

# TEXAS DEPARTMENT OF PUBLIC SAFETY

5805 N LAMAR BLVD • BOX 4087 • AUSTIN, TEXAS 78773-0001

512/424-2000

[www.dps.texas.gov](http://www.dps.texas.gov)



STEVEN C. McCRAW  
DIRECTOR  
DAVID G. BAKER  
ROBERT J. BODISCH, SR.  
DEPUTY DIRECTORS



COMMISSION  
A. CYNTHIA LEON, CHAIR  
MANNY FLORES  
FAITH JOHNSON  
STEVEN P. MACH  
RANDY WATSON

September 15, 2014

## Via Email

Douglas Lucas  
MuckRock News  
13207-94012846@requests.muckrock.com

RE: Public Information Request for All HR action documents, including but not limited to change-of-status documents, for Aaron Grigsby (Ref. # 13207-94012846; PIR # 14-3692)

Mr. Lucas:

The Department received your above-referenced request on September 2, 2014. Please find enclosed the information the Department located in response to your request. These records are provided to you at no cost.

The information you requested contains the home address, home telephone number, emergency contact information, social security number, and/or family member information of a public employee or official. As allowed by section 552.024 of the Texas Government Code, this public employee or official has chosen to make this personal information confidential. Our office is prohibited by law from releasing this personal information to you, and therefore we have removed this information from the enclosed information we are providing to you.

Normally, we must request a ruling from the Texas Attorney General before we can withhold any of the information you requested. However, section 552.024 allows us to withhold this specific information without requesting a ruling from the attorney general.

You have the right to appeal our decision to withhold this information from you. Instructions for appeal are at the end of this letter. If you do not want to appeal, you do not need to do anything else. Please note that we are only withholding the specific categories of information that are confidential under section 552.024. We will process the rest of your request for information in accordance with the terms of the Public Information Act.

If you have any questions regarding this request, please contact the Media and Communications Office at [media@dps.texas.gov](mailto:media@dps.texas.gov). Thank you.

Cordially,

A handwritten signature in blue ink that reads "Molly Cost". The signature is written in a cursive, slightly slanted style.

Molly Cost  
Assistant General Counsel

\\hqogcs001\ORA\2014 requests\14-3692\14-3692 (14-09-15) letter to requestor

# TEXAS DEPARTMENT OF PUBLIC SAFETY

5805 N LAMAR BLVD • BOX 4087 • AUSTIN, TEXAS 78773-0001

512/424-2000

[www.dps.texas.gov](http://www.dps.texas.gov)



STEVEN C. McCRAW  
DIRECTOR  
DAVID G. BAKER  
ROBERT J. BODISCH, SR.  
DEPUTY DIRECTORS



COMMISSION  
A. CYNTHIA LEON, CHAIR  
MANNY FLORES  
FAITH JOHNSON  
STEVEN P. MACH  
RANDY WATSON

## **How to Appeal the Withholding of Information Without an AG Ruling Requested**

If you wish to appeal the withholding of information discussed on the previous page, you must send the following to the attorney general:

- (1) a signed, written statement indicating your wish to appeal the withholding of information;
- (2) the name of the governmental body that withheld information from you;
- (3) the date you made your original request for information; and
- (4) a copy of your original request for information, or if you are unable to provide a copy, a description of your original request for information.

You may also submit written comments stating why you think the information should be released to you, but you are not required to do so.

Send your appeal by mail or fax to the attorney general at:

Open Records Division  
PO Box 12548  
Austin, Texas 78711-2548  
Fax: 512-463-2092

Within forty-five business days after receiving all of the above-listed items necessary to file your appeal, the attorney general will issue a written ruling on the matter. You will receive a copy of this ruling in the mail.

**From:** 13207-94012846@requests.muckrock.com  
**Sent:** Sunday, August 31, 2014 2:45 PM  
**To:** OGC Webmaster  
**Subject:** Freedom of Information Request: All Aaron Grigsby HR action documents

August 31, 2014

Texas Department of Public Safety

Texas Department of Public Safety, Open Records PO Box 4087 Austin, Texas 78773-0140

To Whom It May Concern:

Pursuant to the Texas Public Information Act , I hereby request the following records:

All HR action documents, including but not limited to change-of-status documents, for Aaron Grigsby.

I also request that fees be waived as I believe this request is in the public interest. Provided copies of the information will primarily benefit the general public because I am a journalist, published by Salon.com, Vice, The Daily Dot, and other venues, who is reporting on the Texas Department of Public Safety, and who intends to make provided copies of the information available to the general public. My recent article involving the Texas DPS, which may be found here - <http://whowhatwhy.com/2014/07/16/exclusive-the-counterinsurgency-war-on-and-inside-our-borders/> - titled "Exclusive: The Counterinsurgency War On--And Inside--Our Borders" - was shared more than 2000 times on Facebook, indicating a large public interest in my reporting on the Texas DPS.

MuckRock.com is a public information service through which I, a representative of the news media/press, am processing my FOIA requests; I ultimately intend to make the provided information publicly available at MuckRock.com not for commercial purpose.

All of this is being done in the service of news-gathering.

In the event that fees cannot be waived, I would be grateful if you would inform me of the total charges in advance of fulfilling my request. I would prefer the request filled electronically, by e-mail attachment if available or CD-ROM if not.

Thank you in advance for your anticipated cooperation in this matter. I look forward to receiving your response to this request within 10 business days, as the statute requires.

Sincerely,

Douglas Lucas

Filed via MuckRock.com

E-mail (Preferred): [13207-94012846@requests.muckrock.com](mailto:13207-94012846@requests.muckrock.com)

For mailed responses, please address (see note):

MuckRock News

DEPT MR 13207

PO Box 55819

Boston, MA 02205-5819

PLEASE NOTE the new address as well as the fact that improperly addressed (i.e., with the requester's name rather than MuckRock News) requests might be returned by the USPS as undeliverable.

Corrected Copy  
STEP/SALARY  
Indicate what is being corrected

# TEXAS DEPARTMENT OF PUBLIC SAFETY

## HUMAN RESOURCES ACTION

EFFECTIVE DATE OF ACTION September 1, 2013 ✓ 8:00 am  
Date Time  
Current Date: August 29, 2013

Reason for recommended action: PCN Change ✓  
Date and type of last action: 07/11/13 Promotion: Career Progression - 16 years 038/302

### SECTION 1 – PROPOSED STATUS AND LOCATION

Name: Grigsby, Aaron Christopher ✓ SSN: [REDACTED] ID#: [REDACTED] ACID: [REDACTED]  
Organization (L0): Services L0  
Division (L1): Regulatory Services Division L1  
Program (L2): Regulatory Services Division Deputy Asst Director L2  
Region (L3): Headquarters L3  
Unit/District (L4): Regulatory Crimes Service L4  
L5: RCS HQ L5  
L6: N/A L6  
L7: N/A L7  
City: AUstin ✓ County: Travis County Code: 227 ✓ Index Code: 40061  
Class #: 9942 ✓ Class Title: Captain, Public Safety ✓ 9942.25 min ✓  
Group: C06 ✓ Step: 4 ✓ Salary: \$7,347.41 ✓ New FY14 minimum Position Control #: 1M002207 ✓  
Working Title #: RSD/C&E-2 Working Title: Staff Captain, Regulatory Services Division  
FLSA Status: Non-Exempt ✓ Employment Status: Full-Time ✓ If part-time, what percent:      %  
Hazardous Duty Pay: Yes ✓ Clothing Allowance: \$41.66 Career Progression/Ladder: No ✓ Supervisor: Yes ✓  
Employee's Supervisor: Jay Alexander, Major  
HR-25 completed by: Elizabeth Kisamore Phone #: 512-424-2306

### SECTION 2 – NEW HIRES, SEPARATIONS AND LEAVE ACTIONS

1) New Hire Actions: \_\_\_\_\_  
a) If action results from selection process indicate job requisition number: DPS  
b) Check box if "Yes":  
 Previous DPS employee  Retiree returning to state employment  Veteran  ERS-LECOS (commission only)  
2) Separation Actions: \_\_\_\_\_  
3) Leave Actions: \_\_\_\_\_  
a) For Leave Without Pay FMLA, indicate: FMLA start date: \_\_\_\_\_ FMLA expiration date: \_\_\_\_\_  
4) For all New Hires, Separations, Leave Without Pay and Return from Leave Without Pay, please complete the following:  
a) Total number of hours to be compensated for: \_\_\_\_\_  
Work week days: \_\_\_\_\_ Work week hours: \_\_\_\_\_ am to \_\_\_\_\_ pm

### SECTION 3 – SALARY ACTIONS

5) Salary Actions: \_\_\_\_\_ a) Metro Pay included (DL only):  Yes  No  N/A  
b) For all salary changes, indicate previous monthly salary: 6863.25  
c) If action results from selection process indicate job requisition number: DPS  
d) If Merit Increase, indicate date of last Merit Increase: \_\_\_\_\_  
e) If Equity Adjustment, indicate date of last Equity Adjustment: \_\_\_\_\_  
f) For Commissioned Officers, indicate date of qualifying PRT or APT: \_\_\_\_\_

### SECTION 4 – NON SALARY ACTIONS

6) Transfer Actions: \_\_\_\_\_  
a) If Detached Duty, indicate proposed index: \_\_\_\_\_  
7) Name/Title Actions: \_\_\_\_\_  
a) If Name Change, indicate previous name (provide documentation): \_\_\_\_\_  
8) Index/PCN Actions: PCN Change a) If PCN Change, indicate previous PCN: 7M002161 ✓  
9) Other: \_\_\_\_\_

Continued on next page

MM6

TZ

Corrected Copy

# TEXAS DEPARTMENT OF PUBLIC SAFETY

## HUMAN RESOURCES ACTION

Indicate what is being corrected

EFFECTIVE DATE OF ACTION: July 11, 2013 8:00 am  
Date Time

Current Date: August 29, 2013

Reason for recommended action: Promotion: Career Progression- 16 years

Date and type of last action: 09/01/13 PCN Change

049

DOC: 7-11-1497

### SECTION 1 - PROPOSED STATUS AND LOCATION

Name: Grigsby, Aaron Christopher SSN: [REDACTED] ID#: 08908 ACID: [REDACTED]

Organization (L0): Services SS L0

Division (L1): Regulatory Services Division RL L1

Program (L2): Regulatory Services Division Deputy Asst Director RL 326 L2

Region (L3): Headquarters HQ L3

Unit/District (L4): Regulatory Crimes Service RCS L4

L5: RCS HQ RC HQ L5

L6: N/A L6

L7: N/A L7

City: Austin P-21 County: Travis County Code: 227 Index Code: 40061

Class #: 9942 Class Title: Captain, Public Safety

Group: C6 Step: 4 Salary: \$6,863.25 4.2% Position Control #: 1M002207 7M002161

Working Title #: RSD/C&E-2 Working Title: Staff Captain, Regulatory Services Division

FLSA Status: Non-Exempt Employment Status: Full-Time If part-time, what percent:      %

Hazardous Duty Pay: Yes Clothing Allowance: \$41.66 Career Progression/Ladder: No Supervisor: Yes

Employee's Supervisor: Jay Alexander, Major

HR-25 completed by: Elizabeth Kisamore Phone #: 512-424-2306

### SECTION 2 - NEW HIRES, SEPARATIONS AND LEAVE ACTIONS

1) New Hire Actions: \_\_\_\_\_

a) If action results from selection process indicate job requisition number: DPS

b) Check box if "Yes":  
 Previous DPS employee     Retiree returning to state employment     Veteran     ERS-LECOS (commission only)

2) Separation Actions: \_\_\_\_\_

3) Leave Actions: \_\_\_\_\_

a) For Leave Without Pay FMLA, indicate:    FMLA start date: \_\_\_\_\_    FMLA expiration date: \_\_\_\_\_

4) For all New Hires, Separations, Leave Without Pay and Return from Leave Without Pay, please complete the following:

a) Total number of hours to be compensated for: \_\_\_\_\_  
 Work week days: \_\_\_\_\_    Work week hours: \_\_\_\_\_ am to \_\_\_\_\_ pm

### SECTION 3 - SALARY ACTIONS

5) Salary Actions: Promotion (Career Progression/Ladder) a) Metro Pay included (DL only):  Yes  No  N/A

b) For all salary changes, indicate previous monthly salary: \$6,583.41

c) If action results from selection process indicate job requisition number: DPS

d) If Merit Increase, indicate date of last Merit Increase: \_\_\_\_\_

e) If Equity Adjustment, indicate date of last Equity Adjustment: \_\_\_\_\_

f) For Commissioned Officers, indicate date of qualifying PRT or APT: \_\_\_\_\_

RECEIVED

SEP 03 2013

### SECTION 4 - NON SALARY ACTIONS

6) Transfer Actions: \_\_\_\_\_

a) If Detached Duty, indicate proposed index: \_\_\_\_\_

7) Name/Title Actions: \_\_\_\_\_

a) If Name Change, indicate previous name (provide documentation): \_\_\_\_\_

8) Index/PCN Actions: \_\_\_\_\_ a) If PCN Change, indicate previous PCN: \_\_\_\_\_

9) Other: \_\_\_\_\_

HUMAN RESOURCES

Continued on next page

1115

T2

Corrected Copy

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION

Indicate what is being corrected

EFFECTIVE DATE OF ACTION February 1, 2013 8:00 am  
Date Time

Current Date: January 10, 2013

038/302

Reason for recommended action: Reassignment (Rangers to RSD)

Date and type of last action: 09/01/11 Change of Status

SECTION 1 - PROPOSED STATUS AND LOCATION

Name: Grigsby, Aaron ✓ SSN: [REDACTED] ID#: 08908 ACID: [REDACTED]

Organization (L0): Services SS L0

Division (L1): Regulatory Services Division RL L1

Program (L2): Regulatory Services Division Deputy Asst Director RL L2

Region (L3): Headquarters HQ L3

Unit/District (L4): Regulatory Crimes Service RCS L4

L5: Regulatory Crimes RC L5

L6: N/A OO L6

L7: N/A OO L7

City: Austin 101 County: Travis County Code: 227 ✓ Index Code: 40061

Class #: 9942 ✓ PT Class Title: Captain, Public Safety ✓

Group: C6 ✓ Step: 3 ✓ Salary: \$6,583.41 ✓ Position Control #: 7M002161

Working Title #: RSD/C&E-2 Working Title: Staff Captain, Regulatory Service Division

FLSA Status: Non-Exempt ✓ Employment Status: Full-Time ✓ If part-time, what percent: \_\_\_\_\_ %

Hazardous Duty Pay: Yes ✓ Clothing Allowance: \$41.66 ✓ Career Progression/Ladder: No Supervisor: Yes ✓

Employee's Supervisor: Jay Alexander, Major

HR-25 completed by: Lauren Reyes Phone #: 512-424-7046

SECTION 2 - NEW HIRES, SEPARATIONS AND LEAVE ACTIONS

1) New Hire Actions: \_\_\_\_\_

a) If action results from selection process indicate job requisition number: DPS

b) Check box if "Yes":  
 Previous DPS employee  Retiree returning to state DPS employment  Veteran  ERS-LECOS (commission only)

2) Separation Actions: \_\_\_\_\_

3) Leave Actions: \_\_\_\_\_

a) For Leave Without Pay FMLA, indicate: FMLA start date: \_\_\_\_\_ FMLA expiration date: \_\_\_\_\_

4) For all New Hires, Separations, Leave Without Pay and Return from Leave Without Pay, please complete the following:

a) Total number of hours to be compensated for: \_\_\_\_\_  
 Work week days: \_\_\_\_\_ Work week hours: \_\_\_\_\_ am to \_\_\_\_\_ pm

SECTION 3 - SALARY ACTIONS

5) Salary Actions: \_\_\_\_\_ a) Metro Pay included (DL only):  Yes  No  N/A

b) For all salary changes, indicate previous monthly salary: \_\_\_\_\_

c) If action results from selection process indicate job requisition number: DPS

d) If Merit Increase, indicate date of last Merit Increase: \_\_\_\_\_

e) If Equity Adjustment, indicate date of last Equity Adjustment: \_\_\_\_\_

f) For Commissioned Officers, indicate date of qualifying PRT or APT: \_\_\_\_\_

RECEIVED

SECTION 4 - NON SALARY ACTIONS

6) Transfer Actions: Transfer

a) If Detached Duty, indicate proposed index: \_\_\_\_\_

7) Name/Title Actions: Title Change (Working)

a) If Name Change, indicate previous name (provide documentation): \_\_\_\_\_

8) Index/PCN Actions: Index and PCN Change a) If PCN Change, indicate previous PCN: -1R008722

9) Other: \_\_\_\_\_

JAN 31 2013

HUMAN RESOURCES

12000320

Continued on next page



Corrected Copy

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION

E-MAILED

9-20  
3:45

Indicate what is being corrected

EFFECTIVE DATE OF ACTION: September 1, 2011 08:00 am Current Date: 09/08/11

If Action results from selection process, job announcement number: \_\_\_\_\_  
Reason for Recommended Action: Change of Status Exempt to Non-exempt  
Date and Type of Last Action: 02/01/10 Appointment and Promotion

<b>SECTION 1 ACTIONS:</b>		<b>SECTION 2 PROPOSED STATUS AND LOCATION:</b>	
1. <input type="checkbox"/> New Hire	Name: <u>Grigsby, Aaron Christopher</u>	ID#: <u>08908</u>	
2. <input type="checkbox"/> Reemployment	SSN: _____		
3. <input type="checkbox"/> Interagency Transfer (In)	ACID: _____		
4. <input type="checkbox"/> Military Reemployment	Organization (L0): <u>Director Special Staff</u>	<u>DS</u>	
5. <input type="checkbox"/> Resignation	Division (L1): <u>Texas Rangers</u>	<u>RA</u>	
6. <input type="checkbox"/> Interagency Transfer (Out)	Program (L2): <u>Texas Rangers Deputy Asst Director</u>	<u>RD</u>	
7. <input type="checkbox"/> Retirement	Region (L3): <u>Headquarters</u>	<u>HQ</u>	<u>038</u>
8. <input type="checkbox"/> Discharged for Cause	Unit/District (L4): <u>BSOC</u>	<u>JBR</u>	
9. <input type="checkbox"/> Death	L5: <u>BSOC</u>	<u>JB</u>	
10. <input type="checkbox"/> Reduction in Force	L6: _____	<u>00</u>	
11. <input type="checkbox"/> Military Leave	L7: _____	<u>00</u>	
12. <input type="checkbox"/> Name Change	City: <u>Austin</u>		
Previous Name: _____	County: <u>Travis</u>		
13. <input type="checkbox"/> Title Change:	County Code: <u>2247</u>	<u>01</u>	
<input type="checkbox"/> Class <input type="checkbox"/> Working	Classification #: <u>9942</u>		<u>380</u>
14. <input type="checkbox"/> Promotion:	Classification Title: <u>Captain, Public Safety</u>		
<input type="checkbox"/> Standard	Group: <u>C6</u>		
<input type="checkbox"/> Career Progression	Step: <u>3</u>		
Prior salary: _____	Working Title #: <u>TRD-15</u>		
Date of Qualifying Physical	Working Title: <u>Texas Ranger Staff Captain</u>		
Readiness Test: _____	Monthly Salary: <u>\$ 6583.41</u>		
15. <input type="checkbox"/> Merit Increase:	Index: <u>13007</u>		
<input type="checkbox"/> Standard	Position Control #: <u>1R008722</u>		
<input type="checkbox"/> Career Progression	Employee's Supervisor: <u>Hank Whitman, Assistant Director</u>		
Prior salary: _____	Employment Status: <input checked="" type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Temp <input type="checkbox"/> Summer		
Date of Last Merit Increase: _____	FLSA Status: <input checked="" type="checkbox"/> Non-Exempt <input checked="" type="checkbox"/> Exempt		
16. <input type="checkbox"/> Equity Adjustment:	Hazardous Duty Pay: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> Yes		
Prior salary: _____	Clothing Allowance: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100		
Date of Last Equity Adjustment: _____	Career Progression: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
17. <input type="checkbox"/> Reclassification	Supervisor: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Prior salary: _____	<b>SECTION 3 COMPLETE FOR NEW HIRES:</b>		
18. <input type="checkbox"/> Appointment	Previous DPS employee: <input type="checkbox"/> Yes <input type="checkbox"/> No	Veteran: <input type="checkbox"/> Yes <input type="checkbox"/> No	
19. <input type="checkbox"/> Other Increase	Retiree Returning to state employment: <input type="checkbox"/> Yes <input type="checkbox"/> No	ERS - LECOS: <input type="checkbox"/> Yes <input type="checkbox"/> No	
20. <input checked="" type="checkbox"/> Change of Status	<b>COMPLETE FOR NEW HIRES, TERMINATIONS, LWOP AND RETURN FROM LWOP:</b>		
21. <input type="checkbox"/> Demotion:	Total number of hours to be compensated for: _____		
<input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary	Work Week Days: _____	Work Week Hours: _____	<input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM
22. <input type="checkbox"/> Index Change	<b>HR-25 COMPLETED BY:</b>		
23. <input type="checkbox"/> Other:	Name <u>Pamela Webb</u>	Phone: <u>512-424-5601</u>	Title: <u>Fiscal Analyst</u>
24. <input type="checkbox"/> Transfer	<b>HR/PAYROLL USE ONLY:</b>		
25. <input type="checkbox"/> Reassignment	Payroll Certification & Date: _____	USPS entered: <u>09-20</u>	
26. <input type="checkbox"/> Detached Duty:	Proposed Index: _____	MSA entered: <u>GB 9-26-11</u>	
27. <input type="checkbox"/> Remove from Detached Duty	<u>GB</u>	<u>9-20-11</u>	
28. <input type="checkbox"/> Leave without Pay:	HR Certification _____	Date _____	Classification Officer _____
<input type="checkbox"/> PTL <input type="checkbox"/> Other	<b>SECTION 4 APPROVED:</b>		
<input type="checkbox"/> FMLA:	Deputy Administrator or Area Director _____	Date _____	Deputy Assistant Director _____
FMLA Start Date: _____	Regional Commander _____	Date _____	Assistant Director _____
FMLA Expiration Date: _____	Deputy Director _____	Date _____	Director _____
29. <input type="checkbox"/> Return from Leave			
30. <input type="checkbox"/> Suspended with Pay			
31. <input type="checkbox"/> Suspended without Pay			
32. <input type="checkbox"/> Discharge Pending			
33. <input type="checkbox"/> Administrative Leave			

RECEIVED  
SEP 19 2011  
HUMAN RESOURCES

**TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION**  
*Submit to Human Resources in Triplicate*

**EFFECTIVE DATE OF ACTION:** February 01, 2010 8:00 am Current Date: February 01, 2010  
Date Time

**SECTION 1 ACTIONS:**

If Action results from selection process, job announcement number: \_\_\_\_\_

- |  |  |  |
|--|--|--|
| 1. <input type="checkbox"/> New Hire                   | 13. <input type="checkbox"/> Change of Status  | 21. <input type="checkbox"/> Transfer  |
| 2. <input type="checkbox"/> Reemployment               | 14. <input checked="" type="checkbox"/> Promotion:<br><input type="checkbox"/> Standard <input checked="" type="checkbox"/> Career Progression | 22. <input type="checkbox"/> Reassignment  |
| 3. <input type="checkbox"/> Interagency Transfer (In)  | 15. <input type="checkbox"/> Demotion:<br><input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary                              | 23. <input type="checkbox"/> Detached Duty: _____<br>Working Location Budget   |
| 4. <input type="checkbox"/> Military Reemployment      | 16. <input type="checkbox"/> Merit Increase:<br><input type="checkbox"/> Standard <input type="checkbox"/> Career Progression                  | 24. <input type="checkbox"/> Remove from Detached Duty   |
| 5. <input type="checkbox"/> Resignation                | Date of Last Merit Increase: _____   | 25. <input type="checkbox"/> Leave without Pay:<br><input type="checkbox"/> FMLA <input type="checkbox"/> PTL <input type="checkbox"/> Other |
| 6. <input type="checkbox"/> Interagency Transfer (Out) | 17. <input type="checkbox"/> Reclassification  | 26. <input type="checkbox"/> Return from Leave   |
| 7. <input type="checkbox"/> Retirement                 | 18. <input checked="" type="checkbox"/> Appointment  | 27. <input type="checkbox"/> Suspended with Pay  |
| 8. <input type="checkbox"/> Discharged for Cause       | 19. <input type="checkbox"/> Reallocation  | 28. <input type="checkbox"/> Suspended without Pay   |
| 9. <input type="checkbox"/> Death                      | 20. <input type="checkbox"/> Other Increase  | 29. <input type="checkbox"/> Administrative Leave  |
| 10. <input type="checkbox"/> Military Leave            |  | 30. <input type="checkbox"/> Other: _____  |
| 11. <input type="checkbox"/> Name Change               |  |  |
| 12. <input type="checkbox"/> Title Change              |  |  |

Reason for Recommended Action: appointment and promotion

Date & Type of Last Action: 01/01/10 transfer

SECTION 2 PRESENT STATUS AND LOCATION:	
Payroll Name: <u>Grigsby, Aaron Christopher</u>	
SS#: <u>[REDACTED]</u>	
Major Division: <u>Texas Ranger Division</u>	
Subdivision/Service: <u>Texas Rangers</u>	
Bur/Reg/Dist/Sec/Co: <u>Ranger Border Security</u>	
Sgt. Area: _____	City: <u>Austin</u>
County: <u>Travis</u>	Code: <u>227</u>
POS# _____ (HR use only):	
Class Title: <u>Lieutenant, Public Safety</u>	
Class #: <u>9941</u>	Group: <u>C5</u> Step: <u>3</u>
Working Title: <u>Ranger Lieutenant</u>	
Working Title #: <u>TRD-6</u>	
Monthly Salary: <u>\$5,973.50</u>	Budget Code: <u>13007</u>
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> Exempt <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00	

SECTION 3 PROPOSED STATUS AND LOCATION:	
Payroll Name: <u>Grigsby, Aaron Christopher</u>	
SS#: <u>[REDACTED]</u>	
Major Division: <u>Texas Ranger Division</u>	
Subdivision/Service: <u>Texas Rangers</u>	
Bur/Reg/Dist/Sec/Co: <u>Ranger Border Security</u>	
Sgt. Area: _____	City: <u>Austin</u>
County: <u>Travis</u>	Code: <u>227</u>
POS# _____ (HR use only):	
Class Title: <u>Staff Captain, Public Safety</u>	
Class #: <u>9942</u>	Group: <u>C6</u> Step: <u>3</u>
Working Title: <u>Ranger Staff Captain</u>	
Working Title #: <u>TRD-15</u>	
Monthly Salary: <u>\$6,583.41</u>	Budget Code: <u>13007</u>
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> Exempt <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non-Exempt
Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00	

**SECTION 4:**

COMPLETE FOR NEW HIRES:	
Veteran	<input type="checkbox"/> YES <input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES <input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES <input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:	
Total number of hours to be compensated for during pay period worked: _____ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)	
Work Week Days: _____	
Work Week Hours: _____	<input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM

**SECTION 5 APPROVED:**

Region, Bureau or Activity Head  
Betty Williams  
Human Resources Certification/Date  
2-9-10  
07-17-09

Service Head  
Classification Officer

  
Major Division Head

**RECEIVED**

FEB 04 2010 Director

**HUMAN RESOURCES**

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate

18

EFFECTIVE DATE OF ACTION: January 01, 2010 8:00 am  
Date Time

Current Date: December 15, 2009

SECTION 1 ACTIONS:

If Action results from selection process, job announcement number: \_\_\_\_\_

- 1.  New Hire
- 2.  Reemployment
- 3.  Interagency Transfer (In)
- 4.  Military Reemployment
- 5.  Resignation
- 6.  Interagency Transfer (Out)
- 7.  Retirement
- 8.  Discharged for Cause
- 9.  Death
- 10.  Military Leave
- 11.  Name Change
- 12.  Title Change
- 13.  Change of Status
- 14.  Promotion:  
 Standard  Career Progression
- 15.  Demotion:  
 Voluntary  Involuntary
- 16.  Merit Increase:  
 Standard  Career Progression  
Date of Last Merit Increase: \_\_\_\_\_
- 17.  Reclassification
- 18.  Appointment
- 19.  Reallocation
- 20.  Other Increase
- 21.  Transfer
- 22.  Reassignment
- 23.  Detached Duty: \_\_\_\_\_  
Working Location Budget
- 24.  Remove from Detached Duty
- 25.  Leave without Pay:  
 FMLA  PTL  Other
- 26.  Return from Leave
- 27.  Suspended with Pay
- 28.  Suspended without Pay
- 29.  Administrative Leave
- 30.  Other

RECEIVED

Reason for Recommended Action: transfer

Date & Type of Last Action: 09/01/09 LSI

DEC 17 2009

SECTION 2 PRESENT STATUS AND LOCATION:		
Payroll Name: <u>Grigsby, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Texas Ranger Division</u>		
Subdivision/Service: <u>Texas Rangers</u>		
Bur/Reg/Dist/Sec/Co: <u>Ranger Border Security</u>		
Sgt. Area: _____ City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Lieutenant, Public Safety</u>		
Class #: <u>9941</u> Group: <u>C5</u> Step: <u>3</u>		
Working Title: <u>Ranger Lieutenant</u>		
Working Title #: <u>TRD-6</u>		
Monthly Salary: <u>\$5,973.50</u> Budget Code: <u>13007</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 3 PROPOSED STATUS AND LOCATION:		
Payroll Name: <u>Grigsby, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Texas Ranger Division</u>		
Subdivision/Service: <u>Texas Rangers</u>		
Bur/Reg/Dist/Sec/Co: <u>Ranger Border Security</u>		
Sgt. Area: _____ City: <u>Austin</u>		
County: <u>Travis</u> Code: <u>227</u>		
POS# (HR use only): _____		
Class Title: <u>Lieutenant, Public Safety</u>		
Class #: <u>9941</u> Group: <u>C5</u> Step: <u>3</u>		
Working Title: <u>Ranger Lieutenant</u>		
Working Title #: <u>TRD-6</u>		
Monthly Salary: <u>\$5,973.50</u> Budget Code: <u>13007</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 4:

COMPLETE FOR NEW HIRES:	
Veteran	<input type="checkbox"/> YES <input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES <input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES <input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:	
Total number of hours to be compensated for during pay period worked: _____	(DO NOT INCLUDE LUMP SUM OR FLSA TIME)
Work Week Days: _____	
Work Week Hours: _____	<input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM

SECTION 5 APPROVED:

Region, Bureau or Activity Head

Service Head

Major Division Head

Betty Williams 11-12-10  
Human Resources Certification/Date

Classification Officer

Director

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate

21

EFFECTIVE DATE OF ACTION: September 01, 2009 8:00 AM Current Date: August 26, 2009  
Date Time

SECTION 1 ACTIONS:

If Action results from selection process, job announcement number: \_\_\_\_\_

- 1.  New Hire
- 2.  Reemployment
- 3.  Interagency Transfer (In)
- 4.  Military Reemployment
- 5.  Resignation
- 6.  Interagency Transfer (Out)
- 7.  Retirement
- 8.  Discharged for Cause
- 9.  Death
- 10.  Military Leave
- 11.  Name Change
- 12.  Title Change
- 13.  Change of Status
- 14.  Promotion:  
 Standard  Career Progression
- 15.  Demotion:  
 Voluntary  Involuntary
- 16.  Merit Increase:  
 Standard  Career Progression  
Date of Last Merit Increase: \_\_\_\_\_
- 17.  Reclassification
- 18.  Appointment
- 19.  Reallocation
- 20.  Other Increase
- 21.  Transfer
- 22.  Reassignment
- 23.  Detached Duty: \_\_\_\_\_  
Working Location Budget
- 24.  Remove from Detached Duty
- 25.  Leave without Pay:  
 FMLA  PTL  Other
- 26.  Return from Leave
- 27.  Suspended with Pay
- 28.  Suspended without Pay
- 29.  Administrative Leave
- 30.  Other: \_\_\_\_\_

Reason for Recommended Action: STANDARD PROMOTION and Transfer: Result of Competitive Selection Process  
Date & Type of Last Action: 09/01/09 LSI

SECTION 2 PRESENT STATUS AND LOCATION:		
Payroll Name:	GRIGSBY, AARON CHRISTOPHER	
SS#:	██████████	
Major Division:	TEXAS RANGER DIVISION	
Subdivision/Service:	Texas Rangers	
Bur/Reg/Dist/Sec/Co:	COMPANY E - BORDER SECURITY	
Sgt. Area:	City: EL PASO	
County:	EL PASO Code: 071	
POS# (HR use only):		
Class Title:	LIEUTENANT, PUBLIC SAFETY	
Class #:	9941 Group: C5 Step: 3	
Working Title:	RANGER STAFF LIEUTENANT	
Working Title #:	TRD-14	
Monthly Salary:	\$5,973.50 Budget Code: 13417	
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 3 PROPOSED STATUS AND LOCATION:		
Payroll Name:	GRIGSBY, AARON CHRISTOPHER	
SS#:	██████████	
Major Division:	TEXAS RANGER Division	
Subdivision/Service:	Texas Rangers Ranger	
Bur/Reg/Dist/Sec/Co:	COMPANY E - BORDER SECURITY	
Sgt. Area:	City: EL PASO	
County:	EL PASO Code: 071	
POS# (HR use only):		
Class Title:	LIEUTENANT, PUBLIC SAFETY	
Class #:	9941 Group: C5 Step: 3	
Working Title:	RANGER LIEUTENANT	
Working Title #:	TRD-6 13007	
Monthly Salary:	\$5,973.50 Budget Code: 43417	
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 4:

COMPLETE FOR NEW HIRES:	
Veteran	<input type="checkbox"/> YES <input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES <input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES <input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:	
Total number of hours to be compensated for during pay period worked:	_____ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)
Work Week Days:	_____
Work Week Hours:	<input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM

SECTION 5 APPROVED:

Region, Bureau or Activity Head: Betty Williams 09-12-09  
 Human Resources Certification/Date: 07-17-09

Service Head: \_\_\_\_\_  
 Classification Officer: \_\_\_\_\_

Major Division Head: [Signature]  
 AUG 28 2009  
 Director  
 HUMAN RESOURCES

**Texas DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION**  
*Submit to Human Resources in Triplicate*

**EFFECTIVE DATE OF ACTION:** July 11, 2009 8:00 am Current Date: June 15, 2009  
Date Time

**SECTION 1 ACTIONS:**

If Action results from selection process, job announcement number: \_\_\_\_\_

- |  |  |  |
|--|--|--|
| 1. <input type="checkbox"/> New Hire                   | 13. <input type="checkbox"/> Change of Status  | 21. <input type="checkbox"/> Transfer  |
| 2. <input type="checkbox"/> Reemployment               | 14. <input checked="" type="checkbox"/> Promotion:<br><input type="checkbox"/> Standard <input checked="" type="checkbox"/> Career Progression | 22. <input type="checkbox"/> Reassignment  |
| 3. <input type="checkbox"/> Interagency Transfer (In)  | 15. <input type="checkbox"/> Demotion:<br><input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary                              | 23. <input type="checkbox"/> Detached Duty: _____<br>Working Location Budget   |
| 4. <input type="checkbox"/> Military Reemployment      | 16. <input type="checkbox"/> Merit Increase:<br><input type="checkbox"/> Standard <input type="checkbox"/> Career Progression                  | 24. <input type="checkbox"/> Remove from Detached Duty   |
| 5. <input type="checkbox"/> Resignation                | Date of Last Merit Increase: _____   | 25. <input type="checkbox"/> Leave without Pay:<br><input type="checkbox"/> FMLA <input type="checkbox"/> PTL <input type="checkbox"/> Other |
| 6. <input type="checkbox"/> Interagency Transfer (Out) | 17. <input type="checkbox"/> Reclassification  | 26. <input type="checkbox"/> Return from Leave   |
| 7. <input type="checkbox"/> Retirement                 | 18. <input type="checkbox"/> Appointment   | 27. <input type="checkbox"/> Suspended with Pay  |
| 8. <input type="checkbox"/> Discharged for Cause       | 19. <input type="checkbox"/> Reallocation  | 28. <input type="checkbox"/> Suspended without Pay   |
| 9. <input type="checkbox"/> Death                      | 20. <input type="checkbox"/> Other Increase  | 29. <input type="checkbox"/> Administrative Leave  |
| 10. <input type="checkbox"/> Military Leave            |  | 30. <input type="checkbox"/> Other: _____  |
| 11. <input type="checkbox"/> Name Change               |  |  |
| 12. <input type="checkbox"/> Title Change              |  |  |

**RECEIVED**  
JUN 17 2009

Reason for Recommended Action: career progression promotion  
Date & Type of Last Action: 01/01/08 transfer and promotion

**HUMAN RESOURCES**

SECTION 2 PRESENT STATUS AND LOCATION:	
Payroll Name: <u>Grigsby, Aaron Christopher</u>	
SS#: <u>[REDACTED]</u>	
Major Division: <u>Texas Ranger Division</u>	
Subdivision/Service: <u>Texas Ranger Division</u>	
Bur/Reg/Dist/Sec/Co: <u>Co. E - Border Security</u>	
Sgt. Area: _____	City: <u>El Paso</u>
County: <u>El Paso</u>	Code: <u>071</u>
POS# (HR use only): _____	
Class Title: <u>Staff Lieutenant, Public Safety</u>	
Class #: <u>9941</u>	Group: <u>C5</u> Step: <u>2</u>
Working Title: <u>Ranger Staff Lieutenant</u>	
Working Title #: <u>TRD-14</u>	
Monthly Salary: <u>\$5,506.83</u>	Budget Code: <u>13417</u>
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input checked="" type="checkbox"/> \$100.00	

SECTION 3 PROPOSED STATUS AND LOCATION:	
Payroll Name: <u>Grigsby, Aaron Christopher</u>	
SS#: <u>[REDACTED]</u>	
Major Division: <u>Texas Ranger Division</u>	
Subdivision/Service: <u>Texas Ranger Division</u>	
Bur/Reg/Dist/Sec/Co: <u>Co. E - Border Security</u>	
Sgt. Area: _____	City: <u>El Paso</u>
County: <u>El Paso</u>	Code: <u>071</u>
POS# (HR use only): _____	
Class Title: <u>Staff Lieutenant, Public Safety</u>	
Class #: <u>9941</u>	Group: <u>C5</u> Step: <u>3</u>
Working Title: <u>Ranger Staff Lieutenant</u>	
Working Title #: <u>TRD-14</u>	
Monthly Salary: <u>\$5,684.66</u>	Budget Code: <u>13417</u>
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input checked="" type="checkbox"/> \$100.00	

**SECTION 4:**

COMPLETE FOR NEW HIRES:	
Veteran	<input type="checkbox"/> YES <input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES <input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES <input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:	
Total number of hours to be compensated for during pay period worked: _____ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)	
Work Week Days: _____	
Work Week Hours: _____	<input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM

**SECTION 5 APPROVED:**

Region, Bureau or Activity Head  
Betty Williams 6/10/09  
Human Resources Certification/Date  
6-8-08

Service Head  
A. [Signature]  
Classification Officer

[Signature]  
Major Division Head  
Director

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION  
Submit to Human Resources in Triplicate

14

EFFECTIVE DATE OF ACTION: January 01, 2008 8:00 am Current Date: December 14, 2007  
Date Time

SECTION 1 ACTIONS:

If Action results from selection process, job announcement number: \_\_\_\_\_

- 1.  New Hire
- 2.  Reemployment
- 3.  Interagency Transfer (In)
- 4.  Military Reemployment
- 5.  Resignation
- 6.  Interagency Transfer (Out)
- 7.  Retirement
- 8.  Discharged for Cause
- 9.  Death
- 10.  Military Leave
- 11.  Name Change
- 12.  Title Change
- 13.  Change of Status
- 14.  Promotion:  
 Standard  Career Progression
- 15.  Demotion:  
 Voluntary  Involuntary
- 16.  Merit Increase:  
 Standard  Career Progression  
Date of Last Merit Increase: \_\_\_\_\_
- 17.  Reclassification
- 18.  Appointment
- 19.  Reallocation
- 20.  Other Increase
- 21.  Transfer
- 22.  Reassignment
- 23.  Detached Duty: \_\_\_\_\_  
Working Location Budget
- 24.  Remove from Detached Duty
- 25.  Leave without Pay:  
 FMLA  PTL  Other
- 26.  Return from Leave
- 27.  Suspended with Pay
- 28.  Suspended without Pay
- 29.  Administrative Leave
- 30.  Other: \_\_\_\_\_

Reason for Recommended Action: transfer and promotion  
Date & Type of Last Action: 09/01/07 LSI

DEC 17 2007

**SECTION 2 PRESENT STATUS AND LOCATION:**

Payroll Name: Grigsby, Aaron Christopher

SS#: [REDACTED]

Major Division: Texas Ranger Division

Subdivision/Service: Texas Ranger Division

Bur/Reg/Dist/Sec/Co: Co. E

Sgt. Area: \_\_\_\_\_ City: El Paso

County: El Paso Code: 071

POS# (HR use only): \_\_\_\_\_

Class Title: Sergeant, Public Safety

Class #: 9940 Group: C4 Step: 2

Working Title: Ranger Sergeant

Working Title #: TRD-7

Monthly Salary: \$4,947.83 Budget Code: 13411

Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input checked="" type="checkbox"/> \$100.00
---	--	---

**SECTION 3 PROPOSED STATUS AND LOCATION:**

Payroll Name: Grigsby, Aaron Christopher

SS#: [REDACTED]

Major Division: Texas Ranger Division

Subdivision/Service: Texas Ranger Division

Bur/Reg/Dist/Sec/Co: Co. E - Border Security

Sgt. Area: \_\_\_\_\_ City: El Paso

County: El Paso Code: 071

POS# (HR use only): \_\_\_\_\_

Class Title: Staff Lieutenant, Public Safety

Class #: 9941 Group: C5 Step: 2

Working Title: Ranger Staff Lieutenant

Working Title #: TRD-14

Monthly Salary: \$5,506.83 Budget Code: 13417

Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input checked="" type="checkbox"/> \$100.00
---	--	---

SECTION 4:

**COMPLETE FOR NEW HIRES:**

Veteran  YES  NO

Previous DPS service  YES  NO

Retiree returning to state employment  YES  NO

**COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:**

Total number of hours to be compensated for during pay period worked: \_\_\_\_\_ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)

Work Week Days: \_\_\_\_\_

Work Week Hours:  AM  PM  AM  PM

SECTION 5 APPROVED:

Barry K. Cawley, Capt. Region, Bureau or Activity Head

Ray Counce Service Head

Betty Williams Human Resources Certification/Date 11-15-08

Classification Officer

Ray Counce Major Division Head

Director

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION

Submit to Human Resources in Triplicate

EFFECTIVE DATE OF ACTION: July 01, 2006 8:00 a.m. Current Date: June 01, 2006  
Date Time

SECTION 1 ACTIONS:

If Action results from selection process, job announcement number: \_\_\_\_\_

- 1.  New Hire
- 2.  Reemployment
- 3.  Interagency Transfer (In)
- 4.  Military Reemployment
- 5.  Resignation
- 6.  Interagency Transfer (Out)
- 7.  Retirement
- 8.  Discharged for Cause
- 9.  Death
- 10.  Military Leave
- 11.  Name Change
- 12.  Title Change
- 13.  Change of Status
- 14.  Promotion:  
 Standard  Career Progression
- 15.  Demotion:  
 Voluntary  Involuntary
- 16.  Merit Increase:  
 Standard  Career Progression  
Date of Last Merit Increase: \_\_\_\_\_
- 17.  Reclassification
- 18.  Appointment
- 19.  Reallocation
- 20.  Other Increase
- 21.  Transfer
- 22.  Reassignment
- 23.  Detached Duty: \_\_\_\_\_  
Working Location Budget
- 24.  Remove from Detached Duty
- 25.  Leave without Pay:  
 FMLA  PTL  Other
- 26.  Return from Leave
- 27.  Suspended with Pay
- 28.  Suspended without Pay
- 29.  Administrative Leave
- 30.  Other: \_\_\_\_\_

Reason for Recommended Action: **Result of Competitive Selection Process - Transfer**

Date & Type of Last Action: 09/01/05 Legislative Salary Increase

SECTION 2 PRESENT STATUS AND LOCATION:		
Payroll Name: <u>GRIGSBY, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>CLE</u>		
Subdivision/Service: <u>Narcotics Service</u>		
Bur/Reg/Dist/Sec/Co: <u>Region 4</u>		
Sgt. Area: <u>4C4</u> City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Sergeant, Public Safety</u>		
Class #: <u>9940</u> Group: <u>C4</u> Step: <u>2</u>		
Working Title: <u>Sergeant/Investigator, Narcotics Service</u>		
Working Title #: <u>CLE/NS/F-3</u>		
Monthly Salary: <u>\$4,602.66</u> Budget Code: <u>73431</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 3 PROPOSED STATUS AND LOCATION:		
Payroll Name: <u>GRIGSBY, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Texas Ranger Division</u>		
Subdivision/Service: _____		
Bur/Reg/Dist/Sec/Co: <u>Company E</u>		
Sgt. Area: _____ City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Sergeant, Public Safety</u>		
Class #: <u>9940</u> Group: <u>C4</u> Step: <u>2</u>		
Working Title: <u>Texas Ranger Sergeant</u>		
Working Title #: <u>TRD-7</u>		
Monthly Salary: <u>\$4,602.66</u> Budget Code: <u>13411</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 4:

COMPLETE FOR NEW HIRES:	
Veteran <input type="checkbox"/> YES <input type="checkbox"/> NO	
Previous DPS service <input type="checkbox"/> YES <input type="checkbox"/> NO	
Retiree returning to state employment <input type="checkbox"/> YES <input type="checkbox"/> NO	

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:	
Total number of hours to be compensated for during last pay period worked: _____ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)	
Work Week Days: _____	
Work Week Hours: <input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM	

SECTION 5 APPROVED:

**ENTERED**

*MW*  
JUL 14 2006

**RECEIVED**

JUN 07 2006

*R. Coyne*  
Major Division Head

Region, Bureau or Activity Head  
*Betty Williams*  
A 7-14-06  
Human Resources Certification/Date

HUMAN RESOURCES Service Head  
*[Signature]*  
Classification Officer

Director

TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION  
Submit to Human Resources in Triplicate

EFFECTIVE DATE OF ACTION: 07/11/05 8:00 AM Current Date: 06/29/05  
Date Time

SECTION 1 ACTIONS: If Action results from selection process, job announcement number: N/A

- 1.  New Hire
- 2.  Reemployment
- 3.  Interagency Transfer (In)
- 4.  Military Reemployment
- 5.  Resignation
- 6.  Interagency Transfer (Out)
- 7.  Retirement
- 8.  Discharged for Cause
- 9.  Death
- 10.  Military Leave
- 11.  Name Change
- 12.  Title Change
- 13.  Change of Status
- 14.  Promotion:  
 Standard  Career Progression
- 15.  Demotion:  
 Voluntary  Involuntary
- 16.  Merit Increase:  
 Standard  Career Progression  
Date of Last Merit Increase: \_\_\_\_\_
- 17.  Reclassification
- 18.  Appointment
- 19.  Reallocation
- 20.  Other Increase
- 21.  Transfer
- 22.  Reassignment
- 23.  Detached Duty: \_\_\_\_\_  
Working Location Budget
- 24.  Remove from Detached Duty
- 25.  Leave without Pay:  
 FMLA  PTL  Other
- 26.  Return from Leave
- 27.  Suspended with Pay
- 28.  Suspended without Pay
- 29.  Administrative Leave
- 30.  Other: \_\_\_\_\_

Reason for Recommended Action: Promotion: Career Progression (8<sup>th</sup> year)  
Date & Type of Last Action: 09/01/03 Legislative/Organizational Changes

SECTION 2 PRESENT STATUS AND LOCATION:		
Payroll Name: <u>Grigsby, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Criminal Law Enforcement</u>		
Subdivision/Service: <u>Narcotics Service</u>		
Bur/Reg/Dist/Sec/Co: <u>Region 4</u>		
Sgt. Area: <u>4C4</u> City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Sergeant, Public Safety</u>		
Class #: <u>9940</u> Group: <u>C4</u> Step: <u>1</u>		
Working Title: <u>Sergeant/Investigator, Narcotics</u>		
Working Title #: <u>CLE/NS/F-3</u>		
Monthly Salary: <u>\$3,761.33</u> Budget Code: <u>73431</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 3 PROPOSED STATUS AND LOCATION:		
Payroll Name: <u>Grigsby, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Criminal Law Enforcement</u>		
Subdivision/Service: <u>Narcotics Service</u>		
Bur/Reg/Dist/Sec/Co: <u>Region 4</u>		
Sgt. Area: <u>4C4</u> City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Sergeant, Public Safety</u>		
Class #: <u>9940</u> Group: <u>C4</u> Step: <u>2</u>		
Working Title: <u>Sergeant/Investigator, Narcotics</u>		
Working Title #: <u>CLE/NS/F-3</u>		
Monthly Salary: <u>\$3,969.33</u> Budget Code: <u>73431</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 4: COMPLETE FOR NEW HIRES:

Veteran	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES	<input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES	<input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:

Total number of hours to be compensated for during last pay period worked: \_\_\_\_\_ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)

Work Week Days: \_\_\_\_\_

Work Week Hours:  AM  PM  AM  PM

SECTION 5 APPROVED:

Region, Bureau or Activity Head  
Betty Williams  
Human Resources Certification/Date 6-29-05

Service Head  
[Signature]  
Classification Officer

Major Division Head  
[Signature]  
Director

JUL 15 ENT'D JW



**TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION**

*Submit to Human Resources in Triplicate*

**EFFECTIVE DATE OF ACTION:** October 01, 2002 8:00 a.m. Current Date: September 26, 2002  
Date Time

**SECTION 1 ACTIONS:**

If Action results from selection process, job announcement number: \_\_\_\_\_

- |  |  |  |
|--|--|--|
| 1. <input type="checkbox"/> New Hire                   | 13. <input type="checkbox"/> Change of Status  | 21. <input type="checkbox"/> Transfer  |
| 2. <input type="checkbox"/> Reemployment               | 14. <input checked="" type="checkbox"/> Promotion:<br><input checked="" type="checkbox"/> Standard <input type="checkbox"/> Career Progression | 22. <input type="checkbox"/> Reassignment  |
| 3. <input type="checkbox"/> Interagency Transfer (In)  | 15. <input type="checkbox"/> Demotion:<br><input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary                              | 23. <input type="checkbox"/> Detached Duty: _____<br>Working Location Budget   |
| 4. <input type="checkbox"/> Military Reemployment      | 16. <input type="checkbox"/> Merit Increase:<br><input type="checkbox"/> Standard <input type="checkbox"/> Career Progression                  | 24. <input type="checkbox"/> Remove from Detached Duty   |
| 5. <input type="checkbox"/> Resignation                | Date of Last Merit Increase: _____   | 25. <input type="checkbox"/> Leave without Pay:<br><input type="checkbox"/> FMLA <input type="checkbox"/> PTL <input type="checkbox"/> Other |
| 6. <input type="checkbox"/> Interagency Transfer (Out) | 17. <input type="checkbox"/> Reclassification  | 26. <input type="checkbox"/> Return from Leave   |
| 7. <input type="checkbox"/> Retirement                 | 18. <input type="checkbox"/> Appointment   | 27. <input type="checkbox"/> Suspended with Pay  |
| 8. <input type="checkbox"/> Discharged for Cause       | 19. <input type="checkbox"/> Reallocation  | 28. <input type="checkbox"/> Suspended without Pay   |
| 9. <input type="checkbox"/> Death                      | 20. <input type="checkbox"/> Other Increase  | 29. <input type="checkbox"/> Administrative Leave  |
| 10. <input type="checkbox"/> Military Leave            |  | 30. <input type="checkbox"/> Other: _____  |
| 11. <input type="checkbox"/> Name Change               |  |  |
| 12. <input type="checkbox"/> Title Change              |  |  |

Reason for Recommended Action: **Results of Competitive Selection Process**

Date & Type of Last Action: 09/01/01 LSI and Title Change

SECTION 2 PRESENT STATUS AND LOCATION:	
Payroll Name: <u>Grigsby, Aaron Christopher</u>	
SS#: <u>[REDACTED]</u>	
Major Division: <u>Criminal Law Enforcement</u>	
Subdivision/Service: <u>Narcotics Service</u>	
Bur/Reg/Dist/Sec/Co: <u>Region 4</u>	
Sgt. Area: <u>4F</u>	City: <u>El Paso</u>
County: <u>El Paso</u>	Code: <u>071</u>
POS# (HR use only): _____	
Class Title: <u>Trooper II</u>	
Class #: <u>9924</u>	Group: <u>C3</u> Step: <u>1</u>
Working Title: <u>TLE Trooper-Detached Narcotics</u>	
Working Title #: <u>TLE/R-34</u>	
Monthly Salary: <u>\$3,241.33</u>	Budget Code: <u>52431</u>
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00	

SECTION 3 PROPOSED STATUS AND LOCATION:	
Payroll Name: <u>Grigsby, Aaron Christopher</u>	
SS#: <u>[REDACTED]</u>	
Major Division: <u>Criminal Law Enforcement</u>	
Subdivision/Service: <u>Narcotics Service</u>	
Bur/Reg/Dist/Sec/Co: <u>Region 4</u>	
Sgt. Area: <u>4C4</u>	City: <u>El Paso</u>
County: <u>El Paso</u>	Code: <u>071</u>
POS# (HR use only): _____	
Class Title: <u>Sergeant, Public Safety</u>	
Class #: <u>9940</u>	Group: <u>C7</u> Step: <u>1</u>
Working Title: <u>Sergeant/Investigator, Narcotics</u>	
Working Title #: <u>CLE/NS/F-3</u>	
Monthly Salary: <u>\$3,761.33</u>	Budget Code: <u>73431</u>
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt
Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00	

**SECTION 4:**

COMPLETE FOR NEW HIRES:	
Veteran	<input type="checkbox"/> YES <input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES <input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES <input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:	
Total number of hours to be compensated for during pay period worked: _____ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)	
Work Week Days: _____	
Work Week Hours: <input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM	

**SECTION 5 APPROVED/ENTERED**

OCT 10 2002  
Region, Bureau or Activity Head  
HUMAN RESOURCES  
*mg*  
Human Resources Certification/Date

\_\_\_\_\_  
Service Head  
\_\_\_\_\_  
Classification Officer

*[Signature]*  
Major Division Head  
**RECEIVED**  
SEP 20 2002  
Director

*BW W 10-9-02*

**HUMAN RESOURCES**

**TEXAS DEPARTMENT OF PUBLIC SAFETY  
HUMAN RESOURCES ACTION**  
Submit to Human Resources in Triplicate

RECEIVED  
JUL 19 2001  
CRIMINAL LAW  
ENFORCEMENT  
HR-25 (Rev 03/01)

EFFECTIVE DATE OF ACTION: 07/11/01 8:00 AM Current Date: 07/17/01  
Date Time

SECTION 1 ACTIONS: If Action results from selection process, job announcement number: N/A

- |  |   |  |
|--|---|--|
| 1. <input type="checkbox"/> New Hire                   | 13. <input type="checkbox"/> Change of Status   | 21. <input type="checkbox"/> Transfer  |
| 2. <input type="checkbox"/> Reemployment               | 14. <input checked="" type="checkbox"/> Promotion:<br><input type="checkbox"/> Standard <input checked="" type="checkbox"/> Career Progression                      | 22. <input type="checkbox"/> Reassignment  |
| 3. <input type="checkbox"/> Interagency Transfer (In)  | 15. <input type="checkbox"/> Demotion:<br><input type="checkbox"/> Voluntary <input type="checkbox"/> Involuntary   | 23. <input type="checkbox"/> Detached Duty: _____<br>Working Location Budget   |
| 4. <input type="checkbox"/> Military Reemployment      | 16. <input type="checkbox"/> Merit Increase:<br><input type="checkbox"/> Standard <input type="checkbox"/> Career Progression<br>Date of Last Merit Increase: _____ | 24. <input type="checkbox"/> Remove from Detached Duty   |
| 5. <input type="checkbox"/> Resignation                | 17. <input type="checkbox"/> Reclassification   | 25. <input type="checkbox"/> Leave without Pay:<br><input type="checkbox"/> FMLA <input type="checkbox"/> PTL <input type="checkbox"/> Other |
| 6. <input type="checkbox"/> Interagency Transfer (Out) | 18. <input type="checkbox"/> Appointment  | 26. <input type="checkbox"/> Return from Leave   |
| 7. <input type="checkbox"/> Retirement                 | 19. <input type="checkbox"/> Reallocation   | 27. <input type="checkbox"/> Suspended with Pay  |
| 8. <input type="checkbox"/> Discharged for Cause       | 20. <input type="checkbox"/> Other Increase   | 28. <input type="checkbox"/> Suspended without Pay   |
| 9. <input type="checkbox"/> Death                      |   | 29. <input type="checkbox"/> Administrative Leave  |
| 10. <input type="checkbox"/> Military Leave            |   | 30. <input type="checkbox"/> Other: _____  |
| 11. <input type="checkbox"/> Name Change               |   |  |
| 12. <input type="checkbox"/> Title Change              |   |  |

Reason for Recommended Action: Promotion: Career Progression to Trooper II  
Date & Type of Last Action: 07/01/00 Transfer to CLE Narcotics in El Paso and Budget Code Transfer

SECTION 2 PRESENT STATUS AND LOCATION:		
Payroll Name: <u>Grigsby, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Criminal Law Enforcement</u>		
Subdivision/Service: <u>Narcotics Service</u>		
Bur/Reg/Dist/Sec/Co: <u>District 4</u>		
Sgt. Area: <u>4F</u> City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Trooper I, TLE, DPS</u>		
Class #: <u>T009</u> Group: <u>C2</u> Step: <u>-</u>		
Working Title: <u>TLE Trooper-Detached Narcotics</u>		
Working Title #: <u>TLE/R-34</u>		
Monthly Salary: <u>\$2,916.66</u> Budget Code: <u>52431</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 3 PROPOSED STATUS AND LOCATION:		
Payroll Name: <u>Grigsby, Aaron Christopher</u>		
SS#: <u>[REDACTED]</u>		
Major Division: <u>Criminal Law Enforcement</u>		
Subdivision/Service: <u>Narcotics Service</u>		
Bur/Reg/Dist/Sec/Co: <u>District 4</u>		
Sgt. Area: <u>4F</u> City: <u>El Paso</u>		
County: <u>El Paso</u> Code: <u>071</u>		
POS# (HR use only): _____		
Class Title: <u>Trooper II, TLE, DPS</u>		
Class #: <u>T008</u> Group: <u>C3</u> Step: <u>-</u>		
Working Title: <u>TLE Trooper-Detached Narcotics</u>		
Working Title #: <u>TLE/R-34</u>		
Monthly Salary: <u>\$3,116.66</u> Budget Code: <u>52431</u>		
Employment Status: <input checked="" type="checkbox"/> F/T <input type="checkbox"/> Temp <input type="checkbox"/> P/T <input type="checkbox"/> Summer	FLSA: <input type="checkbox"/> Exempt <input checked="" type="checkbox"/> Non-Exempt	Clothing: <input type="checkbox"/> N/A <input checked="" type="checkbox"/> \$41.66 <input type="checkbox"/> \$100.00

SECTION 4: COMPLETE FOR NEW HIRES:

Veteran	<input type="checkbox"/> YES <input type="checkbox"/> NO
Previous DPS service	<input type="checkbox"/> YES <input type="checkbox"/> NO
Retiree returning to state employment	<input type="checkbox"/> YES <input type="checkbox"/> NO

COMPLETE FOR NEW HIRES, TERMINATIONS and LEAVE W/O PAY:

Total number of hours to be compensated for during last pay period worked: _____ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)
Work Week Days: _____
Work Week Hours: <input type="checkbox"/> AM <input type="checkbox"/> PM <input type="checkbox"/> AM <input type="checkbox"/> PM

SECTION 5 APPROVED:  
**ENTERED**  
**JUL 19 2001**  
Region, Bureau or Activity Head  
**HUMAN RESOURCES**  
Human Resources Certification/Date

*[Signature]* Asst. Ch. *[Signature]* Major Division Head  
Service Head  
*[Signature]* Classification Officer  
**RECEIVED**  
**JUL 18 2001** Director

BW  
M 7-19-01

HUMAN RESOURCES

**Texas Department of Public Safety  
PERSONNEL ACTION**

Date: June 28, 2000

14

**SECTION 1**

- |   |   |   |   |
|---|---|---|---|
| 1. <input type="checkbox"/> New Appointment       | 8. <input type="checkbox"/> Other Increase        | 17. <input type="checkbox"/> Military Leave   | 25. <input type="checkbox"/> Return From Leave    |
| 2. <input type="checkbox"/> Reemployment          | 9. <input type="checkbox"/> Title Change          | 18. <input type="checkbox"/> Suspended with pay   | 26. <input type="checkbox"/> Administrative Leave |
| 3. <input type="checkbox"/> Military Reemployment | 10. <input type="checkbox"/> Pay Dock _____ #hrs  | 19. <input type="checkbox"/> Suspended without pay  | 27. <input type="checkbox"/> Reassignment         |
| 4. <input checked="" type="checkbox"/> Transfer   | 11. <input type="checkbox"/> Name Change          | 20. <input type="checkbox"/> Reallocation   | 28. <input type="checkbox"/> Detached Duty        |
| 5. <input type="checkbox"/> Promotion             | 12. <input type="checkbox"/> Change of Status     | 21. <input type="checkbox"/> Reclassification   |   |
| <input type="checkbox"/> Standard                 | 13. <input type="checkbox"/> Retirement           | 22. <input type="checkbox"/> Appointment  | Working Location Budget                           |
| <input type="checkbox"/> Career Progression       | 14. <input type="checkbox"/> Resignation          | 23. <input type="checkbox"/> Death  | 29. <input type="checkbox"/> Other                |
| 6. <input type="checkbox"/> Demotion              | 15. <input type="checkbox"/> Discharged for Cause | 24. <input type="checkbox"/> Leave Without Pay  |   |
| 7. <input type="checkbox"/> Merit Increase        | 16. <input type="checkbox"/> Interagency Transfer | <input type="checkbox"/> FMLA <input type="checkbox"/> PTL <input type="checkbox"/> Other |   |

**SECTION 2 PRESENT STATUS AND LOCATION**

Payroll Name Grigsby, Aaron Christopher

SS # [REDACTED]

Major Division Traffic Law Enforcement

Subdivision/Service Highway Patrol

Bur/Reg/Dist/Sec/Co Region 4

Sgt. Area 4A03 City Odessa

County Ector Code 068

Date & Type Last Action 09/01/99 LSI

Date of last Merit Increase --

POS. # \_\_\_\_\_ For HR Use Only

Class. Title Trooper I, TLE, DPS

Class # T009 Group C2 Step 1

Working Title Highway Patrol Trooper

Working Title # TLE/R-6

Monthly Salary \$ 2,916.66

Budget Code 52411 ( ) FLSA  Exempt  NonExempt

Grants Only

Clothing \$ 41.66

EMP STATUS  F/T  P/T  TEMP

**SECTION 3 PROPOSED STATUS AND LOCATION**

Payroll Name Grigsby, Aaron Christopher

SS # [REDACTED]

Major Division Criminal Law Enforcement

Subdivision/Service Narcotics Service

Bur/Reg/Dist/Sec/Co District 4

Sgt. Area 4F City El Paso

County El Paso Code 071

**Transfer to CLE Narcotics Service in El Paso & budget code transfer**

Reason for Recommended Action \_\_\_\_\_

POS. # \_\_\_\_\_ For HR Use Only

Class. Title Trooper 1, TLE, DPS

Class # T009 Group C2 Step 1

Working Title TLE Trooper - Detached Narcotics

Working Title # TLE/R-34

Monthly Salary \$ 2,916.66

Budget Code 52431 ( ) FLSA  Exempt  NonExempt

Grants Only

Clothing \$ 41.66

EMP STATUS  F/T  P/T  TEMP

**SECTION 4**

EFFECTIVE DATE OF ACTION 07/01/00 8:00 a.m. If Action results from selection process, job announcement number \_\_\_\_\_ N/A

DATE TIME

Total number of hours to be compensated for during last pay period worked. \_\_\_\_\_ (DO NOT INCLUDE LUMP SUM OR FLSA TIME)

**RECEIVED**

JUN 28 2000

**NEW HIRE INFORMATION**

VETERAN  YES  NO

PREVIOUS DPS SERVICE  YES  NO

**Complete Only for NEW HIRE TERMINATIONS, and LEAVE W/O PAY**

WORK WEEK DAYS \_\_\_\_\_

WORK WEEK HOURS \_\_\_\_\_ AM \_\_\_\_\_ PM

**SECTION 5 APPROVED:**

Region, Bureau or Activity Head \_\_\_\_\_ Service Head Walter C. Gede Major Division Head \_\_\_\_\_

Human Resources Bureau Certification/Date JUL 06 2000 mg Classification Officer \_\_\_\_\_ Director \_\_\_\_\_

SUBMIT TO HUMAN RESOURCES BUREAU IN TRIPLICATE.

BW 57-6-00

Texas Department of Public Safety
PERSONNEL ACTION

Date: July 10, 1997

SECTION 1

- 1. New Appointment
2. Reemployment
3. Military Reemployment
4. Transfer
5. Promotion
6. Demotion
7. Merit Increase
8. Other Increase
9. Title Change
10. Pay Dock # hrs.
11. Name Change
12. Change of Status
13. Retirement
14. Resignation
15. Discharged for Cause
16. Interagency Transfer
17. Military Leave
18. Suspended with pay
19. Suspended without pay
20. Reallocation
21. Reclassification
22. Appointment
23. Death
24. Leave Without Pay FMLA PTL OTHER
25. Return From Leave
26. Administrative Leave
27. Reassignment
28. Detached Duty
29. Other

18/9

SECTION 2 PRESENT STATUS AND LOCATION
Payroll Name GRIGSBY, Aaron Christopher
SS # [Redacted]
Major Division Administration
Subdivision/Service Staff Support Service
Bur/Reg/Dist/Sec/Co Training Bureau
Sgt. Area City Austin
County Travis Code 227
Date & Type Last Action 01-14-97 New Appointment
Date of last Merit Increase
Class. Title Trooper-Trainee
Working Title Trooper-Trainee
Monthly Salary \$1,721.00
Budget Code 11021
EMP STATUS [X] F/T [ ] P/T [ ] TEMP

SECTION 3 PROPOSED STATUS AND LOCATION
Payroll Name GRIGSBY, Aaron Christopher
SS # [Redacted]
Major Division TLE
Subdivision/Service Highway Patrol
Bur/Reg/Dist/Sec/Co Region 4
Sgt. Area 4A3 City Odessa
County Ector Code 068
Reason for Recommended Action Transfer and Promotion
Class. Title Probationary Trooper (1st 6 months)
Working Title Probationary Trooper (1st 6 months)
Monthly Salary \$1,983.00
Budget Code 52411
EMP STATUS [X] F/T [ ] P/T [ ] TEMP

SECTION 4

EFFECTIVE DATE OF ACTION 07-11-97 8:00 AM
DATE TIME
If Action results from selection process, job announcement number
Total number of hours to be compensated for during last pay period worked.
(DO NOT INCLUDE LUMP SUM OR FLSA TIME)

NEW HIRE INFORMATION
VETERAN [X] YES [ ] NO
PREVIOUS DPS SERVICE [ ] YES [X] NO

COMPLETE ONLY FOR NEW HIRE, TERMINATIONS, AND LEAVE W/O PAY
WORK WEEK DAYS MT
WORK WEEK HOURS -8- AM/PM -5- AM/PM

SECTION 5 APPROVED:
[Signature]
Region, Bureau or Activity Head
PERSONNEL BUREAU JUL 16 '97
Personnel Bureau Certification/Date
Submit to Personnel Bureau in Triplicate

Service Head
Major Division Head
Classification Officer
Director

# Texas Department of Public Safety PERSONNEL ACTION

Date: 01-16-97

4/5

### SECTION 1

- |  |  |  |   |
|--|--|--|---|
| 1. <input checked="" type="checkbox"/> New Appointment | 9. <input type="checkbox"/> Title Change           | 17. <input type="checkbox"/> Military Leave        | 24. <input type="checkbox"/> Leave Without Pay  |
| 2. <input type="checkbox"/> Reemployment               | 10. <input type="checkbox"/> Pay Dock _____ # hrs. | 18. <input type="checkbox"/> Suspended with pay    | <input type="checkbox"/> FMLA <input type="checkbox"/> PTL <input type="checkbox"/> OTHER |
| 3. <input type="checkbox"/> Military Reemployment      | 11. <input type="checkbox"/> Name Change           | 19. <input type="checkbox"/> Suspended without pay | 25. <input type="checkbox"/> Return From Leave  |
| 4. <input type="checkbox"/> Transfer                   | 12. <input type="checkbox"/> Change of Status      | 20. <input type="checkbox"/> Reallocation          | 26. <input type="checkbox"/> Administrative Leave   |
| 5. <input type="checkbox"/> Promotion                  | 13. <input type="checkbox"/> Retirement            | 21. <input type="checkbox"/> Reclassification      | 27. <input type="checkbox"/> Reassignment   |
| 6. <input type="checkbox"/> Demotion                   | 14. <input type="checkbox"/> Resignation           | <input type="checkbox"/> Standard                  | 28. <input type="checkbox"/> Detached Duty  |
| 7. <input type="checkbox"/> Merit Increase             | 15. <input type="checkbox"/> Discharged for Cause  | _____ Career Progression                           |   |
| 8. <input type="checkbox"/> Other Increase             | 16. <input type="checkbox"/> Interagency Transfer  | 22. <input type="checkbox"/> Appointment           | WORKING LOCATION BUDGET   |
|  |  | 23. <input type="checkbox"/> Death                 | 29. <input type="checkbox"/> Other  |

### SECTION 2 PRESENT STATUS AND LOCATION

Payroll Name \_\_\_\_\_

SS # \_\_\_\_\_

Major Division \_\_\_\_\_

Subdivision/Service \_\_\_\_\_

Bur/Reg/Dist/Sec/Co \_\_\_\_\_

Sgt. Area \_\_\_\_\_ City \_\_\_\_\_

County \_\_\_\_\_ Code \_\_\_\_\_

Date & Type Last Action \_\_\_\_\_

Date of last Merit Increase \_\_\_\_\_

POS. # \_\_\_\_\_  
for Personnel use only

Class. Title \_\_\_\_\_

Class # \_\_\_\_\_ Group \_\_\_\_\_ Step \_\_\_\_\_

Working Title \_\_\_\_\_

Working Title # \_\_\_\_\_

Monthly Salary \$ \_\_\_\_\_

Budget Code \_\_\_\_\_ ( ) FLSA  
Grants Only  Exempt

Clothing \$ \_\_\_\_\_  NonExempt

EMP STATUS  F/T  P/T  TEMP

### SECTION 3 PROPOSED STATUS AND LOCATION

Payroll Name -GRIGSBY, Aaron Christopher

SS # \_\_\_\_\_

Major Division Administration

Subdivision/Service Staff Support Service

Bur/Reg/Dist/Sec/Co Training Bureau

Sgt. Area \_\_\_\_\_ City Austin

County Travis Code 227 ✓

New Appointment Recruit School "A" ✓

Reason for Recommended Action \_\_\_\_\_

POS. # \_\_\_\_\_  
for Personnel use only

Class. Title Trooper Trainee ✓

Class # T001 ✓ Group \_\_\_\_\_ Step \_\_\_\_\_

Working Title Trooper Trainee ✓

Working Title # TLE-15 ✓

Monthly Salary \$ 1721.00 ✓

Budget Code 11021 ✓ ( ) FLSA  
Grants Only  Exempt

Clothing \$ NA  NonExempt

EMP STATUS  F/T  P/T  TEMP

### SECTION 4

EFFECTIVE DATE OF ACTION 01-14-97 8 AM  
DATE TIME

Total number of hours to be compensated for during last pay period worked \_\_\_\_\_  
(DO NOT INCLUDE LUMP SUM OR FLSA TIME)

If Action results from selection process, job announcement number DPS-324

NEW HIRE INFORMATION

VETERAN  YES  NO

PREVIOUS DPS SERVICE  YES  NO

COMPLETE ONLY FOR NEW HIRE, TERMINATIONS, AND LEAVE W/O PAY

WORK WEEK DAYS M - F

WORK WEEK HOURS 8 AM/PM 5 AM/PM

### SECTION 5

APPROVED: [Signature]

Region, Bureau or Activity Head \_\_\_\_\_ Service Head \_\_\_\_\_ Major Division Head \_\_\_\_\_

PERSONNEL BUREAU JAN 30 '97

Personnel Bureau Certification/Date \_\_\_\_\_ Classification Officer \_\_\_\_\_ Director \_\_\_\_\_

Submit to Personnel Bureau in Triplicate

32 48