WNS Business Conulting Private Limited; Corporate Social Responsibility: Annual Action Plan FY 2023-24													
Sr. No.	Focus Area from Schedule VII	CSR Program	Location	Objective & Brief about the program	Beneficiary details	Mode of Implementation- Direct/NGO partner	CSR Registration Number	Implementation schedule Q1 Q2 Q3 Q4				Monitoring & Reporting Mechanism	
								Q1	Q2	Q 3	Q 4		
1	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Remedial English Accelerated Program	Maharashtra- Nashik	English speaking and writing abilities is essential for students. We build the capacity of teachers and enable them to help the students from grades 1 to 10, who need remedial assistance to reach their grade-level competency in the shortest possible time in marginalized schools.	Students (1st to 10th Std) & School Teachers	NGO: Step Up India	CSR00000745	✓	✓	✓	✓	> Quarterly, Half-yearly and Annually performance report by partner NGO > Feedback report by school teachers/children > Periodic review by WNS CSR core team	
2	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and the differently abled and livelihood enhancement projects	Cyber Smart Program:	Pan India	Providing cyber security learning for students, parents, teachers and volunteers through "CyberSmart" online portal. NGO's and volunteers to impart education using online & offline methodology.	Students from 2nd to 12th Grade	Direct & Through NGO	NA	✓	✓	✓	·	> Online certfication tracking on MIS (CyberSmart portal)	

^{**}Details of need and impact assessment, if any, for the projects undertaken by the company:

Not Applicable. As per the MCA circular Rule 8(3) (a), Company does not have an average CSR obligation of 10 Crore or more in the three immediately preceding financial years.