

afl-cio MINNESOTA



2024 LEGISLATIVE REPORT

Introduction

In 2023 Governor Walz and DFLers delivered the most pro-worker legislative session in more than a generation. Their work in 2024 built on those wins and continued Minnesota’s path towards becoming the best state for working people.

In 2024, lawmakers strengthened our new Paid Leave and Earned Sick Time laws, empowered the state to prosecute employers who illegally misclassify workers, expanded & clarified collective bargaining rights & organizing standards in the public sector, added safety standards for workers installing broadband, guaranteed rideshare drivers higher and reliable pay statewide, and much more.

This Legislative Report includes:

Descriptions of key votes: Numbered explanations of votes taken in the House and the Senate include the action voted on (motion, amendment, passage, etc.), together with the Minnesota AFL-CIO’s position, the vote outcome and vote totals.

Tables showing key 2024 votes: Grids show whether legislators supported or opposed working people with their votes. The numbered columns in the tables correspond to the numbered votes for the appropriate legislative body.

Definition of right and wrong votes: A legislator’s vote is recorded as “Right” (R), supporting the Minnesota AFL-CIO position, or “Wrong” (W), opposing the Minnesota AFL-CIO position. If the legislator was absent or did not vote, “Not Voting” (NV) is recorded.

Lifetime Voting Records: The Minnesota AFL-CIO Lifetime Voting Records of current members of the House and Senate are included on the House and Senate grids in the far right column. Only actual “R” or “W” are counted in calculating the percentage. “NV”s are not used in calculating the percentage.

Notes on how votes are selected to this report: The votes chosen were based on one or more of the following factors. The five factors are: 1) Long standing labor principles; 2) Minnesota State Convention Resolutions; 3) Minnesota AFL-CIO Executive and General Board positions/resolutions; 4) Legislative Priorities (page 3); and 5) issues that arise during the legislative session, for which one or more affiliate unions request assistance.

Votes have been selected for their accuracy as a gauge of legislators’ views. Wide-margin votes are avoided, unless they fit one of the five factors above and there are no

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other significant votes available on an important issue. The Legislature often makes critical decisions about the content of legislation through votes on amendments or procedural motions. These votes frequently reveal a legislator's position on an important issue more clearly than lopsided votes on a bill's final passage.

Sources: Information sources used to compile this record include the journals of the Minnesota House and Senate, the text of bills, official House and Senate websites, and information provided by affiliates.

2024 Priorities

Protect 2023's Historic Progress

History shows that every time working people successfully join together to improve their conditions, opponents fight back with an attempt to return to the status quo. As we've done in the past, Minnesota's Labor Movement will defend the historic gains we won in 2023. We will defend new worker freedoms and protections like paid family & medical leave, expanded union rights like the ban on captive audience meetings, and more.

Crack Down on Worker Misclassification

Working people have an expectation that state and federal laws designed to protect them will apply no matter where they work. Sadly, far too many employers across industries break the rules to save money by classifying workers as independent contractors while demanding the same expectations as if they were employees. Misclassification deprives working people of all of the longstanding labor rights and protections like minimum wage, workers compensation, overtime pay, access to unemployment benefits, the right to collectively bargain, as well as the hard-fought progress we made in 2023 on new paid leave laws and laws strengthening collective bargaining rights. It's time for Minnesota to strengthen and streamline enforcement of our worker misclassification laws to discourage this unfair and illegal practice.

Allow Striking Workers to Access Unemployment Insurance

Collective action – like going on strike or even threatening to go on strike – is still the most effective way for workers to improve their pay and conditions. However, a strike is a tactic of last resort because it often means no pay for workers and families. Even though unemployment insurance payments don't come anywhere near a livable income,

it would allow a worker to put food on the table and meet the bare minimum of family expenses until they return to work. Our nation's labor laws remain heavily skewed in favor of employers – who can temporarily replace workers, stall negotiations, make threats, and cut off healthcare. It's time to balance the scales between workers and management by allowing working Minnesotans to access unemployment insurance while on strike.

Supporting our Affiliates & Community Allies

We will also support our affiliated unions and community allies in moving their legislative priorities:

- 40-hour workweek
- ESP Bill of Rights
- ERA
- Healthcare worker anti-retaliation protections
- Hospital safety and transparency
- Infrastructure investments
- MinnesotaCare expansion/public option
- Limit privatization of public services
- Pro-organizing PELRA updates
- Railroad Workplace Safety
- Broadband Standards

House Vote Descriptions

1. Eliminate Subminimum Wages

Senate File 3852 – Schultz Amendment - April 11, 2024/House Journal Page 13205

SF3852 Nelson, M. (DFL-Brooklyn Park) was the House labor policy omnibus bill. It included provisions to eliminate subminimum wages for employees of small businesses, summer work travel exchange J-1B visa holders, and youth under age 18. Schultz (R-Elmdale Township) offered an amendment to maintain those subminimum wages.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 62-68

End Result: Amendment did not become law.

2. Allowing Schools to Ignore Labor Protections Passed in 2023-2024

Senate File 3567 – Mueller Amendment - April 11, 2024/House Journal Page 13283

SF3567 Pryor (DFL-Minnetonka) was the education policy bill. Mueller (R-Austin) offered an amendment to allow schools to ignore a number of laws passed in 2023-2024 until 7/1/2027, including unemployment insurance for hourly school workers and paid training for paraprofessionals.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 60-70

End Result: Amendment did not become law.

3. RiseUp Center Funding

House File 5242 – Schultz Amendment - May 1, 2024/House Journal Page 15425)

HF5242 Hornstein (DFL-Minneapolis) was the transportation, housing, and labor omnibus bill. Schultz (R-Elmdale Township) offered an amendment to eliminate a \$9M grant for



Courtesy: Saint Paul Union Advocate

Tending the Soil to build the RiseUp Center, a workforce development hub for BIPOC workers in Minneapolis.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 62-69

End Result: Amendment did not become law.

4. Nursing Home Workforce Standards Board Exemptions

Senate File 5335 – Baker Amendment - May 6, 2024/House Journal Page 15743

SF5335 Noor (DFL-Minneapolis) was the omnibus human services finance bill. Baker (R-Willmar) offered an amendment to exempt any nursing home that received state funding through the Distressed Nursing Facility Loan program from complying with the minimum labor standards set by the new Nursing Home Workforce Standards Board. Although the Board may grant waivers to the minimum wage, this amendment would automatically allow a large number of homes that received additional state funding to pay less than the minimum wage established by the Board and paid by other nursing homes.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 59-70

End Result: Amendment did not become law.

5. Deleting Public Option Waiver Request

Senate File 4942 – Neu Brindley Amendment May 9, 2024/House Journal Page 16372

SF4942 Acomb (DFL-Minnetonka) was the omnibus agriculture, commerce, energy, utilities, environment and climate finance bill. Neu Brindley (R-North Branch) offered an amendment to delete authority and funding for the State to develop and submit to the federal government a section 1332 waiver request to implement a Minnesota public option health care plan. This would block efforts

to create an option for people who currently buy low-value private health insurance plans through MNSure, who face high co-pays and deductibles. With a waiver, the state could allow these people to buy into the better value MinnesotaCare public insurance program that has low deductibles and cost-sharing.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 61-65

End Result: Amendment did not become law.

6. Cutting Paid Family and Medical Leave Benefits

House File 5363 – Robbins Amendment - May 15, 2024/House Journal Page 16830

HF5363 Frazier (DFL-New Hope) was the Paid Family and Medical Leave policy and technical cleanup bill. Robbins (R-Maple Grove) offered an amendment to reduce the maximum benefit from 20 weeks to 12 weeks plus 2 weeks for pregnancy complications.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 62-66

End Result: Amendment did not become law.

7. Paid Family and Medical Leave Cleanup Bill

House File 5363 – Passage - May 15, 2024/House Journal Page 16839

HF5363 Frazier (DFL-New Hope) was the Paid Family and Medical Leave cleanup bill. It made minor policy changes and technical corrections necessary to strengthen and administer the program enacted last session.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill: Passed 69-34

End Result: Became law.



8. Education Supplemental Budget Bill Final Passage

House File 5237 – Passage - May 17, 2024/
House Journal Page 17074

HF5237 Youakim (DFL-Hopkins) was the omnibus education finance conference committee report. It ensured that Education Support Professionals (ESPs) are paid when school is closed unexpectedly, and helped thousands of paraeducators keep their jobs. It also contained millions of dollars to fund professional development for certain teachers, and ensured teachers can bargain over the use of those funds.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill: Passed 70-59

End Result: Became law.

9. Public Safety Omnibus Bill

House File 5216 – Passage - May 18, 2024/
House Journal Page 17732

HF5216 Moller (DFL-Shoreview) was the public safety omnibus bill. It included supplemental funding for the Department of Corrections to cover the costs of the current state employee contract. Without this funding, the department would have potentially cut programming and staff.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill: Passed 107-19

End Result: Became law.

10. Equal Rights Amendment

Senate File 37 – Passage - May 18, 2024/
House Journal Page 17963

SF37 Her (DFL-St. Paul) would have placed on the ballot for voters to decide a state constitutional amendment providing for gender equality.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Constitutional Amendment:

Passed 68-62

End Result: Did not become law.

11. Rideshare Driver Independent Contractor Status

House File 4746 – Neu Brindley Amendment
-May 19, 2024/
House Journal Page 18069

HF4746 Hassan (DFL-Minneapolis) raised compensation and labor standards for drivers in the rideshare industry. Neu Brindley (DFL-North Branch) offered an amendment to classify all rideshare drivers as independent contractors.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 69-68

End Result: Amendment did not become law.

12. 2024 Omnibus Bill Passage

House File 5247 – Passage May 19, 2024/House
Journal Page 19606

HF5247 Gomez (DFL-Minneapolis) combined a number of bills at the end of legislative session. It included cleanup of labor laws passed last year, such as the ban on captive audience meetings, Public Employment Labor Relations Act (PELRA) reforms, and Earned Sick and Safe Time. It also included new labor priorities such as strengthening and streamlining enforcement of worker misclassification laws, new rules to provide for more transparency for workers and the public around hospital closures and spending, added new reporting language for MNDOT contract privatization, established labor and safety standards for broadband, and made updates to PELRA to make it possible for employees to organize at the University of Minnesota.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill: Passed 70-50

End Result: Became law.

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			1	2	3	4	5	6	7	8	9	10	11	12	
REPRESENTATIVE															
Acomb, Patty (DFL)	45B	100%	R	R	R	R	NV	R	R	R	R	R	R	R	100%
Agbaje, Esther (DFL)	59B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Altendorf, Pam (R)	20A	0%	W	W	W	W	W	W	NV	W	W	W	W	W	6%
Anderson, Patti E. (R)	33A	0%	W	W	W	W	W	W	NV	W	NV	NV	W	W	13%
Anderson, Paul H. (R)	12A	0%	W	W	W	W	W	NV	W	W	W	W	W	NV	16%
Backer, Jeff (R)	9A	8%	W	W	W	W	W	W	W	W	R	W	W	W	11%
Bahner, Kristin (DFL)	37B	100%	R	R	R	R	R	R	R	R	R	R	R	R	99%
Bakeberg, Ben (R)	54B	9%	W	W	W	W	W	W	NV	W	R	W	W	W	12%
Baker, Dave (R)	16B	9%	W	W	W	W	W	W	NV	W	R	W	W	W	16%
Becker-Finn, Jamie (DFL)	40B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bennett, Peggy (R)	23A	0%	W	W	W	W	W	W	W	W	W	W	W	W	13%
Berg, Kaela (DFL)	55B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bierman, Robert (DFL)	56A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Bliss, Matt (R)	2B	0%	W	W	W	W	NV	W	NV	W	W	W	W	W	4%
Brand, Jeff (DFL)	18A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Burkel, John (R)	01A	9%	W	W	W	W	W	W	W	W	R	W	W	NV	8%
Carroll, Ned (DFL)	42A	91%	R	R	R	R	W	R	R	R	R	R	R	NV	97%
Cha, Ethan (DFL)	47B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Clardy, Mary Frances (DFL)	53A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Coulter, Nathan (DFL)	51B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Curran, Brion (DFL)	36B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Daniels, Brian (R)	19A	0%	W	W	NV	NV	NV	NV	NV	NV	NV	NV	NV	NV	12%
Dauids, Greg (R)	26B	11%	W	W	W	NV	NV	W	NV	W	R	W	W	W	27%
Davis, Ben (R)	6A	9%	W	W	W	W	W	W	NV	W	R	W	W	W	12%
Demuth, Lisa (R)	13A	11%	NV	NV	W	W	W	W	NV	W	R	W	W	W	14%
Dotseth, Jeff (R)	11A	9%	W	W	W	W	W	W	NV	W	R	W	W	W	17%
Edelson, Heather (DFL)	50A	100%	R	R	R	R	R	R	R	R	R	R	R	R	98%

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REPRESENTATIVE																
Elkins, Steve (DFL)	50B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%	
Engen, Elliott (R)	36A	10%	W	W	W	W	W	W	W	NV	W	R	W	W	NV	15%
Feist, Sandra (DFL)	39B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Finke, Leah (DFL)	66A	100%	NV	R	R	R	R	R	R	R	R	R	R	R	R	100%
Fischer, Peter (DFL)	44A	100%	R	NV	R	R	R	R	R	R	R	R	R	R	R	99%
Fogelman, Marj (R)	21B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Franson, Mary (R)	12B	0%	W	W	W	W	W	W	W	NV	W	NV	W	W	W	10%
Frazier, Cedrick (DFL)	43A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Frederick, Luke (DFL)	18B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Freiberg, Mike (DFL)	43B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Garofalo, Pat (R)	58B	9%	W	W	W	W	W	W	W	W	W	R	W	W	NV	13%
Gillman, Dawn (R)	17A	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	11%
Gomez, Aisha (DFL)	62A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Greenman, Emma (DFL)	63B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Grossell, Matt (R)	02A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	11%
Hansen, Rick (DFL)	53B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Hanson, Jessica (DFL)	55A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Harder, Bobbie (R)	17B	8%	W	W	W	W	W	W	W	W	W	R	W	W	W	11%
Hassan, Hodan (DFL)	62B	100%	R	R	R	R	R	R	R	R	R	NV	R	R	R	100%
Heintzeman, Josh (R)	6B	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	10%
Hemmingsen-Jaeger, Amanda (DFL)	47A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Her, Kaohly (DFL)	64A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hicks, Kim (DFL)	25A	100%	R	R	R	R	R	NV	NV	R	R	R	R	R	R	100%
Hill, Josiah (DFL)	33B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hollins, Athena (DFL)	66B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hornstein, Frank (DFL)	61A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Hortman, Melissa (DFL)	34B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%

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REPRESENTATIVE															
Howard, Michael (DFL)	51A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hudella, Shane (R)	41B	0%	W	W	W	W	NV	NV	NV	NV	NV	NV	NV	NV	15%
Hudson, Walter (R)	30A	0%	W	W	W	W	W	W	NV	W	NV	W	W	W	6%
Huot, John (DFL)	56B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hussein, Samakab (DFL)	65A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Igo, Spencer (R)	7A	8%	W	W	W	W	W	W	W	W	R	W	W	W	14%
Jacob, Steven (R)	20B	0%	W	W	W	W	W	W	W	W	W	W	W	W	8%
Johnson, Brian (R)	28A	0%	W	W	W	W	W	W	W	W	W	W	W	W	11%
Jordan, Sydney (DFL)	60A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Joy, Jim (R)	4B	0%	W	W	W	W	W	W	NV	W	W	W	W	W	10%
Keeler, Heather (DFL)	04A	100%	R	R	R	R	R	NV	NV	R	R	R	R	R	100%
Kiel, Debra (R)	01B	10%	W	W	NV	W	W	W	W	W	R	W	W	NV	14%
Klevorn, Ginny (DFL)	42B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Knudsen, Krista (R)	5A	0%	W	W	W	W	W	W	W	W	W	W	W	NV	9%
Koegel, Erin (DFL)	39A	100%	R	R	R	R	R	R	R	R	R	R	R	R	98%
Kotzya-Witthuhn, Carlie (DFL)	49B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Kozlowski, Alicia (DFL)	8B	100%	R	R	NV	R	R	R	R	R	R	R	R	R	100%
Koznick, Jon (R)	57A	17%	W	W	W	W	W	W	W	W	R	W	W	R	13%
Kraft, Larry (DFL)	46A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Kresha, Ron (R)	10A	11%	W	W	W	W	W	NV	NV	NV	R	W	W	W	18%
Lawrence, Bryan (R)	27B	0%	W	W	NV	W	W	W	W	W	W	W	W	W	0%
Lee, Fue (DFL)	59A	100%	R	R	R	R	R	R	R	R	R	R	R	R	99%
Lee, Liz (DFL)	67A	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%
Liebling, Tina (DFL)	24B	92%	R	R	R	R	W	R	R	R	R	R	R	R	95%
Lillie, Leon (DFL)	44B	100%	R	R	R	R	R	R	R	R	R	R	R	R	99%
Lislegard, Dave (DFL)	7B	67%	W	R	R	R	R	W	W	R	R	W	R	R	89%
Long, Jamie (DFL)	61B	100%	R	R	R	R	R	R	R	R	R	R	R	R	100%

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			1	2	3	4	5	6	7	8	9	10	11	12		
REPRESENTATIVE																
McDonald, Joe (R)	29A	25%	NV	NV	W	W	W	W	W	R	W	R	W	NV	NV	7%
Mekeland, Shane (R)	27A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	6%
Moller, Kelly (DFL)	40A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Mueller, Patricia (R)	23B	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	14%
Murphy, Tom (R)	9B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	8%
Myers, Andrew (R)	45A	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	20%
Nadeau, Danny (R)	34A	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	19%
Nash, Jim (R)	48A	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	10%
Nelson, Michael (DFL)	38A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Nelson, Nathan (R)	11B	10%	NV	NV	W	W	W	W	W	W	W	R	W	W	W	14%
Neu Brindley, Anne (R)	28B	9%	W	W	W	W	W	W	W	W	W	R	W	W	NV	10%
Newton, Jerry (DFL)	35B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Niska, Harry (R)	31A	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Noor, Mohamud (DFL)	60B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Norris, Matt (DFL)	32B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Novotny, Paul (R)	30B	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	15%
O'Driscoll, Tim (R)	13B	0%	W	W	W	W	W	W	W	W	NV	NV	W	W	NV	12%
Olson, Bjorn (R)	22A	8%	W	W	W	W	W	W	W	W	W	R	W	W	W	12%
Olson, Liz (DFL)	8A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Pelowski Jr., Gene (DFL)	26A	91%	R	R	R	R	R	NV	R	R	R	R	W	R	R	81%
Perez-Vega, Maria Isa (DFL)	65B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Perryman, Bernie (R)	14A	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	11%
Petersburg, John (R)	19B	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	17%
Pfarr, Brian (R)	22B	0%	W	W	W	W	W	W	W	NV	W	W	W	W	W	7%
Pinto, Dave (DFL)	64B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Pryor, Laurie (DFL)	49A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Pursell, Kristi (DFL)	58A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%

HOUSE	DISTRICT	2024 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting												Lifetime Voting Percentage	
			1	2	3	4	5	6	7	8	9	10	11	12		
REPRESENTATIVE																
Quam, Duane (R)	24A	8%	W	W	W	W	W	W	W	W	W	R	W	W	W	7%
Rarick, Marion (R)	29B	9%	W	W	W	W	W	W	W	NV	W	R	W	W	W	10%
Rehm, Lucy (DFL)	48B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Reyer, Liz (DFL)	52A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Robbins, Kristin (R)	37A	9%	W	W	W	W	NV	W	W	W	R	W	W	W	W	13%
Schomacker, Joe (R)	21A	9%	W	W	W	W	W	W	W	NV	R	W	W	W	W	14%
Schultz, Isaac (R)	10B	9%	W	W	W	NV	W	W	W	W	R	W	W	W	W	14%
Scott, Peggy (R)	31B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	7%
Sencer-Mura, Samantha (DFL)	63A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Skraba, Roger (R)	3A	0%	W	W	W	NV	W	W	NV	W	NV	W	W	W	W	18%
Smith, Andy (DFL)	25B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Stephenson, Zack (DFL)	35A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Swedzinski, Chris (R)	15A	8%	W	W	W	W	W	W	W	W	R	W	W	W	W	13%
Tabke, Brad (DFL)	54A	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Torkelson, Paul (R)	15B	0%	W	W	W	W	W	W	NV	W	W	W	W	W	NV	12%
Urdahl, Dean (R)	16A	18%	W	R	W	W	W	W	NV	W	R	W	W	W	W	28%
Vang, Samantha (DFL)	38B	100%	R	R	R	R	R	R	R	R	R	R	NV	R	R	100%
Virnig, Bianca (DFL)	52B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
West, Nolan (R)	32A	10%	W	W	W	W	W	W	W	NV	R	NV	W	W	W	19%
Wiener, Mike (R)	5B	0%	W	W	W	NV	W	W	W	W	W	W	NV	NV	NV	3%
Wiens, Mark (R)	41A	8%	W	W	W	W	W	W	W	W	R	W	W	W	W	17%
Witte, Jeff (R)	57B	8%	W	W	W	W	W	W	W	W	R	W	W	W	W	14%
Wolgamott, Dan (DFL)	14B	92%	R	R	R	R	R	W	R	R	R	R	R	R	R	97%
Xiong, Jay (DFL)	67B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Youakim, Cheryl (DFL)	46B	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Zeleznikar, Natalie (R)	3B	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	17%

Senate Vote Descriptions

1. Allowing Schools to Ignore Labor Protections Passed in 2023-2024

Senate File 3567 – Rarick Amendment - April 2, 2024/Senate Journal Page 13345

SF3567 Kunesh (DFL-New Brighton) was the education policy bill. Rarick (R-Pine City) offered an amendment to allow schools to ignore a number of laws passed in 2023-2024 until 7/1/2027, including unemployment insurance for hourly school workers and paid training for paraprofessionals.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 32-34

End Result: Amendment did not become law.

2. Minimum Wage Increases for Inflation

Senate File 3852 – Draheim Amendment - April 2, 2024/Senate Journal Page 13365

SF3852 McEwen (DFL-Duluth) was the labor policy omnibus bill. It included provisions to raise the cap on inflationary increases to the minimum wage from 2.5% to 5% as well as remove the Labor Commissioner’s authority to block inflationary increases. Draheim (R-Madison Lake) offered an amendment to restore the cap to 2.5% and restore the Commissioner’s authority to block inflationary increases to the minimum wage.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 31-34

End Result: Amendment did not become law.

3. Labor Peace in the Cannabis Industry

House File 4757 – McEwen Amendment - May 3, 2024/Senate Journal Page 16194

HF4757 Port was the cannabis policy cleanup bill. McEwen (DFL-Duluth) offered an amendment to add labor peace requirements that had been

removed back into the bill. Labor peace will ensure workers have protections and a voice on the job in this emerging industry. The language survived in the House version.

Minnesota AFL-CIO Position: Support Amendment

Correct Vote: Yes

Final Vote on Amendment: Failed 31-35

End Result: Amendment became law.

4. Healthcare Consolidation Public Interest Review

Senate File 4699 – Abeler Amendment - May 3, 2024/Senate Journal Page 16294

SF4699 Wiklund (DFL-Bloomington) was the health and human services finance bill. Abeler (R-Anoka) offered an amendment to require hospitals and health systems to submit proposed hospital or unit closures to the Minnesota Department of Health (MDH) to determine if the proposal is in the public interest before moving forward.

Minnesota AFL-CIO Position: Support Amendment

Correct Vote: Yes

Final Vote on Amendment: Passed 34-31

End Result: Did not become law.

5. Eliminating RiseUp Center Funding

House File 5242 – Draheim Amendment - May 6, 2024/Senate Journal Page 16355

HF5242 Dibble (DFL-Minneapolis) was the transportation, housing, and labor omnibus bill. Draheim (R-Madison Lake) offered an amendment to eliminate a \$9M grant to Tending the Soil to build the RiseUp Center, a workforce development hub for BIPOC workers in Minneapolis.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 32-35
End Result: Amendment did not become law.

6. Limiting Application of Prevailing Wage Requirements

House File 5247 – Weber Amendment - May 6, 2024/Senate Journal Page 16401

HF5242 Dibble (DFL-Minneapolis) was the transportation, housing, and labor omnibus bill. It included a provision to require prevailing wage on projects funded by federal Low-Income Housing Tax Credits (LIHTC). Weber (R-Luverne) offered an amendment to limit the requirement only to projects in the metro area.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: No
Final Vote on Amendment: Failed 32-35
End Result: Amendment did not become law.

7. Rideshare Driver Independent Contractor Status

HF5242 – Rasmusson Amendment - May 6, 2024/Senate Journal Page 16403

HF5242 Dibble (DFL-Minneapolis) was the

transportation, housing, and labor omnibus bill. Rasmusson (R-Fergus Falls) offered an amendment to classify all rideshare drivers as independent contractors.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: No
Final Vote on Amendment: Failed 33-34
End Result: Amendment did not become law.

8. Removing Labor Standards for Broadband Deployment

House File 5242 – Dornink Amendment - May 6, 2024/Senate Journal Page 16406

HF5242 Dibble (DFL – Minneapolis) was the omnibus transportation, housing, and labor bill. It included provisions establishing labor and safety standards for the deployment of underground broadband infrastructure. Dornink (R-Brownsdale) offered an amendment to remove these provisions from the bill.

Minnesota AFL-CIO Position: Oppose Amendment
Correct Vote: No
Final Vote on Amendment: Failed 32-35
End Result: Amendment did not become law.



9. Nurse Licensure Compact

House File 4247 – Nelson Amendment - May 7, 2024/Senate Journal Page 16516

HF4247 Wiklund was the health licensing and compact bill. Nelson (R-Rochester) offered an amendment to add the Nurse Licensure Compact (NLC). The NLC would undermine the bargaining power of Minnesota nurses and the quality of patient care by allowing hospitals to bring in nurses from states with lower standards.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Failed 32-34

End Result: Amendment did not become law.

10. Increased Penalties for Protests

HF5216 – Lucero Amendment - May 15, 2024/Senate Journal Page 17034

HF5216 Latz (DFL-St. Louis Park) was the judiciary, public safety, and corrections supplemental budget bill. Lucero (R-Saint Michael) offered an amendment to make it a gross misdemeanor to obstruct traffic at the airport. This could result in increased penalties for union members

conducting activities related to organizing, contract enforcement, or strikes.

Minnesota AFL-CIO Position: Oppose Amendment

Correct Vote: No

Final Vote on Amendment: Passed 49-18

End Result: Amendment did not become law.



Courtesy: Saint Paul Union Advocate

11. Education Supplemental Budget Bill Final Passage

House File 5237 – Passage - May 17, 2024/Senate Journal Page 17557

HF5237 Kunesh (DFL-New Brighton) was the omnibus education finance conference committee report. It ensured that Education Support Professionals (ESPs) are paid when school is closed unexpectedly, and helped thousands of paraeducators keep their jobs. It also contained millions of dollars to fund professional development for certain teachers, and ensured teachers can bargain over the use of those funds.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill:

Passed 34-33

End Result: Became law.

12. Public Safety Omnibus

HF5216 – Passage May 19, 2024/Senate Journal Page 18226

HF5216 Latz (DFL-St. Louis Park) was the public safety omnibus bill. It included supplemental funding for the Department of Corrections to cover the costs of the current state employee contract. Without this funding, the department would have potentially cut programming and staff.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill: Passed 34-33

End Result: Became law.

13. 2024 Omnibus Bill Passage

House File 5247 – Passage May 19, 2024/Senate
Journal Page 20021

HF5247 Rest (DFL-New Hope) combined a number of bills at the end of legislative session. It included cleanup of labor laws passed last year, such as the ban on captive audience meetings, Public Employment Labor Relations Act (PELRA) reforms, and Earned Sick and Safe Time. It also included new labor priorities such as strengthening and streamlining enforcement of worker misclassification laws, new rules to provide for more transparency for workers and the public around hospital closures and spending, added new reporting language for MNDOT contract privatization, established labor and safety standards for broadband, and made updates to PELRA to make it possible for employees to organize at the University of Minnesota.

Minnesota AFL-CIO Position: Support Passage

Correct Vote: Yes

Final Vote on Bill: Passed 34-14

End Result: Became law.

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			1	2	3	4	5	6	7	8	9	10	11	12	13		
SENATOR																	
Abeler, Jim (R)	35	45%	W	NV	R	R	R	R	R	W	R	NV	W	W	W	W	39%
Anderson, Bruce (R)	29	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	9%
Bahr, Cal (R)	31	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	9%
Boldon, Liz (DFL)	25	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Carlson, Jim (DFL)	52	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Champion, Bobby Joe (DFL)	59	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Coleman, Julia (R)	48	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	11%
Cwodzinski, Steve (DFL)	49	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	98%
Dahms, Gary (R)	15	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	17%
Dibble, D. Scott (DFL)	61	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Dornink, Gene (R)	23	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	13%
Draheim, Rich (R)	22	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	17%
Drazkowski, Steve (R)	20	0%	NV	NV	W	W	W	W	W	W	W	W	W	W	W	NV	6%
Duckworth, Zach (R)	57	8%	W	W	W	R	W	W	W	W	W	W	W	W	W	NV	13%
Dziedzic, Kari (DFL)	60	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	97%
Eichorn, Justin (R)	6	0%	W	W	NV	W	W	W	W	W	W	W	W	W	W	W	15%
Farnsworth, Robert (R)	7	8%	W	W	W	NV	W	R	W	W	W	W	W	W	W	W	19%
Fateh, Omar (DFL)	62	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Frentz, Nick (DFL)	18	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	99%
Green, Steve (R)	2	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	7%
Gruenhagen, Glen (R)	17	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	8%
Gustafson, Heather (DFL)	36	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Hauschild, Grant (DFL)	3	85%	R	R	W	R	R	R	R	R	R	W	R	R	R	R	94%
Hawj, Foug (DFL)	67	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	96%
Hoffman, John (DFL)	34	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	93%
Housley, Karin (R)	33	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	20%

SENATE	DISTRICT	2024 Voting Percentage	KEY TO SYMBOLS: (R) Voted with the MN AFL-CIO position; (W) Voted against the MN AFL-CIO position; (NV) Absent or Not Voting													Lifetime Voting Percentage	
			1	2	3	4	5	6	7	8	9	10	11	12	13		
SENATOR																	
Howe, Jeff (R)	13	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	13%
Jasinski, John (R)	19	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	17%
Johnson, Mark (R)	1	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	14%
Klein, Matt (DFL)	53	77%	R	R	W	W	R	R	R	R	R	W	R	R	R	R	95%
Koran, Mark (R)	28	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	15%
Kunesh, Mary (DFL)	39	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	99%
Kreun, Michael (R)	32	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	13%
Kupec, Robert (DFL)	4	85%	R	R	W	R	R	R	R	R	R	W	R	R	R	R	91%
Lang, Andrew (R)	16	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	15%
Latz, Ron (DFL)	46	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	94%
Lieske, Bill (R)	58	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	10%
Limmer, Warren (R)	37	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	20%
Lucero, Eric (R)	30	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	8%
Mann, Alice (DFL)	50	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	98%
Marty, John (DFL)	40	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	93%
Mathews, Andrew (R)	27	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	14%
Maye Quade, Erin (DFL)	56	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
McEwen, Jennifer (DFL)	8	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Miller, Jeremy (R)	26	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	25%
Mitchell, Nicole (DFL)	47	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	97%
Mohamed, Zaynab (DFL)	63	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Morrison, Kelly (DFL)	45	85%	R	R	R	W	R	R	R	R	R	W	R	R	R	R	98%
Murphy, Erin (DFL)	64	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	99%
Nelson, Carla (R)	24	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	23%
Oumou Verbeten, Clare (DFL)	66	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Pappas, Sandra (DFL)	65	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	95%

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			1	2	3	4	5	6	7	8	9	10	11	12	13		
SENATOR																	
Pha, Susan (DFL)	38	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Port, Lindsey (DFL)	55	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	98%
Pratt, Eric (R)	54	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	21%
Putnam, Aric (DFL)	14	92%	R	R	R	R	R	R	R	R	R	W	R	R	R	R	95%
Rarick, Jason (R)	11	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	16%
Rasmusson, Jordan (R)	9	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	W	7%
Rest, Ann (DFL)	43	85%	R	R	R	R	R	W	R	R	R	W	R	R	R	R	92%
Seeberger, Judy (DFL)	41	85%	R	R	W	R	R	R	R	R	R	W	R	R	R	R	91%
Utke, Paul (R)	5	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	14%
Weber, Bill (R)	21	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	21%
Wesenberg, Nathan (R)	10	0%	W	W	W	W	W	W	W	W	W	W	W	W	W	NV	9%
Westlin, Bonnie (DFL)	42	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%
Westrom Torrey (R)	12	0%	W	W	W	NV	W	W	W	W	W	W	W	W	W	NV	18%
Wiklund, Melissa (DFL)	51	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	97%
Xiong, Tou (DFL)	44	100%	R	R	R	R	R	R	R	R	R	R	R	R	R	R	100%



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