



AER
Foundation Ltd

Changing the way we drink

AER PROJECTS — ACT: Educating Strategy to sustain Ngunnawal culture, ADFACT Feasibility Study to test ADFACT support in the market place, Staff attendance at the Australasian Therapeutic Communities Association symposium and workshop, Conference: Healing Our Spirit Worldwide - Albuquerque New Mexico, “New Entrants” Training Program, Alcohol Taxation and the Low Strength Alcoholic Beverage Market, Refurbishment of two bathroom blocks at the Salvation Army’s Rehabilitation Centre in Fyshwick ACT, Attendance at the International Council on Alcohol and Addictions Conference on Prevention and Treatment of Dependencies., Community Pharmacy Standard Drink Alcohol Awareness Campaign, ADCA Governance Workshop, Staff attendance at the World Federation of Therapeutic Communities (WFTC) Conference in New York, Alcohol Awareness Campaign, “Managing Alcohol Misuse and Mental Health Co-morbidity in Primary Care”, The RPL Effect - Rethinking Drinking, Involving Parents and Local Communities, Drug Action Week 2006 and Drug Action Week 2007, Tips and Tricks for new players or a guide to becoming familiar with the AOD sector, Learning to drink then and now: A new approach to understanding and intervening in problem drinking among Indigenous Australians, Women’s Release Prevention Project, Grantee External Evaluations, Grantee Resources, Enhancing the Governance Capacity of ADCA Around Ethical Issues in the AOD Sector, Health and Community Services Accreditation Process

NSW: Social Well Being through communication and Education, After Care Program, NSW, Drug Awareness at TAFE Project (DA@T), Drug Arm Wollongong Street Outreach Program, Community/Information on Alcohol and Licit Drugs Project, Primary Colours Program, Workforce training to improve assessment and management of alcohol use in hospital patients by junior medical officers, Queanbeyan ‘Home safe’ Late Night Local Bus Trial, On the Grass Theatre Project, Young People Alcohol Awareness Project (YPAAP), Are you responsible? An anti- underage drinking initiative, Visits to facilities in USA for the Treatment/Rehabilitation of people with a dual diagnosis of mental illness and alcohol and drug abuse., Indigenous Social Health Scholarships, RADD - “Recording Artists, Actors and Athletes Against Drink Driving”, Dual Diagnosis Management Education Project, Up Skilling GPs to Identify and Manage Drug and Alcohol Use Disorders, Dunlea Project: Youth off the Streets-AOD Service for Adolescents, The Lyndon Withdrawal Unit, Estimating the cost of alcohol related injuries presenting to St Vincent’s Emergency Department, Investigating the relationship between the density of liquor outlets and perceived problems of public disorder and violence, In-House Workforce Development and Credentialing Program, “One standard drink isn’t always one standard drink” & “Spot the difference”, After Care Program, The Next Step: Triple Care Farm Placement & Aftercare Program, Camp Knowledge, Families of Prisoners with alcohol and other substance issues support project, CHANGES Cyrennian House Aftercare, d.a.r.e Post Treatment Program, Kathleen York House Post Residential Care & Treatment Evaluation Program, Rites, Rights and Responsibilities - Passages to Adulthood, GP Alcohol (and other Drugs) CD-ROM, Sleeping the Night Won’t Make It Alright, Camp Breakfree, Real Deal workshops and ‘Drugs, Alcohol and the Workplace’ program, Development and Implementation of Quality Improvement System, Youth Solutions Organisational Development Program, Changes in intoxication levels and the experience of responsible service practise initiatives among 18-39 year olds drinking at licensed premises in NSW 2001-2005, Substance use and mental health problems in young Australians., Treatment outcomes for young people presenting with alcohol as a primary or secondary substance of concern in residential treatment, ‘If you are told it’s time to leave, remember it’s the law’ - Fail to Quit NOTE name changed to Take the Hint Call it a night, without the fight, Regensis Alcohol Relapse Prevention Program - 2nd Year Funding, Drug and Alcohol: EXPOSED, Aerosol Arts Project, Alcohol and Your Child: supporting parents in rural and regional Australia to address adolescent alcohol use, Drug and Alcohol Nurses of Australasia Inc 2005 National Conference, Young Women and Alcohol Project, NSW, After care program (linked to G0019), RADD TVSCA - The production of a 30 second Community Service Television Spot, CSI (Champions Successfully Integrated) - Furnishing the ‘House’, World Congress on Alcohol Research, Lyndon Withdrawal Unit Capacity Enhancement, To Create a Financial Management Strategy, People, Product, Profit-Reducing Alcohol Misuse in Tourism and Hospitality-Second Year Funding, Judge Rainbow Memorial Drug and Alcohol Program, Drug and Alcohol free Aboriginal Rugby League Knockout Carnival, Fund two Indigenous women from Kalumburu to undertake an alcohol counselling course at Holyoake, Australian Institute on Alcohol and Addictions, Participation in Croc Eisteddfod- Bowraville Central School, Attendance at two conferences: ICCE Conference & ASCILITE Conference 8-11 December 2002, Auckland NZ, Alcohol and Licit Substance Awareness on Indigenous Radio, The Glen Constructions, Namatjira Healing Centre, Croc Festival in 2003, 2002 Indigenous Education Conference and 2002 National Indigenous Children’s Issues Conference, Albury Liquor Accord JAS Program: “Joint Agency Workshop and Industry Stakeholder Day”, Funding towards Masters in Education/Health Education, ‘Train the Trainer’ Drug Abuse Prevention Program, Partially fund refurbishment of the facility at Eagle Vale, Master of Social Health (Drugs and Alcohol) Macquarie University, Wesley Rehabilitation Service, Refurbishment of facilities at the Foundation’s Program for Adolescent Life Management (PALM) residence, DARE Management Improvement, A New Start at Kathleen York House, To upgrade and refurbish the residential treatment and rehabilitation facilities at Cyrennian House, Evaluation of Oolong House Rehabilitation Program, Operational support for the Annex at The Glen Annex, What is a standard drink? Educating tertiary students, Albury Wodonga Aboriginal Men’s Alcohol and Substance Misuse Health Camp, ACS Staff Development, Teen Challenge Treatment and Rehabilitation, Croc Festivals in 2004, Board and Executive Management Training in Governance and Management Partnership, Travel Awards for Consumers and New Researchers to Attend the 2004 APSAD Conference, Sponsorship to Indigenous Healing conference, Outdoor children’s play equipment to complement the child development program, The Peppers Therapeutic Community Orientation and Resource Package, Freeman House Refurbishment Project, Save-a-Mate in New England North West, Drink Safe - Watch your drink - Watch how much you drink, Third International Conference on Alcohol and Harm Reduction, The National Drug and Alcohol Awards for 2006 and 2007, ADF Management Development, Organisational Government Program, Graduate Certificate in Project Management for Rebecca Coleman, Attendance at the World Federation of Therapeutic Communities - XXIII World Conference, Australasian Therapeutic Communities Association Conference 2006, The Last Supper - Short Film, Negotiating the Nexus: The 2006 NADA Conference, Attendance at the Australasian Professional Society on Alcohol and Other Drug Conference 2006, Conference Attendance in Slovenia to review the governance structure and service delivery of ATCA, Attendance to ‘2007 Drug and Alcohol Nurses of Australasia’ annual conference and workshops, Nightcare - Newcastle’s Late Night Alcohol Management Strategy, Evidence-Based healthy lifestyle brief intervention on alcohol, tobacco, nutrition and physical activity, Alcohol and Other Drug Use in six Non-English Speaking Background Communities, Computer-based cognitive behaviour therapy for alcohol use and coexisting depression in a rural and urban area., Modelling the costs and the outcomes of changing general practitioner behaviours with respect to at risk drinking, NSW Rollout of a Linking Project, Indigenous Health Worker Scholarships 2004-2005, AERF Research Fellowship at the National Drug and Alcohol Research Centre, Alcohol Education and Rehabilitation Foundation PhD Scholarship, A prospective study of substance misuse and of a community driven preventive measure in remote Aboriginal communities, Health is Gold - Vietnamese Alcohol and Health Project, Program for Adolescent Life Management (PALM) Continuing Care and Alumni Program, Moree Youth Drop In Centre, Out Client’s Western Sydney (OCWS) Outreach Counsellor, The Lyndon Community Client Aftercare Post Treatment, SMART Recovery, NSW, People, Product, Profit - Reducing Alcohol Misuse in Tourism and Hospitality, Developing Wegivell’s Infrastructure, CD ROM to support the routine use of CIWA-AR in the general hospital setting, National Correspondence Program to Reduce Alcohol Consumption and Co-occurring Disorders (Depression/Anxiety): A Randomised Control Trial, The development of a treatment outcome monitoring tool for use by researchers and clinicians. The Australian Alcohol Treatment Outcome Measure (AATOM), Sponsorship to the 5th International Healing our Spirit Worldwide Conference, Capital Improvements to Guthrie House, Foundation House, the Construction Industry Drug and Alcohol Foundation Treatment Centre, Installation of a cool room and refurbishment of kitchen facilities at Oolong House., Community Education and Capacity Building in African Refugee Communities, Parents Prepared Program - a peer education program for parents, Focus on Parents of Adolescents, The Vibe National Indigenous 3on3 Basketball and Hip-Hop Challenge, Nightlink - Newcastle’s Late Night Transport Service, Drug Safety Project - “Survivor Challenge”, Message in a Bottle - the New England and North West Alcohol Misuse Prevention Strategy, Tour of the Exhibition - Drugs: a social history - Touring exhibition, DANA Redevelopment Strategy: Website and membership database reconstruction project, NSW Government Policy Partnership, Drug & Alcohol Nurses of Australasia 2006 and 2007 National Conference, Pathways and Partnerships in Workforce Development, 49th International ICAA Conference on Dependencies 2006, Restructure and Upgrade of the Buttery’s Financial Management Systems, Miyagan Governance Enhancement, Development of Balanced Scorecard Strategy, Review and Development of organisation framework, Enhancing Capacity in Non-Government Alcohol Treatment Agencies, Quality Improvement Project, Strategic Capacity Building Project, Diploma of Business - Frontline Management, Building Management Capacity in Alcohol and other Drug Non-Government Treatment Agencies, Certificate IV in Training and Assessment for Home Detoxification Nurse, Certificate IV in Training and Assessment for Home Detoxification Nurse, Certificate IV in Training and Assessment for Manager of O’Connor House, World Federation of Therapeutic Communities (WFTC) Conference attendance, Provide Save-a-Mate Professional Development Training in Small Rural and Regional Communities in NSW, Graduate Diploma in Alcohol and Other Drug Studies, “Message in the Bottle” training DVD on alcohol and over-the-counter drugs., Certificate IV in Training and Assessment, Attendance at “Issues of Substance 2007” conference, PAST, PRESENT & FUTURE, Conference on Narrative Therapy (Drug use and Mental Health), Diploma of Professional Counselling/Advanced Diploma, Completion of Post Graduate Diploma in Social Health, The Opal Success Story in central Australian Aboriginal communities, Attendance to the APSAD Conference New Zealand, Program for Adolescent Life Management - Dubbo Mentoring Project, “Let’s Talk”, Reducing alcohol-related harm in rural communities: a randomised control trial, The prevalence of alcohol related injury amongst patients presenting with injury to Emergency Departments in South Western Sydney, Remote Alcohol Resource and Advocacy Unit, FDS Quality Management Program, Nationally accredited course for Aboriginal and Torres Strait Islander health workforce, Training for Managers of Odyssey House, Novel Treatments for alcohol dependence: A randomized controlled trial of structured stepped-care intervention for psychiatric co-morbidity, Refurbishment and extensions to the Buttery residential treatment facility to improve the amenity and functionality of the campus for the residents and staff, GP-Supervised Ambulatory Alcohol Detoxification with Rapid Induction onto Abstinence Maintenance Pharmacotherapies, Reducing the risk of alcohol abuse in later life for children affected by anxiety or loss and grief., 2006 and 2007 APSAD Conferences, Australasian Therapeutic Communities Association Governance Review, Policies at Work - A National Operational Manual, Management Capacity Building in a Complex Alcohol and Drug Service, Making it Count, Pre requisite subjects Psychology 1001 and 1002, and Graduate Diploma in Psychology at University of Sydney

NT: Youth Well Being Program / Inhalant Use and Disorder Conference, Australian Institute of Criminology, Funding for attendance of 5 staff members at the “Inhalant Use and Disorder Conference” in Townsville on 7-8 July, Workforce Development Project, Development of Policies and Procedures, Shelter Indigenous Outreach Service, Youth Link-Up Radio Project, Jaru Pirijirdi (Strong Voices), Prevention and Public Education workshops in remote and urban indigenous communities in Central Australia, Palmerston City Council/15 Mile Community, Alcohol and Drug Educator Cadetship, “Walking with Spirits” Festival, Our Land is Alive: Celebrating 30 years of the Central Land Council, Litigation Assistance Coronial Inquest - AP Lands; Promoting Healthy Behaviours in Young People living in the remote community of Ngukkur, NT, Women’s Night Patrol, Walking With Spirits - Indigenous Community Cultural Development Project, Youth Arts Development, Conference: Healing Our Spirit Worldwide - Albuquerque New Mexico, Field Trip to Redfern, Sydney, DASA Work Placement - Stewart Naylor, To build a counselling room, utilities room and extend the existing waiting/reception area, AOS “ Focus on Skills” Program, CAAAPU Mentor Project, Bushmob, Maningrida Festival (Strong Families, Healthy People), Maningrida Homelands’ Bands Tour, Milingimbi Gattjirk Festival, Willowra Community Youth Program, Building costs, Walunguru Holiday Program 2004/5, Mutitjula Holiday Program 2004/05, Attendance at the International Forum on Youth Solvent Addiction in Canada in March 2005, CAAPS Attendance to Garma Festival 2006: Indigenous Education and Training Festival of Indigenous Culture, Attendance to ‘Learning for Liberation’ EPEA Conference, Aboriginal Landcare Education Program, Policy partnership with the AERF and Northern Territory Government, and non government agencies from 2002 to 2005., Employment of two training officers, Yeendumu Women’s Night Patrol, Quality Improvement Project, Central Australian Youth Link-Up Caseworker, Jaru Pirijirdi (Strong Voices), Families Unit, Refurbishment of the Healthy Families Initiative Centre and the Dolly Garinyi Hostel., AFL Central Australia Living with Alcohol - The implementation of an alcohol responsibility program, Indigenous Community Controlled Substance Misuse Services Workshop, Governance Training for Tangentyere Council Executive, Quality Community Capacity Building for the Aboriginal Mental Health Worker Program, Policy Partnership with the AERF and Northern Territory Government, and non government agencies from 2002 to 2006, Certificate IV in Drug and Alcohol, Gattjirk Milingimbi Cultural Festival, Tristan Ray, Milingimbi Gattjirk Cultural Festival, Alcohol and Drug Misuse and Psychosis: Development of a Relapse Prevention Package in Remote Indigenous Communities, Katherine Community Alcohol and Drug Strategies for Youth, Caseworker for Ilpurla Aboriginal Corporation, Ipolera Outstation Withdrawal/Rehabilitation Project, Collaborative Community-based Responses to Community Issues, Introduction to Prevention and Treatment of Substance Misuse, Gunban An-Bang - Addressing the alcohol poisoning of the Kakadu /West Arnhem Region, Central Australian Aboriginal Media Association Remote Communities Substance Misuse, Mt Theo Palka-Jarjira Project

QLD: Goori House - Supported Residence and Substance misuse intervention program for Aboriginal and Torres Strait Islanders, Reducing Alcohol and Licit Substance abuse in young people in the South Burnett, Conference: 1st National Indigenous Substance Misuse Council Inc, First National Indigenous Substance Misuse Council Conference, Financial Support for 2002 Grand Final Weekend at Weipa on 14 and 15 September 2002, Lockhart River “ Kids Club”, Hoops in Health Basketball program, “Our Place Our Dreaming” The Indigenous Children’s Services Unit Conference 2003, Living Without Substance Abuse Pilot Project, Logan House Upgrade Project, Nutfest 2003, Puppet Presentation, Bridging the Gap, The Goondiwindi Drug-free Program, Central and North Burnett Response to youth drug and alcohol issues, Rural Rock Eisteddfod, Giringun Men’s Group Aboriginal Cultural Camp Project, The Australian Winter School 2004, Redevelopment of the New Life Centre, Refurbishment of new and renovated building - Halo-House Support and Awareness Centre - Rockhampton, Evaluation of the “Setting Positive Challenges for New Directions” project, Attendance of 2 members of the group at the International Forum on Youth Solvent Abuse Treatment and Prevention, Brisbane Ethnic Alcohol Awareness Project, Our Children, Our Future, Remember Who You Are Youth Trek Project, Be Real, Be in Control, The Harms at Adolescent Parties Project, Leasing of bus to transport at risk youth to 3 events, Enhancing Financial Management Systems, Redevelopment of the New Life Centre, A workshop for Police Liaison Officers with Southern Region, Local Publications, Cape York Rugby League and Sports Association Inc to select, and send, a representative team to Port Moresby, Sunshine Sanctuary Awareness Raising Training Workshop, Healthier Lifestyle Project, On site clients work program, AFL Kick-start Crusader Program, Funds to furnish and fit out new facilities at Gindjaja Substance Misuse Aboriginal Corporation, Rolling Adaptive Chroming Initiative (RACI), Facility Improvement and Program Development, Joint Ambulance Police Volatile Substance Misuse Training, Fit out of life skills training centre, Brisbane Indigenous Alcohol Education Project, Efficacy of support services and treatment options for police and emergency services, Conference and Training, Perry A Go-Go, Attendance at Conference in New Zealand - 19-21 February 2004, “Fresh Hope” Association’s Professional Development, Australasian Therapeutic Communities Association Conference 2004, Mirikal - Kitchen and Dining Facility Upgrade, Attendance at the 5th International Conference on Drugs and Young People, Healing Our Spirit Worldwide International Conference, Study and Research at White Buffalo Youth Treatment Centre, Canada, Annual Australian Winter School, Review and Upgrade of Financial Systems and Financial Policies and Procedures, Constitution and Governance, Attendance of Indigenous Healing Our Spirit Worldwide and site visits for Healing Centres and Counselling Services, Short Courses in Health Promotion, Attendance at the Healing Our Spirit Worldwide conference, Fresh Hope Directors Professional Development through Conference Attendance, Attendance at the College on Problems of Drug Dependence Conference, Substance Misuse Prevention Project, Implementing and evaluating an innovative, sustainable, IT-based approach to enhancing health literacy and local capacity in disadvantaged remote Indigenous populations., Family Healing Project, Young People and Chroming Project, A field study of the relationship between craving and self-efficacy in alcohol misuse, Creative Pathways, Community Patrol, Proposal for a Policy Partnership to fund a Foetal Alcohol Syndrome project in indigenous communities in Cape York, Gold Coast Schoolies Week 2003, Townsville Aftercare Program, Cairns Aftercare Program, Enhancement of Organisational Capacity, Drink driving behaviour and alcohol related disorders: their antecedents and contribution to driver’s licence restriction, suspension and loss, Identifying cost-effective interventions to reduce the burden of harm associated with alcohol misuse, Purchase of furniture and equipment for the refurbishment of the New Douglas House, Enhancing the Financial Management, Control and Reporting Processes, Management Skill Training and Short-Term Administration Support, A field study of the relationship between craving and self-efficacy in alcohol misuse, Two staff members to attend the Healing Our Spirit Worldwide conference, Save-A-Mate Training in 4 Indigenous Communities in Remote/Rural Queensland, Australian Bush Adventure Therapy Forum, ATCA 2007 Conference Attendance & Presentation, Our Children, Our Youth, Our Future, Registered Nurse Training Program, Setting Positive Challenges for New Directions, Brisbane Community Detoxification Service - (Brisbane), Pormpuraaw Community Justice Rehabilitation Centre - Cape York, Queensland, Galangoor Duwalami Cultural Education Training Program, ADFQ Cultural Change and Strategic Initiatives Project

CONTENTS

<u>CHAIRMAN'S REPORT</u>	5
<u>CHIEF EXECUTIVE OFFICER'S REPORT</u>	7
<u>AER VALUES</u>	9
<u>HIGHLIGHTS</u>	10
<u>THE WAY AHEAD</u>	14
<u>FUTURE PRIORITIES</u>	15
<u>CASE STUDIES</u>	19
<u>FINANCIAL HIGHLIGHTS & SUMMARY</u>	28

We have a national alcohol strategy. Margaret Hamilton and others in this room have played a role in that. It provides a bit of a road map for us. A number of things can be done about reducing intoxication, about reducing the social harms from drinking, about reducing adverse health impacts of drinking, and about shifting the cultural place and availability of alcohol. We need to join the policy dialogue. Technocrats can have limited impact on policy. Experience-based policy advocacy is very powerful. People who are in the community, who see the problems every day, can speak from the basis of their experience.

Robin Room – Shifting Alcohol Policy



CHAIRMAN'S REPORT



Over the past six years, the Alcohol Education and Rehabilitation Foundation (AER) has worked with numerous organisations to 'change the way we drink'. We have distributed over \$98.6 million worth of funds throughout Australia to build capacity, promote best practice and build a bed-rock of evidence-based research.

We have used our funds judiciously to expand treatment facilities throughout Australia. Cyrenian House recently opened its new wing, funded by the AER Foundation. Over the past six years there are many similar organisations which can now provide appropriate environments for staff and clients.

Our grant program has also funded research into the variety of harms from alcohol and licit substance abuse. In April, Don Weatherburn published research on Responsible Service of Alcohol (RSA), showing that while RSA is increasing there is great room for improvement. AER has also funded longitudinal studies into drinking habits and how young people perceive alcohol problems. The aim of this research is to consolidate an evidence-base to allow the sector to effectively advocate for policy and attitudinal change in the community.

AER has assisted small, community-based organisations to deliver treatment programs, often in rural and remote locations. The AER Board would like to congratulate the Yiriman Project from Fitzroy Crossing and OARS Reachout Program for their 2007 National Drug and Alcohol finalist awards. They are but two examples of situationally and culturally appropriate programs that AER has funded.

A highlight of our activities during the last financial year has been the workshops and national conference facilitated by AER. On behalf of the AER, I would like to thank the organisations which participated. These organisations have shown dedication, often in the face of extreme adversity. We at the AER pay tribute to their perseverance and congratulate them on their success.

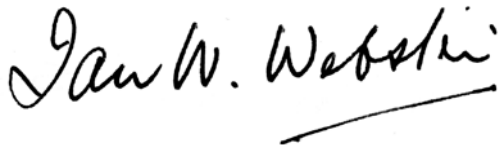
Engaging with Government is a high priority. We have formed policy partnerships with all state and territory Governments. AER believes this cooperative approach will highlight alcohol's cost to society and, we hope, prompt governments to amend legislation affecting alcohol's place in our community.

As AER moves beyond its initial remit set by the Federal Government the Directors have approved a strategic plan:

- a) to change community attitudes to alcohol use,
- b) to increase the Alcohol and Other Drug (AOD) sector's capacity to reduce harms, and
- c) to promote good practice outcomes.

AER is using the research gathered over the past six years to build the AOD sector into a community. AER's unique national focus enables us to create synergies and promote collaboration between innovative local organisations and to remove the 'burden of geography' that afflicts rural and remote communities.

Finally, on behalf of the AER Directors, I would like to thank Daryl, Tracey and the staff of AER for their dedication, verve and *esprit de corps*. Their passion for their tasks as we work to 'change the way we drink' is a great inspiration to the Board.

A handwritten signature in black ink that reads "Ian W. Webster". The signature is written in a cursive style and is underlined with a single horizontal stroke.

Ian Webster
CHAIR

Without post withdrawal support, relapse is almost guaranteed. That is why we focus on assertive follow up. It is probably the most important treatment component.

Paul Weight – BAYSA

CHIEF EXECUTIVE OFFICER'S REPORT



For two memorable days in September 2006, 350 grantees, Directors and staff of AER celebrated the work we have funded around Australia since 2001.

Twelve projects were showcased. Delegates heard about the Good Sports Accreditation Program, the work of the Lyndon Community in Orange, and the determination of John Close and his staff at Goori House in Brisbane. Good Sports has shown that it is possible to change entrenched attitudes to alcohol consumption, while the Lyndon Community and Goori House have shown how our funding has increased the capacity of the Alcohol & Other Drug (AOD) sector.

Robin Room, Director of the AER Centre for Alcohol Policy Research, told us about the alcohol policy changes that will make a difference and detailed the challenges involved in achieving those changes. Rob Sanson-Fisher reported on a five year randomised control trial of alcohol harm reduction interventions in rural New South Wales.

Paul Weight explained how important access and outreach for rural youth in South West Victoria was in helping young people address their substance-related problems.

John Crozier, a vascular surgeon, and Trevor Sharp, a building trades unionist, shared their passion and commitment to reducing harm from alcohol misuse in the community and the workplace.

Janine Phillis from North West Tasmania showed us how communities can work together to celebrate safely while Peter Rubinstein from Recording Artists, Actors and Athletes against Drink Driving and Adrian Goldsmith from Quantum Research showed that using role models is an effective way to deliver targeted messages to young people.

Colleen Hayward explained the success of the Rio Tinto Maternal and Child Health Partnership and Sarah Bradfield from Australian Divisions of General Practice told us about their co-morbidity initiative for GP's called Managing the Mix.

The 12 projects showcased at the conference illustrate the breadth of projects AER has identified as best practice. They are examples of projects that align with our three key areas and provide tangible benefits in changing the way we drink and in building capacity within the AOD sector.

That the conference was an outstanding success was due, in no small part, to the work of Julianne Blanch, Sarah Lyons and Bill Galvin and the team from Tourism Training Australia.

The lessons AER Directors and staff learned from our constituency workshops and the Showcase Conference provided the evidence we needed to develop our new Business Plan for 2007–2010. The feedback confirmed that our current focus on capacity building, alcohol policy advocacy and the promotion of better practice in the sector was worth continuing.



This year, despite no new funding, AER continued to support the alcohol and other drugs sector. We made 171 grants totaling \$4.3 million. Our funding priority was to build individual and organisational capacity.

During the year, we renewed our efforts to find new sources of funding to sustain AER into the future. As part of this strategy, AER partnered with a wide cross-section from fashion, music, modeling and other industries to deliver the inaugural 'Fresh Party' event, an afternoon fusion of dance party, café culture and fashion show which was developed from extensive market research, stakeholder consultation and with expert help from our partners. It attracted over 1,500 young adults and youth to Sydney's Hordern Pavillion, and the party gained media coverage via TV, radio and the press.

The dedication and expertise of AER's Directors provides inspiration to our staff and direction to our work. Professor Ian Webster leads by example and his deserved reputation in the national sphere helps shape AER's position as an important player in highlighting the issue of alcohol harm. The staff of AER are a professional group who continue to support our grantees and their great work.

With a new Business Plan for the next three years, AER will continue to support the work of the alcohol and other drugs sector.

A handwritten signature in black ink, reading "Daryl P Smeaton".

Daryl P Smeaton
Chief Executive Officer

AER VALUES

Through six years of energetic, effective involvement in alcohol education and rehabilitation the AER has refined and matured its role and, through the development of an Operational Plan, its priority areas. This evolution has confirmed the aptness and importance of the original values that were articulated at AER's establishment in 2001:

COLLABORATIVE APPROACH

AER has always been committed to working with governments, organisations and local communities in identifying responses to key issues and, where appropriate, to joining with others in funding or supporting such collaborative responses.

CAPACITY BUILDING & COMMUNITY ENGAGEMENT

AER continues to actively seek ways of supporting greater community engagement and capacity building within local government as a way of increasing the effectiveness of activities and promoting awareness and ownership of problems within local communities.

TRANSPARENT & ACCOUNTABLE

AER will continue to be transparent in its decision making processes and accountable for the outcomes achieved through such processes.

CULTURAL RESPONSIVENESS

AER acknowledges that patterns of alcohol use and misuse are often associated with different cultural beliefs and behaviour and requires all supported projects to demonstrate awareness of cultural values and sensitivities.

ACKNOWLEDGING THE IMPORTANCE OF SOCIAL JUSTICE

Alcohol and licit substance misuse is more prevalent amongst disadvantaged and marginalised groups in Australian society. Addressing social disadvantage may be a core requirement in addressing alcohol related harm in some cases. AER recognises that social equity factors must be acknowledged for some initiatives to be effective.

HIGHLIGHTS

2006

30 June – HitNET report

HitNET was an initiative that placed touch-screen health information screens in four remote indigenous lands in Queensland. The evaluation showed that this mode of information is appropriate for remote areas, and concluded that there appeared to be health benefits associated with its implementation.

Constituency Building

The workshop series was part of AER's commitment to building the workforce capacity within the AOD sector. AER provided these forums to enable organisations to see examples of programs, build networks and create partnerships to better service our constituency.

19 & 20 July – Melbourne

Focusing on what works in an urban setting, the Melbourne workshop highlighted the Whitelion juvenile justice program. Whitelion presented their unique employment and mentoring program for young women.

25 July – Alice Springs

The Alice Springs workshop focused on the innovative projects AER has funded to divert and prevent alcohol-related harm in the Northern Territory — the state with the highest per capita consumption in Australia. Our stakeholders heard from CAAMA, which has opened up media training studios in two communities near Alice Springs. These studios are now acting as a focal point for the community and providing training opportunities for young people.

27 July – Darwin

Darwin's workshop highlighted the issues facing the AOD sector in the Top End. Sports Challenge Australia showed how positive fitness and leisure habits can overcome boredom and divert people away from self-destructive behaviours. This program has improved a variety of communities in the Top End.

3 August – Perth

This workshop featured the WA Surf Lifesaving Branch's campaign to educate people about the dangers of drinking and the ocean: 50% of rock-fishing deaths, 43% of drowning deaths among 15–29 yr olds, and 80% of spinal cord injuries are attributable to alcohol. As a result of this program new training information has been distributed to surf-lifesavers Australia-wide.

7 August – Adelaide

Attendees at Adelaide heard from the Offenders Aid and Rehabilitation Services of SA. Their award-winning program has successfully educated inmates from a low-security prison in South Australia whose offending was related to a drug or alcohol problem. This program has given the ex-inmates greater chances of successful re-integration into the community.

22 August – Cairns

Focusing on projects that deliver tangible outcomes, the Cairns workshop heard from Wuchopperen Health Service, Cairns City Council and the University of Queensland. The conference highlighted the variety of stakeholders AER funds, from University departments to community-based organisations. Wuchopperen delivered a diversion program for people who misuse volatile substances and alcohol. The Cairns City Council delivered a development program for youth in the West Cairns area. Both these projects proved to be successful models to engage with youth, promoting behavioural change.

17–19 September – AER National Showcase conference.

Using the learnings from our workshop program, AER held a conference to assist the AOD sector to disseminate best practice knowledge, build networks and develop partnerships for future collaborative programs. The projects showed how AER has promoted attitudinal change to alcohol consumption, built capacity in the NGO sector and promoted best practice in reducing alcohol harms. These programs showed how treatment, prevention, education and research can be combined to target all areas. The sample chosen reflects the breadth and depth of projects AER has funded and how we have a firm foundation from which we can engage the sector and community.

“Goori House is a residential intervention program for indigenous men experiencing substance misuse problems. It is a valuable, culturally appropriate service providing an alternative to, and diversion from, conventional institutions. Goori House is the sole indigenous provider for the Southern Brisbane area, and a powerful community-based model for the promotion of the health of indigenous men.”

Queensland Public Service

So what we've done, then, in south west Sydney is try to document the prevalence of alcohol as an associate of people who present injured in emergency departments throughout south west Sydney. We want to explore the contribution of the contextual factors and drinking setting with regard to the consumption of alcohol and subsequent presentation injured, and we'd like to quantify the risk of acute injury and correlate it with the amount of alcohol consumed. We've looked in five of the former south west Sydney ED's and most recently that of Prince Alfred, so there are six ED's that constitute the venue for this study.

John Crozier – Liverpool Hospital

30 September – Evaluation of opportunistic brief intervention program in Emergency Departments

AER funded St Vincent's Hospital in Melbourne to conduct an opportunistic intervention program for people who presented to the Emergency ward with alcohol-related injuries. The report concluded that screening people for alcohol consumption reduced high-risk alcohol use, regardless of intervention strategies. However the survey did recommend continued investigation of brief interventions at Emergency departments.

October

AER allocated \$3.2 million to enable 56 organisations build their organisational capacity in the fields of financial, governance and corporate management. This furthers AER's goal of promoting best-practice and capacity building within the AOD sector, which will enable those organisations to better serve their client base.

16 November – AER launches a drink-safe message for the annual schoolies' parties.

Media coverage was received on the importance of planning a safe schoolies, to reduce both the social and health harms that intoxication can cause. A secondary message was delivered to parents. This message encouraged them to re-think how they portray alcohol to their children, as "schoolies' week is 18 years in the planning".

20 December – 'Tis the party season' media campaign

AER media highlighted the dangers of binge drinking through the festive season and encouraged party-goers and organisers to consider the consequences of binge-drinking.

2007

February – Review of supply factors influencing alcohol consumption

AER part-funded the National Drug Research Institute (NDRI) to investigate which supply-restriction factors worked to reduce alcohol consumption and harm in the community. NDRI found that increasing the tax burden and restricting the hours and days on which alcohol is sold had a strong effect on reducing harms.

26–28 February – Thinking Drinking II

This conference was primarily sponsored by AER. Its main purpose was to bring the AOD sector together to hear international and local speakers talk about how to promote cultural changes in alcohol consumption.

14 April – Fresh Party

To promote a change in community attitudes to alcohol use and the harms caused by misuse is a key element of our public fund strategy. The end result is 'Fresh Party' — a multi-media network and vehicle for new talent — a developed product which is cool, hip, youthful and vibrant.

23 April – Release of Responsible Service of Alcohol research

AER commissioned the NSW Bureau of Crime Statistics & Research to investigate the effectiveness of Responsible Service of Alcohol for young people in NSW licensed premises. This research showed that Responsible Service of Alcohol is increasing in licensed venues. However, this increase comes off a very low base, and over 50% of survey respondents said they had been served while clearly intoxicated.

5 June – Label alcohol for what it is

AER partnered with the Exodus Foundation from Sydney to deliver a message about the importance of alcohol labelling. Effective labelling has assisted Australia to dramatically cut its rates of smoking over the last 20 years. AER believes that Australian consumers need to be informed of the consequences of drinking to excess.



THE WAY AHEAD

EACH YEAR THE FOUNDATION IS ABLE TO ACT ON THE SOCIAL AND HEALTH ISSUES OF ALCOHOL AND LICIT SUBSTANCE ABUSE WITH GREATER EXPERIENCE AND KNOWLEDGE. OUR PRACTICAL EXPERIENCE FROM FUNDING OVER 800 PROJECTS THROUGHOUT THE NATION HAS ENABLED US TO BUILD CAPACITY, KNOWLEDGE AND EXPERTISE WITHIN THE AOD SECTOR.

AS AER CONSOLIDATES THE EXEMPLARY WORK TO DATE, WE ARE SEEKING TO ENGAGE OUR CONSTITUENTS TO BUILD BEST PRACTICE MODELS TO FURTHER CHANGE THE WAY WE DRINK.

AER LOOKS FORWARD TO AIDING THE SECTOR BY SHARING THE KNOWLEDGE GAINED THROUGH CONTINUING WORKSHOP AND SEMINAR PROGRAMS. WE WELCOME THE SUPPORT WE HAVE RECEIVED AND LOOK FORWARD TO PROGRESSING THE INITIATIVES CONTAINED WITHIN OUR STRATEGIC PLAN THROUGH 2007–2010.



FUTURE PRIORITIES

CHANGING COMMUNITY ATTITUDES TO ALCOHOL USE

As we are increasingly seeing in the media, alcohol abuse is Australia's number 1 social and health problem. Alcohol abuse is estimated to cost \$15.3 billion annually. The core of AER's mission is to change community attitudes towards using alcohol. While alcohol can be used safely, AER sees a need for further promotion of the harms associated with excessive and 'binge' drinking.

This need is especially important for young people. Various studies have shown that young people aged 15–30 suffer disproportionately from the harms of alcohol. Whether it be from alcohol-related violence, or from the tragic effects of binge drinking, young people are over-represented in the statistics.

Research commissioned by AER in February 2007 showed that the majority of young people don't see the connection between abuse of alcohol and health problems in later life. The research showed that they were more likely to focus on the short-term effects, eg gaining weight, being embarrassed, than to take a long-term view. To communicate with young people we commissioned an event — the Fresh Party. This fusion of dance music, street fashion and café culture created a innovative way to reach a market that is turned-off by traditional advertising and 'preaching' from authority figures.

This event, hosted by MC Jabba & Mya Jupiter, was headlined by Rogue Traders & TV Rock. Over 1500 patrons were able to experience an interactive event where the focus wasn't on 'getting off your face' but 'getting off on life'. The event received national press coverage and we have enthusiastic partners ready to roll out a further calendar of events.

One of things that really excites me about the Good Sports Program is being able to see the difference Good Sports makes in the communities where it's involved. We've shown that clubs that do the program are better off because they're better managed, they focus on a family friendly culture, they attract junior players, and they end up with more sponsorships and more revenue streams. How do clubs want to be known in their community? Do they want to be a club that's a big drinking club or a club that's really managing alcohol well, and making it attractive for people to come to the club.

John Rodgerson – Good Sports



AER Director, Cheryl Bart, explains: "Our program is a long-term commitment to creating change by taking a fresh approach to an old issue. Binge drinking is hurting our young people. We have understood this anecdotally, and we know this from the alarming statistics in our hospital and health system. What this research reinforces is that the extent of the problem has reached a tipping point.

We are aiming for responsible and safe drinking. We acknowledge that drinking is a fun and accepted part of our Aussie culture. What we are targeting here is binge drinking because of its high and damaging health and social impacts. I don't think there are many Australians who would consider it acceptable that at least one third of our young people classify themselves as binge drinkers. The immediate and future impact of that reality on the lives of those young people in terms of road safety, personal safety, and future health and well being could be catastrophic."

During the past year, AER has also called on the Government to improve alcohol warnings. Consumers have a right to know the effects of their choices. Similarly to smoking, consumers should be informed of the long-term consequences of drinking. AER believes the issue is not about 'not drinking' but rather changing our attitudes so that we can drink in an informed manner. Scott Wilson, Deputy Chair of AER, says: "Research on labelling shows that if the messages are short, specific and large enough, they can have an effect".

To this end, we are supporting the Exodus Foundation as they collect signatures on a petition to be presented to Federal Parliament requesting action on alcohol warning labels.

We are pleased to note some successes in changing community attitudes. Research done by the NSW Bureau of Crime Statistics & Research investigated Responsible Service of Alcohol (RSA) in NSW. The most heartening statistic was that the number of young people experiencing an RSA intervention had more than doubled, from 12 to 28 per cent. However Dr Don Weatherburn says: "The 2006 survey shows that, despite the improvements in RSA, the single most common response by bar staff to young people showing three or more signs of intoxication on licensed premises is to continue serving them alcohol."

INCREASING THE AOD SECTORS CAPACITY TO REDUCE ALCOHOL RELATED HARMS & PROMOTING GOOD PRACTICE OUTCOMES

Building the capacity of the Alcohol and Other Drug Sector involves continuing the extremely successful professional development and conference grants. These are now being run in a new program with monies available over the next three years.

AER is also expanding its workshop program. In 2005/06 and 2006/07 AER delivered 19 workshops throughout Australia. These forums focused on what works to 'reduce alcohol-related harm' and on providing media and presentation skills to participants. In the current financial year, AER is preparing workshops to improve report and grant writing skills.

To date, we have had extremely positive feedback regarding the workshops from the sector, and this feedback has been used to inform the current workshop series which focus on report and grant writing skills. AER is looking for further responses from the sector to build a calendar of workshops aimed at increasing skills throughout the sector.

Our support for the National Drug and Alcohol Awards enables the sector to highlight the excellent work of organisations, individuals, schools and the media in educating the community about the issues surrounding alcohol and substance misuse. We are especially proud that two projects funded by AER, the Yiriman Project and OARS Reachout program, were selected as finalists, with Reachout winning the Excellence in Treatment category.

AER is expanding its online content with resources and fact sheets for organisations involved in the day-to-day service provision. The aim is to provide local organisations with a national best-practice picture, to help improve the standards of treatment using successful evidence-based treatments. We are also giving front-line organisations resources in the areas of media skills, building partnerships and lobbying governments. These additional resources will help mobilise the sector to present a more unified face to government and, we hope, spark a renewed commitment to address the social harms caused by alcohol and licit substance abuse.

During the last financial year, we have funded a variety of research projects. These have been on subjects as diverse as income relationships to alcohol spending & alcohol-related presentations at emergency wards in South West Sydney.

These projects are designed to give a firm, evidence-based bedrock. AER plans to use our intellectual property to inform the sector and interested parties such as the media. This will assist our constituents to understand broader trends in our nation's alcohol and licit substance abuse problems.

THE AER PUBLIC FUND – OUR FUTURE

An AER Board strategy: *“To promote a change in community attitudes and approaches to alcohol use and the harms caused by misuse”*. This is a key element of the three-year Public Fund strategy to engage and mobilise the Australian community and governments about changing the way we drink.

Market research, stakeholder consultation and expert advice led to the creation of a Public Fund concept and branding. One result is “Fresh Party” a multi-media network and vehicle for new talent.

The aims are:

- To offer a high profile (a fresh approach) with unique positioning that supports AER’s objectives and makes a powerful contribution to our future.
- To align with existing AER partners and specialists.
- To introduce and use the latest technology — the new service model for youth.
- To raise public funds — to promote a healthy lifestyle for youth.
- To speak to the target markets in their own language, avoiding alienation.
- To be positive and empowering.

The Fresh Party concept came to life on 14 April 2007 at the Hordern Pavilion in Sydney.

With a menu of entertainment, fashion and multi-media activities that engaged the target audience, it has provided a blueprint for further events.

The Foundation, partners and event sponsors joined together and contributed well above expectation to market and promote the cause campaign.

The feedback and support from corporate supporters has been enthusiastic.

Foundation Partners: Nova 969, Channel V of the XYZnetworks, IMG, Launch Management Group and Mushroom Marketing.

Multi-media Sponsorships: XBOX 360, Niceshorts — the home premier of short film, Destra Media, thescene.com.au and Bessie Bardot.

Fashion Sponsorships: Gazal Company, Mambo, Kookai, Fred Bracks and Le Specs.

What is critical is that sniffing is no longer the dominant youth activity. That’s what it was 12 years ago, that’s what kids did, it was cool to sniff. The current generation thinks it is totally uncool to sniff and so there has been a whole cultural shift there. The current generation is growing up petrol free. That has allowed us to focus much more on those underlying issues of substance misuse. Substance misuse as we all know doesn’t stand alone.

Susie Lowe – Mt Theo

CASE STUDIES

NSW – Grace Productions

AER funded Grace productions to bring Josh Wakely's vision of a short film portraying the impacts of drink driving to life.

Completed earlier this year, this film *'The Last Supper'* exceeded all of our expectations. Many professionals gave their time and expertise to bring the project to fruition. The film has very powerful and dramatic scenes which provide a real connect with the target audiences.

The film has been shown at various film festivals around Australia, garnering critical praise for its description of an all-too-familiar tragedy in Australia. We plan to distribute this through our network of rehabilitation agencies. AER funded this project as it was seen as an innovative approach to demonstrating the issues drunk driving can bring about.

Grace productions have pressed 700 copies of the DVD and distributed it to schools throughout Australia, engaging with an 'at risk' youth through a medium that they understand. Next year, Grace will promote the film throughout Australia at venues like Tropfest and the St Kilda Film Festival.

NSW – Lyndon Community

AER funded the Lyndon Community as we recognised the often neglected need that rural and remote areas have for alcohol and other drug treatment facilities. Following an earlier \$500,000 grant to increase capacity, the \$300,000 was used to provide operational funding in the interim before government funding came on-stream. AER was also successfully involved in securing continued government funding to support the future sustainability of this facility.

This grant enabled the recruitment of staff (permanent, full and part time, and casual) and enhanced current services provided by the Lyndon Withdrawal Unit (LWU). Recognition of the complexity and changing needs of the client group have shaped recruitment practices to target appropriately skilled and qualified staff.

The Lyndon Withdrawal Unit is situated in Orange, NSW, and is one of a number of services provided by the Lyndon Community. The LWU predominately services the population of Central West NSW and offers a Residential Detoxification Service and a four week Residential Living Skills Education Program. The Detoxification Service is for illicit drugs and other drugs including alcohol and methadone. The Living Skills Program enables people to continue on from detoxification, but also caters for people who have already been through detoxification.

NT – CAAMA

The Central Australian Aboriginal Media Association (CAAMA) was funded to conduct video and radio workshops to engage indigenous communities, and produce video and radio programs relating real life experiences pertaining to alcohol. CAAMA designed the program as a cultural training mechanism to divert indigenous youth from adopting harmful behaviours in regard to alcohol while producing culturally appropriate material for wide audiences.

The CAAMA chose two communities, Ltyente Apurte and Hermansburg/Ntaria in central Australia. CAAMA focussed on providing sustainable infrastructure to enable the project to continue after initial funding

In Ltyente CAAMA restored the local broadcasting studio, a building which had been vandalised by substance addicted people. This encouraged some community members to volunteer their time, giving them an outlet and focus away from drinking. The restored broadcasting studio now serves as a community hub and the young people use it to produce radio shows.

At Hermansburg/Ntaria CAAMA found the community much more openly speaking out. They highlighted the tragic side of intoxication-related abuse and the anarchy caused by petrol sniffing.

The TV shows are screening on the CAAMA network and through the National Indigenous TV service. Their footprint covers Broken Hill and Western Queensland and extends throughout the Northern Territory.

This project overcame a number of challenges, from dealing with sub-standard or no facilities through to making the project appeal to different groups of young people. The outcomes have resulted in a continuing media presence and recording of a local hip-hop band.

NT – CAAAPU

The Central Australian Aboriginal Alcohol Programmes Unit (CAAAPU) received funding from the AER Foundation to employ a Life Skills Officer to develop and implement a Life Skills Program at CAAAPU's treatment and rehabilitation centre.

Since implementation in 2003, there has been a 42% increase in clients voluntarily entering treatment and rehabilitation. Clientele can opt to participate in the Life Skills Program, and a further 20% of those clients have successfully implemented life skills to gain employment or avoid relapse into harmful patterns of behaviour.

The Life Skills Program has seven themes:

- Home Making;
- Healthy Living;
- Reading, Writing and Counting;
- Money Story and Book Up;
- Caring for Country;
- CDEP training; and
- Art and Craft.

Roughly 80% of clients who participate in the Life Skills Program have reported that it assisted them in developing their self pride and self esteem. All the clientele demonstrate increased awareness of harm minimisation strategies as a result of attending workshops on the subject matter.

This project was an extremely cost effective investment. It achieved both attitudinal and social results. The project has also made inroads into the existing “shame” associated with going into a treatment and rehabilitation service, and indigenous people in the Alice Springs area are now acknowledging the impacts of alcohol and substance abuse as well as moving into professional treatment.

QLD – Living without substance abuse

Glendyne Education and Training Centre provide education, counselling and mentoring assistance to youth (who are affected by substance misuse) and their families.

Glendyne have successfully run camps/fishing trips and involved students in sports teams. Glendyne originally provided support to boys, but have now included girls in all facets of training and education.

Classes for engineering, woodwork, and hospitality are part of Glendyne’s program. In conjunction with local TAFE, Glendyne has been able to provide students with certified courses which in turn have led to apprenticeships and traineeships.

Glendyne provides recreation activities which include: camps, fishing trips, sports teams for basketball, touch footy. Their indoor cricket teams play in local comps against adults. These recreational activities have done a lot to build self esteem, team work and respect for each other.

The students have been involved in creating pamphlets on marijuana and speed — for easy understanding by other youth.

Through their programs, Glendyne pupils have experienced attitudinal and behavioural change and feel more confident about avoiding relapse into harmful patterns of substance abuse.

Glendyne staff have been very active in providing training to families and local community volunteer mentors. This has been very successful in building strong communities to support affected youth.



QLD – Wuchopperen Health Service

AER funded the Wuchopperen Health Service, an indigenous health practice from Carins to attend the Indigenous Healing Our Spirit Worldwide conference. They delivered three presentations about how business is done at Wuchopperen in a culturally-appropriate manner within an Aboriginal community-controlled health service. They gained a lot of confidence knowing that they work in similar ways to Canada's indigenous peoples.

For Wuchopperen staff to have attended this conference and participated in the cultural activities has enhanced their capacity to develop their own self awareness and enabled them to reflect on their own lives to begin a new journey of their own healing.

A saying that was common at the Conference was that "we need to be able to heal ourselves, before we can begin to heal others".

Upon returning to Australia, conference attendees visited sites which included services that ranged from alcohol and other drugs to healing centres, media and promotion, and community correction and justice. Much was gained from these visits. For example, Kochee Mena is a residential program that accommodates up to 21 residents at a time. The service operates 24 hours 7 days a week. The program assists residents with access to 'in-house' education leading to public schooling, cultural programs, recreational activities, independent living skills, employment skills and an opportunity to strengthen themselves spiritually.

SA – Port Power Community Connections

AER funded Port Adelaide to expand its Power Community Youth Program. This was seen by the Board as an excellent opportunity to harness sports figures respected by the local young people to deliver positive messages about living a healthy lifestyle and avoiding the consequences of alcohol and substance abuse.

Over four years, from 2002 to 2006, members of Port Adelaide Football Club and other sports people visited over 240 schools, often more than once. Athletes talked with nearly 78,000 young people and visited over 20 isolated areas within South Australia. In total over 50 athletes made the 555 visits.

An evaluation of the program conducted by the Department of Education & Children's Services (DECS) indicated that the PCYP was engaging for both students & teachers. The program achieved greater than expected results in terms of the DECS drugs strategy; for example, smoking rates declined from 27.9% to 21.7% from 2004 to 2005.

Corporate and other government service providers also expressed pleasure with the partnership. The program is now on the official South Australian Police program. Educators at all the schools described the program as "fantastic" and stated that using athlete role-models improved students understanding of the dangers of alcohol and other drug abuse.



SA – REACHOUT

The program is an innovative live-in course within Cadell Prison in South Australia. REACHOUT provides education and life skills to increase the opportunities of young males, 18 to 25, whose crimes involve alcohol or drug misuse.

REACHOUT focuses on motivational learning, team building and restoring relationships. The program is run within a therapeutic community inside the prison, helping to develop supportive peer relationships and to reassess their lifestyle choices. Community work projects are an integral part of the program, enabling restitution for offences and promoting the concept of restorative justice.

Over 50 offenders have participated in REACHOUT's program since its inception in 2004. All participants reported increased self-esteem and felt that this program had enabled them to develop new coping strategies and life skills upon re-integration into society.

Offenders Aid and Rehabilitation Service (OARS) S.A. is delighted to have won a 2007 National Drug & Alcohol award. It is recognition of a very valuable service to the community. It also validates the place of restorative and community development models of service delivery in our field', says Liz O'Keefe, *Manager Development, Policy & Quality Assurance*. 'We are proud of the amazing work done by the REACHOUT team. We are indebted to our project partners the South Australian Department for Correctional Services, staff at Cadell Prison and the financial support offered by the Alcohol Education and Rehabilitation Foundation.'

The difference between us and a lot of the road safety bodies is that we offer alternatives, and give them to people in every single message we do. So, we offer not a series of don'ts, but a series of do's. This is the biggest differentiation for RADD. That's what's kept us fresh. RADD combines positive attitudes to road safety with the power of celebrities, mass media and major events.

Peter Rubinstein – RADD

Tas – Enhanced Alcohol & Drug Training – Tasmanian Pharmacy Guild

The Enhanced Alcohol and Drug Training Opportunities for Community Pharmacists, (known as the EAD Project) aimed to reduce the abuse of alcohol within rural and remote communities across Tasmania.

The project achieved this goal by enhancing the knowledge of members of the Pharmacy Guild. At the conclusion, pharmacists felt more confident to give advice on alcohol use.

There were six key performance indicators:

1. Increased information decision making with regard to alcohol misuse
2. Assistance in reducing adverse public health associated with alcohol misuse
3. Increased numbers of people voluntarily seeking treatment and rehabilitation
4. Increased numbers of community pharmacies participating and expanded their alcohol skill-base
5. Development of best practice service training programs
6. Provision of improved access to health options for members of the community

The EAD project met all these objectives. Almost two-thirds of eligible pharmacies participated in the project. The project launch received significant community awareness through mass media. Lasting networks between pharmacists and other health sectors were established. The EAD project also developed a best practice training resource for on-going use. Statistical data indicated an increase in the number of alcohol related information calls to health services. Overall the project aligns to AER core objectives of building capacity in the sector and in changing community attitudes to alcohol consumption.

Tas – *iparty*[®]

Community Connections was granted funding from AER in 2004 to develop and build its awareness program about the dangers for young people of alcohol misuse: the *iparty*[®] project. Research undertaken by AER revealed that at least one third of 18–24 year old male and female Australians consider themselves to be binge drinkers, that is someone who drinks to get drunk or continuously drinks excessively.

With a relatively modest budget and through considerable commitment to this project, Community Connections Inc has successfully created and strengthened links between service providers, such as police, stakeholders (eg Local Councils) and the target audience (young people). Prior to the commencement of the project, young people were extensively targeted to ascertain strategies that would work. The continuous contribution from young people and collaborative partners such as police, parents and community groups has been a key determinant of the success of *iparty*[®].

The *iparty*[®] project is a blueprint model for whole of community projects generally and, specifically, a model for collaborative alcohol projects in both regional and metropolitan settings. The demand of *iparty*[®] school sessions has extended beyond the north-west region of Tasmania to other parts of Tasmania, and there has been interest expressed from interstate service providers to implement the project in their locations.



Vic – Moreland Hall

The Service goes beyond standard treatment practice by incorporating set recreational activities, an outdoor exercise area and communal vegetable garden to facilitate a sustainable lifestyle change for clients.

Moreland Hall has also developed an Intensive Support Services project (ISS) for clients with complex drug use patterns. This ISS program has led to a marked reduction in clients presenting for multiple residential withdrawal episodes, making the service more effective and improving client outcomes.

Clients have stated:

“I found my stay at Moreland Hall a very solid start on my road to recovery.”

“I am confident that this has really put me on the right track.”

Moreland Hall has introduced a Life Skills program to improve clients’ nutrition and general well-being. The staff also ensure connections to family are maintained by encouraging family members to visit and arranging for the children of clients to visit in a safe environment. This program also enables clients to contribute to their community by assisting the Moreland Hall staff preparing materials for other programs.

The clients of Moreland Hall are consulted on ongoing ‘house rules’ and their input has been critical in shaping the program to date.

Moreland Hall was recognized for its success by receiving two finalist awards at the National Drug and Alcohol Awards for excellence in treatment and for services to young people.



Vic – Turning Point Women's alcohol consumption

We commissioned Turning Point Drug and Alcohol Centre to produce research into *“Stability and change in women's alcohol consumption: factors related to alcohol consumption in women from the Women's Health Australia Study”*.

The project aimed to determine change in consumption over time, and to identify factors that affect levels and changes of consumption.

Data was taken from the Australian Longitudinal Study on Women's Health. The data shows there are few consistent factors involved in women's changing drinking patterns over time.

In identifying what predicts cessation of short-term risky drinking, results were unremarkable for the middle and older age cohorts.

Regarding the young cohort, factors which increased, or decreased, the odds of stopping short-term risky drinking were identified.

Moving from 'depressed' to 'not depressed', changing Body Mass Index, having a partner lose their job, getting married and having a first child, all made young women more likely to reduce short-term risky drinking.

Factors that increased young women's likelihood of short-term risky drinking included becoming/ staying employed and starting a new intimate relationship.

Having a second and subsequent child did not affect drinking levels.

Young women were least likely to abstain from alcohol consumption and consumed alcohol at the highest quantities, while mid-aged and older women consumed at the highest frequency.

However, less than 6% of women in any cohort were drinking at levels associated with risk in the long-term.

WA – Rio Tinto Child Partnership

AER and Rio Tinto have funded an innovative partnership with the Northern Territory, Queensland, Western Australian and Federal Governments. The partnership aims to improve aboriginal and Torres Strait islander maternal and child health over the 5 years of the project. The project formally commenced in July 2004 and at the end of the 2006–2007 financial year was almost half way through.

In the last financial year, the Rio Tinto partnership delivered a Pregnancy Lifestyle Kit. This initiative provides evidence-based tools to help GP's and nurses provide advice to women contemplating pregnancy on issues such as smoking, alcohol use and diet.

Rio Tinto partnered with the Cape York Health Council to launch Foetal Alcohol Syndrome Disorder campaign materials. These are culturally-appropriate materials to assist local women understand how alcohol can affect their offspring.

WA – The Yiriman Project

The Yiriman Project is an innovative youth services program, based in the Kimberley region in North West Western Australia.

This project involved connecting indigenous 'at risk' youth back to their culture and country, and preventing substance abuse issues in a culturally-appropriate way.

Over the last five years, community elders have taken young people from four different indigenous language groups in the Kimberley region back to land. This has relieved the pressures of community life and enabled the young people to re-connect with their land and culture.

Intergenerational exchange projects such as Yiriman have been found to benefit both young people and their elders. The elders are able to pass on acquired community knowledge while the young people transmit innovation, energy and hope for the future.

The Yiriman project was selected as a finalist in the 2007 National Drug and Alcohol awards for its innovative approach to relate and divert young 'at risk' indigenous people in a culturally-appropriate setting. Commenting after the awards, Hugh Wallace-Smith said, 'It is fantastic to be acknowledged by the wider sector and it shows that community-driven projects can be recognized at a national scale'.

We know that we were able to enhance skills and knowledge through education. There was an actual change in the number of GP's who had skills to treat people with co-morbid conditions. In this national project 370 GP's and 230 other clinicians were trained. We know that it's enhanced the awareness of alcohol and mental health co-morbidities. That was also demonstrated in the evaluation.

Sarah Bradfield – Australian Divisions of General Practice

FINANCIAL HIGHLIGHTS & SUMMARY

AER's 2007 financial year was characterised by strong investment growth and sound management.

This gave us the opportunity, on 1 July 2007, to set up a perpetual trust with a capital base of \$25 million to enable AER to achieve operational sustainability.

AER cost saving initiatives have reduced occupancy and administrative expenses by over \$175,000 for this financial year.

OUR FUTURE – SUSTAINING AN EFFECTIVE CULTURAL CHANGE

AER has a perpetual trust which will fund its operational costs beyond 2010.

To affect cultural change, partnerships and alliances with government and the Australian community: these are the essential keys to fund and mobilise the achievement of ongoing success.

KEY PERFORMANCE INDICATORS

AER has strategies which propel the organisation to achieving its three year business plan. Good process has been achieved, particularly in improving our effectiveness in cost savings, delivering services and enhancing performance.

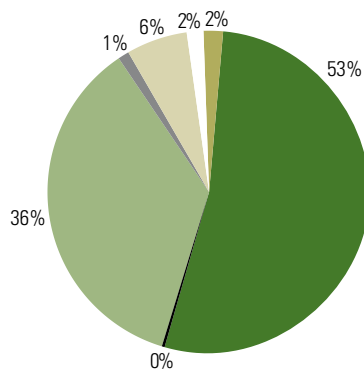
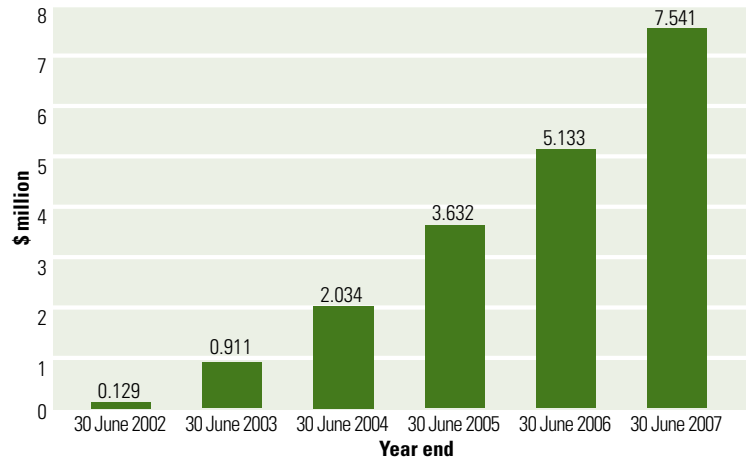
“AER’s grant and financial management procedures are a prime example of ‘best-practice’ management.”

Australian National Audit Office, ACT: Auditor General.

HIGHLIGHTS

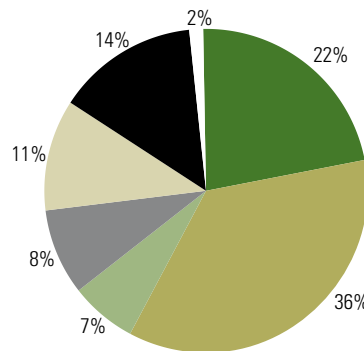
- Finance Investment revenue increased by \$2,408,148 to \$7,541,403
- Occupancy and administrative costs reduced by 18% and 25% respectively
- To 30 June 2007, 33% of AER funding was committed to projects for indigenous communities
- The proportion of income spent on administrative costs reduced from 7.5% to 3.8%
- \$13,760,309 distributed to projects across Australia in the 2006/07 financial year
- To 30 June 2007, 40% of AER funding committed to projects for youth audiences

Finance Investment revenue continues to grow



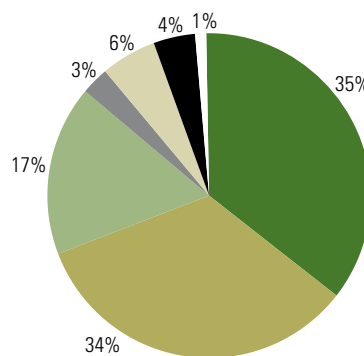
Total Expenses

- Grant Payments
- Administrative Expenses
- Priority Area Payments
- Occupancy Expenses
- Employee Benefits
- Depreciation & Amortisation
- Directors' Expenses



Funds Committed to projects beyond 2007 – \$17.8m

- Treatment
- Prevention
- Public Education
- Attitudinal Change
- Building Capacity
- Good Practice
- Public Fund



Funds Approved to 30 June 2007 – \$98.5m

- Treatment
- Prevention
- Public Education
- Attitudinal Change
- Building Capacity
- Good Practice
- Public Fund

It's about peer intervention. People will listen to their mates where they won't listen to their boss or people in authority. It's about reducing the harm. We all understand that abstinence is the greatest form of harm reduction but it's not really achievable. So what we're trying to do is reduce the harm that is done along the way and what we finished up with is a nationally-accepted institutionalised policy that runs the same in all states of Australia in the construction industry.

Trevor Sharp – Building Trades

DIRECTORS



SA: Power Community Youth Program, Streetwise Nungas, Westcare AOD Intervention Program Development, The 3R's of Workforce Development: Recruitment, Reward, Retention. A Multi Level Examination of the Workforce Development Needs of AOD Specialist Services, Reachout - Young Offenders, Pathway to Intervention and Healing Project, Building Bridges Between Awareness and Action: A Workforce Development Toolkit for the Alcohol Workforce#2, Prevention and Public Education of Foetal Alcohol Spectrum Disorder in Australia, Indigenous Alcohol Guidelines publication material, Conference Secretariat Support, The Culture of Alcohol in Australian Rules Football, Purchase of Brochure Stands and Brochures, Improve safety and wellbeing of BCS Adventure Services environment. Upgrade the building facilities., 10th Australian Masters Games Alcohol Public Education Program, Foetal Alcohol Syndrome Flipchart (Printing), Animated DVD Project, Funding for Graduate Diploma and Masters in Alcohol and Drug Studies, Internet cafe at the National Indigenous Substance Misuse Council (NISMC), Conference: Healing Our Spirit Worldwide - Albuquerque New Mexico, SA NGO Peak Body Development Project, Kapunda Skate Park, To fund studies and undertake a work placement in New Zealand, Aboriginal Drug and Alcohol Councils Anangu Pitjantjatjara (AP) Lands School Prevention Program, Spiritual Healing for Ngarrindjeri Women, Healing Our Spirit Worldwide 2004 Conference, On-line resources for professional development in alcohol and licit drug use programs., Refurbishment of Mission Australia's Hindmarsh Centre Sobering Up Unit, Training and Assessment Certificate IV, Prevention & Public Education of Foetal Alcohol Disorder in Australia, Pathways to Self Discovery and Change Workshop/Conference, 5th International Healing Our Spirits Worldwide Conference, Attendance at the Healing Our Spirit Worldwide conference., Healing Our Spirit Worldwide conference, Attendance at APSAD Conference on 5-8 November 2006, Thinking Drinking II - Conference Attendance, Thinking Drinking II: From problems to solutions, Attendance at 2nd International Conference on Foetal Alcohol Spectrum Disorder, Research, Policy and Practice around the World, "Night of Stars" National Drug and Alcohol Awards, A participatory action program to promote capacity building for women who have been sexually abused and who abuse alcohol., Kuitpo Community 'Transitional Support Program', Vietnamese Community Alcohol Awareness Project, Alcohol Awareness for Young Women, SANDAS Sector Development Officer, Using genotyping to improve the effectiveness of Naltrexone., Barossa Breathalyser Project, The Archway Rehabilitation Centre Refit and Refurbishment Project, 'It can ruin your whole Sunday' - Young University Women and Binge Drinking, Wakefield Youth Alcohol Diversion Pilot Program, Capacity Building in Families Affected by Drug and Alcohol Abuse, Indigenous Homeless Hepatitis C project, Meta-evaluation of pharmacotherapy projects, Graduate Diploma in Business Administration, Development of Strategic Executive Management Skills, Professional Supervision for the AOD Counsellor, Intervention and Awareness Workshop, Two Nations, Ten Cultures, Ten Lincoln Nunga Youth Project, NCETA Workforce Development PhD Research Scholarship, Strengthening Dementia Care in Indigenous Communities, Capacity building within South Australian Community, Enhancing the Vietnamese Community Governance, Enhancing the Vietnamese Community in Australia's Management System, SANDAS Sector Quality Improvement Support Program **TAS:** Launceston Drug and Alcohol Action Plan (DAP): A Community Approach to Substance Use Prevention, First Alert: Critical early intervention research project/refugee youth, Family Accommodation/Rehabilitation Program, Enhanced Alcohol and Drug Training Opportunities for Rural and Remote Community Pharmacists Project, 5th International Conference on Drugs and Young People, Holyoake Governance Enhancement Project, Seeking funds for staff to attend National Conference, Foetal Alcohol Spectrum Disorder in Australia: The Emu had its head in the sand?, BridgeCare, Bridge Outreach, Collaborative Communities Alcohol Project, Establishment of an Alcohol and Drug Service (ADS) centre of excellence in the delivery of Withdrawal, Rehabilitation and outpatient Pharmacotherapy Services, Breaking down the barriers. Pharmacotherapy treatment for individuals who are dependent on alcohol., Trailing "Social Norms" strategies for minimising alcohol-related harm among rural youth, Quality Accreditation Management System, APSAD Conference, Tasmanian Non-Government Alcohol, Tobacco and other Drug Quality Framework Development and Implementation Project **VIC:** Albury/Wodonga - A community that cares for its young people., Community Approach to Alcohol Management, Community Education and Peer Leadership in the Arabic Community, 4th International Conference on Drugs and Young People, Proposal for a National Implementation of the Good Sports Accreditation Program (GSAP), ERPACDA Expo in June 2003, Scholarship Funding, ORYGEN Youth Health and DASWest Workplace Exchange, ARC House Rehabilitation Program, Development of an innovative and responsive program to address the issue of young people and use of inhalants in the Latrobe Valley area of Victoria, Stability and change in women's alcohol consumption: Factors related to alcohol consumption in women from the Women's Health Australia study., Specialised alcohol and drug treatment in Victoria : Using telephone services to determine prevalence of problematic alcohol use and treatment utilisation., The relationship between income distribution and alcohol related harm in Australia : an ecological study, National Implementation of the Good Sports Accreditation Program (GSAP) - Phase 2 - Attitudes and Behaviour Research, What's Standard About Standard Drink's?, Together we can, Single Session Relationships Therapy for Residents exiting Residential Rehabilitation Services, What do young inhalant users really think about themselves?, "The Big Book on Alcohol", Rural Withdrawal and Rehabilitation, Youth individual and systems intervention program, Provision for Interpreting and Note Taking Support for Deaf Student enrolled in Post Graduate Course in AOD Studies, Performance Project - Somebody's Daughter Theatre Co, Information is power: better informing the Victorian alcohol and other drug sector for better practice, Identification and reduction of risk factors and increasing protective factors against the problematic uptake of licit substances among the young people living in Delecombe Public Housing Estate in Victoria, Start up funding for a new Oxford House, Organisational Improvement Program, Pharmacists as Partners in Training Strategies on Alcohol and Licit Substances, Mentoring and Employment Programmes, Peer social networks in the development of harmful alcohol and drug use in early high school, Melbourne Fringe Festival 2004 Alcohol Awareness Project, A Loved One's Drinking: A Guide for Families and Friends, Windana Adult Residential Programs: Maintaining a Positive Environment, The WILD Program, Scholarship program for attendance at 2005 Rural Health Conference., The Outdoor Experience Program. Gateway Bush Hut Development Project, Enhanced withdrawal support project for the rural South West alcohol and drug withdrawal service network., Zoning in on Partnerships and Peer Education, Drink Spiking - Education and Prevention Campaign, 16th International Harm Reduction Conference - Belfast attendance, HIGHWAY Short Film and Creative Arts, Vicdeaf Drugs and Alcohol Project, The Deep End Skills Development Project, 6th Annual Rural Victorian alcohol and Drug Conference (RVADC), ARIBAs Human Resources Strategy, Policies and Planning Project, Conference: Healing Our Spirit Worldwide - Albuquerque New Mexico, Healing our Spirit Worldwide Conference, RACV Energy Breakthrough 2002 New Wave, "Alcohol and Other Drug Workforce Development Australia: the assessment of needs and the identification of strategies to achieve sustainable change" project, Graduate Certificate in Health Studies (Addiction Studies) through the University of Queensland, Graduate Certificate in Health (Addiction Studies), Flinders University, Schoolies Down South, To partially fund an expansion in the drug treatment facility base at Lower Plenty., Graduate Diploma in Alcohol and Drug Studies at the University of Adelaide, Increased Aboriginal Mental Health Workers in remote communities in NT, Student Unit Development, Project Digged Surroundings, Development/Upgrade to community residential withdrawal unit, Youth Research Centre, Workplace Exchange, Youth, Women and Children's Services, Keeping it Real - Why Chrome? Engaging Young People Through Community Connection, Scholarship Provision for Post Graduate Course in AOD Studies for Culturally and Linguistically Diverse Health and Youth Workers, Fringe Festival Club & North Melbourne Town Hall Alcohol Awareness Project, Operation "LINK" - Be Safe Late Program, Study Tour of Treatment and Rehabilitation Programs in Europe, Barwon South West Region - Youth Access Program, "Best Practice, a project in gathering and disseminating information", 2004 Rural Victorian Conference Scholarships, Bridging the gap in mental health knowledge and skills of alcohol and other drug workers., Quality and Excellence, Shekiah Organisational Development Project, Development of Flexible Learning Materials for Youth and Dual Diagnosis subjects in the Graduate Certificate in Alcohol and Other Drug Studies, Scholarship Provision for Post Graduate Course in AOD Studies for Professionals Working with Young People, The Way Forward: Enhancing VAADA's organisational governance, constitutional and strategic policies and procedures., Capacity Building for Employee's Alcohol Assistance, Development of Organisational Capacity: systems thinking in rural AOD management, Attendance at APSAD conference in Perth, 5th International Conference on Drugs and Young People, Drug and Alcohol Nurses of Australasia 2006 Conference, Promoting AOD Rural Workforce Development, "Within Reach" Enhancing Rural and Regional Service Capacity through Collaboration, Healing Our Spirit Worldwide (HOSW), Professional Development and Capacity Building Project, Graduate Diploma in Psychology (4th year), College on Problems of Drug Dependence Annual Meeting, 7th Annual Rural Victorian Alcohol & Drug Conference (RVADC), 10-11 August 2006, HEALTH FOR ALL: Advocating for people who use alcohol and other drugs, Healing Our Spirit Worldwide conference, Substance Use, Nightlife and Related Health Issues, Family as the Client: Practice Implications in AOD, Australian Professional Society on Alcohol and Other Drugs (APSAD) Conference, Thinking Drinking 2: From Problems to Solutions, Attendance at the International Harm Reduction Conference, Clinical Hypnosis Training, DANA Conference and Workshops, "Regional Perspectives In Practice", Attendance at Thinking Drinking II Conference, 18th International Conference on the Reduction of Drug-Related Harm, Motivational Interviewing Training New Trainers, Minkoff & Cline Australian Presentations, Youth Focused "Healthy Lifestyle Project", Alcohol prevention and awareness campaign phase one of three part project, Evaluation of an opportunistic screening and brief intervention program in an emergency department, Health Assessment and Promotion for Rural Alcohol and Drug Patients: A Pilot Project, Managing Alcohol and Drug Use in Rural Setting: A Special Skills Experiential Training Package, WRAD Building Extension Project, Group Mentoring: Communities of Practice project for Juvenile Justice Workers In a Custodial Setting, Patterns and Trends of Alcohol Abuse, Be Aware, Adolescent and Young Adult Alcohol Use and Abuse: Secondary Data Analysis, Attitudes and Behaviour Research and National Strategic Plan, An integrated treatment program for young people with co-morbid drug and alcohol and mental health problems, An activity-based cognitive behavioural group intervention for young inhalant users, Stepping Forward Project, Provision of Clinical Supervision and Evaluation to residential rehabilitation staff, "Spreading the Word", "Strengthening the Foundations", Higher Education Study Opportunity, Enhanced Capacity Project, Preventing Relapse: A responsible drinking program for recovering drug users, The ARC House Residential Rehabilitation Program 'Providing Hope, Restoring Lives', General Practitioner alcohol anti-craving project, BAYSA Drug Prevention and Treatment Programs - Creative Arts Centre, WRAD Building Extension Project, Adolescent Alcohol Use and Abuse in the Flow of Daily Life: A Pilot Study of an Innovative Sampling Methodology, Collaborative approaches to enhance treatment options for young people using volatile substances in Melbourne's western suburbs, Family Inroads, Alcohol Prevention and Education Program for Young Cambodians and their Families, Breaking the Barriers, 'The Forwards' - a community arts project addressing alcohol use in rural sporting clubs, International Harm Reduction Conference, VAHS Aboriginal Worker Drug and Alcohol Training Program, Finance, Audit and Risk Project 2006, Review of Board Charter and Training for Board Members, SHARC Governance Review and Development, Ten Years On - Revision of the YSAS Governance Structure, Uniting Care Moreland Hall IT Network Upgrade, The Hearth Tool Regional Cross-Sector Training, Building Capacity for a Sustainable Future, Leading Managers Program, HR - Building the People Management Platform, Utilising formal education/training pathways to develop an innovative and practical education program for registered nurses (and other health care disciplines) regarding AOD use, Completion of Masters of Social Work (Research) thesis, Good Sports Accreditation Program-National Rollout, Indigenous Cultural Awareness Conference - An Opportunity for listening, talking and acting, Eastern Drug and Alcohol Service - Study at Latrobe University as a pathway to Senior Clinician, Clinical Supervision for Psychology Registration, Managing Change- Leading Transition Conference for Dual Diagnosis Workers, Statement of Attainment: Four Core Competencies With Articulation to Full Certificate IV in AOD Work, SSMART Answers, Enhancing Counselling Skills in Forensic Drug & Alcohol Service, Development of Alcohol Policy Research Proposal for NHMRC, Enhancing AOD Rural Workforce Development, Attendance at the combined APSAD and cutting edge conference, Attendance to the Annual Family Therapy Conference, Social Work Field Placement with Community and Family Services International (CFSI), Enhancing AOD Workforce Development through DHS Minimum Qualifications Strategy, Second International Conference on Alcohol & Substance Related Brain Impairment 2007, Towards a Healthy Community: Advancing Social Wellbeing in our Community, Attendance to the Two Nations Ten Cultures, The Extension Squad, Good Sports Accreditation Program - National Rollout, "In Practice" - a national project building on AOD workforce capacity and competency, Grampians - Wimmera Rural Withdrawal, Pharmacotherapy Alcohol Treatment (PAT) - A GP Partnership in Breaking the Cycle, Youth Residential Withdrawal Pathways Program, Baroona Healing Place, Shared Care Pharmacotherapy Management of Alcohol Dependence, Macedon Ranges Youth Alcohol Program, Diversion Education Program, Australian Mixed Pairs Challenge, Alcohol Policy Research Program, Drug Prevention and Treatment Programs, Women's Services Financial Management and Organisational Strengthening Project, Financial Development Program - Stage 3, Ngwala Willumbong QICSA Standards and Accreditation Program, Developing New Governance Practices for Voluntary Committees of Management, Management and Leadership Training for Senior Staff **WA:** Does moderate drinking prevent heart disease? A meta-Analysis and re-estimation of alcohol-caused mortality in Australia., Cannington Youth Activity Service, Awareness of alcohol use and its impact on aquatic activities, Patrol/Justice Work, Research titled: "Influence of alcohol consumption on breastfeeding initiation and duration in Australia", Trainee Aboriginal AOD Worker, Jurien Bay Youth Alcohol Project, Rosella House, New Men's House, Promoting health behaviours in children and adolescents in remote communities of Western Australia and the Northern Territory, Boyanup Youth Space, Lirrkam Kerrem Alcohol and Drug Intervention Programme, Palmerston Farm Kitchen Development, Bachelor of Social Science (Psychology)/Honours/Esme Ehlers, Indigenous Family Structured Intervention - Before Hitting Bottom, Palmerston Farm Therapeutic Community Stage 1 Completion, It's a Drama! Professional Development in Using Drama and Other Interventions to Address Risk Behaviours in Young People, The GROG Program, Western Australian Alcohol and other Drug Sector Quality Framework Implementation Project, Holyoake strategic and organisational planning 2005 to 2010, Serenity Lodge Refurbishment Project, Indigenous Alcohol and Drug _Staff Development Initiative _Dennis Gray, Gromfest 2005, Community Services Directory, 10th Anniversary State Training Conference 2006 "Reflection/Projection", After Care Programme, Research: Reducing Morbidity among licit substances using adolescents: a record linkage assessment of a brief intervention, Preventing alcohol-related violence, Gromfest 03, Drug Summit: Young People & Their Views on Drugs, Cyrenniah House Out-Patient Services, DRUGed - a 40 minute play, Accommodation Refurbishment Project, DRUGed - a performance with a Twist, Conundrum, Beyond the Now LDAG Inc Organisation Development Project, Drug Arm WA Inc Organisational Development 2004, Application for funding to study Masters in Leadership and Management at the Graduate School of Business, Curtin University of Technology, Development of an Occupational Health and Safety audit, implementation and monitoring program, Canning Community College 'Challenge Program', International Counselling Association Conference 2006, WA AOD Sector Quality Framework Implementation Support Project - Final Phase, Better Client Outcomes through Improved Client Directed Treatment, Australasian Therapeutic Communities Association (ATCA) Conference 'Across the Horizon', Beyond the Boundaries: Families and Professionals Working Together Symposium, National Drug Research Institute 20th Anniversary Research Symposium, International Centre for the Prevention of Crime's Sixth Annual Colloquium Comm in Action for Crime Prevention, Executive Development Course, Attendance at The 2nd International Conference on Foetal Alcohol Spectrum Disorder; Research, Policy and Practice Around the World', Managing licit drug use in later life: Impact on quality of life, cognitive function and mood, Reduction of harm associated with licit drug use in the rural town of Collie, Western Australia, Rio Tinto Child Health Research Partnership, Air-Conditioning, Yiriman Project, After-care/outreach service for individuals and families in post treatment, A multi-site investigation of the social meanings of alcohol misuse among young adults in recreational settings, Call back telephone counselling service for GP patients on pharmacotherapies for alcohol dependence, Nationally recognised training for NASAS staff delivering culturally acceptable services and support to the Aboriginal community, Capital Works and Refurbishment of 7 Mile Rehabilitation Centre, Rick Hamersley Centre - Variation, Youth Withdrawal & Respite Service - Medical Enhancement Program, An examination of drinking guidelines and the pouring practices of 65-74 year old drinkers: implications for estimates of risk, The Broome Gurrie Youth Gathering, Supporting Children and Adolescents Living with Alcohol Misuse in the Greater Bunbury Area, Don't Drink and Drown, Rosella House - (linked to G0203), Review of restrictions on the sale and supply of alcohol in Australia and Western Australia, Children's Resource Kit, Capital Works and Refurbishment of 7 Mile Rehabilitation Centre, Master of Professional Knowledge, Masters Degree in Clinical Psychology, Across the Horizons - National Forum, Master of Arts (Child & Adolescent Welfare-Child Protection) for Esme Ehlers, Development and Implementation of Quality Management Systems, Undertaking Management Training, "Working out what works": 16th Western Australian Drug and Alcohol Symposium, Past, Present & Future - Celebrating ATCA's 21st Birthday, Travel costs to Attend National Drug and Alcohol Awards, Building Indigenous Research Workforce Capacity, Funding towards the Bachelor of Social Science at Edith Cowan University, Continuing Care Programme, Kalgoorlie Alcohol Action Project, The harms associated with concurrent alcohol and party drug use amongst young people: Risk environments and the implications for prevention., Enhancement of the Patrol Monitoring and Evaluation Database, Extending sobering up hours and enhancing the withdrawal management service of Bridge House Alcohol and Drug Treatment Centre, Dampier Peninsula Prevention Project, Establishment of an Aquatic and Recreation Centre, Kalgoorlie Alcohol Action project, Rio Tinto Child Health Research Partnership-National Symposium on Promoting Healthy Pregnancy in Indigenous Communities.



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