

The Boys & Girls Clubs of Springfield is committed to creating an environment that enables youth to reach their full potential as productive, caring, and responsible citizens. We provide equal opportunities to all and work to remove systemic barriers to facilitate member, family, and staff success.

BGCS complies with a variety of local, state, and federal laws, including the Americans with Disabilities Act and Civil Rights Act of 1964 (including Title IX), and is committed to equal access and opportunities for Members and their families regardless of age; childbirth, pregnancy, or related medical conditions; color; disability; gender identity and expression; genetic information; national origin; marital status; military status; race; religion; sex; sexual orientation; status in any group or class protected by applicable federal, state, or local law; or for any other discriminatory reason.

BGCS is an equal-opportunity employer. Under multiple local, state, and federal laws, including the Americans with Disabilities Act, the Civil Rights act of 1964 (including Title IX), the Age Discrimination Act of 1975, and the Americans with Disabilities Act of 1990, we do not discriminate and will not discriminate in advertisements for employment, Board membership, compensation, employment, promotions, recruitment, termination, upgrading, and other conditions of employment against any employee or job applicant on the basis of age; childbirth, pregnancy, or related medical conditions; color; disability; gender identity and expression; genetic information; national origin; marital status; military status; race; religion; sex; sexual orientation; status in any group or class protected by applicable federal, state, or local law; or for any other discriminatory reason.

To file a request for review contact Director of Safety and Compliance JLong@bgclubspringfield.org