

# After Survey Action Report

## Recommended Timeline

### The Recognition Stage

WEEK 1 AFTER SURVEY CLOSE

Review the results of your survey and prepare a presentation for your debriefing session.

Review the results with your command staff and develop a plan of action.

### The Understanding Stage

WEEK 2

Debrief staff and distribute the results of the survey.

Set up a post-survey engagement meeting with your command staff.

Communicate and share results with your police/sheriff department.

### The Initiative Stage

WEEK 3 - 16

Start implementing your action plan over the coming weeks.

As you progress, reflect on your progress and make necessary changes.