



How *Australia* cleans

SUSTAINABILITY CHARTER

doing
our
bit...

small steps,
measurable results

Sabco Australia Pty Ltd
ABN: 52 108 341 911

ENVIRONMENTAL RESPONSIBILITY PROGRAM

Sabco is committed to environmental sustainability in our operations. We will achieve continuous improvement in our environmental performance by setting goals, measuring progress, and communicating results.

This holistic approach to sustainability is supported by globally recognised standards and goals such as the [SDG](#). SDG are a collection of 17 interlinked global goals designed to be a “blueprint” to achieve a better and more sustainable future for all.

SABCO GOALS

Goals that Sabco aligns with are:



AFFORDABLE AND CLEAN ENERGY



INDUSTRY, INNOVATIONS AND INFRASTRUCTURE



SUSTAINABLE CITIES AND COMMUNITIES



RESPONSIBLE CONSUMPTION AND PRODUCTION



CLIMATE ACTION



PARTNERSHIPS FOR THE GOALS



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SABCO SCOPE

To successfully execute the SDG's, we will:

- Comply with all environmental laws and regulations.
- Communicate the Sabco Environmental Policy to all employees, customers and partners.
- Make business decisions that align with our commitment to environmental sustainability.
- Reduce our environmental footprint by conserving natural resources, reducing waste and recycling.
- Innovate products and processes that enable sustainability.
- Reduce Greenhouse emissions and landfill contributions.
- Have ethical and responsible materials sourcing.
- Make sustainable and environmental choices for our warehouse.

We will prepare for the environmental challenges through decisions across all areas of the company. We invite our employees, customers and partners to enable our progress in environmental sustainability.

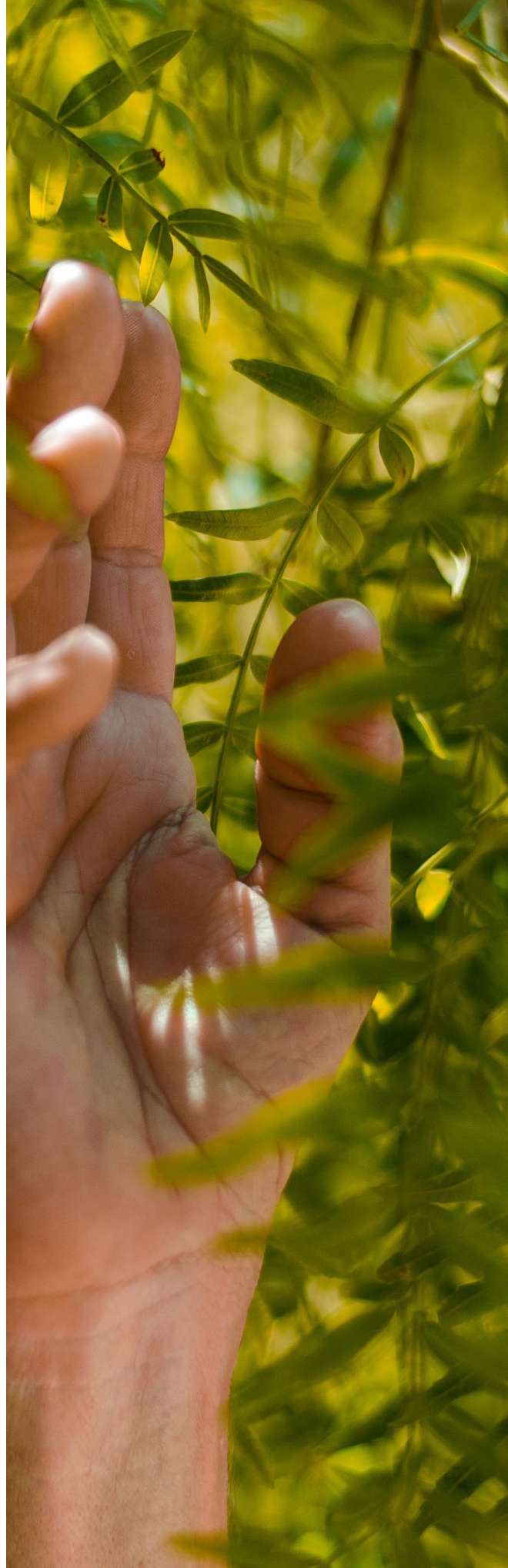
SABCO INITIATIVES

Sustainable Amenities:

- Invest and utilise rainwater collected on site for all utilities such toilets, dishwasher, and other uses.
- Invest and use renewable and green energy sources to power all operations associated with Sabco's daily tasks.

Sustainable Warehouse:

- Reduce Scope 1 (direct greenhouse gas (GHG) emissions that occur from sources that are controlled or owned by Sabco) and Scope 2 (indirect emissions from the generation of purchased energy from a utility provider) GHG emissions associated with Sabco.
- Reduce waste to landfill by monitoring our current waste practices and continuing to implement the use of recycling, reuse, repurpose (3 R's) solutions.



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SABCO INITIATIVES

Sustainable Products:

- Eliminate the use of polyvinyl Chloride (PVC) and expanded Polystyrene (EPS) in all packaging, as well as removing the use of polycarbonate (PC) packaging where possible.
- Reduce the need for single use polypropylene bags in our packaging and invest in alternative sustainable ideas such as non-virgin materials in packaging.
- Source sustainable materials and packaging that minimise natural resource depletion
- Promote product longevity, which influences the notion of buy better, waste less.

Sustainable Supply Chain:

- Invest in local suppliers to build a stronger relationship, reduce environmental impacts associated and promote economic growth for both parties.
- Invest and Boost inhouse production to reduce the dependency of international manufacturers.
- Promote modularity and end of life consideration:
 - Teaching the consumers how to increase the useful life of a product or provide a second life for which components of the products are able to be replaced.

Better Workplace:

- We make employees' health, safety and well-being a priority.
- We value diversity & inclusion and ensure equal opportunities for all.
- We provide an engaging work environment where employees are rewarded and recognised for their efforts.
- We provide opportunities to all employees to improve their professional skills.
- We create a secure working environment by ensuring we have business continuity plans and succession plans for key roles.



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SABCO'S RESPONSIBILITY

Sabco will uphold stewardship with all stakeholders involved in our operation and their view on sustainability. Sabco will measure all implementations and strategies that will be executed to quantify our progress in meeting Sabco's initiatives. The strategies that are utilised to achieve initiatives are in the appendix.

APPENDIX

Our strategies that align with the SDGs to be more sustainable:

Affordable and clean energy

- Installed Solar Panels on factory roof (226 solar panels with a 99.9kW system).
- Installed Energy saving LED lights for warehouse.
- Utilising E Water System.

Industry, Innovations, and infrastructure

- Utilise only electrical power industrial trucks (forklifts)
- Improved shrink-wrapping machines
- Improving recycling symbols on products
- Audit and improve existing products and their packaging

Sustainable cities and communities

- Source third party assembly (Brunswick industries who provide meaningful employment for people with disabilities).
- Use only second hand/repurposed office furniture.



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APPENDIX

Responsible consumption and production

- Change people's behaviours with digital platforms, by promoting refills, longevity of products is sustainable to Sabco.
- Implement and source sustainable materials for production of products.

Climate action

- Work from home policies.
- Travel offset policies.
- Shipping reductions.
- Manufacturing and sourcing in Australia than overseas.

Partnerships for the goals

- FSC Certifications – renewals.
- Venus Pack – Recycled packaging materials.
- Phantm – packaging products made from plastics.



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