

Human Resources Information



EQUAL OPPORTUNITY McGill is an Equal Opportunity Employer. All terms and conditions of employment including, but not limited to: hiring, placement, promotion, termination, transfer, leaves of absence, compensation, and training comply with the regulations of Title VI and VII of the Civil Rights Act of 1964. Employees are entitled to work in an environment free from any kind of unlawful discrimination or harassment. The Company does not discriminate with respect to any term or condition of employment based on race, color, religion, sex, national origin, age, actual or perceived disability, veteran status, low-income or any other criterion prohibited by law, and takes pride in its vigilant compliance with all laws pertaining to unlawful discrimination in employment.



E-VERIFY Federal law requires all employers to verify the identity and employment eligibility of all persons hired to work in the United States. McGill participates in E-Verify.



BACKGROUND McGill conducts background, credit, and motor vehicle checks in compliance with all federal and state statutes. An offer of employment may be extended to an applicant prior to the completion of these checks, but the applicant may not begin work until the completion and approval of the results.



DRUG FREE McGill conducts pre-employment, random, project specific, for-cause, and post-accident drug screens in accordance with all federal and state statutes.



ACCOMMODATIONS McGill will make reasonable accommodations for qualified individuals with known disabilities unless doing so would result in an undue hardship. All McGill's facilities comply with the Americans with Disabilities Act. Persons with hearing and/or speech impairments may contact McGill Associates by dialing 711 to access the state Relay Service for TTY/TDD. Candidates with limited English proficiency may discuss employment opportunities with the help of an interpreter by calling 828.252.0575.