

Television Jamaica



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The Gleaner  
Company (Media) Limited



The art of conversation



Smooth Jamaican Radio



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DPhil (Engineering Sciences)

# Radio Jamaica Limited

**Broadcasting House**, 32 Lyndhurst Road, Kingston 5, Jamaica, W.I. • Tel: (876) 926-1100-9 • Fax: (876) 929-7467  
**Montego Bay, Western Bureau**, 23 Orange Street, Montego Bay, Jamaica, W.I. • Tel: (876) 952-1929  
**The Gleaner**, 7 North Street, Kingston. • Tel: (876) 922-3400

## STATEMENT

For Immediate Release

### RJRGLEANER COMMUNICATIONS GROUP FLATTENS EXECUTIVE MANAGEMENT STRUCTURE IMPACTING TWO CURRENT SENIOR MEMBERS

**Kingston. October 1, 2024.** Radio Jamaica Limited, the parent company in the RJRGLEANER Communications Group, RG, advises that as a part of an overall change to its operating model and an ongoing operations review to improve efficiency in its business, it has made the Deputy Chief Executive Officer, DCEO and the Chief People Officer, CPO positions in its executive structure redundant with effect from Tuesday, October 1, 2024.

The decision means that DCEO for Broadcast and Content Strategy, Dr. Claire Grant and CPO, Mrs. Tanya Smith-Anderson will both leave the group on that date. The position of DCEO for Print and Digital Strategy has been vacant since January and will be eliminated going forward.

Chief Executive Officer, Anthony Smith in making the announcement thanked Dr. Grant and Mrs. Smith-Anderson each for their more than fifteen (15) years of service to the Group, noting that their contributions over the years have helped build the organisation. He said, "Both Mrs. Smith-Anderson and Dr. Grant have made significant contributions to the Group and to the Media industry in Jamaica and the Caribbean. For example, Dr. Grant has worked at the Gleaner, TVJ and in Radio and has served as president of the MAJ and CBU. So, we thank them for the vital contribution that they have made to the group and the wider society. The changes that are being made, though are an important part of our ongoing effort to transform the group – making it more efficient, agile and profitable, while maintaining our strong performance in the various media segments. The current changes are designed to flatten the organization structure, bringing the organization closer to our audiences and our advertisers, while saving cost," he added.

Mr. Smith asserted that the RJRGLEANER Communications Group remains committed to adapting to the changing market environment, while working closely with our advertisers and all our other stakeholders.

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Radio Jamaica Limited is incorporated and domiciled in Jamaica. Its primary activities, through its various subsidiaries, are the operation of an 'over-the-air' television station, three cable television channels, four FM radio stations and the publication of news and information in print and digital media formats, on multiple platforms, to global audiences. The shares of the company are listed on the main market of the Jamaica Stock Exchange as "RJR".

For more information on Radio Jamaica Limited please visit [www.rjrgleanergroup.com](http://www.rjrgleanergroup.com)

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Contact:

Anthony E. Smith  
Chief Executive Officer  
anthony.smith@rjrgleaner.com  
876-932-6098

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