

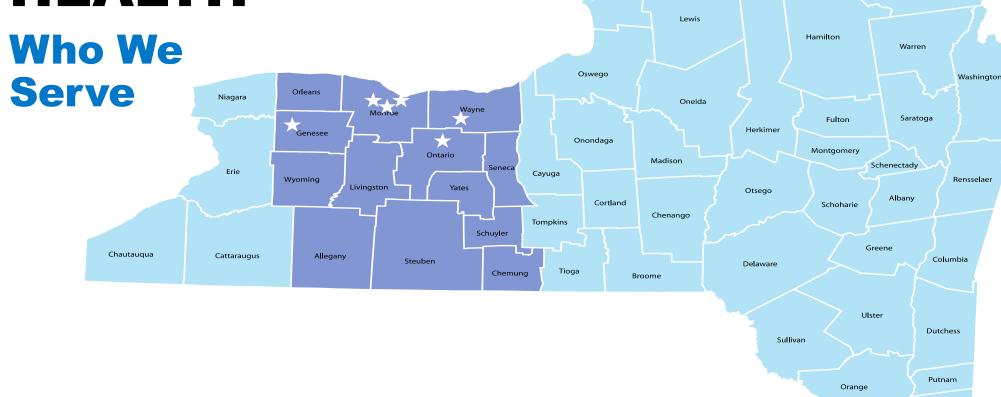
Fully Supporting Nurse Well Being to Advance Health Equity

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ROCHESTER REGIONAL HEALTH

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Suffolk

Clinton

Essex

Westchester

Queens Nassau

Rockland

Bronx 、

New York

Franklin

St. Lawrence

Jefferson

ROCHESTER REGIONAL HEALTH

An Integrated Health System Committed to Caring for the Community



9 Hospital Locations



19.5K+
System
Employees





2,700+ Medical Staff



300+ College of Health Careers



147
Primary Care
& Ambulatory
Locations



10 Urgent Care Locations



8 Senior Living Facilities



1,184
System
Volunteers



5 Global Labs



238K+

Emergency Room Visits



312K+

Urgent Care Visits



407K+

Behavioral Health Visits



2M per year Clinical

Trials Tests

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550K+
Home Care
Visits



75K+Hospice Visits



936 Long-term Care Beds



53Patient Lab
Testing Sites

3

What is Health Equity?

Principle of Health Equity

Health Equity is the principle underlying a commitment to reduce — and, ultimately, eliminate — disparities in health and in its determinants, including social determinants.¹

Pursuing health equity means striving for the highest possible standard of health for all people and giving special attention to the needs of those at greatest risk of poor health, based on social conditions.¹

How Health Equity is achieved

Health Equity is achieved when every person has the opportunity to "attain his or her full health potential" and no one is "disadvantaged from achieving this potential because of social position or other socially determined circumstances."²

¹ "What Are Health Disparities and Health Equity? We Need to Be Clear," National Institutes of Health website, accessed November 2, 2020

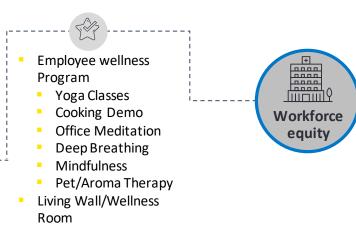
² "Attaining Health Equity," U.S. Centers for Disease Control and Prevention (CDC) website accessed November 2, 2020

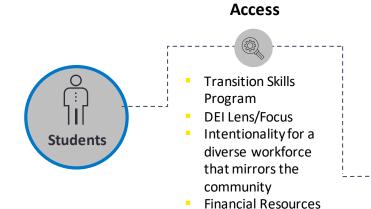
A strategic Health Equity journey enhances **Nurse and Student Nurse Wellness**

Attract & Recruit Nurse Retention Health & Wellness

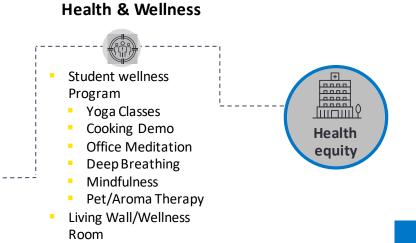


Compensation Programs Flexible Scheduling Weekend and Per Diem Programs Optimize Care Delivery Model **EMR Optimization** Employee driven solutions









Nurse Wellness

- Joy Rounds
- Spirit Days
- Focus on wellness and balance for nurse leaders
 - Concert
 - Rotating schedules
 - Emphasis on vacation time
 - Review of structure and support in off-shifts
 - Inaugural Nurse Leader Olympics







