

Safety Arrangements Policy

At Mersey Rod Limited and RA Utility Solutions, the safety and well-being of our employees, visitors, and stakeholders are of paramount importance. We are committed to creating and maintaining a safe working environment through comprehensive safety arrangements.

Below is the structure of Mersey Rod Limited and RA Utility Solutions levels of health and safety responsibility / safety management. The Director will always carry the highest level of responsibility.

Director - Overall Health and Safety responsibility

- reviews the Health and Safety Policy and all other associated Policies
- ensures Health and Safety Policies and Statements reflect current and future priorities
 - ensures that health and safety policy statements reflect current priorities.
- ensures that management systems provide effective monitoring and reporting procedures.

Health and Safety Manager - Designs health and safety measures and advises on their implementation and focuses on improving performance and building a positive occupational health and safety culture in their organisation.

- develops occupational health and safety policy and governance arrangements
- aligns occupational health and safety strategy with organisational strategy
- integrates occupational health and safety decision-making with business decision-making and risk management
- develops and implements a health and safety management system that reflects legal and good practice standards
- develops and implements a system of occupational health and safety inspections and audits to help monitor performance
- measures and reports on occupational health and safety performance and benchmarking it against industry norms
- identifies occupational health and hazards and completing risk assessments and incident investigations
- advises on the maintenance and improvement of safe systems of work
- identifies occupational health and safety competence requirements and advising on how to achieve them
- enhances health and safety culture in the organisation

Employee - carries out their daily duties within the confines of all legislation and company policies

- takes reasonable care of their own health and safety.
- cooperates with the Director and Health and Safety Manager (their employer) and follows instructions.
- does not put others in danger.
- reports any hazards, illnesses or injuries.
- contributes positively to health and safety improvements through all channels available.
- understands 'Stop the Job' indicators and follow company CRAMS for all work activities.

Our commitment is reflected in the following key aspects:

Safety Policies and Procedures:

- We have established clear and comprehensive safety policies and procedures that adhere to all regulations.
- All employees are expected to familiarise themselves with and adhere to these policies to promote a culture of safety.
- All work activities are carried out within the parameters of combined Risk Assessments and Method Statements (CRAMS).

Emergency Preparedness:

- Employees are trained on emergency procedures.

Safety Training:

- We provide ongoing safety training to all employees, emphasising the importance of hazard awareness, safe work practices, and the proper use of equipment.
- Specialised training is provided for roles that involve unique or elevated safety risks.

Safety Equipment and Facilities:

- Appropriate safety equipment is provided and maintained to mitigate potential hazards.
- Facilities are designed and maintained to meet safety standards, with regular inspections to identify and address potential safety concerns.

Incident Reporting and Investigation:

- We have established a robust system for reporting incidents, accidents, and near misses.
- Thorough investigations are conducted to identify root causes, and corrective actions are implemented to prevent recurrence.

Safety Communication:

- Regular communication channels are used to disseminate safety information to all employees.
- Safety meetings and forums are conducted to address concerns, share best practices, and reinforce the importance of safety.

Employee Involvement:

- Employees at all levels are encouraged to actively participate in maintaining a safe workplace.
- Suggestions and feedback regarding safety improvements are welcomed and considered in our continuous improvement efforts.

This statement is a testament to our unwavering commitment to prioritising safety in all aspects of our operations. We believe that a safe working environment is a shared responsibility, and we are dedicated to fostering a culture where safety is everyone's priority.

Signed,



Jeremy Morton
Director
Mersey Rod Limited and RA Utility Solutions
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