

# Lizann Fradin

Training Specialist

## Profile

Training Specialist with 2 years of experience in designing, developing, and delivering highly effective training programs. Proficient in analyzing organizational training needs, creating customized content, and facilitating engaging learning experiences. Adept at utilizing various training methodologies and tools to enhance employee performance, productivity, and adherence to industry standards. Demonstrated ability to collaborate with diverse teams and adapt to rapidly changing environments. Committed to fostering a positive learning culture and promoting continuous professional development.

## Employment History

### Training Specialist at Spirit AeroSystems, KS

Mar 2023 - Present

- Increased employee productivity by 25% by designing and implementing a comprehensive training program for over 500 staff members at Spirit AeroSystems, KS, resulting in improved efficiency and skill development across the organization.
- Achieved a 90% employee satisfaction rate for training sessions by continuously updating and refining training materials and methodologies, based on feedback from participants and industry best practices.
- Reduced onboarding time by 30% by streamlining the orientation process for new hires, which included developing an efficient training schedule and creating engaging multimedia content to facilitate quicker integration into the company culture and work processes.

### Associate Training Specialist at Cerner Corporation, KS

Jul 2021 - Feb 2023

- Developed and implemented a comprehensive training program for over 500 new associates within the first year, resulting in a 30% increase in new hire productivity and a 20% reduction in onboarding time.
- Successfully managed the transition of 200 associates to a new software platform, providing customized training materials and hands-on workshops, leading to a 95% adoption rate within three months.
- Collaborated with cross-functional teams to create and deliver targeted training programs that increased overall employee satisfaction by 25% and reduced voluntary turnover by 15% within one year.

## Education

### Bachelor of Arts in Education and Training Management at Kansas State University, Manhattan, KS

Sep 2016 - May 2021

Relevant Coursework: Curriculum Development, Instructional Design, Educational Psychology, Classroom Management, Assessment and Evaluation, Educational Technology, Special Education, Teaching Methods, and Leadership in Education.

## Details

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## Links

[linkedin.com/in/lizannfradin](https://www.linkedin.com/in/lizannfradin)

## Skills

Instructional Design

ELearning Development

Adobe Captivate

Articulate Storyline

Learning Management Systems (LMS)

SCORM Compliance

Virtual Classroom Facilitation

## Languages

English

Arabic

## Hobbies

Photography

Gardening

Playing musical instruments