

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period: **March 23, 2023 – March 22, 2024**

- 1) **Employment Unit: VerStandig – MD/PA**
- 2) **Unit Members (Stations and Communities of License): WAYZ(FM), Hagerstown, MD
WBHB-FM, Waynesboro, PA
WLIN(AM), Waynesboro, PA
WIKG(FM), Mercersburg, PA**

3) EEO Contact Information for Employment Unit:

Mailing Address: HJV Limited Partnership 10960 John Wayne Drive Greencastle, Pa. 17225	Telephone Number: 717-597-9200
	Contact Person/Title: Avery Mason, Comptroller
	E-mail Address: amason@verstandig.com

4) Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
(a) Account Executive	Radio station 101.5 WBHB
(b) Sales Marketing Support	Radio station website

Stations WAYZ(FM), WBHB-FM, WLIN(AM), and WIKG(FM) are Equal Opportunity Employers.

4) Job Title: Account Executive

Referral Source(s) of Hire: 101.5 Wbhb-FM

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Franklin County Career Link https://www.cwds.state.pa.us	Ronald Baker rbake@state.pa.us	600 Norland Avenue Chambersburg, Pa. 17201	717-264-4584 717-709-4903(Baker)	0	No
Maryland Job Services https://mwejobs.maryland.gov	Debbie Lashbaugh	Div of Labor & Licensing, Reg. 14 North Potomac St, Suite 100 Hagerstown, Md. 21740	301-393-8255 301-791-4673 (fax)	0	No
University System Of Maryland www.collegecentral.com/usmh	Sarah Illyn	32 West Washington St Hagerstown, Md. 21740	240-527-2712 240-527-2715 (fax)	0	No
Hagerstown Community College owensb@hagerstowncc.edu	Bonnie A. Owens	1140 Robinwood Drive Hagerstown, Md. 21740	301-790-2800 301-393-3693 (fax)	0	No
Shippensburg University www.shippensburg-csm.symplicity.com	Linda Davis	1871 Old Main Drive Shippensburg Pa 17257	717-477-7447	0	No
Pennsylvania Broadcasters Association	Richard Wycoff	8501 Paxton Street Hummelstown Pa 17036	717-482-4820	0	No
In House Posting	GM	NA	NA	0	Yes
www.wayz.com	GM	10960 John Wayne Dr Greencastle Pa 17225	717-597-9200	2	Yes
www.1015bobrocks.com	GM	10960 John Wayne Dr Greencastle Pa 17225	717-597-9200	1	Yes
www.921thegoat.com	GM	10960 John Wayne Dr Greencastle Pa 17225	717-597-9200	0	Yes
www.thelinenews.com	GM	10960 John Wayne Dr Greencastle, Pa 17225	717-597-9200	0	Yes
Current/Former Employee Referral	NA	10960 John Wayne Dr Greencastle, Pa 17225	717-597-9200	0	No
On Air Hiring Announcements-WAYZ	GM	10960 John Wayne Dr, Greencastle PA 17225	717-597-9200	3	Yes
On Air Hiring Announcements-WBHB	GM	10950 John Wayne Dr Greencastle PA 17225	717-597-9200	3	Yes
On Air Hiring Announcements-WIKG	GM	10950 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes
On Air Hiring Announcements-WLIN	GM	10950 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes

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4) Job Title: Sales Marketing Support Referral Source(s) of Hire: Website - Wayz

Name of Organization Notified of Job Vacancy	Contact Person	Address	Telephone Number	# of Interviewees Referred	Did Recruitment Source Request Notification? (Yes or No)
Franklin County Career Link https://www.cwds.state.pa.us	Ronald Baker rbake@state.pa.us	600 Norland Avenue Chambersburg, Pa. 17201	717-264-4584 717-709-4903(Baker)	0	No
Maryland Job Services https://mwejjobs.maryland.gov	Debbie Lashbaugh	Div of Labor & Licensing, Reg. 14 North Potomac St, Suite 100 Hagerstown, Md. 21740	301-393-8255 301-791-4673 (fax)	0	No
University System Of Maryland www.collegecentral.com/usmh	Erin Harmon	32 West Washington St Hagerstown, Md. 21740	240-527-2060 240-527-2715 (fax)	0	No
Hagerstown Community College owensb@hagerstowncc.edu	Bonnie A. Owens	1140 Robinwood Drive Hagerstown, Md. 21740	301-790-2800 301-393-3693 (fax)	0	No
Shippensburg University www.shippensburg-csm.symplicity.com	Linda Davis	1871 Old Main Drive Shippensburg PA 17257	717-477-7447	0	No
Pennsylvania Broadcasters Association www.pab.org	Richard Wycoff	8501 Paxton Street Hummelstown, Pa 17036	717-482-4820	0	No
In House Posting	NA	NA	NA	0	Yes
Current\Former Employee Referral	NA	10960 John Wayne Dr Greencastle PA 17225	717-597-9200	0	No
www.wayz.com		10960 John Wayne Dr Greencastle PA 17225	717-597-9200	3	Yes
www.1015bobrocks.com		10960 John Wayne Dr Greencastle PA 17225		0	Yes
www.921thegoat.com	NA	10960 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes
www.thelinenews.com	NA	10950 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes
On air hiring announcements-WAYZ	GM	10960 John Wayne Dr Greencastle PA 17225	717-597-9200	3	Yes
On air hiring announcements-WBHB	GM	10960 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes
On air hiring announcements-WIKG	GM	10960 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes
On air hiring announcements-WLIN	GM	10960 John Wayne Dr Greencastle PA 17225	717-597-9200	0	Yes

Stations WAYZ(FM), WBHB-FM, WLIN(AM), and WIKG(FM) are Equal Opportunity Employers.

6) Total # of Interviewees Referred: For the period from March 23, 2023, through March 31, 2024 this Employment Unit interviewed 15 interviewees for full-time job vacancies.

7) Supplemental Recruitment Initiatives. List and briefly describe the Supplemental Recruitment Initiatives undertaken during the period covered by this Report.

(a) Initiative: Programs Other Activities

1. VERSTANDIG WEBSITE CLIENT JOB POSTINGS: Mar,23, 2023 – Mar 31, 2024. Clients postings to our websites WAYZ.COM, 1015BOBROCKS.COM, 921THEGOAT.COM AND THELINENEWS.COM, job listings.
2. BUCHANAN MIDDLE CAREER DAY - May 22, 2023. Discussion by General Manager and On Air announcer employee introducing radio industry, marketing, and communications careers. Questions answered after discussion.