IP SUM OR FLSA TIME)
		ı L	Work Week Hours:		☐ AM ☐PM	☐ AM ☐PM
SECTION 5 ARROYER ED	#	A	- II.	+1	o Mail	
JUL 1 9 2001 Region, Bureau or Activity Head	- Khish.	arvic	e Head	الم المؤ	Maior Di	rision Head
HUMAN RESOURCES		un.	un coan		RECEIVED	
Human Resources Certification/Date	Mass	ifica	tion Officer		JUL 18 200 Pir	ector

BW M7-19-01

LI MAN RESOURCES



Texas	Department of Public	Sa	
PERSONNEL ACTION			
Date:	lune 28, 2000		

SECTION 1	June 28, 2000					
1.  New Appointment 8.  Other Increase 2.  Reemployment 9.  Title Change 3.  Military Reemployment 10  Pay Dock #hrs 4.  Transfer 11.  Name Change 5.  Promotion 12.  Change of Status	20. Reallocation 28. Detached Duty 21. Reclassification 22. Appointment Working Location Budget 23. Death 29. Other 24. Leave Without Pay  FMLA PTL Other					
SECTION 2 PRESENT STATUS AND LOCATION	SECTION 3 PROPOSED STATUS AND LOCATION					
Payroll Name Grigsby, Aaron Christopher	Payroll Name Grigsby, Aaron Christopher					
SS#	SS#					
Major Division Traffic Law Enforcement	Major Division Criminal Law Enforcement					
Subdivision/Service Highway Patrol						
	Subdivision/Service Narcotics Service					
Bur/Reg/Dist/Sec/Co Region 4	Bur/Reg/Dist/Sec/Co District 4					
Sgt. Area 4A03 City Odessa	Sgt. Area 4F City El Paso					
County Ector Code 068	County El Paso Code 071					
Date & Type Last Action 09/01/99 LSI	Transfer to CLE Narcotics Service in El Paso & budget code transfer					
Date of last Merit Increase	Reason for Recommended Action					
POS. #	POS.#					
For HR Use Only	For HR Use Only					
Class. Title Trooper I, TLE, DPS Class # T009 Group C2 Step1	Class. Title Trooper 1, TLE, DPS Class # T009 Group C2 Step 1					
Working Title Highway Patrol Trooper	Working Title TLE Trooper – Detached Narcotics					
Working Title # TLE/R-6	Working Title # TLE/R-34					
Monthly Salary \$ 2,916.66  Budget Code 52411 ( ) FLSA	Monthly Salary \$ 2,916.66					
Grants Only Exempt	Budget Code 52431 ( ) FLSA  Grants Only Exempt					
Clothing \$ 41.66  NonExempt	I I EXCITIBLE I					
EMP STATUS S F/T P/T TEMP	EMP STATUS S F/T P/T TEMP					
SECTION 4  EFFECTIVE DATE OF ACTION 07/01/00 8:00 a.m. If Action results from selection process, job amount amount further N/A						
Total number of hours to be compensated for during last pay period worked.  (DO NOT INCLUDE LUMB SOM OR FUSE TIME)						
NEW HIRE INFORMATION	Complete Only For NEW HITE TERMINATIONS AND LEAVE W/O PAY					
VETERAN YES NO	WORK WEEK DAYS					
PREVIOUS DPS SERVICE YES NO	WORK WEEK HOURS AM PM					
SECTION 5 APPROVED:						
10 201	OG OU Markellle					
Region, Bureau or Activity Head	Service Head Major Division Head					
UI 0 6 2000 ms						
Human Resources Bureau Certification/Date U Classification Officer Director						
SUBMIT PONUMAN RESOURCES BUREAU IN TRIPLICATE.	HR-25.DOT 2/98					

BW 57-6-03

PE-25	(Rev.9/95)
/	

Director

July 10, 1997 Date: SECTION 1 New Appointment 1. 9. Title Change Military Leave Leave Without Pay 17. 2. Reemployment 10. Pay Dock # hrs. 18. Suspended with pay **FMLA** OTHER Military Reemployment Name Change 3. 11. 19. Suspended without pay Return From Leave 4. Transfer Change of Status Reallocation 12. 20.  $\boxtimes$ 26. Administrative Leave Promotion Retirement Reclassification  $\boxtimes$ 13. 27. Reassignment Demotion 14. Resignation Standard 28. Detached Duty Merit Increase Discharged for Cause Career Progression 7. 15. Other Increase Interagency Transfer Appointment WORKING LOCATION BUDGET 16. 22. Death **SECTION 2** PRESENT STATUS AND LOCATION SECTION 3 PROPOSED STATUS AND LOCATION Payroll Name GRIGSBY, Aaron Christopher Payroll Name GRIGSBY, Aaron Christopher SS# SS# Major Division Administration Major Division TLE Subdivision/Service Staff Support Service Subdivision/Service Highway Patrol Bur/Reg/Dist/Sec/Co Training Bureau Bur/Reg/Dist/Sec/Co Region 4 Sgt. Area City Austin Sgt. Area 4A3 City Odessa County Travis Code 227 County Ector Code 068 Date & Type Last Action 01-14-97 New Appointment Transfer and Promotion Reason for Recommended Action Date of last Merit Increase POS.# POS. # for Personnel use only for Personnel use only Trooper-Trainee Class. Title Class. Title Probationary Trooper (1st 6 months) Group Step Class # T001 Class # T002 Group Working Title Trooper-Trainee Working Title Probationary Trooper (1st 6 months) Working Title # TLE-15 Working Title # TLE-16 Monthly Salary \$ \$1,721.00 Monthly Salary \$ \$1,983.00 Budget Code 52411 Budget Code 11021 FLSA FLSA Grants Only Exempt Grants Only Exempt NonExempt NonExempt Clothing \$ N/A X Clothing \$ 41.66 X EMP STATUS EMP STATUS F/T P/T TEMP  $\times$ F/T П P/T TEMP П SECTION 4 EFFECTIVE DATE OF ACTION 07-11-97 If Action results from selection process, job announcement number 8:00 AM TIME DATE Total number of hours to be compensated for during last pay period worked. (DO NOT INCLUDE LUMP SUM OR FLSA TIME) COMPLETE ONLY FOR NEW HIRE, TERMINATIONS, AND LEAVE W/O PAY NEW HIRE INFORMATION VETERAN YES NO WORK WEEK DAYS PREVIOUS DPS SERVICE YES NO WORK WEEK HOURS -8- $\boxtimes$ AM/PM -5-AM/PM SECTIONS Region, Bureau or Activity Head Service Head Major Division Head

Classification Officer

Personnel Bureau Certification/Date

# Texas Department of Public S PERSONNEL ACTION Date: 01-16-97

1.	Military Leave   24.   Leave Without Pay   FMLA   PTL   OTHER     Suspended without pay   25.   Return From Leave     Reallocation   26.   Administrative Leave     Reclassification   27.   Reassignment     Standard   28.   Detached Duty     Career Progression   Appointment   WORKING LOCATION BUDGET     Death   29.   Other						
SECTION 2 PRESENT STATUS AND LOCATION	SECTION 3 PROPOSED STATUS AND LOCATION						
Payroll Name	Payroll Name -GRIGSBY, Aaron Christopher						
SS #	SS #						
Major Division	Major Division Administration						
Subdivision/Service	Subdivision/Service Staff Support Service						
Bur/Reg/Dist/Sec/Co	Bur/Reg/Dist/Sec/Co Tvaining Bureau						
Sgt. Area City	Sgt. Area City Austin						
County Code	County Travis Code 227 ✓						
Date & Type Last Action	New Appointment Recruit School "A" ✓						
Date of last Merit Increase	Reason for Recommended Action						
POS. #  for Personnel use only	POS. # for Personnel use only						
Class. Title	Class. Title Trooper Trainee						
Class # Group Step	Class # T001 Group Step						
Working Title	Working Title Trooper Trainee						
Working Title #	Working Title # TLE-15						
Monthly Salary \$	Monthly Salary \$ 1721.00						
Budget Code () FLSA	Budget Code 11021 / ( ) FLSA						
Grants Only Exempt	Grants Only Exempt						
Clothing \$ \qquad \text{NonExempt} \qquad \text{NonExempt} \qquad \text{EMP STATUS} \qquad \text{F/T} \qquad \text{P/T} \qquad \text{TEMP}	Clothing \$ NA  NonExempt						
EMP STATUS   F/T   P/T   TEMP SECTION 4	EMP STATUS   F/T   P/T   TEMP						
EFFECTIVE DATE OF ACTION 01-14-97 8 AM DATE TIME	If Action results from selection process, job announcement numberDPS-324						
Total number of hours to be compensated for during last pay period worked  (DO NOT INCLUDE LUMP SUM OR FLSA TIME)							
NEW HIRE INFORMATION  VETERAN	COMPLETE ONLY FOR NEW HIRE, TERMINATIONS, AND LEAVE W/O PAY WORK WEEK DAYS M - F						
PREVIOUS DPS SERVICE ☐ YES ☒ NO	WORK WEEK HOURS 8 AM/PM 5 AM/PM						
SECTION & APPROVED:							
Region, Bureau or Activity Head PERSONNEL IAN Z 0'07	ervice Head Major Division Head						
DUDEAL HAR JUST	sification Officer Director						
F							