

CLEMSON ATHLETICS

2021-22 Gender Equity Steps

On April 22, 2021, Clemson entered into settlement agreements to resolve potential Title IX claims. This Implementation Checklist is intended to help Clemson track its efforts to implement the settlement agreements' terms. As of June 2022, each of the steps below have been addressed.

EQUIPMENT

- Clemson will ensure equitable provision of equipment and supplies, including but not limited to warm-up gear, team attire, base layer apparel and performance undergarments, and training and competition shoes. Clemson will allocate these resources in equitable amounts to the women's and men's teams. Additional orders will be placed as needed in 2021-22. **[COMPLETED]**
- Clemson will assess its equipment ordering process with Nike. **[COMPLETED]**
- The women's rowing team members will be permitted to keep their warmups and gear beginning with the 2020-21 academic year and moving forward. **[COMPLETED]**
- Clemson will provide high-quality travel uniforms and/or fitted suits equitably (matching team sizes and student-athletes as closely as possible while maintaining the same benefits for all members of a single team) for men's and women's teams. **[COMPLETED]**

SPORTS MEDICINE

- Clemson will ensure equitable provision of medical and athletic training services and equipment in conjunction with its Sports Medicine staff. **[COMPLETED]**
- Normatec rehabilitation boots will be provided equitably to male and female student-athletes and additional orders will be placed in 2021-22. **[COMPLETED]**
- In conjunction with its Sports Medicine staff, Clemson will provide access to the pool in the football facility for rehab and training as needed for all female student-athletes. **[COMPLETED]**

MEALS

- Clemson will ensure equitable provision of nutrition and dining options, including providing dinner and breakfast options on all days to a comparable number of women and men. **[COMPLETED]**
- Meal options will be expanded in 2021-22 in consultation with the nutritionists, strength and conditioning staff, coaches and student-athletes. **[COMPLETED]**
- Clemson will offer the women's rowing team meal options both semesters. **[COMPLETED]**

LOCKER ROOMS

- Clemson will provide individual lockers for all student-athletes. **[COMPLETED]**
- Clemson will provide name plates for all student-athletes' lockers, including incoming first-year students. **[COMPLETED]**

CLEMSON ATHLETICS

2021-22 Gender Equity Steps

TEAM TRAVEL, LODGING AND TEAM ENTERTAINMENT

- Clemson will provide flights to away games equitably for men's and women's teams. **[COMPLETED]**
- Clemson will offer lodging in hotels before home games equitably (matching team sizes and student-athletes as closely as possible while maintaining the same benefits for all members of a single team) for men's and women's teams. **[COMPLETED]**
- Movie nights will be scheduled at the Starlight Cinema for women's track and field and cross country, for women's rowing and other female student-athletes. **[COMPLETED]**

MEN'S TRACK

- The men's outdoor track & field team will be provided with resources and support at a comparable level or higher (measured on a pro rata basis where appropriate) than before Clemson announced the elimination. **[COMPLETED]**
 - All student-athletes currently on the men's track & field and cross country teams [as of April 22, 2021] will continue to have their athletics scholarships honored by Clemson at the level of financial aid they are presently receiving or higher and will still have access to sports medicine, academic support, career development, nutrition, priority class registration, mental health services, and strength and conditioning facilities provided to student-athletes as long as they are at Clemson. **[COMPLETED]**
-