Anti-Slavery and Human Trafficking Statement

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and sets out the steps GoCo Group plc and its operating subsidiaries¹ (the "GoCo Group") have taken to prevent slavery and human trafficking in its supply chains or in any part of the business.

GoCo Group

GoCo Group operates GoCompare, a leading UK financial services, utilities and home services comparison website; MyVoucherCodes, which is a digital media and affiliate marketing specialist that connects consumers with money saving offers from the world's leading brands; Energylinx, an established energy switching and comparison service with more energy supplier relationships than any other UK comparison provider; Look After my Bills, a leading automated energy savings service; and weflip, an innovative switching service that uses technology to automatically flip people onto cheap energy tariffs, forever (together "the Group").

Responding to the Modern Slavery Act 2015

The Group is fully committed to operating responsibly and to the highest standards of governance, ethics and integrity. Part of this commitment is ensuring that there is a zero tolerance approach towards slavery within our businesses.

Our Supply Chains

The Group is committed to ensuring, as far as possible, that suppliers adhere to the same high standards of ethics that it embraces. Due to the nature of the Group and its limited supply chain, we have identified that the overall risk for the facilitation of modern slavery is low.

Policies in Relation to Slavery and Human Trafficking

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^{1 1} This statement sets out the steps taken by GoCo Group plc; GoCompare.com Limited; The Global Voucher Group Limited, Energylinx Limited and This Is The Big Deal Inc, which fall within the scope of section 54(2) of the Modern Slavery Act 2015, to prevent modern slavery and human trafficking. Other subsidiaries of GoCo Group plc which do not fall within the scope of section 54(2) of the Modern Slavery Act 2015 are nevertheless required to follow the Group's guidance in this area.

In response to the Modern Slavery Act 2015, we have produced an Anti-Slavery and Human Trafficking Policy, which is reviewed annually. Employees are trained in this policy in conjunction with our <u>Freedom to Speak Up: Whistleblowing Policy</u> which provides staff with information of what they must do should they identify a risk relating to the policy.

Reporting

Our employees are encouraged to report any potential signs of slavery, human trafficking or other human rights abuses to a member of the senior leadership team or our VP of People and Talent. Our employees are also made aware of their rights and the protection afforded by our <u>Freedom to Speak Up: Whistleblowing Policy</u>, should they wish to report any malpractice or illegal acts, including suspicion of slavery, or omissions or matters of similar concern by other employees or former employers, contractors, suppliers, partners or advisers via this channel.

Training in Relation to Slavery and Human Trafficking

Training is provided as part of our induction for new members of staff and was incorporated into our annual regulatory training programme for existing staff. An elearning module was introduced to ensure all employees confirm their compliance with the Group's Anti-Slavery and Human Trafficking policy.

Risks of Slavery and Human Trafficking

We have developed an approach to the identification and prevention of modern slavery and human trafficking which is proportionate to the risks posed in this regard by our limited supply chain. This approach includes ensuring that appropriate key supplier due diligence checks are in place and regularly reviewed.

Board Approval

The Directors of GoCo Group plc approved this statement on 24 March 2021.

This statement is signed on behalf of the Board of Directors of GoCo Group plc by: Zillah Byng-Thorne
Director