

SECOND CHANCE EMPLOYMENT RESOURCES

Compiled from the March 11th Second Chance Employment Webinar and the Georgia Justice Project's resources on the topic, this guide provides some key websites and resources for employers, community partners, and individuals with criminal records seeking employment.

RESOURCES FOR EMPLOYERS

GJP- second chance employer resource page

<https://www.gjp.org/advocacy/employers/>

Study on recidivism, desistance, and implications for HR screening

<https://www.ojp.gov/pdffiles1/nij/226872.pdf>

Liability protections for Georgia employers

<https://www.gjp.org/wp-content/uploads/2021.12.2-Employer-Liability-Protections.pdf>

Employer resource page

<https://www.gjp.org/wp-content/uploads/2021.12.2-GJP-Employer-Resource-Page.pdf>

RESOURCES FOR HR DEPARTMENTS

Background Checks, Community Partnerships, and Recruitment and Retention Strategies

<https://secondchancebusinesscoalition.org/get-started>

<https://www.themanufacturinginstitute.org/workers/second-chance/>

<https://www.levelset.us/about/approach>

<https://dkbfoundation.org/programs/cohorts/>

<https://www.gettingtalentbacktowork.org/>

POLICY RESOURCES

Expungement Options in Georgia

https://www.gjp.org/wp-content/uploads/2021.2.15-Georgia-Criminal-Record-Clearing_Expungement-FAQs.pdf

SB 288- Misdemeanor and felony convictions not eligible for record restriction or sealing

<https://www.gjp.org/wp-content/uploads/2020.12.16-SB-288-One-Page-Summary-2.pdf>

Expungement options for survivors of human trafficking

https://www.gjp.org/wp-content/uploads/2020.9.21-SB-435-One-pager_Final-1.pdf

Federal Bonding Program

<https://dol.georgia.gov/document/job-search/federal-bonding-fact-sheet/download>

U.S. Equal Employment Opportunity Commission guidance on the consideration of arrest and conviction records in employment decisions

<https://www.eeoc.gov/laws/guidance/enforcement-guidance-consideration-arrest-and-conviction-records-employment-decisions#IIIB>

Access the webinar and presentation slides at <https://resilientnortheastgeorgia.org/workforce-event/>

