

## **Lead Grounds Person**

**Reporting to:** Head Grounds Person

**Expected Salary:** £35,000 per annum

**Contract:** Full time

**Hour of Work:** Day shift. Monday to Friday, weekend availability, including unsociable hours outside of the standard 9am–5pm.

**Closing Date:** Friday 31 January 2025

**Start Date:** 01 March 2025

**Location:** Billericay Cricket Ground, 2 Blunts Wall Rd, Billericay CM12 9SA

### **Personal Specification**

#### **Desirable**

- Qualifications & Education Requirements: none essential, but Level 2 (or above) sportsturf qualification would be useful.
- Experience of sportsturf maintenance.
- Able to work as part of a team.
- Having good interpersonal skills.
- Enthusiasm for the role.
- Prepared to work some unsociable hours.

#### **Main Duties:**

The Lead Grounds Person at Billericay Cricket Ground will be working for Essex County Cricket Club leading a team of two, maintaining the squares and outfield at the Club's satellite ground.

- As part of the Groundstaff you will be involved in the preparation and maintenance of the playing facilities at Billericay CC where our development centre is based, with possible occasional days at Essex CCC HQ at Chelmsford.
- Upkeep of playing facilities, including turf nets to the required standard.
- Maintaining machinery and equipment.

Teamwork is an essential part of the philosophy at Essex Cricket, and we expect employees to conduct themselves with the highest standards to enhance cricket in Essex at all levels. We are committed to a policy where a work/life balance is essential, but there will be weekend work and unsocial hours during the cricket season.

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Essex Cricket is committed to safeguarding and protecting the children and young people that we work with. As such, all posts are subject to a safer recruitment process, including the disclosure of criminal records and vetting checks. We ensure that we have a range of policies and procedures in place which promote safeguarding and safer working practice across our services.

Essex Cricket will ensure that all existing and potential employees receive equal consideration and is committed to the elimination of unlawful or unfair discrimination on the grounds of age, gender, gender reassignment, marital or civil partner status, disability, race, colour, ethnic or national origin, religion/belief or sexual orientation.

*This role profile is not exhaustive; it will be subject to periodic review and may be amended to meet the changing needs of the business. The post holder will be expected to participate in this process, and we would aim to reach agreement to the changes.*

To apply please complete the Essex Cricket application form supplied and return to [vacancies@essexcricket.org.uk](mailto:vacancies@essexcricket.org.uk).

Closing date for applications is Friday 31 January 2025.

All applications will be reviewed once received and interviews will be held on a rolling basis for any candidates with the relevant qualifications, experience and right to work.

Essex Cricket reserve the right to close the application process prior to the advertised closing date should a suitable candidate be identified.

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