



# 2023-24 Legislative Voting Record



The Minnesota Chamber tracks hundreds of bills during each legislative session, to ensure that policymakers understand how their proposals impact Minnesota's economy and the state's ability to make Minnesota a more affordable place to live, work, grow and expand a business. The Chamber scores votes on bills or amendments that illustrate this impact. The following votes were cast in the 2023 and 2024 legislative sessions.







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# 2023-24 Legislative Voting Record

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## 2023 Senate votes

### **Omnibus Tax bill; HF 1938**

*Bill passed, Chamber opposed*

This bill imposed a \$1.2 billion tax increase (4-year tally) on Minnesota businesses at a time when the state has a \$17.5 billion surplus. The bill included property tax shifts to increase taxes on businesses with an estimated 1.21% increase statewide and up to 2.23% in some areas on lower valued business properties. The bill also included a new corporate tax requirement of combined mandatory worldwide reporting, which no other state or country in the world imposes, and would make Minnesota an extreme tax outlier and creating a potential backlash from U.S. foreign trading partners.

### **Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill; HF 2310**

*Bill passed, Chamber opposed*

The Environment and Natural Resources section of this bill increased fees, fines and regulation of water appropriations permits, increased public meeting requirements for air permits, increased reporting of air emissions and further restrictions, bans and fees on certain products containing PFAS. All of these provisions would have made conducting businesses in Minnesota even more challenging and expensive. While similar to the House version, the Senate proposal was not as onerous, yet still contained multiple concerning provisions.

### **Transportation Omnibus bill; HF 2887 Amendment A3**

*Amendment failed, Chamber supported*

This amendment required a proposed 0.75% metro area sales tax increase for metro area transit investment to be approved by voters before taking effect. Metro area residents already pay high sales taxes. A public referendum ensures those who will pay the largest share of the increased tax see the value of the improvements to be made to the area's transit system and have a direct say in whether to increase the tax or not. Similar to the A74 Amendment in the House Transportation Omnibus, with the same rationale for a referendum on a metro area sales tax increase.

### **Transportation Omnibus bill; HF 2887 Amendment A18**

*Amendment failed, Chamber supported*

This amendment changed the date by which 100% of revenues generated from the statewide sales tax on auto parts would be invested in transportation infrastructure to five years instead of the ten-year phase-in in the bill. Bringing 100% of these funds into transportation will provide a boost in funding, and ensure an additional funding mechanism that will grow over time to keep pace with the ever-increasing cost of construction and maintenance.

### **Health and Human Services Omnibus bill; SF 2995**

*Bill passed, Chamber opposed*

This bill created a number of new, costly health insurance mandates; unelected boards to set prices for prescription drugs and health care services in Minnesota: mandated nurse staffing requirements at hospitals, and an allowance for any Minnesota, regardless of income, to receive public health care benefits. These combined efforts will lead to higher costs for those with private health insurance and reduced access to health care providers and services.

### **Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A3**

*Amendment failed, Chamber supported*

This amendment created an exemption in the state's existing nuclear moratorium on new nuclear energy generating facilities for smaller, advanced nuclear reactors. It would have allowed Minnesota to consider use of reliable nuclear power as the state transitions to 100% carbon-free energy.

### **Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A6**

*Amendment failed, Chamber supported*

This amendment created additional affordability and reliability protections for utility customers in the 100% carbon-free by 2040 bill. The protections would have given objective criteria for the Public Utility Commission to measure against in determining whether complying with the mandate would exceed affordability goals or reliability assessments. These changes would have protected utility customers during the state's transition to 100% carbon-free energy.

### **Labor Policy Omnibus bill; SF 1384**

*Bill passed, Chamber opposed*

This legislation added numerous provisions imposing unnecessary new workplace regulations, workforce restrictions, increased bureaucracy, record-keeping costs and litigation risks on both Minnesota employers, taxpayers and against the state itself. This bill infringed on private employer speech rights by prohibiting employer sponsored meetings or communications, conflicting with rights under the National Labor Relations Act and included the House-passed HF 1104 to expand employment mandates and eliminate protections for small businesses relating to unpaid leave, nursing accommodations and pregnancy accommodations.

### **Paid Family and Medical Leave; HF 2**

*Bill passed, Chamber opposed*

This legislation imposed a new unfunded paid leave mandate on employers and employees. The paid family and medical leave provisions create a mechanism for an employee to be away from their job for 18-24 weeks each year in certain circumstances, paid for by a new payroll tax on every employer that will collectively



cost Minnesota's business community nearly \$1.5+ billion annually, based on a payroll tax rate that is subject to increase significantly, in order to create and finance a broad new state-run insurance program that takes over paid leave benefits as well as existing and emerging insurance markets. In addition to the direct cost to employers, the proposal will take years of development and over 400 state employees to start, implement and administrate. This paid leave mandate would make Minnesota an outlier regionally and nationally, drive up the cost of doing business, unintentionally exacerbate problems related to the workforce challenge, and disrupt existing benefits packages.

### **Jobs and Labor Omnibus bill; SF 3035**

*Bill passed, Chamber opposed*

This legislation contained numerous provisions imposing unnecessary new workplace regulations, such as new ergonomics standards, workforce restrictions, such as a ban on noncompetes, and increased bureaucracy, record-keeping costs, and litigation risks on Minnesota employers and facilities. Separate from the direct cost impacts to employers, this bill requires millions of dollars in increased state spending to implement and enforce the numerous new provisions and standards when it has been demonstrated that regulating entities have trouble enforcing the full breadth of requirements and standards already in law.

### **Refinery Apprenticeship Mandate; SF 10 (House and Senate standalone; included in House Jobs/Labor Omnibus)**

*Bill passed, Chamber opposed*

We opposed this legislation as it would have mandated a private sector business use one particular workforce over the other. Minnesota businesses utilize and employ both union and non-union workforces. These provisions would change how these businesses work with their contractors who currently (and for decades) have operated safely and effectively in Minnesota.

### **Workers' Compensation Advisory Committee recommendations; HF 2988 (House and Senate versions)**

*Bill passed, Chamber supported*

This legislation implements recommendations of the Workers' Compensation Advisory Council (WCAC), upon which the Minnesota Chamber maintains a statutory role. This package will achieve system balance: system efficiencies, increased benefits for injured workers and controlled costs within the system. It will also establish the groundwork to improve outcomes for injured workers with work-related post-traumatic stress disorder (PTSD).



# 2023-24 Legislative Voting Record

## 2024 Senate votes

### **Labor Policy Omnibus bill, Conference Committee Report; SF 3852**

*Bill passed, Chamber opposed*

This legislation added numerous provisions imposing new workplace regulations, workforce restrictions, increased bureaucracy, record-keeping costs and litigation risks on employers. It increases the minimum wage, particularly for small businesses; prohibits restrictive employment covenants in service contracts; makes additional changes to pregnancy accommodations and leave laws; and requires employers to disclose salary ranges in job postings, among others. After a record-setting number of new labor mandates passed in 2023, workplace restrictions and business taxes, these additional policy proposals further impede Minnesota businesses' ability to succeed and grow in Minnesota.

### **Omnibus Energy Infrastructure Permitting Act; SF 4784**

*Bill passed, Chamber supported*

The legislation contained the Coordinated Project Plan language that was part of the recommendations from the Chamber Foundation permitting report. The proposal would allow project proposers to request a timeline for economic development projects proposed in the state. The bill decreases costs for planning purposes and adds certainty to the process.

### **Workers' Compensation Advisory Council recommendations; HF 4661**

*Bill passed, Chamber supported*

This legislation implements recommendations of the Workers' Compensation Advisory Council (WCAC), upon which the Chamber maintains a statutory role. This negotiated package includes provisions that will achieve system balance: system efficiencies, increased benefits for injured workers and controlled costs within the workers' compensation system.

### **Omnibus Environment and Natural Resources Supplemental Budget bill Conference Committee Report; HF 3911**

*Conference Committee Report passed, Chamber Opposed*

The Environment and Natural Resources Conference Committee report contained numerous issues of concern to business, including provisions increasing enforcement authority for the Minnesota Pollution Control Agency (MPCA) to issue cease and desist orders and increased Emergency Powers to immediately close businesses under broad and undefined terms. The bill also required new compliance protocols for air emission permits that are onerous and duplicative of existing state and federal laws. An Extended Producer Responsibility (EPR) mandate was included in the bill that requires the manufacturer and producers of paper and

plastic products sold in the state to be responsible for the disposal of those products. This will create a patchwork of rules and laws for manufacturers and producers and estimates are that it will add \$34-67/month to a family of four's monthly grocery bill.

### **Omnibus Health and Human Services Budget Supplemental; SF 4699**

*Bill passed, Chamber opposed*

This bill included six new health insurance mandates. Minnesota currently has more than 60 coverage mandates – the second longest list in the country. While these health insurance mandates would provide a benefit to some, they come with a cost. At a time when researchers at the University of Minnesota tell us that Minnesota families' all-in health care spending ranks third highest in the country, the Chamber has significant concerns about proposals to add to that cost burden.

The bill also included provisions to prohibit certain types of HMOs from being licensed in the state. While there are differences between how nonprofit and for-profit HMOs are structured and established, there are no regulatory or demonstrated performance differences between the two and how they are required to operate. Yet this bill would prohibit for-profit HMOs from doing business because of their for-profit status.

### **Taxation and State Government "Megabus" bill; HF 5247**

*Bill passed, Chamber opposed*

Minnesota businesses of all sizes are experiencing significant administrative, implementation and compliance challenges with newly enacted laws that seek to address some of the issues discussed in this bill. This bill includes numerous provisions imposing more requirements, penalties, remedies and employer obligations on Minnesota businesses relating to the Sick and Safe Time mandate and the Paid Family and Medical Leave mandate and significantly changes how workers can be classified in Minnesota.

While this bill did include some of the clarifications necessary to reduce confusion resulting from the interpretation of these new paid leave laws uncovered during their rollout and implementation processes, these provisions also include increased compliance, rulemaking and remedies as well as expanding the scope of both mandates. Most consequentially, this bill expands how more generous sick and safe time policies are affected and adjusts the payroll tax rate set in last year's PFML law from 0.7% to 0.88% in Year 1 to accommodate their changes and sustain the program, rising to at least 0.93% by 2029. These paid leave mandates make Minnesota an outlier regionally and nationally, drive up the cost of doing business, exacerbate problems related to the workforce challenge and disrupt existing benefits packages.

Further, this bill makes several significant changes to worker classification provisions in existing laws, including substantial new penalties and fines as well as individual and successor liability, stop work orders and a new multi-part independent contractor test for building construction and improvement services.





Laura Bordelon, Senior Vice President of Advocacy speaks with Rep. Dave Lislegard (DFL - Aurora) and Sen. Grant Hauschild (DFL - Hermantown) at the Chamber's 2024 Day at the Capitol.



# 2023 Senate votes

	HF1938 Omnibus Tax bill	HF2310 Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill	HF2887 A3 Transportation Omnibus bill	HF2887 A18 Transportation Omnibus bill	SF2995 Health and Human Services Omnibus bill
	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER OPPOSED
Abeler	NO	YES	YES	YES	YES
Anderson	NO	NO	YES	YES	NO
Bahr	NO	NO	YES	YES	NO
Boldon	YES	YES	NO	NO	YES
Carlson	YES	YES	NO	NO	YES
Champion	YES	YES	NO	NO	YES
Coleman	NO	YES	YES	YES	NO
Cwodzinski	YES	YES	NO	NO	YES
Dahms	NO	NO	YES	YES	NO
Dibble	YES	YES	NO	NO	YES
Dornink	NO	NO	YES	YES	NO
Draheim	NO	NO	YES	YES	NO
Drazkowski	NO	NO	YES	YES	NO
Duckworth	NO	NV	YES	YES	NO
Dziedzic	YES	YES	NO	NO	YES
Eichorn	NO	NO	YES	YES	NO
Farnsworth	NO	NO	YES	YES	NO
Fateh	YES	YES	NO	NO	YES
Frentz	YES	YES	NO	NO	YES
Green	NO	NO	YES	YES	NO
Gruenhagen	NO	NO	YES	YES	NO
Gustafson	YES	YES	NO	NO	YES
Hauschild	YES	YES	NO	NO	YES
Hawj	YES	YES	NO	NO	YES
Hoffman	YES	YES	NO	NO	YES
Housley	NO	YES	YES	YES	NO
Howe	NO	NO	YES	YES	NO
Jasinski	NO	NO	YES	YES	NO
Johnson	NO	NO	YES	YES	NO
Klein	YES	YES	NO	NO	YES
Koran	NO	NO	YES	YES	NO
Kreun	NO	NO	YES	YES	NO
Kunesh	YES	YES	NO	NO	YES
Kupec	YES	YES	NO	NO	YES
Lang	NO	NO	YES	YES	NO
Latz	YES	YES	NO	NO	YES
Lieske	NO	NO	YES	YES	NO
Limmer	NO	NO	YES	YES	NO
Lucero	NO	NO	YES	YES	NO
Mann	YES	YES	NO	NO	YES
Marty	YES	YES	NO	NO	YES
Mathews	NO	NO	YES	YES	NO
Maye Quade	YES	YES	NO	NO	YES
McEwen	YES	YES	NO	NO	YES
Miller	NO	NO	YES	YES	NO
Mitchell	YES	YES	NO	NO	YES
Mohamed	YES	YES	NO	NO	YES
Morrison	YES	YES	NO	NO	YES
Murphy	YES	YES	NO	NO	YES
Nelson	NO	NO	YES	YES	NO
Oumou Verbeten	YES	YES	NO	NO	YES
Pappas	YES	YES	NO	NO	YES
Pha	YES	YES	NO	NO	YES
Port	YES	YES	NO	NO	YES
Pratt	NO	NO	YES	NV	NO
Putnam	YES	YES	NO	NO	YES
Rarick	NO	NO	NV	YES	NO
Rasmusson	NO	NO	YES	YES	NO
Rest	YES	YES	NO	NO	YES
Seeberger	YES	YES	NO	NO	YES
Utke	NO	NO	NV	YES	NO
Weber	NO	NO	YES	YES	NO
Wesenberg	NO	NO	YES	YES	NO
Westlin	YES	YES	NO	NO	YES
Westrom	NO	NO	YES	YES	NO
Wiklund	YES	YES	NO	NO	YES
Xiong	YES	YES	NO	NO	YES







# 2024 Senate votes

	SF3852 Labor Policy Omnibus bill, Conference Committee Report	SF4784 Omnibus Energy Infrastructure Permitting Act	HF4661 Workers' Compensation Advisory Council recommendations
	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER SUPPORTED
Abeler	NO	YES	YES
Anderson	NO	NO	NO
Bahr	NO	NO	YES
Boldon	YES	YES	YES
Carlson	YES	YES	YES
Champion	YES	YES	YES
Coleman	NO	NO	YES
Cwodzinski	YES	YES	YES
Dahms	NO	NO	YES
Dibble	YES	YES	YES
Dornink	NO	NO	YES
Draheim	NO	NO	YES
Drazkowski	NO	NO	YES
Duckworth	NO	NO	NV
Dziedzic	YES	YES	YES
Eichorn	NO	NO	NV
Farnsworth	NO	NO	YES
Fateh	YES	YES	YES
Frentz	YES	YES	YES
Green	NO	NO	YES
Gruenhagen	NO	NO	YES
Gustafson	YES	YES	YES
Hauschild	YES	YES	YES
Hawj	YES	YES	YES
Hoffman	YES	YES	YES
Housley	NO	NO	YES
Howe	NO	NO	YES
Jasinski	NO	NO	YES
Johnson	NO	NO	YES
Klein	YES	YES	YES
Koran	NO	NO	YES
Kreun	NO	NO	YES
Kunesh	YES	YES	YES
Kupec	YES	YES	YES
Lang	NO	NO	YES
Latz	YES	YES	YES
Lieske	NO	NO	NV
Limmer	NO	NO	YES
Lucero	NO	NO	YES
Mann	YES	YES	YES
Marty	YES	YES	YES
Matthews	NO	NO	NV
Maye Quade	YES	YES	YES
McEwen	YES	YES	YES
Miller	NO	NO	YES
Mitchell	YES	YES	YES
Mohamed	YES	YES	YES
Morrison	YES	YES	YES
Murphy	YES	YES	YES
Nelson	NO	NO	YES
Oumou Verbeten	YES	YES	YES
Pappas	YES	YES	YES
Pha	YES	YES	YES
Port	YES	YES	YES
Pratt	NO	NO	YES
Putnam	YES	YES	YES
Rarick	NO	NO	YES
Rasmusson	NO	NO	YES
Rest	YES	YES	YES
Seeberger	YES	YES	YES
Utke	NO	NO	YES
Weber	NO	NO	YES
Wesenberg	NO	NO	NV
Westlin	YES	YES	YES
Westrom	NO	NO	NO
Wiklund	YES	YES	YES
Xiong	YES	YES	YES

HF3911 Omnibus Environment and Natural Resources Supplemental Budget bill, Conference Committee Report	SF4699 Omnibus Health and Human Services Supplemental	HF5247 Taxation and State Government "Megabus" bill
CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER OPPOSED
YES	NO	NO
NO	NO	NO
NO	NO	NV
YES	YES	YES
YES	YES	YES
YES	YES	YES
NO	NO	NV
YES	YES	YES
NO	NO	NO
YES	YES	YES
NO	NO	NV
NO	NO	NV
NO	NO	NV
YES	YES	YES
NO	NO	NO
NO	NV	NO
YES	YES	YES
YES	YES	YES
NO	NO	NV
NO	NO	NO
YES	YES	YES
NO	NO	NV
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NO	NO	NV
YES	YES	YES
NO	NO	NV
NO	NO	NO
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
NO	NO	NV
YES	YES	YES
NO	NO	NV
NO	NO	NO
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
YES	YES	YES
NO	NO	NV
NO	NO	NV
YES	YES	YES
YES	YES	YES
NO	NO	NV
NO	NO	NV
YES	YES	YES
YES	YES	YES
NO	NO	NV
NO	NO	NV
YES	YES	YES
YES	YES	YES
NO	NO	NV
YES	YES	YES



# 2023-24 Legislative Voting Record

## 2023 House votes

### **Omnibus Tax bill; HF 1938**

*Bill passed, Chamber opposed*

This bill contained \$2.3 billion of tax increases (4-year tally). The bill added a new 5<sup>th</sup> tier individual income tax rate of 10.85%, placing Minnesota 4<sup>th</sup> highest in the nation just behind California, Hawaii and New York. This would negatively impact businesses that pay their taxes through their individual income tax, resulting in less money to invest in their employees and their businesses. The bill also included mandatory combined worldwide reporting tax increase contained in the Senate bill. These tax increases would make Minnesota an extreme tax outlier, greatly harming the business climate, undermining private sector economic growth and adding even greater financial disincentive for businesses and wealthier households to invest or locate in the state.

### **Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill; HF 2310**

*Bill passed, Chamber opposed*

The Environment and Natural Resources section of this bill increased fees, fines and regulation of water appropriations permits, increased public meeting requirements for air permits, increased reporting of air emissions and further restrictions, bans and fees on certain products containing PFAS. All of these provisions would have made conducting businesses in Minnesota even more challenging and expensive.

### **Transportation Omnibus bill; HF 2887 Amendment A51**

*Amendment failed, Chamber supported*

This amendment removed the new 75 cent fee on all retail deliveries. This would be the highest delivery fee in the country, surpassing Colorado - the only other state with this type of fee in place. These types of fees have negative impacts on Minnesota businesses and residents and impose burdens on the Minnesota business required to track, collect and remit them.

### **Transportation Omnibus bill; HF 2887 Amendment A74**

*Amendment failed, Chamber supported*

This amendment required a proposed 0.75% metro area sales tax increase for metro area transit investment to be approved by voters before taking effect. Metro area residents already pay high sales taxes. A public referendum ensures those who will pay the largest share of the increased tax see the value of the improvements to be made to the area's transit system and have a direct say in whether to increase the tax or not.

### **Health and Human Services Omnibus bill; HF 2930**

*Bill passed, Chamber opposed*

This bill contained a number of new, costly health insurance mandates: unelected boards to set prices for prescription drugs and health care services in Minnesota, mandated nurse staffing

requirements at hospitals, and an allowance for any Minnesota, regardless of income, to receive public health care benefits. These combined efforts will lead to higher costs for those with private health insurance and reduced access to health care providers and services.

### **Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A16**

*Amendment failed, Chamber supported*

This amendment created affordability and reliability protections for utility customers in the 100% carbon-free by 2040 bill. The protections would give objective criteria for the Public Utility Commission to measure against in determining whether complying with the mandate would exceed affordability goals or reliability assessments. These changes would protect utility customers during the state's transition to 100% carbon-free energy.

### **Climate and Energy Finance and Policy Omnibus bill; HF 7 Amendment A39**

*Amendment failed, Chamber supported*

This amendment created an exemption in the state's existing nuclear moratorium on new nuclear energy generating facilities for smaller, advanced nuclear reactors. It would have allowed Minnesota to consider use of reliable nuclear power as the state transitions to 100% carbon-free energy.

### **Sick and Safe Time; HF 19 Amendment A41**

*Amendment failed, Chamber supported*

This amendment exempted certain small businesses and phased-in the mandate for other small businesses. This proposed limiting the scope of and provided our smallest businesses with some relief from the financial and operational impacts of the Sick and Safe Time mandate.

### **Sick and Safe Time; HF 19**

*Bill passed, Chamber opposed*

This legislation imposed an unfunded paid leave mandate on all Minnesota businesses. The paid sick and safe time provisions mandated that employers offer up to 48 hours and carry over up to 80 hours of fully paid time off in a specific format, for an expanded and overly broad set of familial persons and for an increasing list of qualifying events and requires employers to maintain specific records, in a specific format, or risk significant fines and liabilities. These types of employer mandates drive up the cost of doing business in Minnesota, threatening the state's competitiveness and economic growth. Separate from the direct cost impacts to employers, this bill requires millions of dollars in increased state spending to implement and enforce numerous new provisions and standards.

### **Women's Economic Security Act (WESA) 2.0; HF 1104 Amendment A9**

*Amendment failed, Chamber supported*

This amendment retained the state's existing undue hardship provision that was removed by the underlying bill. This would have provided our smallest businesses with some relief from the financial and operational impacts of this mandate.

**Women's Economic Security Act (WESA) 2.0; HF 1104 Amendment A12**

*Amendment failed, Chamber supported*

This amendment retained the state's existing small business exemption that was removed by the underlying bill. This would have provided our smallest businesses with some relief from the financial and operational impacts of this mandate.

**Women's Economic Security Act (WESA) 2.0; HF 1104**

*Bill passed, Chamber opposed*

This legislation expanded employment mandates and eliminated protections for small businesses relating to unpaid leave, nursing accommodations and pregnancy accommodations. WESA refers to the Women's Economic Security Act, first passed in 2013. These types of employer mandates impede Minnesota's competitiveness.

**Labor Policy Omnibus bill; SF 1384**

*Bill passed, Chamber opposed*

This legislation added numerous unnecessary new workplace regulations, workforce restrictions, increased bureaucracy, record-keeping costs and litigation risks on both Minnesota employers, taxpayers and against the state itself. In particular, this bill infringed on private employer speech rights by prohibiting employer sponsored meetings or communications, conflicting with rights under the National Labor Relations Act. It also included the House bill to expand employment mandates and eliminate protections for small businesses relating to unpaid leave, nursing accommodations and pregnancy accommodations.

**Paid Family and Medical Leave; HF 2 Amendment DE2**

*Amendment failed, Chamber supported*

This amendment increased access and options for paid family and medical leave in Minnesota by establishing a voluntary, cost-effective and comprehensive Family and Medical Leave Insurance plan (MN FaMLI), made available to all private and public employers and employees in the same manner as currently afforded Minnesota state employees, along with tax credits to offset business costs. This would have enabled a voluntary and elective approach based on individual economic circumstances without mandating a state-dictated benefit that add on more costs, legal exposure and challenges to employers' operations.

**Paid Family and Medical Leave; HF 2**

*Bill passed, Chamber opposed*

This legislation imposed a new unfunded paid leave mandate on employers and employees. The paid family and medical leave provisions create a mechanism for an employee to be away from their job for 18- 24 weeks each year in certain circumstances, paid

for by a new payroll tax on every employer that will collectively cost Minnesota's business community nearly \$1.5+ billion annually, based on a payroll tax rate that is subject to increase significantly, in order to create and finance a broad new state-run insurance program that takes over paid leave benefits as well as existing and emerging insurance markets. In addition to the direct cost to employers, the proposal will take years of development and over 400 state employees to start, implement and administrate. This paid leave mandate would make Minnesota an outlier regionally and nationally, drive up the cost of doing business, unintentionally exacerbate problems related to the workforce challenge, and disrupt existing benefits packages.

**Refinery Apprenticeship Mandate; SF 10 (House and Senate standalone; included in House Jobs/Labor Omnibus)**

*Bill passed, Chamber opposed*

This Legislation mandated a private sector business use one particular workforce over the other. Minnesota businesses utilize and employ both union and nonunion workforces. These provisions would change how these businesses work with their contractors who currently (and for decades) have operated safely and effectively in Minnesota.

**Warehouse Distribution Centers Requirements; HF 36 (House standalone; included House Jobs/Labor Omnibus)**

*Bill passed, Chamber opposed*

This legislation added unnecessary regulatory burdens to warehouse distribution centers. These types of far-reaching regulations slow the movement of products, negatively impacting Minnesota's supply chain.

**Workers' Compensation Advisory Committee recommendations; HF 2988 (House and Senate versions)**

*Bill passed, Chamber supported*

This legislation implements recommendations of the Workers' Compensation Advisory Council (WCAC), upon which the Minnesota Chamber maintains a statutory role. This package will achieve system balance: system efficiencies, increased benefits for injured workers and controlled costs within the system. It will also establish the groundwork to improve outcomes for injured workers with work-related post-traumatic stress disorder (PTSD).



# 2023-24 Legislative Voting Record

## 2024 House votes

### **Workers' Compensation Advisory Council recommendations; HF 4661**

*Bill passed, Chamber supported*

This legislation implements recommendations of the Workers' Compensation Advisory Council (WCAC), upon which the Chamber maintains a statutory role. This negotiated package includes provisions that will achieve system balance: system efficiencies, increased benefits for injured workers and controlled costs within the workers' compensation system.

### **Transportation, Labor and Housing Supplemental Budget bill, Conference Committee Report; HF 5242**

*Bill passed, Chamber opposed*

This bill includes numerous provisions imposing more requirements, penalties, remedies, and employer obligations on Minnesota businesses relating to the Sick and Safe Time mandate and makes significant changes to how workers can be classified in Minnesota, to name a few. While this did include some of the clarifications necessary to reduce confusion resulting from the interpretation of the new sick and safe time mandate uncovered during its rollout and implementation process, these provisions also include increased compliance, rulemaking, and remedies as well as expanding the scope of the mandate itself. Most consequentially, this bill expands how more generous sick and safe time policies are affected. Further, it makes several significant changes to worker classification provisions in existing laws, including substantial new penalties and fines as well as individual and successor liability, stop work orders, and a new multi-part independent contractor test for building construction and improvement services. Significant new rules, obligations, and penalty structures at this time only add to the confusion by employers and workers alike and increase the likelihood of honest mistakes and violations.

### **Omnibus Environment and Natural Resources Supplemental Budget bill; HF 3911**

*Bill passed, Chamber opposed*

The Omnibus Environment and Natural resources supplemental budget bill contained increases in fines for businesses that have air and water permits, compliance protocols for air emission permits, increased enforcement authority for the Minnesota Pollution Control Agency (MPCA), mandatory environmental worksheets for feedlots and mandated an Extended Producer Responsibility (EPR) program for manufacturers of paper and plastic products that would increase costs for consumers.

### **Omnibus Environment and Natural Resources Supplemental Budget bill Conference Committee Report; HF 3911**

*Report passed, Chamber opposed*

The Environment and Natural Resources Conference Committee

report contained numerous issues of concern to the business community including provisions that would allow increased enforcement authority for the Minnesota Pollution Control Agency (MPCA) to issue cease and desist orders and increased Emergency Powers to immediately close businesses under broad and undefined terms. The bill also required new compliance protocols for air emission permits that are onerous and duplicative of existing state and federal laws. An Extended Producer Responsibility (EPR) mandate was included in the bill that requires the manufacturer and producers of paper and plastic products sold in the state to be responsible for the disposal of those products. This will create a patchwork of rules and laws for manufacturers and producers and estimates are that it will add \$34-67/month to a family of four's monthly grocery bill.

### **Omnibus Agriculture, Commerce, Energy, Utilities, Environment and Climate Bill; SF 4942, A32 Public Option amendment**

*Amendment failed, Chamber supported*

The underlying bill contained language requiring the Department of Commerce to request a federal waiver to allow the state to establish a state-government run "public option" health insurance plan. The A32 would have required the Commissioner to include, as part of the waiver application and submission, estimates for the expected take-up of the public option by those enrolled in employer-sponsored insurance, along with the associated costs to the public option. The actuarial modeling done to support the proposed public option was based upon the flawed assumption that none of the 60% of Minnesotans who currently get their health insurance through work would switch to the public option – even though doing so could save them thousands of dollars a year. By anchoring the public option's design on this flawed assumption, the actuarial and budget analysis for the proposed program produced cost estimates for the program that are likely much lower than they would be in reality.

### **Paid Family and Medical Leave; HF 5363**

*Bill passed, Chamber opposed*

This legislation builds upon last year's \$1.5B unfunded paid leave mandate on employers and employees that created a broad new state-run insurance program, taking over employer-sponsored paid leave benefits as well as existing and emerging insurance markets. While HF 5363 includes some helpful modifications to the underlying law, it does not alleviate many of the concerns the Chamber highlighted and also includes a number of problematic changes that increase the cost and scope of the mandate.

Most consequentially, this bill adjusts the payroll tax rate set in last year's law from 0.7% to 0.88% in Year 1 to accommodate their changes and sustain the program, rising to at least 0.93% by 2029. This paid leave mandate makes Minnesota an outlier regionally and nationally, drives up the cost of doing business, unintentionally exacerbates problems related to the workforce challenge and disrupts existing benefits packages.



The Minnesota Chamber policy team (from left to right) - Tony Kwilas, Beth Kadoun, Lauryn Schorthorst, Bentley Graves and Brian Cook

A number of Chamber supported amendments were filed that would address some of the program scoping and solvency issues and implement preventative quality control measures.

**A9 Amendment**

*Amendment failed, Chamber supported*

This amendment would make adjustments to the weekly benefit amount so it is in line with the originally established 0.7% payroll tax rate.

**A12 Amendment**

*Amendment failed, Chamber supported*

This amendment would push out the effective date for one year and give the Department of Employment and Economic Development (DEED) the authority to delay implementation of the program by an additional 12 months if necessary for program integrity.

**A14 Amendment**

*Amendment failed, Chamber supported*

This amendment would certify no later than 30 days prior to the start of premium collection and payment of benefits that the information technology system for the program is fully operational and the financial projections are sound.

**A15 Amendment**

*Amendment failed, Chamber supported*

This amendment would evaluate whether a third-party administrator would provide a greater cost and service benefit than similar administration by the state.

**A16 Amendment**

*Amendment failed, Chamber supported*

This amendment would cap the total number of weeks at 12 weeks, down from 20 weeks, except that an applicant may receive up to an additional two weeks of benefits for leave related to pregnancy complications.

**A17 Amendment**

*Amendment failed, Chamber supported*

This amendment would exempt a small employer having fewer than 20 employees, while enabling that small employer or its employees to voluntarily elect coverage.

**Pricing Disclosure Requirements; HF 3438**

*Bill passed, Chamber opposed*

This bill as passed on the House floor added mandatory pricing disclosure requirements to the deceptive trade practices act for businesses selling goods and services by requiring all-in upfront pricing to avoid surprise fees for consumers. The Minnesota Chamber does support transparency in pricing, however we opposed this bill as it will create confusion and unnecessary litigation risk due to lack of clear terms and the great potential for inconsistencies between federal and state law especially for those industries that already have extensive pricing regulations. The reasonable person standard does not provide clear terms and will require litigation and the courts to determine what is "reasonable". The result will be increased litigation especially considering the Deceptive Trade Practices Act does not require actual damages in order to litigate and attorney fees can be awarded to prevailing parties. We did score the Senate bill as the



# 2023-24 Legislative Voting Record

## 2024 House votes continued

Senate clearly exempted industries already covered under other state and federal pricing disclosure requirements and had a July 1, 2025 effective providing time to see if any conflicts may exist with the federal rule from the Federal Trade Commission that is currently being promulgated.

### **Labor Policy Omnibus bill, Conference Committee Report; SF 3852**

*Conference Committee Report passed, Chamber opposed*

This legislation added numerous provisions imposing unnecessary new workplace regulations, workforce restrictions, increased bureaucracy, record-keeping costs and litigation risks on Minnesota employers. In particular, this bill increases the minimum wage, particularly for small businesses; prohibits restrictive employment covenants in service contracts; makes additional changes to pregnancy accommodations and leave laws; and requires employers to disclose salary ranges in job postings, among others. The cost of doing business in the state increased significantly as a result of the 2023 legislative session. After a record-setting number of new labor mandates, workplace restrictions and business taxes, these additional policy proposals further impede Minnesota businesses' ability to succeed and grow in Minnesota.

### **House Omnibus Health and Human Services Budget Supplemental bill; SF 4699**

*Bill passed, Chamber opposed*

This bill included six new health insurance mandates. Minnesota has more than 60 coverage mandates currently in place – the second longest list in the country. While all of these health insurance mandates would provide a benefit to someone, they also all come with a cost. At a time when researchers at the University of Minnesota tell us that Minnesota families' all-in health care spending ranks third highest in the country, we have significant concerns about any proposal that would add to that cost burden.

In addition to the new health insurance mandates, the bill also included new restrictions on the use of prior authorization in health insurance. While we agree that some changes are likely necessary to bring the prior authorization process in line with today's technology and health care ecosystem, any changes that are made to the prior authorization process must maintain its



Photograph by Noelle Graves

usefulness in ensuring quality and safety and lowering health care costs. While there were provisions in the bill – like the requirement for an automated, real time prior authorization process – that would help to address the problems that have been identified with the prior authorization process, there are other provisions – like exempting large groups of procedures from prior authorization – that will likely increase costs and, at the very least, require more study and review.

Finally, the bill also included provisions to prohibit certain types of HMOs from being licensed in the state. While there are certainly differences between how nonprofit and for-profit HMOs are structured and established, there are no regulatory or demonstrated performance differences between the two and how they are required to operate in this state. And yet, this bill would

prohibit for-profit HMOs from doing business here, simply because of their for-profit status. This sends an alarming signal about the openness of Minnesota’s economy and business climate.

**Taxation and State Government “Megabus” bill; HF 5247**

*Bill passed, Chamber opposed*

Minnesota businesses of all sizes are experiencing significant administrative, implementation and compliance challenges with the state’s suite of new labor laws enacted in 2023 – laws that in and of themselves seek to address some of the issues being discussed within the context of this bill. In particular, this bill includes numerous provisions imposing more requirements, penalties, remedies and employer obligations on Minnesota businesses relating to the Sick and Safe Time mandate and the Paid Family and Medical Leave mandate and makes significant changes to how workers can be classified in Minnesota, to name a few.

While this bill did include some of the clarifications necessary to reduce confusion resulting from the interpretation of these new paid leave laws uncovered during their rollout and implementation processes, these provisions also include increased compliance, rulemaking and remedies as well as expanding the scope of both mandates. Most consequentially, this bill expands how more generous sick and safe time policies are affected and adjusts the payroll tax rate set in last year’s PFML law from 0.7% to 0.88% in Year 1 to accommodate their changes and sustain the program, rising to at least 0.93% by 2029. These paid leave mandates make Minnesota an outlier regionally and nationally, drive up the cost of doing business, unintentionally exacerbate problems related to the workforce challenge and disrupt existing benefits packages.

Further, this bill makes several significant changes to worker classification provisions in existing laws, including substantial new penalties and fines as well as individual and successor liability, stop work orders and a new multi-part independent contractor test for building construction and improvement services.

Significant new rules, obligations and penalty structures at this time only add to the confusion by

employers and workers alike and increase the likelihood of honest mistakes and violations.

This bill also contains provisions making Minnesota an extreme outlier by requiring the Commissioner of Revenue to publicly disclose corporate income tax returns for certain larger corporations. No other state requires a similar disclosure and the federal government prohibits the release of federal taxpayer returns. This new requirement adds yet another negative hit to our business climate that is already challenged with higher cost burdens than most other states including the highest in the nation corporate rate of 9.8%. The House bill also decouples from an important federal safe harbor regarding worker classification and enacts a skewed one-sided study on international income including the ill-conceived mandatory worldwide corporate reporting that was defeated last year. The Chamber did not oppose the Senate tax bill as it did not contain these problem provisions.



Bentley Graves, Director of Health Care and Transportation Policy with Andy Wilke of Greater Mankato Growth



# 2023 House votes

	HF1938 Omnibus Tax bill	HF2310 Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill	HF2887 A51 Transportation Omnibus bill	HF2887 A74 Transportation Omnibus bill	HF2390 Health and Human Services Omnibus bill	HF7 A16 Climate and Energy Finance and Policy Omnibus bill	HF7 A39 Climate and Energy Finance and Policy Omnibus bill	HF19 A41 Sick and Safe Time	HF19 Sick and Safe Time
	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER OPPOSED
Acomb	YES	YES	NO	NO	YES	NO	NO	NO	YES
Agbaie	YES	YES	NO	NO	YES	NO	NO	NO	YES
Altendorf	NO	NO	YES	YES	NO	YES	YES	YES	NO
Anderson (Patti)	NO	NO	YES	YES	NO	YES	YES	YES	NO
Anderson (Paul)	NO	NO	YES	YES	NO	YES	YES	YES	NO
Backer	NO	NO	YES	YES	NO	NV	NV	YES	NV
Bahner	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bakeberg	NV	NO	YES	YES	NO	YES	YES	NV	NV
Baker	NO	NO	YES	YES	NO	YES	YES	YES	NO
Becker-Finn	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bennett	NO	NO	YES	YES	NO	YES	YES	YES	NO
Berg	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bierman	YES	YES	NO	NO	YES	NO	NO	NO	YES
Bliss	NO	NO	YES	YES	NV	YES	YES	YES	NV
Brand	YES	YES	NO	NO	YES	NO	NO	NO	YES
Burkel	NO	NO	YES	YES	NO	YES	YES	YES	NO
Carroll	YES	YES	NO	NO	YES	NO	NO	NO	YES
Cha	YES	YES	NO	NO	YES	NO	NO	NO	YES
Clardy	YES	YES	NO	NO	YES	NO	NO	NO	YES
Coulter	YES	YES	NO	NO	YES	NO	NO	NO	YES
Curran	YES	YES	NO	NO	YES	NO	NO	NO	YES
Daniels	NO	NV	YES	YES	NO	YES	YES	YES	NO
Daudt	NO	NO	YES	YES	NO	YES	YES	YES	NO
Davids	NV	NO	YES	NV	NV	YES	YES	NV	NV
Davis	NO	NO	YES	YES	NO	YES	YES	NV	NV
Demuth	NO	NO	YES	YES	NO	YES	YES	YES	NO
Dotseth	NO	NO	YES	YES	NO	YES	YES	YES	NO
Edelson	YES	YES	NO	NO	YES	NO	NO	NO	YES
Elkins	YES	YES	NO	NO	YES	NO	NO	NO	YES
Engen	NO	NO	YES	YES	NO	YES	YES	YES	NO
Feist	YES	YES	NO	NO	YES	NO	NO	NO	YES
Finke	YES	YES	NO	NO	YES	NO	NO	NO	NV
Fischer	YES	YES	NO	NO	YES	NO	NO	NO	YES
Fogelman	NO	NO	YES	YES	NO	YES	YES	NV	NV
Franson	NO	NO	YES	YES	NO	YES	YES	YES	NO
Frazier	NV	YES	NO	NO	YES	NO	NO	NO	YES
Frederick	YES	YES	NO	NO	YES	NO	NO	NO	YES
Freiberg	YES	YES	NO	NO	YES	NO	NO	NO	YES
Garofalo	NO	NO	NV	YES	NO	YES	YES	YES	NO
Gillman	NV	NO	YES	YES	NO	YES	YES	YES	NO
Gomez	YES	YES	NO	NO	YES	NO	NO	NO	YES
Greenman	YES	YES	NO	NO	YES	NO	NO	NO	YES
Grossell	NV	NO	YES	YES	NO	YES	YES	YES	NO
Hansen (Rick)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hanson (Jessica)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Harder	NO	NO	YES	YES	NO	YES	YES	YES	NO
Hassan	YES	YES	NO	NO	YES	NO	NO	NO	YES
Heintzeman	NO	NO	YES	YES	NO	YES	YES	YES	NO
Hemmingsen- Jaeger	YES	YES	NO	NO	YES	NO	NO	NO	YES
Her	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hicks	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hill	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hollins	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hornstein	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hortman	YES	YES	NO	NO	YES	NO	NO	NO	YES
Howard	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hudella	NO	NO	YES	YES	NO	YES	YES	YES	NO
Hudson	NO	NO	YES	YES	NV	YES	YES	YES	NO
Huot	YES	YES	NO	NO	YES	NO	NO	NO	YES
Hussein	YES	YES	NO	NO	YES	NO	NO	NO	YES
Igo	NO	NO	YES	YES	NO	YES	YES	YES	NO
Jacob	NO	NO	YES	YES	NO	YES	YES	YES	NO
Johnson	NO	NO	YES	YES	NO	YES	YES	YES	NO
Jordan	YES	YES	NO	NO	YES	NO	NO	NO	YES
Joy	NO	NO	YES	YES	NO	YES	YES	YES	NO
Keeler	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kiel	NV	NV	NV	NV	NV	YES	YES	YES	NO





# 2023 House votes

	HF1938 Omnibus Tax bill	HF2310 Omnibus Environment and Natural Resources, Energy and Climate Omnibus Policy and Finance bill	HF2887 A51 Transportation Omnibus bill	HF2887 A74 Transportation Omnibus bill	HF2390 Health and Human Services Omnibus bill	HF7 A16 Climate and Energy Finance and Policy Omnibus bill	HF7 A39 Climate and Energy Finance and Policy Omnibus bill	HF19 A41 Sick and Safe Time	HF19 Sick and Safe Time
	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER OPPOSED
Knudsen	NO	NO	YES	YES	NO	YES	YES	YES	NO
Koegel	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kotyza- Witthuhn	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kozlowski	YES	YES	NO	NO	YES	NO	NO	NO	YES
Koznick	NO	NO	YES	YES	NO	YES	YES	YES	NO
Kraft	YES	YES	NO	NO	YES	NO	NO	NO	YES
Kresha	NO	NO	YES	YES	NO	NV	NV	YES	NO
Lee (Fue)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Lee (Liz)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Liebling	YES	YES	NO	NO	YES	NO	NO	NO	YES
Lillie	YES	YES	NO	NO	YES	NV	NV	NO	YES
Lislegard	YES	YES	NO	NO	NV	NO	NO	NO	YES
Long	YES	YES	NO	NO	YES	NO	NO	NO	YES
McDonald	NO	NV	NV	NV	NO	YES	YES	NV	NV
Mekeland	NO	NO	YES	YES	NO	YES	YES	YES	NO
Moller	YES	NV	NO	NO	YES	NO	NO	NO	YES
Mueller	NO	NO	YES	YES	NO	YES	YES	YES	NO
Murphy	NO	NO	YES	YES	NO	YES	YES	YES	NO
Myers	NO	NO	YES	YES	NO	YES	YES	YES	NO
Nadeau	NO	NO	YES	YES	NV	YES	YES	YES	NO
Nash	NO	NO	YES	YES	NO	YES	YES	YES	NO
Nelson (Michael)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Nelson (Nathan)	NO	NO	YES	YES	NO	YES	YES	YES	NO
Neu Brindley	NO	NV	NV	YES	NO	YES	YES	NV	NV
Newton	YES	YES	NO	NO	YES	NO	NO	NO	YES
Niska	NV	NO	YES	YES	NO	YES	YES	YES	NO
Noor	YES	YES	NO	NO	YES	NO	NO	NO	YES
Norris	YES	YES	NO	NO	YES	NO	NO	NO	YES
Novotny	NO	NO	YES	YES	NO	YES	YES	YES	NO
O'Driscoll	NO	NO	YES	YES	NO	YES	YES	YES	NO
Olson (Liz)	YES	YES	NO	NO	YES	NO	NO	NO	YES
Olson (Bjorn)	NO	NO	YES	YES	NO	YES	YES	YES	NO
O'Neill	NO	NV	YES	YES	NO	YES	YES	YES	NO
Pelowski, Jr.	YES	YES	YES	NO	YES	NO	NO	NO	YES
Pérez-Vega	YES	YES	NO	NO	YES	NO	NO	NO	YES
Perryman	NO	NO	YES	YES	NO	YES	YES	YES	NO
Petersburg	NO	NO	YES	YES	NO	YES	YES	YES	NO
Pfarr	NO	NO	YES	YES	NO	YES	YES	YES	NO
Pinto	YES	YES	NO	NO	YES	NO	NO	NO	YES
Prvor	YES	YES	NO	NO	YES	NO	NO	NO	YES
Pursell	YES	YES	NO	NO	YES	NO	NO	NO	YES
Quam	NO	NO	NV	NV	NO	YES	YES	YES	NO
Rehm	YES	YES	NO	NO	YES	NO	NO	NO	YES
Rever	YES	YES	NO	NO	YES	NO	NO	NO	YES
Richardson	YES	YES	NO	NO	YES	NO	NO	NO	YES
Robbins	NO	NO	YES	YES	NO	YES	YES	YES	NO
Schomacker	NO	NO	YES	YES	NO	YES	YES	YES	NO
Schultz	NO	NO	YES	YES	NO	YES	YES	YES	NO
Scott	NO	NO	YES	YES	NO	YES	YES	YES	NO
Sencer-Mura	YES	YES	NO	NO	YES	NO	NO	NO	YES
Skraba	NO	NO	YES	YES	NO	YES	YES	YES	NO
Smith	YES	YES	NO	NO	YES	NO	NO	NO	YES
Stephenson	YES	YES	YES	YES	YES	NO	YES	NO	YES
Swedzinski	NO	NO	YES	YES	NO	YES	YES	NV	NV
Tabke	YES	YES	NO	NO	YES	NO	NO	NO	YES
Torkelson	NO	NO	YES	YES	NV	YES	YES	YES	NO
Urdahl	NO	NO	YES	YES	NO	YES	YES	YES	NO
Vang	YES	YES	NO	NO	YES	NO	NO	NO	YES
West	NO	NO	YES	YES	NO	YES	YES	NV	NV
Wiener	NO	NO	YES	YES	NO	YES	YES	YES	NO
Wiens	NO	NO	YES	YES	NO	YES	YES	YES	NO
Witte	NO	NO	YES	YES	NO	YES	YES	YES	NO
Wolgamott	YES	YES	YES	YES	YES	NO	NO	NO	YES
Xiong	YES	YES	NO	NO	YES	NO	NO	NO	YES
Youakim	YES	YES	NO	NO	YES	NO	NO	NO	YES
Zelevnikar	NO	NO	YES	YES	NO	YES	YES	YES	NO





# 2024 House votes

	HF4661	HF5242	HF3911	HF3911	SF4942 A32	HF5363	HF5363 A9
	Workers' Compensation Advisory Council recommendations	Transportation, Labor and Housing Supplemental Budget bill, Conference Committee Report	Omnibus Environment and Natural Resources Supplemental Budget bill	Omnibus Environment and Natural Resources Supplemental Budget bill, Conference Committee Report	Omnibus Agriculture, Commerce, Energy, Utilities, Environment and Climate bill, Public Option amendment	Paid Family Medical Leave	Paid Family Medical Leave, Weekly Benefit Amendment
	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER SUPPORTED
Acomb	YES	YES	YES	YES	NV	YES	NO
Agbaje	YES	YES	YES	YES	NO	YES	NO
Altendorf	YES	NO	NO	NO	YES	NV	YES
Anderson (Patti)	YES	NO	NO	NO	YES	NV	YES
Anderson (Paul)	YES	NO	NO	NO	YES	NO	YES
Backer	YES	NO	NO	NO	YES	NO	YES
Bahner	YES	YES	YES	YES	NO	YES	NO
Bakeberg	YES	NO	NO	NO	YES	NV	YES
Baker	YES	NO	NO	NO	YES	NV	YES
Becker-Finn	YES	YES	YES	YES	NO	YES	NO
Bennett	YES	NO	NO	NO	YES	NO	YES
Berg	YES	YES	YES	YES	NO	YES	NO
Bierman	YES	YES	YES	YES	NO	YES	NO
Bliss	NV	NO	NO	NO	NV	NV	YES
Brand	YES	YES	YES	YES	NO	YES	NO
Burkel	YES	NO	NO	NO	YES	NO	YES
Carroll	YES	YES	YES	YES	NO	YES	NO
Cha	YES	YES	YES	YES	NO	YES	NO
Clardy	YES	YES	YES	YES	NO	YES	NO
Coulter	YES	YES	YES	YES	NO	YES	NO
Curran	YES	YES	YES	YES	NO	YES	NO
Daniels	YES	NV	NV	NV	NV	NV	NV
Davids	YES	NO	NO	NO	NV	NV	YES
Davis	YES	NO	NO	NO	YES	NV	YES
Demuth	YES	NO	NO	NO	YES	NV	YES
Dotseth	YES	NO	NO	NO	YES	NV	YES
Edelson	YES	YES	YES	YES	NO	YES	NO
Elkins	YES	YES	YES	YES	NO	YES	NO
Engen	YES	NO	NO	NO	YES	NV	YES
Feist	YES	YES	YES	YES	NO	YES	NO
Finke	NV	YES	YES	YES	NO	YES	NO
Fischer	YES	YES	YES	YES	NO	YES	NO
Fogelman	YES	NO	NO	NO	YES	NO	YES
Franson	NO	NO	NO	NO	YES	NV	YES
Frazier	YES	YES	YES	YES	NO	YES	NO
Frederick	YES	YES	YES	YES	NO	YES	NO
Freiberg	YES	YES	YES	YES	NO	YES	NO
Garofalo	YES	NO	NO	NO	YES	NO	YES
Gillman	YES	NO	NO	NO	YES	NV	YES
Gomez	YES	YES	YES	YES	NO	YES	NO
Greenman	YES	YES	YES	YES	NO	YES	NO
Grossell	YES	NO	NO	NO	YES	NO	YES
Hansen	YES	YES	YES	YES	NO	YES	NO
Hanson	YES	YES	YES	YES	NO	YES	NO
Harder	YES	NO	NO	NO	YES	NO	YES
Hassan	YES	YES	YES	YES	NO	YES	NO
Heintzeman	YES	NO	NO	NO	YES	NV	YES
Hemmingsen-Jaeger	YES	YES	YES	YES	NO	YES	NO
Her	YES	YES	YES	YES	NO	YES	NO
Hicks	YES	YES	YES	YES	NV	YES	NO
Hill	YES	YES	YES	YES	NO	YES	NO
Hollins	YES	YES	YES	YES	NO	YES	NO
Hornstein	YES	YES	YES	YES	NO	YES	NO
Hortman	YES	YES	YES	YES	NO	YES	NO
Howard	YES	YES	YES	YES	NO	YES	NO
Hudella	YES	NV	NO	NV	NV	NV	NV
Hudson	YES	NO	NO	NO	YES	NV	YES
Huot	YES	YES	YES	YES	NO	YES	NO
Hussein	YES	YES	YES	YES	NO	YES	NO
Igo	YES	NO	NO	NO	YES	NO	YES
Jacob	YES	NO	NO	NO	YES	NO	YES
Johnson	YES	NO	NO	NO	YES	NO	YES
Jordan	YES	YES	YES	YES	NO	YES	NO
Joy	YES	NO	NO	NO	YES	NV	YES
Keeler	YES	YES	YES	YES	NO	NV	NV





# 2024 House votes

	HF4661	HF5242	HF3911	HF3911	SF4942 A32	HF5363	HF5363 A9
	Workers' Compensation Advisory Council recommendations	Transportation, Labor and Housing Supplemental Budget bill, Conference Committee Report	Omnibus Environment and Natural Resources Supplemental Budget bill	Omnibus Environment and Natural Resources Supplemental Budget bill, Conference Committee Report	Omnibus Agriculture, Commerce, Energy, Utilities, Environment and Climate bill, Public Option amendment	Paid Family Medical Leave	Paid Family Medical Leave, Weekly Benefit Amendment
	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER SUPPORTED
Kotzya-Witthuhn	YES	YES	YES	YES	NO	YES	NO
Kozlowski	YES	YES	NV	YES	NO	YES	NO
Koznick	YES	NO	NO	NO	YES	NO	YES
Kraft	YES	YES	YES	YES	NO	YES	NO
Kresha	YES	NO	NO	NV	YES	NV	NV
Lawrence	YES	NO	NO	NO	YES	NO	YES
Lee (Fue)	YES	YES	YES	YES	NO	YES	NO
Lee (Liz)	YES	YES	YES	YES	NO	YES	NO
Liebling	YES	YES	YES	YES	NV	YES	NO
Lillie	YES	YES	YES	YES	NO	YES	NO
Lislegard	YES	YES	NO	YES	YES	NO	YES
Long	YES	YES	YES	YES	NO	YES	NO
McDonald	NV	NV	NO	NO	YES	YES	YES
Mekeland	YES	NO	NO	NO	YES	NO	YES
Moller	YES	YES	YES	YES	NO	YES	NO
Mueller	YES	NO	NO	NO	YES	NV	YES
Murphy	YES	NO	NO	NO	YES	NO	YES
Myers	YES	NO	NO	NO	YES	NV	YES
Nadeau	YES	NO	NO	NO	YES	NV	YES
Nash	YES	NO	NO	NO	YES	NV	YES
Nelson (Michael)	YES	YES	YES	YES	NO	YES	NO
Nelson (Nathan)	YES	NO	NO	NO	YES	NO	YES
Neu Brindley	YES	NO	NO	NO	YES	NO	YES
Newton	YES	YES	YES	YES	NO	YES	NO
Niska	YES	NO	NO	NO	YES	NO	YES
Noor	YES	YES	YES	YES	NO	YES	NO
Norris	YES	YES	YES	YES	NO	YES	NO
Novotny	YES	NO	NO	NO	YES	NV	NV
O'Driscoll	YES	NO	NO	NV	YES	NO	YES
Olson (Biorn)	YES	NO	NO	NO	YES	NO	YES
Olson (Liz)	YES	YES	YES	YES	NO	YES	NO
Pelowski Jr.	YES	YES	YES	YES	NV	YES	NO
Pérez-Vega	YES	YES	YES	YES	NO	YES	NO
Perryman	YES	NO	NO	NO	YES	NV	YES
Petersburg	YES	NO	NO	NO	YES	NV	YES
Pfarr	YES	NO	NO	NO	YES	NV	YES
Pinto	YES	YES	YES	YES	NO	YES	NO
Pryor	YES	YES	YES	YES	NO	YES	NO
Pursell	YES	YES	YES	YES	NO	YES	NO
Quam	YES	NO	NO	NO	YES	NO	YES
Rarick	YES	NV	NO	NO	YES	NV	YES
Rehm	NV	YES	YES	YES	NO	YES	NO
Rever	YES	YES	YES	YES	NO	YES	NO
Robbins	YES	NO	NO	NO	NV	NO	YES
Schomacker	YES	NO	NO	NO	YES	NO	YES
Schultz	YES	NO	NO	NV	YES	NO	YES
Scott	YES	NO	NO	NO	YES	NO	YES
Sencer-Mura	YES	YES	YES	YES	NO	YES	NO
Skraba	YES	NO	NO	NV	YES	NV	YES
Smith	YES	YES	YES	YES	NO	YES	NO
Stephenson	NV	YES	YES	YES	YES	YES	NO
Swedzinski	YES	NO	NO	NO	YES	NO	YES
Tabke	YES	YES	YES	YES	NO	YES	NO
Torkelson	YES	NO	NO	NO	YES	NV	YES
Urdahl	YES	NO	NO	NO	YES	NV	YES
Vang	YES	YES	YES	YES	NO	YES	NO
Virnig	YES	YES	YES	YES	NO	YES	NO
West	YES	NO	NO	NV	YES	NO	YES
Wiener	YES	NV	NV	Nv	YES	NO	YES
Wiens	YES	NO	NO	NO	YES	NO	YES
Witte	YES	NO	NO	NO	YES	NO	YES
Wolgamott	YES	YES	YES	YES	NO	YES	NO
Xiong	YES	YES	YES	YES	NO	YES	NO
Youakim	YES	YES	YES	YES	NO	YES	NO
Zelevnikar	YES	NO	NO	NO	YES	NO	YES

HF5363 A12	HF5363 A14	HF5363 A15	HF5363 A16	HF5363 A17	HF3438	SF3852	SF4699	HF5247
Paid Family Medical Leave, Effective Date Amendment	Paid Family Medical Leave, 30 Days Prior Amendment	Paid Family Medical Leave, Third-party Administrator Amendment	Paid Family Medical Leave, Cap Weeks Amendment	Paid Family Medical Leave, Exempting Small Employers Amendment	Pricing Disclosure Requirements	Labor Policy Omnibus bill, Conference Committee Report	House Omnibus Health and Human Services supplemental appropriations and policy provisions	Taxation and State Government "Megabus" bill
CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER SUPPORTED	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER OPPOSED	CHAMBER OPPOSED
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
NV	NV	NV	NV	NV	NO	NV	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	NO	YES	YES	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NV	NO	NO	NV
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO
YES	YES	YES	YES	YES	NO	NO	NO	NO
NV	YES	NO	YES	YES	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
NO	NO	NO	NO	NO	YES	YES	YES	YES
YES	YES	YES	YES	YES	NO	NO	NO	NO





The Minnesota Chamber's policy team (from left to right): Bentley Graves, Beth Kadoun, Tony Kwilas, Lauryn Schothorst, Brian Cook, Laura Bordelon









**MINNESOTA  
CHAMBER OF  
COMMERCE**

**GROWING MINNESOTA**

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