

PROPOSED REGULATORY TEXT

For additional information, see the October 4, 2023 issue of the New York State Register at <https://dos.ny.gov/state-register>

Section 141-1.2(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$7.35 on and after December 31, 2016;
\$8.65 on and after December 31, 2017;
\$10.00 on and after December 31, 2018[.];
\$10.65 on and after January 1, 2024;
\$11.00 on and after January 1, 2025;
\$11.35 on and after January 1, 2026.

Section 141-1.2(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$7.00 on and after December 31, 2016;
\$8.00 on and after December 31, 2017;
\$9.00 on and after December 31, 2018;
\$10.00 on and after December 31, 2019[.];
\$10.65 on and after January 1, 2024;
\$11.00 on and after January 1, 2025;
\$11.35 on and after January 1, 2026.

Section 141-1.2(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$6.65 on and after December 31, 2016;
\$7.35 on and after December 31, 2017;
\$8.00 on and after December 31, 2018;
\$8.65 on and after December 31, 2019;
\$9.35 on and after December 31, 2020;
\$10.00 on and after December 31, 2021[.];
\$10.65 on and after January 1, 2024;
\$11.00 on and after January 1, 2025;
\$11.35 on and after January 1, 2026.

Section 141-1.2(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$6.45 on and after December 31, 2016;
\$6.95 on and after December 31, 2017;

\$7.40 on and after December 31, 2018;
\$7.85 on and after December 31, 2019;
\$8.35 on and after December 31, 2020;
\$8.80 on and after December 31, 2021;
\$9.45 on and after December 31, 2022[.];
\$10.00 on and after January 1, 2024;
\$10.35 on and after January 1, 2025;
\$10.70 on and after January 1, 2026.

Section 141-1.3(a)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$11.00 per hour on and after December 31, 2016;
\$13.00 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 141-1.3(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$10.50 per hour on and after December 31, 2016;
\$12.00 per hour on and after December 31, 2017;
\$13.50 per hour on and after December 31, 2018;
\$15.00 per hour on and after December 31, 2019[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 141-1.3(a)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.00 per hour on and after December 31, 2016;
\$11.00 per hour on and after December 31, 2017;
\$12.00 per hour on and after December 31, 2018;
\$13.00 per hour on and after December 31, 2019;
\$14.00 per hour on and after December 31, 2020;
\$15.00 per hour on and after December 31, 2021[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 141-1.3(a)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$9.70 per hour on and after December 31, 2016;
\$10.40 per hour on and after December 31, 2017;

\$11.10 per hour on and after December 31, 2018;
\$11.80 per hour on and after December 31, 2019;
\$12.50 per hour on and after December 31, 2020;
\$13.20 per hour on and after December 31, 2021;
\$14.20 per hour on and after December 31, 2022[.];
\$15.00 per hour on and after January 1, 2024;
\$15.50 per hour on and after January 1, 2025;
\$16.00 per hour on and after January 1, 2026.

Section 141-1.6(a)(2)(i)(a)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$30.80 per month on and after December 31, 2016;
\$36.40 per month on and after December 31, 2017;
\$42.00 per month on and after December 31, 2018[.];
\$44.80 per month on and after January 1, 2024;
\$46.20 per month on and after January 1, 2025;
\$47.60 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(i)(a)(ii) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$30.80 per month on and after December 31, 2016;
\$36.40 per month on and after December 31, 2017;
\$42.00 per month on and after December 31, 2018[.];
\$44.80 per month on and after January 1, 2024;
\$46.20 per month on and after January 1, 2025;
\$47.60 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$28.00 per month on and after December 31, 2016;
\$30.80 per month on and after December 31, 2017;
\$33.60 per month on and after December 31, 2018;
\$36.40 per month on and after December 31, 2019;
\$39.20 per month on and after December 31, 2020;
\$42.00 per month on and after December 31, 2021[.];
\$44.80 per month on and after January 1, 2024;
\$46.20 per month on and after January 1, 2025;
\$47.60 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(i)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$27.15 per month on and after December 31, 2016;
\$29.10 per month on and after December 31, 2017;
\$31.10 per month on and after December 31, 2018;

\$33.05 per month on and after December 31, 2019;
\$35.00 per month on and after December 31, 2020;
\$36.95 per month on and after December 31, 2021;
\$39.70 per month on and after December 31, 2022[.];
\$41.95 per month on and after January 1, 2024;
\$43.35 per month on and after January 1, 2025;
\$44.75 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(ii)(a)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$22.20 per month on and after December 31, 2016;
\$26.20 per month on and after December 31, 2017;
\$30.25 per month on and after December 31, 2018[.];
\$32.25 per month on and after January 1, 2024;
\$33.25 per month on and after January 1, 2025;
\$34.25 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(ii)(a)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$21.20 per month on and after December 31, 2016;
\$24.20 per month on and after December 31, 2017;
\$27.25 per month on and after December 31, 2018;
\$30.25 per month on and after December 31, 2019[.];
\$32.25 per month on and after January 1, 2024;
\$33.25 per month on and after January 1, 2025;
\$34.25 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(ii)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$20.15 per month on and after December 31, 2016;
\$22.20 per month on and after December 31, 2017;
\$24.20 per month on and after December 31, 2018;
\$26.20 per month on and after December 31, 2019;
\$28.25 per month on and after December 31, 2020;
\$30.25 per month on and after December 31, 2021[.];
\$32.25 per month on and after January 1, 2024;
\$33.25 per month on and after January 1, 2025;
\$34.25 per month on and after January 1, 2026.

Section 141-1.6(a)(2)(ii)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$19.55 per month on and after December 31, 2016;
\$20.95 per month on and after December 31, 2017;
\$22.40 per month on and after December 31, 2018;

\$23.80 per month on and after December 31, 2019;
\$25.20 per month on and after December 31, 2020;
\$26.60 per month on and after December 31, 2021;
\$28.60 per month on and after December 31, 2022[.];
\$30.20 per month on and after January 1, 2024;
\$31.20 per month on and after January 1, 2025;
\$32.20 per month on and after January 1, 2026.

Section 141-1.8(a)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$13.70 High, \$10.80 Medium, \$6.55 Low on and after December 31, 2016;
\$16.20 High, \$12.80 Medium, \$7.75 Low on and after December 31, 2017;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2018[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 141-1.8(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$13.05 High, \$10.35 Medium, \$6.25 Low on and after December 31, 2016;
\$14.95 High, \$11.80 Medium, \$7.15 Low on and after December 31, 2017;
\$16.80 High, \$13.30 Medium, \$8.05 Low on and after December 31, 2018;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2019[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 141-1.8(a)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$12.45 High, \$9.85 Medium, \$5.95 Low on and after December 31, 2016;
\$13.70 High, \$10.80 Medium, \$6.55 Low on and after December 31, 2017;
\$14.95 High, \$11.80 Medium, \$7.15 Low on and after December 31, 2018;
\$16.20 High, \$12.80 Medium, \$7.75 Low on and after December 31, 2019;
\$17.40 High, \$13.75 Medium, \$8.30 Low on and after December 31, 2020;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2021[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 141-1.8(a)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$12.05 High, \$9.55 Medium, \$5.75 Low on and after December 31, 2016;
\$12.95 High, \$10.25 Medium, \$6.20 Low on and after December 31, 2017;
\$13.80 High, \$10.90 Medium, \$6.60 Low on and after December 31, 2018;

\$14.70 High, \$11.60 Medium, \$7.00 Low on and after December 31, 2019;
\$15.55 High, \$12.30 Medium, \$7.45 Low on and after December 31, 2020;
\$16.40 High, \$13.00 Medium, \$7.85 Low on and after December 31, 2021;
\$17.65 High, \$14.00 Medium, \$8.45 Low on and after December 31, 2022[.];
\$18.65 High, \$14.80 Medium, \$8.95 Low on and after January 1, 2024;
\$19.25 High, \$15.30 Medium, \$9.25 Low on and after January 1, 2025;
\$19.85 High, \$15.80 Medium, \$9.55 Low on and after January 1, 2026.

Section 141-2.8(a)(i) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$467.85 per week on and after December 31, 2016;
\$552.95 per week on and after December 31, 2017;
\$638.00 per week on and after December 31, 2018[.];
\$680.55 per week on and after January 1, 2024;
\$701.80 per week on and after January 1, 2025;
\$723.05 per week on and after January 1, 2026.

Section 141-2.8(a)(ii) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$446.60 per week on and after December 31, 2016;
\$510.40 per week on and after December 31, 2017;
\$574.20 per week on and after December 31, 2018;
\$638.00 per week on and after December 31, 2019[.];
\$680.55 per week on and after January 1, 2024;
\$701.80 per week on and after January 1, 2025;
\$723.05 per week on and after January 1, 2026.

Section 141-2.8(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$425.35 per week on and after December 31, 2016;
\$467.85 per week on and after December 31, 2017;
\$510.40 per week on and after December 31, 2018;
\$552.95 per week on and after December 31, 2019;
\$595.45 per week on and after December 31, 2020;
\$638.00 per week on and after December 31, 2021[.];
\$680.55 per week on and after January 1, 2024;
\$701.80 per week on and after January 1, 2025;
\$723.05 per week on and after January 1, 2026.

Section 141-2.8(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$412.55 per week on and after December 31, 2016;
\$442.35 per week on and after December 31, 2017;
\$472.10 per week on and after December 31, 2018;

\$501.90 per week on and after December 31, 2019;
\$531.65 per week on and after December 31, 2020;
\$561.40 per week on and after December 31, 2021;
\$603.50 per week on and after December 31, 2022[.];
\$637.50 per week on and after January 1, 2024;
\$658.75 per week on and after January 1, 2025;
\$680.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(i)(e)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(i)(e)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(i)(e)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(i)(e)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;

\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(ii)(d)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(ii)(d)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(ii)(d)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 141-3.2(c)(1)(ii)(d)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;

\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 142-2.1(a)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$11.00 per hour on and after December 31, 2016;
\$13.00 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 142-2.1(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of 10 or fewer employees

\$10.50 per hour on and after December 31, 2016;
\$12.00 per hour on and after December 31, 2017;
\$13.50 per hour on and after December 31, 2018;
\$15.00 per hour on and after December 31, 2019[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 142-2.1(a)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.00 per hour on and after December 31, 2016;
\$11.00 per hour on and after December 31, 2017;
\$12.00 per hour on and after December 31, 2018;
\$13.00 per hour on and after December 31, 2019;
\$14.00 per hour on and after December 31, 2020;
\$15.00 per hour on and after December 31, 2021[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 142-2.1(a)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$9.70 per hour on and after December 31, 2016;
\$10.40 per hour on and after December 31, 2017;
\$11.10 per hour on and after December 31, 2018;

\$11.80 per hour on and after December 31, 2019;
\$12.50 per hour on and after December 31, 2020;
\$13.20 per hour on and after December 31, 2021;
\$14.20 per hour on and after December 31, 2022[.];
\$15.00 per hour on and after January 1, 2024;
\$15.50 per hour on and after January 1, 2025;
\$16.00 per hour on and after January 1, 2026.

Section 142-2.5(a)(1)(i)(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$3.80 per meal on and after December 31, 2016;
\$4.50 per meal on and after December 31, 2017;
\$5.15 per meal on and after December 31, 2018[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-2.5(a)(1)(i)(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$3.60 per meal on and after December 31, 2016;
\$4.15 per meal on and after December 31, 2017;
\$4.65 per meal on and after December 31, 2018;
\$5.15 per meal on and after December 31, 2019[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-2.5(a)(1)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$3.45 per meal on and after December 31, 2016;
\$3.80 per meal on and after December 31, 2017;
\$4.15 per meal on and after December 31, 2018;
\$4.50 per meal on and after December 31, 2019;
\$4.80 per meal on and after December 31, 2020;
\$5.15 per meal on and after December 31, 2021[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-2.5(a)(1)(i)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$3.35 per meal on and after December 31, 2016;
\$3.60 per meal on and after December 31, 2017;
\$3.80 per meal on and after December 31, 2018;

\$4.05 per meal on and after December 31, 2019;
\$4.30 per meal on and after December 31, 2020;
\$4.55 per meal on and after December 31, 2021;
\$4.90 per meal on and after December 31, 2022[.];
\$5.20 per meal on and after January 1, 2024;
\$5.35 per meal on and after January 1, 2025;
\$5.50 per meal on and after January 1, 2026.

Section 142-2.5(a)(1)(ii)(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$4.65 per day on and after December 31, 2016;
\$5.50 per day on and after December 31, 2017;
\$6.35 per day on and after December 31, 2018[.];
\$6.75 per day on and after January 1, 2024;
\$6.95 per day on and after January 1, 2025;
\$7.15 per day on and after January 1, 2026.

Section 142-2.5(a)(1)(ii)(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$4.45 per day on and after December 31, 2016;
\$5.05 per day on and after December 31, 2017;
\$5.70 per day on and after December 31, 2018;
\$6.35 per day on and after December 31, 2019[.];
\$6.75 per day on and after January 1, 2024;
\$6.95 per day on and after January 1, 2025;
\$7.15 per day on and after January 1, 2026.

Section 142-2.5(a)(1)(ii)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$4.20 per day on and after December 31, 2016;
\$4.65 per day on and after December 31, 2017;
\$5.05 per day on and after December 31, 2018;
\$5.50 per day on and after December 31, 2019;
\$5.90 per day on and after December 31, 2020;
\$6.35 per day on and after December 31, 2021[.];
\$6.75 per day on and after January 1, 2024;
\$6.95 per day on and after January 1, 2025;
\$7.15 per day on and after January 1, 2026.

Section 142-2.5(a)(1)(ii)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$4.10 per day on and after December 31, 2016;
\$4.40 per day on and after December 31, 2017;
\$4.70 per day on and after December 31, 2018;

\$5.00 per day on and after December 31, 2019;
\$5.30 per day on and after December 31, 2020;
\$5.60 per day on and after December 31, 2021;
\$6.00 per day on and after December 31, 2022[.];
\$6.35 per day on and after January 1, 2024;
\$6.55 per day on and after January 1, 2025;
\$6.75 per day on and after January 1, 2026.

Section 142-2.5(a)(2)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$8.80 per day on and after December 31, 2016;
\$10.40 per day on and after December 31, 2017;
\$12.00 per day on and after December 31, 2018[.];
\$12.80 per day on and after January 1, 2024;
\$13.20 per day on and after January 1, 2025;
\$13.60 per day on and after January 1, 2026.

Section 142-2.5(a)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$8.40 per day on and after December 31, 2016;
\$9.60 per day on and after December 31, 2017;
\$10.80 per day on and after December 31, 2018;
\$12.00 per day on and after December 31, 2019[.];
\$12.80 per day on and after January 1, 2024;
\$13.20 per day on and after January 1, 2025;
\$13.60 per day on and after January 1, 2026.

Section 142-2.5(a)(2)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$8.00 per day on and after December 31, 2016;
\$8.80 per day on and after December 31, 2017;
\$9.60 per day on and after December 31, 2018;
\$10.40 per day on and after December 31, 2019;
\$11.20 per day on and after December 31, 2020;
\$12.00 per day on and after December 31, 2021[.];
\$12.80 per day on and after January 1, 2024;
\$13.20 per day on and after January 1, 2025;
\$13.60 per day on and after January 1, 2026.

Section 142-2.5(a)(2)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$7.75 per day on and after December 31, 2016;
\$8.30 per day on and after December 31, 2017;
\$8.90 per day on and after December 31, 2018;

\$9.45 per day on and after December 31, 2019;
\$10.00 per day on and after December 31, 2020;
\$10.55 per day on and after December 31, 2021;
\$11.35 per day on and after December 31, 2022[.];
\$12.00 per day on and after January 1, 2024;
\$12.40 per day on and after January 1, 2025;
\$12.80 per day on and after January 1, 2026.

Section 142-2.5(b) is amended to read as follows:

[(b)Allowances for tips. (1) Tips, or gratuities, may be considered a part of the minimum wage, subject to the following conditions:

- (i) the particular occupation in which the employee is engaged is one in which tips have customarily and usually constituted a part of the employee's remuneration;
- (ii) substantial evidence is provided that the employee received in tips at least the amount of the allowance claimed. An example of substantial evidence is a statement signed by the employee that he actually received in tips the amount of the allowance claimed; and
- (iii)the allowance claimed by the employer is recorded on a weekly basis as a separate item in the wage record.

(2) Allowances for tips.

(i) Allowances for tips shall not exceed the Low tip amount listed below for an employee whose weekly average of tips received is between such Low tip amount and the High tip amount listed below, and shall not exceed such High tip amount for an employee whose weekly average of tips received equals or exceeds such High tip amount, for work performed in:

(a) New York City for

(1) Large employers of eleven or more employees

\$1.65 Low, \$2.70 High on and after December 31, 2016;
\$1.95 Low, \$3.20 High on and after December 31, 2017;
\$2.25 Low, \$3.65 High on and after December 31, 2018;

(2) Small employers of ten or fewer employees

\$1.60 Low, \$2.55 High on and after December 31, 2016;
\$1.80 Low, \$2.95 High on and after December 31, 2017;
\$2.05 Low, \$3.30 High on and after December 31, 2018;
\$2.25 Low, \$3.65 High on and after December 31, 2019;

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$1.50 Low, \$2.45 High on and after December 31, 2016;
\$1.65 Low, \$2.70 High on and after December 31, 2017;
\$1.80 Low, \$2.95 High on and after December 31, 2018;
\$1.95 Low, \$3.20 High on and after December 31, 2019;
\$2.10 Low, \$3.40 High on and after December 31, 2020;
\$2.25 Low, \$3.65 High on and after December 31, 2021.

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$1.45 Low, \$2.35 High on and after December 31, 2016;
\$1.55 Low, \$2.55 High on and after December 31, 2017;
\$1.65 Low, \$2.70 High on and after December 31, 2018;
\$1.75 Low, \$2.90 High on and after December 31, 2019;
\$1.90 Low, \$3.05 High on and after December 31, 2020;
\$2.00 Low, \$3.20 High on and after December 31, 2021;
\$2.15 Low, \$3.45 High on and after December 31, 2022.

(ii) No allowance for tips or gratuities shall be permitted for an employee whose weekly average of tips is less than the applicable Low tip amount listed above in the preceding subparagraph (i) of paragraph (2) of subdivision (b) of section 142-2.5 of this Subpart.]

Section 142-2.5(c) is amended to read as follows:

~~[(c)](b)~~ No allowance for the supply, maintenance or laundering of required uniforms shall be permitted as part of the minimum wage. Where an employee purchases a required uniform, he shall be reimbursed by the employer for the cost thereof not later than the time of the next payment of wages. Where an employer fails to launder or maintain required uniforms for any employee, he shall pay such employee in addition to the minimum wage prescribed herein at the weekly rate set forth below, based on the number of hours worked, where employees who work over 30 hours per week shall be paid the High rate, employees who work more than 20 hours but fewer than 30 hours shall be paid the Medium rate and employees who work 20 hours or fewer shall be paid the Low rate for work performed in:

Section 142-2.5(c)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$13.70 High, \$10.80 Medium, \$6.55 Low on and after December 31, 2016;
\$16.20 High, \$12.80 Medium, \$7.75 Low on and after December 31, 2017;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2018[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 142-2.5(c)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$13.05 High, \$10.35 Medium, \$6.25 Low on and after December 31, 2016;
\$14.95 High, \$11.80 Medium, \$7.15 Low on and after December 31, 2017;
\$16.80 High, \$13.30 Medium, \$8.05 Low on and after December 31, 2018;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2019[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 142-2.5(c)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$12.45 High, \$9.85 Medium, \$5.95 Low on and after December 31, 2016;
\$13.70 High, \$10.80 Medium, \$6.55 Low on and after December 31, 2017;
\$14.95 High, \$11.80 Medium, \$7.15 Low on and after December 31, 2018;
\$16.20 High, \$12.80 Medium, \$7.75 Low on and after December 31, 2019;
\$17.40 High, \$13.75 Medium, \$8.30 Low on and after December 31, 2020;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2021[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 142-2.5(c)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$12.05 High, \$9.55 Medium, \$5.75 Low on and after December 31, 2016;
\$12.95 High, \$10.25 Medium, \$6.20 Low on and after December 31, 2017;
\$13.80 High, \$10.90 Medium, \$6.60 Low on and after December 31, 2018;
\$14.70 High, \$11.60 Medium, \$7.00 Low on and after December 31, 2019;
\$15.55 High, \$12.30 Medium, \$7.45 Low on and after December 31, 2020;
\$16.40 High, \$13.00 Medium, \$7.85 Low on and after December 31, 2021;
\$17.65 High, \$14.00 Medium, \$8.45 Low on and after December 31, 2022[.];
\$18.65 High, \$14.80 Medium, \$8.95 Low on and after January 1, 2024;
\$19.25 High, \$15.30 Medium, \$9.25 Low on and after January 1, 2025;
\$19.85 High, \$15.80 Medium, \$9.55 Low on and after January 1, 2026.

Section 142-2.14(c)(4)(i)(e)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(i)(e)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(i)(e)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(i)(e)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(ii)(d)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(ii)(d)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(ii)(d)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-2.14(c)(4)(ii)(d)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 142-2.21 of 12 NYCRR is amended to read as follows:

Tips, or gratuities, shall mean voluntary contributions received by the employee from a guest, patron, customer or other person for services rendered. No gratuities or tips shall be deemed received for the purpose of this Part if their acceptance is prohibited by the employer or prohibited by law. Notwithstanding any other provision contained in this Part, tips or gratuities shall not be considered a part of the minimum wage on or after December 31, 2020[, provided, however, that no employer shall claim a tip allowance in excess of 50 percent of the applicable allowances listed in this Part and rounded to the nearest five cents on or after June 30, 2020].

Section 142-3.1(a)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$11.00 per hour on and after December 31, 2016;
\$13.00 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 142-3.1(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of 10 or fewer employees

\$10.50 per hour on and after December 31, 2016;

\$12.00 per hour on and after December 31, 2017;
\$13.50 per hour on and after December 31, 2018;
\$15.00 per hour on and after December 31, 2019[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 142-3.1(a)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.00 per hour on and after December 31, 2016;
\$11.00 per hour on and after December 31, 2017;
\$12.00 per hour on and after December 31, 2018;
\$13.00 per hour on and after December 31, 2019;
\$14.00 per hour on and after December 31, 2020;
\$15.00 per hour on and after December 31, 2021[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 142-3.1(a)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$9.70 per hour on and after December 31, 2016;
\$10.40 per hour on and after December 31, 2017;
\$11.10 per hour on and after December 31, 2018;
\$11.80 per hour on and after December 31, 2019;
\$12.50 per hour on and after December 31, 2020;
\$13.20 per hour on and after December 31, 2021;
\$14.20 per hour on and after December 31, 2022[.];
\$15.00 per hour on and after January 1, 2024;
\$15.50 per hour on and after January 1, 2025;
\$16.00 per hour on and after January 1, 2026.

Section 142-3.5(a)(1)(i)(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$3.80 per meal on and after December 31, 2016;
\$4.50 per meal on and after December 31, 2017;
\$5.15 per meal on and after December 31, 2018[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-3.5(a)(1)(i)(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$3.60 per meal on and after December 31, 2016;

\$4.15 per meal on and after December 31, 2017;
\$4.65 per meal on and after December 31, 2018;
\$5.15 per meal on and after December 31, 2019[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-3.5(a)(1)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$3.45 per meal on and after December 31, 2016;
\$3.80 per meal on and after December 31, 2017;
\$4.15 per meal on and after December 31, 2018;
\$4.50 per meal on and after December 31, 2019;
\$4.80 per meal on and after December 31, 2020;
\$5.15 per meal on and after December 31, 2021[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-3.5(a)(1)(i)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$3.35 per meal on and after December 31, 2016;
\$3.60 per meal on and after December 31, 2017;
\$3.80 per meal on and after December 31, 2018;
\$4.05 per meal on and after December 31, 2019;
\$4.30 per meal on and after December 31, 2020;
\$4.55 per meal on and after December 31, 2021;
\$4.90 per meal on and after December 31, 2022[.];
\$5.20 per meal on and after January 1, 2024;
\$5.35 per meal on and after January 1, 2025;
\$5.50 per meal on and after January 1, 2026.

Section 142-3.5(a)(1)(ii)(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$6.55 per day on and after December 31, 2016;
\$7.75 per day on and after December 31, 2017;
\$8.90 per day on and after December 31, 2018[.];
\$9.50 per day on and after January 1, 2024;
\$9.80 per day on and after January 1, 2025;
\$10.10 per day on and after January 1, 2026.

Section 142-3.5(a)(1)(ii)(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$6.25 per day on and after December 31, 2016;

\$7.15 per day on and after December 31, 2017;
\$8.05 per day on and after December 31, 2018;
\$8.90 per day on and after December 31, 2019[.];
\$9.50 per day on and after January 1, 2024;
\$9.80 per day on and after January 1, 2025;
\$10.10 per day on and after January 1, 2026.

Section 142-3.5(a)(1)(ii)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$5.95 per day on and after December 31, 2016;
\$6.55 per day on and after December 31, 2017;
\$7.15 per day on and after December 31, 2018;
\$7.75 per day on and after December 31, 2019;
\$8.30 per day on and after December 31, 2020;
\$8.90 per day on and after December 31, 2021[.];
\$9.50 per day on and after January 1, 2024;
\$9.80 per day on and after January 1, 2025;
\$10.10 per day on and after January 1, 2026.

Section 142-3.5(a)(1)(ii)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$5.75 per day on and after December 31, 2016;
\$6.20 per day on and after December 31, 2017;
\$6.60 per day on and after December 31, 2018;
\$7.00 per day on and after December 31, 2019;
\$7.45 per day on and after December 31, 2020;
\$7.85 per day on and after December 31, 2021;
\$8.45 per day on and after December 31, 2022[.];
\$8.95 per day on and after January 1, 2024;
\$9.25 per day on and after January 1, 2025;
\$9.55 per day on and after January 1, 2026.

Section 142-3.5(a)(2)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$13.70 per day on and after December 31, 2016;
\$16.20 per day on and after December 31, 2017;
\$18.65 per day on and after December 31, 2018[.];
\$19.90 per day on and after January 1, 2024;
\$20.50 per day on and after January 1, 2025;
\$21.10 per day on and after January 1, 2026.

Section 142-3.5(a)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$13.05 per day on and after December 31, 2016;

\$14.95 per day on and after December 31, 2017;
\$16.80 per day on and after December 31, 2018;
\$18.65 per day on and after December 31, 2019[.];
\$19.90 per day on and after January 1, 2024;
\$20.50 per day on and after January 1, 2025;
\$21.10 per day on and after January 1, 2026.

Section 142-3.5(a)(2)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$12.45 per day on and after December 31, 2016;
\$13.70 per day on and after December 31, 2017;
\$14.95 per day on and after December 31, 2018;
\$16.20 per day on and after December 31, 2019;
\$17.40 per day on and after December 31, 2020;
\$18.65 per day on and after December 31, 2021[.];
\$19.90 per day on and after January 1, 2024;
\$20.50 per day on and after January 1, 2025;
\$21.10 per day on and after January 1, 2026.

Section 142-3.5(a)(2)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$12.05 per day on and after December 31, 2016;
\$12.95 per day on and after December 31, 2017;
\$13.80 per day on and after December 31, 2018;
\$14.70 per day on and after December 31, 2019;
\$15.55 per day on and after December 31, 2020;
\$16.40 per day on and after December 31, 2021;
\$17.65 per day on and after December 31, 2022[.];
\$18.65 per day on and after January 1, 2024;
\$19.25 per day on and after January 1, 2025;
\$19.85 per day on and after January 1, 2026.

Section 142-3.5(b)(1)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$3.80 per meal on and after December 31, 2016;
\$4.50 per meal on and after December 31, 2017;
\$5.15 per meal on and after December 31, 2018[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-3.5(b)(1)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$3.60 per meal on and after December 31, 2016;

\$4.15 per meal on and after December 31, 2017;
\$4.65 per meal on and after December 31, 2018;
\$5.15 per meal on and after December 31, 2019[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-3.5(b)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$3.45 per meal on and after December 31, 2016;
\$3.80 per meal on and after December 31, 2017;
\$4.15 per meal on and after December 31, 2018;
\$4.50 per meal on and after December 31, 2019;
\$4.80 per meal on and after December 31, 2020;
\$5.15 per meal on and after December 31, 2021[.];
\$5.50 per meal on and after January 1, 2024;
\$5.65 per meal on and after January 1, 2025;
\$5.80 per meal on and after January 1, 2026.

Section 142-3.5(b)(1)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$3.35 per meal on and after December 31, 2016;
\$3.60 per meal on and after December 31, 2017;
\$3.80 per meal on and after December 31, 2018;
\$4.05 per meal on and after December 31, 2019;
\$4.30 per meal on and after December 31, 2020;
\$4.55 per meal on and after December 31, 2021;
\$4.90 per meal on and after December 31, 2022[.];
\$5.20 per meal on and after January 1, 2024;
\$5.35 per meal on and after January 1, 2025;
\$5.50 per meal on and after January 1, 2026.

Section 142-3.5(b)(2)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$0.55 per hour on and after December 31, 2016;
\$0.65 per hour on and after December 31, 2017;
\$0.75 per hour on and after December 31, 2018[.];
\$0.80 per hour on and after January 1, 2024;
\$0.85 per hour on and after January 1, 2025;
\$0.90 per hour on and after January 1, 2026.

Section 142-3.5(b)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$0.55 per hour on and after December 31, 2016;

\$0.60 per hour on and after December 31, 2017;
\$0.70 per hour on and after December 31, 2018;
\$0.75 per hour on and after December 31, 2019[.];
\$0.80 per hour on and after January 1, 2024;
\$0.85 per hour on and after January 1, 2025;
\$0.90 per hour on and after January 1, 2026.

Section 142-3.5(b)(2)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$0.50 per hour on and after December 31, 2016;
\$0.55 per hour on and after December 31, 2017;
\$0.60 per hour on and after December 31, 2018;
\$0.65 per hour on and after December 31, 2019;
\$0.70 per hour on and after December 31, 2020;
\$0.75 per hour on and after December 31, 2021[.];
\$0.80 per hour on and after January 1, 2024;
\$0.85 per hour on and after January 1, 2025;
\$0.90 per hour on and after January 1, 2026.

Section 142-3.5(b)(2)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$0.50 per hour on and after December 31, 2016;
\$0.55 per hour on and after December 31, 2018;
\$0.60 per hour on and after December 31, 2019;
\$0.65 per hour on and after December 31, 2020;
\$0.70 per hour on and after December 31, 2021;
\$0.75 per hour on and after December 31, 2022[.];
\$0.80 per hour on and after January 1, 2024;
\$0.85 per hour on and after January 1, 2025;
\$0.90 per hour on and after January 1, 2026.

Section 142-3.5(c)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$13.70 High, \$ 10.80 Medium, \$ 6.55 Low on and after December 31, 2016;
\$16.20 High, \$ 12.80 Medium, \$ 7.75 Low on and after December 31, 2017;
\$18.65 High, \$ 14.75 Medium, \$ 8.90 Low on and after December 31, 2018[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 142-3.5(c)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$13.05 High, \$ 10.35 Medium, \$ 6.25 Low on and after December 31, 2016;
\$14.95 High, \$ 11.80 Medium, \$ 7.15 Low on and after December 31, 2017;

\$16.80 High, \$ 13.30 Medium, \$ 8.05 Low on and after December 31, 2018;
\$18.65 High, \$ 14.75 Medium, \$ 8.90 Low on and after December 31, 2019[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 142-3.5(c)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$12.45 High, \$ 9.85 Medium, \$ 5.95 Low on and after December 31, 2016;
\$13.70 High, \$ 10.80 Medium, \$ 6.55 Low on and after December 31, 2017;
\$14.95 High, \$ 11.80 Medium, \$ 7.15 Low and and after December 31, 2018;
\$16.20 High, \$ 12.80 Medium, \$ 7.75 Low on and after December 31, 2019;
\$17.40 High, \$ 13.75 Medium, \$ 8.30 Low on and after December 31, 2020;
\$18.65 High, \$ 14.75 Medium, \$ 8.90 Low on and after December 31, 2021[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 142-3.5(c)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$12.05 High, \$9.55 Medium, \$5.75 Low on and after December 31, 2016;
\$12.95 High, \$10.25 Medium, \$6.20 Low on and after December 31, 2017;
\$13.80 High, \$10.90 Medium, \$6.60 Low on and after December 31, 2018;
\$14.70 High, \$11.60 Medium, \$7.00 Low on and after December 31, 2019;
\$15.55 High, \$12.30 Medium, \$7.45 Low on and after December 31, 2020;
\$16.40 High, \$13.00 Medium, \$7.85 Low on and after December 31, 2021;
\$17.65 High, \$14.00 Medium, \$8.45 Low on and after December 31, 2022[.];
\$18.65 High, \$14.80 Medium, \$8.95 Low on and after January 1, 2024;
\$19.25 High, \$15.30 Medium, \$9.25 Low on and after January 1, 2025;
\$19.85 High, \$15.80 Medium, \$9.55 Low on and after January 1, 2026.

Section 142-3.12(c)(2)(i)(e)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(i)(e)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;

\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(i)(e)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(i)(e)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(ii)(d)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(ii)(d)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;

\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(ii)(d)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 142-3.12(c)(2)(ii)(d)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 143.0(b)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$11.00 per hour on and after December 31, 2016;
\$13.00 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 143.0(b)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$10.50 per hour on and after December 31, 2016;

\$12.00 per hour on and after December 31, 2017;
\$13.50 per hour on and after December 31, 2018;
\$15.00 per hour on and after December 31, 2019[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 143.0(b)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.00 per hour on and after December 31, 2016;
\$11.00 per hour on and after December 31, 2017;
\$12.00 per hour on and after December 31, 2018;
\$13.00 per hour on and after December 31, 2019;
\$14.00 per hour on and after December 31, 2020;
\$15.00 per hour on and after December 31, 2021[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 143.0(b)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$9.70 per hour on and after December 31, 2016;
\$10.40 per hour on and after December 31, 2017;
\$11.10 per hour on and after December 31, 2018;
\$11.80 per hour on and after December 31, 2019;
\$12.50 per hour on and after December 31, 2020;
\$13.20 per hour on and after December 31, 2021;
\$14.20 per hour on and after December 31, 2022[.];
\$15.00 per hour on and after January 1, 2024;
\$15.50 per hour on and after January 1, 2025;
\$16.00 per hour on and after January 1, 2026.

Section 143.1(b)(1)(v)(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 143.1(b)(1)(v)(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 143.1(b)(1)(v)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 143.1(b)(1)(v)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 143.1(b)(2)(iv)(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 143.1(b)(2)(iv)(a)(2) of 12 NYCRR is amended to read as follows:

(2) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 143.1(b)(2)(iv)(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 143.1(b)(2)(iv)(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 146-1.2 of 12 NYCRR is amended to read as follows:

(a) Until December 31, 2023, [T]the basic minimum hourly rate shall be, for each hour worked by:

(1) Employees, other than fast food employees, in

(i) New York City for

(a) Large employers of eleven or more employees

\$11.00 per hour on and after December 31, 2016;
\$13.00 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018;

(b) Small employers of ten or fewer employees

\$10.50 per hour on and after December 31, 2016;
\$12.00 per hour on and after December 31, 2017;
\$13.50 per hour on and after December 31, 2018;
\$15.00 per hour on and after December 31, 2019;

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.00 per hour on and after December 31, 2016;
\$11.00 per hour on and after December 31, 2017;
\$12.00 per hour on and after December 31, 2018;
\$13.00 per hour on and after December 31, 2019;
\$14.00 per hour on and after December 31, 2020;
\$15.00 per hour on and after December 31, 2021,

(iii) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$9.70 per hour on and after December 31, 2016;
\$10.40 per hour on and after December 31, 2017;
\$11.10 per hour on and after December 31, 2018;
\$11.80 per hour on and after December 31, 2019;
\$12.50 per hour on and after December 31, 2020;
\$13.20 per hour on and after December 31, 2021;
\$14.20 per hour on and after December 31, 2022.

(2) Fast food employees in

(i) New York City

\$12.00 per hour on and after December 31, 2016;
\$13.50 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018;

(ii) Outside of New York City

\$10.75 per hour on and after December 31, 2016;
\$11.75 per hour on and after December 31, 2017;
\$12.75 per hour on and after December 31, 2018;
\$13.75 per hour on and after December 31, 2019;
\$14.50 per hour on and after December 31, 2020;
\$15.00 per hour on and after July 1, 2021.

(b) On and after January 1, 2024, the basic minimum hourly rate shall be, for each hour worked by employees, in:

(1) New York City

\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

(3) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$15.00 per hour on and after January 1, 2024,
\$15.50 per hour on and after January 1, 2025,
\$16.00 per hour on and after January 1, 2026.

(c) If a higher wage is established by federal law pursuant to 29 U.S.C. section 206 or any successor provisions, such wage shall apply.

Section 146-1.3(a)(1)(i)(a) of 12 NYCRR is amended to read as follows:

Large Employers of eleven or more employees

\$9.15 Cash Wage, \$1.85 Credit, \$2.40 Tip Threshold on and after December 31, 2016;
\$10.85 Cash Wage, \$2.15 Credit, \$2.80 Tip Threshold on and after December 31, 2017;
\$12.50 Cash Wage, \$2.50 Credit, \$3.25 Tip Threshold on and after December 31, 2018[.];
\$13.35 Cash Wage, \$2.65 Credit, \$3.45 Tip Threshold on and after January 1, 2024;
\$13.75 Cash Wage, \$2.75 Credit, \$3.55 Tip Threshold on and after January 1, 2025;
\$14.15 Cash Wage, \$2.85 Credit, \$3.65 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(1)(i)(a) of 12 NYCRR is amended to read as follows:

(b) Small Employer of ten or fewer employees

\$8.75 Cash Wage, \$1.75 Credit, \$2.30 Tip Threshold on and after December 31, 2016;
\$10.00 Cash Wage, \$2.00 Credit, \$2.60 Tip Threshold on and after December 31, 2017;
\$11.25 Cash Wage, \$2.25 Credit, \$2.95 Tip Threshold on and after December 31, 2018;
\$12.50 Cash Wage, \$2.50 Credit, \$3.25 Tip Threshold on and after December 31, 2019[.];
\$13.35 Cash Wage, \$2.65 Credit, \$3.45 Tip Threshold on and after January 1, 2024;
\$13.75 Cash Wage, \$2.75 Credit, \$3.55 Tip Threshold on and after January 1, 2025;
\$14.15 Cash Wage, \$2.85 Credit, \$3.65 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$8.35 Cash Wage, \$1.65 Credit, \$2.15 Tip Threshold on and after December 31, 2016;
\$9.15 Cash Wage, \$1.85 Credit, \$2.40 Tip Threshold on and after December 31, 2017;
\$10.00 Cash Wage, \$2.00 Credit, \$2.60 Tip Threshold on and after December 31, 2018;
\$10.85 Cash Wage, \$2.15 Credit, \$2.80 Tip Threshold on and after December 31, 2019;
\$11.65 Cash Wage, \$2.35 Credit, \$3.05 Tip Threshold on and after December 31, 2020;
\$12.50 Cash Wage, \$2.50 Credit, \$3.25 Tip Threshold on and after December 31, 2021[.];
\$13.35 Cash Wage, \$2.65 Credit, \$3.45 Tip Threshold on and after January 1, 2024;
\$13.75 Cash Wage, \$2.75 Credit, \$3.55 Tip Threshold on and after January 1, 2025;
\$14.15 Cash Wage, \$2.85 Credit, \$3.65 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(1)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$8.10 Cash Wage, \$1.60 Credit, \$2.10 Tip Threshold on and after December 31, 2016;
\$8.65 Cash Wage, \$1.75 Credit, \$2.25 Tip Threshold on and after December 31, 2017;
\$9.25 Cash Wage, \$1.85 Credit, \$2.40 Tip Threshold on and after December 31, 2018;
\$9.85 Cash Wage, \$1.95 Credit, \$2.55 Tip Threshold on and after December 31, 2019;
\$10.40 Cash Wage, \$2.10 Credit, \$2.70 Tip Threshold on and after December 31, 2020;
\$11.00 Cash Wage, \$2.20 Credit, \$2.85 Tip Threshold on and after December 31, 2021;
\$11.85 Cash Wage, \$2.35 Credit, \$3.05 Tip Threshold on and after December 31, 2022[.];
\$12.50 Cash Wage, \$2.50 Credit, \$3.20 Tip Threshold on and after January 1, 2024;
\$12.90 Cash Wage, \$2.60 Credit, \$3.30 Tip Threshold on and after January 1, 2025;
\$13.30 Cash Wage, \$2.70 Credit, \$3.40 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(2)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$9.15 Cash Wage, \$1.85 Credit, \$6.15 Tip Threshold on and after December 31, 2016;
\$10.85 Cash Wage, \$2.15 Credit, \$7.30 Tip Threshold on and after December 31, 2017;
\$12.50 Cash Wage, \$2.50 Credit, \$8.40 Tip Threshold on and after December 31, 2018[.];
\$13.35 Cash Wage, \$2.65 Credit, \$8.95 Tip Threshold on and after January 1, 2024;
\$13.75 Cash Wage, \$2.75 Credit, \$9.25 Tip Threshold on and after January 1, 2025;
\$14.15 Cash Wage, \$2.85 Credit, \$9.55 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small Employer of ten or fewer employees

\$8.75 Cash Wage, \$1.75 Credit, \$5.90 Tip Threshold on and after December 31, 2016;
\$10.00 Cash Wage, \$2.00 Credit, \$6.75 Tip Threshold on and after December 31, 2017;
\$11.25 Cash Wage, \$2.25 Credit, \$7.60 Tip Threshold on and after December 31, 2018;
\$12.50 Cash Wage, \$2.50 Credit, \$8.40 Tip Threshold on and after December 31, 2019[.];
\$13.35 Cash Wage, \$2.65 Credit, \$8.95 Tip Threshold on and after January 1, 2024;
\$13.75 Cash Wage, \$2.75 Credit, \$9.25 Tip Threshold on and after January 1, 2025;
\$14.15 Cash Wage, \$2.85 Credit, \$9.55 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(2)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$8.35 Cash Wage, \$1.65 Credit, \$5.60 Tip Threshold on and after December 31, 2016;
\$9.15 Cash Wage, \$1.85 Credit, \$6.15 Tip Threshold on and after December 31, 2017;
\$10.00 Cash Wage, \$2.00 Credit, \$6.75 Tip Threshold on and after December 31, 2018;
\$10.85 Cash Wage, \$2.15 Credit, \$7.30 Tip Threshold on and after December 31, 2019;
\$11.65 Cash Wage, \$2.35 Credit, \$7.85 Tip Threshold on and after December 31, 2020;
\$12.50 Cash Wage, \$2.50 Credit, \$8.40 Tip Threshold on and after December 31, 2021[.];
\$13.35 Cash Wage, \$2.65 Credit, \$8.95 Tip Threshold on and after January 1, 2024;
\$13.75 Cash Wage, \$2.75 Credit, \$9.25 Tip Threshold on and after January 1, 2025;
\$14.15 Cash Wage, \$2.85 Credit, \$9.55 Tip Threshold on and after January 1, 2026.

Section 146-1.3(a)(2)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$8.10 Cash Wage, \$1.60 Credit, \$5.45 Tip Threshold on and after December 31, 2016;
\$8.65 Cash Wage, \$1.75 Credit, \$5.85 Tip Threshold on and after December 31, 2017;
\$9.25 Cash Wage, \$1.85 Credit, \$6.25 Tip Threshold on and after December 31, 2018;
\$9.85 Cash Wage, \$1.95 Credit, \$6.60 Tip Threshold on and after December 31, 2019;
\$10.40 Cash Wage, \$2.10 Credit, \$7.00 Tip Threshold on and after December 31, 2020;
\$11.00 Cash Wage, \$2.20 Credit, \$7.40 Tip Threshold on and after December 31, 2021;
\$11.85 Cash Wage, \$2.35 Credit, \$7.95 Tip Threshold on and after December 31, 2022[.];
\$12.50 Cash Wage, \$2.50 Credit, \$8.40 Tip Threshold on and after January 1, 2024;
\$12.90 Cash Wage, \$2.60 Credit, \$8.70 Tip Threshold on and after January 1, 2025;
\$13.30 Cash Wage, \$2.70 Credit, \$9.00 Tip Threshold on and after January 1, 2026.

Section 146-1.3(b)(1)(i) of 12 NYCRR is amended to read as follows:

Large Employers of eleven or more employees

\$7.50 Cash Wage, \$3.50 Credit, \$11.00 Total on and after December 31, 2016;
\$8.65 Cash Wage, \$4.35 Credit, \$13.00 Total on and after December 31, 2017;
\$10.00 Cash Wage, \$5.00 Credit, \$15.00 Total on and after December 31, 2018[.];
\$10.65 Cash Wage, \$5.35 Credit, \$16.00 Total on and after January 1, 2024;
\$11.00 Cash Wage, \$5.50 Credit, \$16.50 Total on and after January 1, 2025;
\$11.35 Cash Wage, \$5.65 Credit, \$17.00 Total on and after January 1, 2026.

Section 146-1.3(b)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small Employers of ten or fewer employees

\$7.50 Cash Wage, \$3.00 Credit, \$10.50 Total on and after December 31, 2016;
\$8.00 Cash Wage, \$4.00 Credit, \$12.00 Total on and after December 31, 2017;
\$9.00 Cash Wage, \$4.50 Credit, \$13.50 Total on and after December 31, 2018;
\$10.00 Cash Wage, \$5.00 Credit, \$15.00 Total on and after December 31, 2019[.];
\$10.65 Cash Wage, \$5.35 Credit, \$16.00 Total on and after January 1, 2024;
\$11.00 Cash Wage, \$5.50 Credit, \$16.50 Total on and after January 1, 2025;
\$11.35 Cash Wage, \$5.65 Credit, \$17.00 Total on and after January 1, 2026.

Section 146-1.3(b)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$7.50 Cash Wage, \$2.50 Credit, \$10.00 Total on and after December 31, 2016;
\$7.50 Cash Wage, \$3.50 Credit, \$11.00 Total on and after December 31, 2017;
\$8.00 Cash Wage, \$4.00 Credit, \$12.00 Total on and after December 31, 2018;
\$8.65 Cash Wage, \$4.35 Credit, \$13.00 Total on and after December 31, 2019;
\$9.35 Cash Wage, \$4.65 Credit, \$14.00 Total on and after December 31, 2020;
\$10.00 Cash Wage, \$5.00 Credit, \$15.00 Total on and after December 31, 2021[.];
\$10.65 Cash Wage, \$5.35 Credit, \$16.00 Total on and after January 1, 2024;
\$11.00 Cash Wage, \$5.50 Credit, \$16.50 Total on and after January 1, 2025;
\$11.35 Cash Wage, \$5.65 Credit, \$17.00 Total on and after January 1, 2026.

Section 146-1.3(b)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$7.50 Cash Wage, \$2.20 Credit, \$9.70 Total on and after December 31, 2016;
\$7.50 Cash Wage, \$2.90 Credit, \$10.40 Total on and after December 31, 2017;
\$7.50 Cash Wage, \$3.60 Credit, \$11.10 Total on and after December 31, 2018;
\$7.85 Cash Wage, \$3.95 Credit, \$11.80 Total on and after December 31, 2019;
\$8.35 Cash Wage, \$4.15 Credit, \$12.50 Total on and after December 31, 2020;
\$8.80 Cash Wage, \$4.40 Credit, \$13.20 Total on and after December 31, 2021;
\$9.45 Cash Wage, \$4.75 Credit, \$14.20 Total on and after December 31, 2022[.];
\$10.00 Cash Wage, \$5.00 Credit, \$15.00 Total on and after January 1, 2024;
\$10.35 Cash Wage, \$5.15 Credit, \$15.50 Total on and after January 1, 2025;
\$10.70 Cash Wage, \$5.30 Credit, \$16.00 Total on and after January 1, 2026.

Section 146-1.7(a)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$13.70 High, \$10.80 Medium, \$6.55 Low on and after December 31, 2016;
\$16.20 High, \$12.80 Medium, \$7.75 Low on and after December 31, 2017;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2018[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 146-1.7(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$13.05 High, \$10.35 Medium, \$6.25 Low on and after December 31, 2016;
\$14.95 High, \$11.80 Medium, \$7.15 Low on and after December 31, 2017;
\$16.80 High, \$13.30 Medium, \$8.05 Low on and after December 31, 2018;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2019[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 146-1.7(a)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$12.45 High, \$9.85 Medium, \$5.95 Low on and after December 31, 2016;
\$13.70 High, \$10.80 Medium, \$6.55 Low on and after December 31, 2017;
\$14.95 High, \$11.80 Medium, \$7.15 Low on and after December 31, 2018;
\$16.20 High, \$12.80 Medium, \$7.75 Low on and after December 31, 2019;
\$17.40 High, \$13.75 Medium, \$8.30 Low on and after December 31, 2020;
\$18.65 High, \$14.75 Medium, \$8.90 Low on and after December 31, 2021[.];
\$19.90 High, \$15.75 Medium, \$9.50 Low on and after January 1, 2024;
\$20.50 High, \$16.25 Medium, \$9.80 Low on and after January 1, 2025;
\$21.10 High, \$16.75 Medium, \$10.10 Low on and after January 1, 2026.

Section 146-1.7(a)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$12.05 High, \$9.55 Medium, \$5.75 Low on and after December 31, 2016;
\$12.95 High, \$10.25 Medium, \$6.20 Low on and after December 31, 2017;
\$13.80 High, \$10.90 Medium, \$6.60 Low on and after December 31, 2018;
\$14.70 High, \$11.60 Medium, \$7.00 Low on and after December 31, 2019;
\$15.55 High, \$12.30 Medium, \$7.45 Low on and after December 31, 2020;
\$16.40 High, \$13.00 Medium, \$7.85 Low on and after December 31, 2021;
\$17.65 High, \$14.00 Medium, \$8.45 Low on and after December 31, 2022[.];
\$18.65 High, \$14.80 Medium, \$8.95 Low on and after January 1, 2024;
\$19.25 High, \$15.30 Medium, \$9.25 Low on and after January 1, 2025;
\$19.85 High, \$15.80 Medium, \$9.55 Low on and after January 1, 2026.

Section 146-1.9(a)(1)(i)(a) of 12 NYCRR is amended to read as follows:

Large employers of eleven or more employees

\$2.85 Food Service, \$3.05 Service, \$3.80 Other per meal on and after December 31, 2016;
\$3.25 Food Service, \$3.60 Service, \$4.50 Other per meal on and after December 31, 2017;
\$3.60 Food Service, \$4.15 Service, \$5.15 Other per meal on and after December 31, 2018[.];
\$3.85 Food Service, \$4.45 Service, \$5.50 Other per meal on and after January 1, 2024;
\$3.95 Food Service, \$4.60 Service, \$5.65 Other per meal on and after January 1, 2025;
\$4.05 Food Service, \$4.75 Service, \$5.80 Other per meal on and after January 1, 2026.

Section 146-1.9(a)(1)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$2.80 Food Service, \$2.90 Service, \$3.60 Other per meal on and after December 31, 2016;
\$3.05 Food Service, \$3.35 Service, \$4.15 Other per meal on and after December 31, 2017;
\$3.35 Food Service, \$3.75 Service, \$4.65 Other per meal on and after December 31, 2018;
\$3.60 Food Service, \$4.15 Service, \$5.15 Other per meal on and after December 31, 2019[.];
\$3.85 Food Service, \$4.45 Service, \$5.50 Other per meal on and after January 1, 2024;
\$3.95 Food Service, \$4.60 Service, \$5.65 Other per meal on and after January 1, 2025;
\$4.05 Food Service, \$4.75 Service, \$5.80 Other per meal on and after January 1, 2026.

Section 146-1.9(a)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$2.70 Food Service, \$2.80 Service, \$3.45 Other per meal on and after December 31, 2016;
\$2.85 Food Service, \$3.05 Service, \$3.80 Other per meal on and after December 31, 2017;
\$3.05 Food Service, \$3.35 Service, \$4.15 Other per meal on and after December 31, 2018;
\$3.25 Food Service, \$3.60 Service, \$4.50 Other per meal on and after December 31, 2019;
\$3.45 Food Service, \$3.90 Service, \$4.80 Other per meal on and after December 31, 2020;
\$3.60 Food Service, \$4.15 Service, \$5.15 Other per meal on and after December 31, 2021[.];
\$3.85 Food Service, \$4.45 Service, \$5.50 Other per meal on and after January 1, 2024;
\$3.95 Food Service, \$4.60 Service, \$5.65 Other per meal on and after January 1, 2025;
\$4.05 Food Service, \$4.75 Service, \$5.80 Other per meal on and after January 1, 2026.

Section 146-1.9(a)(1)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$2.65 Food Service, \$2.70 Service, \$3.35 Other per meal on and after December 31, 2016;
\$2.75 Food Service, \$2.90 Service, \$3.60 Other per meal on and after December 31, 2017;
\$2.90 Food Service, \$3.10 Service, \$3.80 Other per meal on and after December 31, 2018;
\$3.00 Food Service, \$3.30 Service, \$4.05 Other per meal on and after December 31, 2019;
\$3.15 Food Service, \$3.45 Service, \$4.30 Other per meal on and after December 31, 2020;
\$3.35 Food Service, \$3.65 Service, \$4.55 Other per meal on and after December 31, 2021;
\$3.60 Food Service, \$3.90 Service, \$4.90 Other per meal on and after December 31, 2022[.];
\$3.80 Food Service, \$4.10 Service, \$5.20 Other per meal on and after January 1, 2024;
\$3.95 Food Service, \$4.25 Service, \$5.35 Other per meal on and after January 1, 2025;
\$4.10 Food Service, \$4.40 Service, \$5.50 Other per meal on and after January 1, 2026.

Section 146-1.9(b)(1)(i)(a) of 12 NYCRR is amended to read as follows:

Large employers of eleven or more employees

\$1.70 Food Service, \$2.15 Service, \$2.70 Other on and after December 31, 2016;
\$1.95 Food Service, \$2.55 Service, \$3.20 Other on and after December 31, 2017;
\$2.15 Food Service, \$2.90 Service, \$3.65 Other on and after December 31, 2018[.];
\$2.30 Food Service, \$3.10 Service, \$3.90 Other on and after January 1, 2024;
\$2.35 Food Service, \$3.20 Service, \$4.00 Other on and after January 1, 2025;
\$2.40 Food Service, \$3.30 Service, \$4.10 Other on and after January 1, 2026.

Section 146-1.9(b)(1)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$1.65 Food Service, \$2.05 Service, \$2.55 Other on and after December 31, 2016;
\$1.85 Food Service, \$2.35 Service, \$2.95 Other on and after December 31, 2017;
\$2.00 Food Service, \$2.65 Service, \$3.30 Other on and after December 31, 2018;
\$2.15 Food Service, \$2.90 Service, \$3.65 Other on and after December 31, 2019[.];
\$2.30 Food Service, \$3.10 Service, \$3.90 Other on and after January 1, 2024;
\$2.35 Food Service, \$3.20 Service, \$4.00 Other on and after January 1, 2025;
\$2.40 Food Service, \$3.30 Service, \$4.10 Other on and after January 1, 2026.

Section 146-1.9(b)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$1.60 Food Service, \$1.95 Service, \$2.45 Other on and after December 31, 2016;
\$1.70 Food Service, \$2.15 Service, \$2.70 Other on and after December 31, 2017;
\$1.85 Food Service, \$2.35 Service, \$2.95 Other on and after December 31, 2018;
\$1.95 Food Service, \$2.55 Service, \$3.20 Other on and after December 31, 2019;
\$2.05 Food Service, \$2.70 Service, \$3.40 Other on and after December 31, 2020;
\$2.15 Food Service, \$2.90 Service, \$3.65 Other on and after December 31, 2021[.];
\$2.30 Food Service, \$3.10 Service, \$3.90 Other on and after January 1, 2024;
\$2.35 Food Service, \$3.20 Service, \$4.00 Other on and after January 1, 2025;
\$2.40 Food Service, \$3.30 Service, \$4.10 Other on and after January 1, 2026.

Section 146-1.9(b)(1)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$1.60 Food Service, \$1.90 Service, \$2.35 Other on and after December 31, 2016;
\$1.65 Food Service, \$2.00 Service, \$2.55 Other on and after December 31, 2017;
\$1.75 Food Service, \$2.15 Service, \$2.70 Other on and after December 31, 2018;
\$1.80 Food Service, \$2.30 Service, \$2.90 Other on and after December 31, 2019;
\$1.90 Food Service, \$2.45 Service, \$3.05 Other on and after December 31, 2020;
\$2.00 Food Service, \$2.60 Service, \$3.20 Other on and after December 31, 2021;
\$2.15 Food Service, \$2.80 Service, \$3.45 Other on and after December 31, 2022[.];
\$2.25 Food Service, \$2.95 Service, \$3.65 Other on and after January 1, 2024;
\$2.35 Food Service, \$3.05 Service, \$3.75 Other on and after January 1, 2025;
\$2.45 Food Service, \$3.15 Service, \$3.85 Other on and after January 1, 2026.

Section 146-1.9(b)(2)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$11.00 Food Service, \$13.80 Service, \$17.10 Other on and after December 31, 2016;
\$12.45 Food Service, \$16.30 Service, \$20.20 Other on and after December 31, 2017;
\$13.85 Food Service, \$18.85 Service, \$23.35 Other on and after December 31, 2018[.];
\$14.75 Food Service, \$20.10 Service, \$24.90 Other on and after January 1, 2024;
\$15.20 Food Service, \$20.75 Service, \$25.70 Other on and after January 1, 2025;
\$15.65 Food Service, \$21.40 Service, \$26.50 Other on and after January 1, 2026.

Section 146-1.9(b)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$10.65 Food Service, \$13.20 Service, \$16.35 Other on and after December 31, 2016;
\$11.75 Food Service, \$15.05 Service, \$18.65 Other on and after December 31, 2017;
\$12.80 Food Service, \$16.95 Service, \$21.00 Other on and after December 31, 2018;
\$13.85 Food Service, \$18.85 Service, \$23.35 Other on and after December 31, 2019[.];
\$14.75 Food Service, \$20.10 Service, \$24.90 Other on and after January 1, 2024;
\$15.20 Food Service, \$20.75 Service, \$25.70 Other on and after January 1, 2025;
\$15.65 Food Service, \$21.40 Service, \$26.50 Other on and after January 1, 2026.

Section 146-1.9(b)(2)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.30 Food Service, \$12.55 Service, \$15.55 Other on and after December 31, 2016;
\$11.00 Food Service, \$13.80 Service, \$17.10 Other on and after December 31, 2017;
\$11.75 Food Service, \$15.05 Service, \$18.65 Other on and after December 31, 2018;
\$12.45 Food Service, \$16.30 Service, \$20.20 Other on and after December 31, 2019;
\$13.15 Food Service, \$17.60 Service, \$21.80 Other on and after December 31, 2020;
\$13.85 Food Service, \$18.85 Service, \$23.35 Other on and after December 31, 2021[.];
\$14.75 Food Service, \$20.10 Service, \$24.90 Other on and after January 1, 2024;
\$15.20 Food Service, \$20.75 Service, \$25.70 Other on and after January 1, 2025;
\$15.65 Food Service, \$21.40 Service, \$26.50 Other on and after January 1, 2026.

Section 146-1.9(b)(2)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$10.10 Food Service, \$12.20 Service, \$15.10 Other on and after December 31, 2016;
\$10.60 Food Service, \$13.05 Service, \$16.20 Other on and after December 31, 2017;
\$11.10 Food Service, \$13.95 Service, \$17.25 Other on and after December 31, 2018;
\$11.60 Food Service, \$14.80 Service, \$18.35 Other on and after December 31, 2019;
\$12.10 Food Service, \$15.70 Service, \$19.45 Other on and after December 31, 2020;
\$12.80 Food Service, \$16.60 Service, \$20.55 Other on and after December 31, 2021;
\$13.75 Food Service, \$17.85 Service, \$22.10 Other on and after December 31, 2022[.];
\$14.50 Food Service, \$18.85 Service, \$23.35 Other on and after January 1, 2024;
\$15.00 Food Service, \$19.50 Service, \$24.10 Other on and after January 1, 2025;
\$15.50 Food Service, \$20.15 Service, \$24.90 Other on and after January 1, 2026.

Section 146-1.9(c)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$0.40 Food Service, \$0.45 Service, \$0.55 Other per hour on and after December 31, 2016;
\$0.45 Food Service, \$0.50 Service, \$0.65 Other per hour on and after December 31, 2017;
\$0.50 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2018[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.55 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.55 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(c)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$0.40 Food Service, \$0.40 Service, \$0.55 Other per hour on and after December 31, 2016;
\$0.45 Food Service, \$0.45 Service, \$0.60 Other per hour on and after December 31, 2017;
\$0.45 Food Service, \$0.55 Service, \$0.70 Other per hour on and after December 31, 2018;
\$0.50 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2019[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.55 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.55 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(c)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$0.40 Food Service, \$0.40 Service, \$0.50 Other per hour on and after December 31, 2016;
\$0.40 Food Service, \$0.45 Service, \$0.55 Other per hour on and after December 31, 2017;
\$0.45 Food Service, \$0.45 Service, \$0.60 Other per hour on and after December 31, 2018;
\$0.45 Food Service, \$0.50 Service, \$0.65 Other per hour on and after December 31, 2019;
\$0.50 Food Service, \$0.55 Service, \$0.70 Other per hour on and after December 31, 2020;
\$0.50 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2021[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.55 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.55 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(c)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$0.35 Food Service, \$0.40 Service, \$0.50 Other per hour on and after December 31, 2016;
\$0.40 Food Service, \$0.40 Service, \$0.50 Other per hour on and after December 31, 2017;
\$0.40 Food Service, \$0.45 Service, \$0.55 Other per hour on and after December 31, 2018;
\$0.40 Food Service, \$0.45 Service, \$0.60 Other per hour on and after December 31, 2019;
\$0.45 Food Service, \$0.50 Service, \$0.65 Other per hour on and after December 31, 2020;
\$0.50 Food Service, \$0.55 Service, \$0.70 Other per hour on and after December 31, 2021;
\$0.55 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2022[.];
\$0.60 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.60 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.60 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(d)(1)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$15.80 Food Service, \$19.85 Service, \$24.70 Other per day on and after December 31, 2016;
\$17.80 Food Service, \$23.45 Service, \$29.20 Other per day on and after December 31, 2017;
\$19.85 Food Service, \$27.10 Service, \$33.65 Other per day on and after December 31, 2018[.];
\$21.15 Food Service, \$28.90 Service, \$35.90 Other per day on and after January 1, 2024;
\$21.80 Food Service, \$29.80 Service, \$37.00 Other per day on and after January 1, 2025;
\$22.45 Food Service, \$30.70 Service, \$38.10 Other per day on and after January 1, 2026.

Section 146-1.9(d)(1)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$15.30 Food Service, \$18.95 Service, \$23.55 Other per day on and after December 31, 2016;
\$16.80 Food Service, \$21.65 Service, \$26.95 Other per day on and after December 31, 2017;
\$18.35 Food Service, \$24.40 Service, \$30.30 Other per day on and after December 31, 2018;
\$19.85 Food Service, \$27.10 Service, \$33.65 Other per day on and after December 31, 2019[.];
\$21.15 Food Service, \$28.90 Service, \$35.90 Other per day on and after January 1, 2024;
\$21.80 Food Service, \$29.80 Service, \$37.00 Other per day on and after January 1, 2025;
\$22.45 Food Service, \$30.70 Service, \$38.10 Other per day on and after January 1, 2026.

Section 146-1.9(d)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$14.75 Food Service, \$18.05 Service, \$22.45 Other per day on and after December 31, 2016;
\$15.80 Food Service, \$19.85 Service, \$24.70 Other per day on and after December 31, 2017;
\$16.80 Food Service, \$21.65 Service, \$26.95 Other per day on and after December 31, 2018;
\$17.80 Food Service, \$23.45 Service, \$29.20 Other per day on and after December 31, 2019;
\$18.85 Food Service, \$25.30 Service, \$31.40 Other per day on and after December 31, 2020;
\$19.85 Food Service, \$27.10 Service, \$33.65 Other per day on and after December 31, 2021[.];
\$21.15 Food Service, \$28.90 Service, \$35.90 Other per day on and after January 1, 2024;
\$21.80 Food Service, \$29.80 Service, \$37.00 Other per day on and after January 1, 2025;
\$22.45 Food Service, \$30.70 Service, \$38.10 Other per day on and after January 1, 2026.

Section 146-1.9(d)(1)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)
\$14.45 Food Service, \$17.50 Service, \$21.75 Other per day on and after December 31, 2016;
\$15.20 Food Service, \$18.80 Service, \$23.35 Other per day on and after December 31, 2017;
\$15.90 Food Service, \$20.05 Service, \$24.90 Other per day on and after December 31, 2018;
\$16.60 Food Service, \$21.30 Service, \$26.50 Other per day on and after December 31, 2019;
\$17.30 Food Service, \$22.55 Service, \$28.05 Other per day on and after December 31, 2020;
\$18.25 Food Service, \$23.80 Service, \$29.60 Other per day on and after December 31, 2021;
\$19.60 Food Service, \$25.60 Service, \$31.80 Other per day on and after December 31, 2022[.];
\$20.70 Food Service, \$27.05 Service, \$33.60 Other per day on and after January 1, 2024;
\$21.40 Food Service, \$27.95 Service, \$34.70 Other per day on and after January 1, 2025;
\$22.10 Food Service, \$28.85 Service, \$35.80 Other per day on and after January 1, 2026.

Section 146-1.9(d)(2)(i)(a) of 12 NYCRR is amended to read as follows:

(a) Large employers of eleven or more employees

\$3.15 Food Service, \$3.95 Service, \$4.95 Other per meal on and after December 31, 2016;
\$3.55 Food Service, \$4.70 Service, \$5.85 Other per meal on and after December 31, 2017;
\$3.95 Food Service, \$5.40 Service, \$6.75 Other per meal on and after December 31, 2018[.];
\$4.20 Food Service, \$5.75 Service, \$7.20 Other per meal on and after January 1, 2024;
\$4.35 Food Service, \$5.95 Service, \$7.45 Other per meal on and after January 1, 2025;
\$4.50 Food Service, \$6.15 Service, \$7.70 Other per meal on and after January 1, 2026.

Section 146-1.9(d)(2)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$3.05 Food Service, \$3.80 Service, \$4.75 Other per meal on and after December 31, 2016;
\$3.35 Food Service, \$4.35 Service, \$5.40 Other per meal on and after December 31, 2017;
\$3.65 Food Service, \$4.90 Service, \$6.10 Other per meal on and after December 31, 2018;
\$3.95 Food Service, \$5.40 Service, \$6.75 Other per meal on and after December 31, 2019[.];
\$4.20 Food Service, \$5.75 Service, \$7.20 Other per meal on and after January 1, 2024;
\$4.35 Food Service, \$5.95 Service, \$7.45 Other per meal on and after January 1, 2025;
\$4.50 Food Service, \$6.15 Service, \$7.70 Other per meal on and after January 1, 2026.

Section 146-1.9(d)(2)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$2.95 Food Service, \$3.60 Service, \$4.50 Other per meal on and after December 31, 2016;
\$3.15 Food Service, \$3.95 Service, \$4.95 Other per meal on and after December 31, 2017;
\$3.35 Food Service, \$4.35 Service, \$5.40 Other per meal on and after December 31, 2018;
\$3.55 Food Service, \$4.70 Service, \$5.85 Other per meal on and after December 31, 2019;
\$3.75 Food Service, \$5.05 Service, \$6.30 Other per meal on and after December 31, 2020;
\$3.95 Food Service, \$5.40 Service, \$6.75 Other per meal on and after December 31, 2021[.];
\$4.20 Food Service, \$5.75 Service, \$7.20 Other per meal on and after January 1, 2024;
\$4.35 Food Service, \$5.95 Service, \$7.45 Other per meal on and after January 1, 2025;
\$4.50 Food Service, \$6.15 Service, \$7.70 Other per meal on and after January 1, 2026.

Section 146-1.9(d)(2)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$2.90 Food Service, \$3.50 Service, \$4.35 Other per meal on and after December 31, 2016;
\$3.05 Food Service, \$3.75 Service, \$4.70 Other per meal on and after December 31, 2017;
\$3.20 Food Service, \$4.00 Service, \$5.00 Other per meal on and after December 31, 2018;
\$3.30 Food Service, \$4.25 Service, \$5.30 Other per meal on and after December 31, 2019;
\$3.45 Food Service, \$4.50 Service, \$5.65 Other per meal on and after December 31, 2020;
\$3.65 Food Service, \$4.75 Service, \$5.95 Other per meal on and after December 31, 2021;
\$3.90 Food Service, \$5.10 Service, \$6.40 Other per meal on and after December 31, 2022[.];
\$4.10 Food Service, \$5.40 Service, \$6.75 Other per meal on and after January 1, 2024;
\$4.25 Food Service, \$5.60 Service, \$7.00 Other per meal on and after January 1, 2025;
\$4.40 Food Service, \$5.80 Service, \$7.25 Other per meal on and after January 1, 2026.

Section 146-1.9(d)(3)(i)(a) of 12 NYCRR is amended to read as follows:

Large employers of eleven or more employees

\$0.40 Food Service, \$0.45 Service, \$0.55 Other per hour on and after December 31, 2016;
\$0.45 Food Service, \$0.50 Service, \$0.65 Other per hour on and after December 31, 2017;
\$0.50 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2018[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.55 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.55 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(d)(3)(i)(b) of 12 NYCRR is amended to read as follows:

(b) Small employers of ten or fewer employees

\$0.40 Food Service, \$0.40 Service, \$0.55 Other per hour on and after December 31, 2016;
\$0.45 Food Service, \$0.45 Service, \$0.60 Other per hour on and after December 31, 2017;
\$0.45 Food Service, \$0.55 Service, \$0.70 Other per hour on and after December 31, 2018;
\$0.50 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2019[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.55 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.55 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(d)(3)(ii) of 12 NYCRR is amended to read as follows:

(ii) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$0.40 Food Service, \$0.40 Service, \$0.50 Other per hour on and after December 31, 2016;
\$0.40 Food Service, \$0.45 Service, \$0.55 Other per hour on and after December 31, 2017;
\$0.45 Food Service, \$0.45 Service, \$0.60 Other per hour on and after December 31, 2018;
\$0.45 Food Service, \$0.50 Service, \$0.65 Other per hour on and after December 31, 2019;
\$0.50 Food Service, \$0.55 Service, \$0.70 Other per hour on and after December 31, 2020;
\$0.50 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2021[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.55 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.55 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-1.9(d)(3)(iii) of 12 NYCRR is amended to read as follows:

(iii) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$0.35 Food Service, \$0.40 Service, \$0.50 Other per hour on and after December 31, 2016;
\$0.40 Food Service, \$0.40 Service, \$0.50 Other per hour on and after December 31, 2017;
\$0.40 Food Service, \$0.45 Service, \$0.55 Other per hour on and after December 31, 2018;
\$0.40 Food Service, \$0.45 Service, \$0.60 Other per hour on and after December 31, 2019;
\$0.45 Food Service, \$0.50 Service, \$0.65 Other per hour on and after December 31, 2020;
\$0.50 Food Service, \$0.55 Service, \$0.70 Other per hour on and after December 31, 2021;
\$0.55 Food Service, \$0.60 Service, \$0.75 Other per hour on and after December 31, 2022[.];
\$0.55 Food Service, \$0.65 Service, \$0.80 Other per hour on and after January 1, 2024;
\$0.60 Food Service, \$0.65 Service, \$0.85 Other per hour on and after January 1, 2025;
\$0.60 Food Service, \$0.65 Service, \$0.90 Other per hour on and after January 1, 2026.

Section 146-3.2(c)(1)(i)(e)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(i)(e)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(i)(e)(2) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(i)(e)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(ii)(d)(1)(i) of 12 NYCRR is amended to read as follows:

(i) Large employers of eleven or more employees

\$825.00 per week on and after December 31, 2016;
\$975.00 per week on and after December 31, 2017;
\$1,125.00 per week on and after December 31, 2018[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(ii)(d)(1)(ii) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$787.50 per week on and after December 31, 2016;
\$900.00 per week on and after December 31, 2017;
\$1,012.50 per week on and after December 31, 2018;
\$1,125.00 per week on and after December 31, 2019[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(ii)(d)(2) of 12 NYCRR is amended to read as follows:

(2) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$750.00 per week on and after December 31, 2016;
\$825.00 per week on and after December 31, 2017;
\$900.00 per week on and after December 31, 2018;
\$975.00 per week on and after December 31, 2019;
\$1,050.00 per week on and after December 31, 2020;
\$1,125.00 per week on and after December 31, 2021[.];
\$1,200.00 per week on and after January 1, 2024;
\$1,237.50 per week on and after January 1, 2025;
\$1,275.00 per week on and after January 1, 2026.

Section 146-3.2(c)(1)(ii)(d)(3) of 12 NYCRR is amended to read as follows:

(3) Remainder of state (outside of New York City, Nassau, Suffolk and Westchester counties)

\$727.50 per week on and after December 31, 2016;
\$780.00 per week on and after December 31, 2017;
\$832.00 per week on and after December 31, 2018;
\$885.00 per week on and after December 31, 2019;
\$937.50 per week on and after December 31, 2020;
\$990.00 per week on and after December 31, 2021;
\$1,064.25 per week on and after December 31, 2022[.];
\$1,124.20 per week on and after January 1, 2024;
\$1,161.65 per week on and after January 1, 2025;
\$1,199.10 per week on and after January 1, 2026.

Section 190-2.1(a)(1) of 12 NYCRR is amended to read as follows:

(1) Large employers of eleven or more employees

\$11.00 per hour on and after December 31, 2016;
\$13.00 per hour on and after December 31, 2017;
\$15.00 per hour on and after December 31, 2018[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 190-2.1(a)(2) of 12 NYCRR is amended to read as follows:

(ii) Small employers of ten or fewer employees

\$10.50 per hour on and after December 31, 2016;
\$12.00 per hour on and after December 31, 2017;
\$13.50 per hour on and after December 31, 2018;
\$15.00 per hour on and after December 31, 2019[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 190-2.1(b) of 12 NYCRR is amended to read as follows:

(b) Remainder of downstate (Nassau, Suffolk and Westchester counties)

\$10.00 per hour on and after December 31, 2016;
\$11.00 per hour on and after December 31, 2017;
\$12.00 per hour on and after December 31, 2018;
\$13.00 per hour on and after December 31, 2019;
\$14.00 per hour on and after December 31, 2020;
\$15.00 per hour on and after December 31, 2021[.];
\$16.00 per hour on and after January 1, 2024;
\$16.50 per hour on and after January 1, 2025;
\$17.00 per hour on and after January 1, 2026.

Section 190-2.1(c) of 12 NYCRR is amended to read as follows:

(c) Remainder of state (outside of New York City and Nassau, Suffolk and Westchester counties)

\$9.70 per hour on and after December 31, 2016;
\$10.40 per hour on and after December 31, 2017;
\$11.10 per hour on and after December 31, 2018;
\$11.80 per hour on and after December 31, 2019;
\$12.50 per hour on and after December 31, 2020;
\$13.20 per hour on and after December 31, 2021;
\$14.20 per hour on and after December 31, 2022[.];
\$15.00 per hour on and after January 1, 2024;
\$15.50 per hour on and after January 1, 2025;
\$16.00 per hour on and after January 1, 2026.