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# 1 Year Employee Contract

This Employee Contract Agreement ("Agreement") is made and entered into as of [Date], by and between [Employer Name], a corporation organized and existing under the laws of [State/Country], with its principal place of business located at [Address] ("Employer"), and [Employee Name], residing at [Address] ("Employee").

## 1. Term of Employment

The Employer agrees to employ the Employee, and the Employee agrees to serve the Employer, for a fixed term of one year, commencing on [Start Date] and ending on [End Date], unless terminated earlier in accordance with the provisions of this Agreement.

## 2. Position and Duties

- a. The Employee shall serve in the capacity of [Job Title].
- b. The Employee shall perform all duties as are customary for the position of [Job Title], and any additional duties that may be assigned from time to time by the Employer.
- c. The Employee agrees to devote full working time and attention to the duties of the position and will not engage in other employment during the term of this Agreement without the prior written consent of the Employer.

## 3. Compensation

- a. **Salary:** The Employer shall pay the Employee a salary at the rate of [Salary Amount] per [year/month], payable in installments of [Payment Frequency] in arrears.
- b. **Benefits:** The Employee will be eligible to participate in the standard benefits plans offered by the Employer to similarly situated employees, subject to the terms and conditions of those plans.

## 4. Confidentiality and Non-Disclosure

The Employee agrees that during the term of employment and thereafter, confidential

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information received during employment shall not be used for personal benefit or disclosed to third parties. This provision shall survive the termination of employment.

## 5. Termination

This Agreement may be terminated before the end of the term by:

- a. Mutual agreement of both parties in writing;
- b. The Employer, for cause, upon [Notice Period] notice to the Employee;
- c. The Employee, upon [Notice Period] written notice to the Employer.

## 6. Governing Law

This Agreement shall be governed by and construed in accordance with the laws of the State of [State Name].

## Signatures

[Employer Name]

By: \_\_\_\_\_

Name:

Title:

Date:

[Employee Name]

Signature: \_\_\_\_\_

Date: