

California Transparency in Supply Chains Act (SB 657)

The California Transparency in Supply Chains Act requires retail sellers and manufacturers doing business in the State of California with more than \$100,000,000 in annual worldwide gross receipts to disclose their efforts to eradicate slavery and human trafficking from their direct supply chain for tangible goods offered for sale.

At BlueScope we recognize our social responsibility as part of the community in all regions in which we operate and within our supply chains. We support the elimination of slavery and human trafficking and conduct the following efforts to ensure that our direct suppliers also do not engage in slavery or human trafficking.

We require all BlueScope Buildings employees and management to adhere to our [BlueScope Code of Conduct](#) and [Human Rights Policy](#), which requires compliance with all relevant federal, state and local laws and regulations, in addition to BlueScope Buildings' policies and guidelines. Our employees and managers who have direct responsibility for supply chain management receive training on our Supplier Code of Conduct and supply chain sustainability processes, which includes awareness of modern slavery risks. Additionally, all employees are trained in Our Bond and our Code of Conduct and are encouraged to speak up if they become aware of any potential breaches of these by our employees or suppliers.

BlueScope Buildings expects its direct suppliers to also conduct themselves with integrity and adhere to the highest ethical business standards as set out in our [Supplier Code of Conduct](#) and [Statement of Human Rights](#). Our standard supplier terms and conditions require that our direct suppliers act in accordance with all laws applicable to them, which include laws dealing with human trafficking and slavery.

We use a process that assesses the sustainability risks, including the risk of modern slavery, and business leverage that exists with our direct suppliers in order to prioritize our due diligence efforts. For high priority direct suppliers, we conduct due diligence with the supplier to understand their approach to managing the risk of modern slavery in their operations and supply chains, and we also review the supplier's performance in this regard. Our assessment processes can include: due diligence database searches, desktop research, self-assessment questionnaires and on-site assessments by 3rd party auditors.

More details about our approach to managing modern slavery risks in our supply chain can be found in our [Bluescope Modern Slavery statement](#).

If you become aware of human trafficking or slavery in BlueScope Buildings' supply chain, please report it immediately to our Speak Up Line at (855) 212-2675 or bluescopespeakup@deloitte.com.