

EWSETA Ethics Charter

“ It takes less time to do things right than to explain why you did it wrong ”



In line with the EWSETA’s values, this Ethics Charter defines the way we will practice and live the RITE values in our day-to-day operations. This Charter reflects the commitment of EWSETA and all stakeholders to uphold the highest ethical standards and principles when conducting business. The Ethics Charter defines acceptable behaviour and attitudes that are essential in living the RITE values of Respect, Integrity, Teaming, Excellence. EWSETA’s governance committees, executives and employees commit themselves to upholding the RITE values and ethical standards to demonstrate their commitment to stakeholders.

OUR VALUES

Ethics is supported by a set of values that define the EWSETA ethics charter. The EWSETA values are:

Respect

Integrity

Teaming

Excellence



RESPECT AT EWSETA

We will treat our colleagues, service providers and all other stakeholders, with respect. This is by being compassionate and mindful of each other’s rights, dignity, and wellbeing. We will value and respect each other’s diversity and uniqueness. We will respect EWSETA’s assets and use them for the purpose they are intended for. We will not use EWSETA for personal gain nor abuse company assets.



INTEGRITY AT EWSETA

We will perform our duties with care and dedication. We will be professional in our conduct both within and outside of work such that your conduct does not reflect negatively on the image of EWSETA. This also includes refraining from using your positions of authority and/or resources provided by EWSETA for personal interests or for that of friends and family. We will take responsibility for our actions. We will hold ourselves accountable for what we do and say. We will not be party to fraud, theft, or any other economic crime. We will report violations of policies or any other concerns in the workplace.



TEAMING AT EWSETA

We will encourage and facilitate a culture of cooperation, pride, trust, and group identity. We will support each other and provide a workplace that is free of harassment, favouritism, and unfair discrimination.



EXCELLENCE AT EWSETA

We are committed in maintaining an environment we can be proud of that is conducive to high performance. We focus on solutions and not problems, and consistently produce a high standard of work that is responsive to the needs to our stakeholders. At EWSETA, we give recognition and celebrate high performance.

ETHICAL PROCUREMENT AT EWSETA

We undertake to conduct procurement in an ethical manner by being committed to effective, ethical supplier relationships. We commit to procurement practices that are fair, equitable, transparent, competitive, and cost effective. We will deal with suppliers that conduct business in an ethical manner and conduct business in high ethical standards.