

VOTING RECORD

YOUR LEGISLATORS' VOTING
RECORD ON SMALL BUSINESS
ISSUES | 2024 EDITION

Votes by your state legislators on key small business issues are listed here. Although this Voting Record does not reflect all elements considered by a lawmaker when voting, nor does it represent a complete profile of a legislator, it can be a guide in evaluating your legislator's attitudes toward small business. Please thank those legislators who supported small business.

BOTH CHAMBERS

1. Income Tax (2023 - SB 549): Lowers the income tax rates from 4.9% to 4.7% and the corporate rate from 5.3% to 5.1%. **A "YES" vote supports the NFIB position.** Passed the Senate 30-0. Passed the House 85-12. Signed by the governor.

2. Local Governments Income Tax (2023 - HB 1026): Prohibits local governments from enacting an income tax. **A "YES" vote supports the NFIB position.** Passed the Senate 27-6. Passed the House 79-10. Signed by the governor.

3. Unemployment Benefits (2023 - HB 1575): Requires individuals attempting to claim unemployment benefits a minimum of five work search contacts per week. **A "YES" vote supports the NFIB position.** Passed the Senate 32-0. Passed the House 74-17. Signed by the governor.

4. Youth Employment (2023 - HB 1410): Repeals the requirement that an employer of a child under 16 years of age must procure an employment certificate. **A "YES" vote supports the NFIB position.** Passed the Senate 24-9. Passed the House 54-32. Signed by the governor.

5. Income Tax (2023 - SB 8): Lowers the personal income tax rate to 4.4% and the corporate income tax rate to 4.8%. **A "YES" vote supports the NFIB position.** Passed the Senate 27-3. Passed the House 84-10. Signed by the governor.

6. Homestead Property Tax (2024 - HB1002): Increases the property tax credit from \$425 to \$500. **A "YES" vote supports the NFIB position.** Passed the Senate 27-0. Pass the House 98-0. Signed by the governor.

7. Income Tax Cuts (2024 - HB1001): Lowers the state's income tax rate from 4.4% to 3.9% and corporate tax from 4.8% to 4.3%. **A "YES" vote supports the NFIB position.** Passed the Senate 28-4. Passed the House 86-10. Signed by the governor.

VOTING KEY

Y = Voted "Yes"

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% = Percentage of Votes Favorable to NFIB Position

***** = Did Not Vote

N/A = Not Enough Votes to Score (5 Required)

SENATE VOTING RECORD

| Issue Number | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | % |
|---------------------|----------|---|---|---|---|---|---|---|------|
| NFIB Position | | Y | Y | Y | Y | Y | Y | Y | 100% |
| Legislator | District | | | | | | | | |
| Boyd, Justin | 27 | Y | Y | Y | Y | Y | * | Y | 100% |
| Bryant, Joshua | 32 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Caldwell, Ron | 10 | Y | Y | * | Y | Y | * | Y | 100% |
| Chesterfield, Linda | 12 | * | N | Y | N | * | * | N | N/A |
| Clark, Alan | 7 | Y | Y | Y | Y | * | Y | Y | 100% |
| Crowell, Steve | 3 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Davis, Breanne | 25 | Y | Y | Y | N | Y | Y | Y | 86% |
| Dees, Tyler | 35 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Dismang, Jonathan | 18 | Y | Y | Y | * | Y | Y | Y | 100% |
| Dotson, Jim | 34 | Y | Y | Y | Y | Y | * | Y | 100% |
| English, Jane | 13 | Y | * | Y | Y | Y | * | * | N/A |
| Flippo, Scott | 23 | Y | Y | Y | Y | Y | * | Y | 100% |
| Flowers, Stephanie | 8 | * | N | * | N | * | Y | * | N/A |
| Gilmore, Ben | 1 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Hammer, Kim | 16 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Hester, Bart | 33 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Hickey, Jimmy | 4 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Hill, Ricky | 11 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Irvin, Missy | 24 | Y | Y | Y | N | Y | Y | Y | 86% |
| Johnson, Blake | 21 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Johnson, Mark | 17 | Y | Y | Y | N | * | Y | Y | 83% |
| King, Bryan | 28 | Y | Y | * | * | Y | Y | Y | 100% |
| Leding, Greg | 30 | * | N | Y | N | N | * | * | N/A |
| Love, Fred | 15 | Y | N | Y | N | N | Y | N | 43% |
| McKee, Matt | 6 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Murdock, Reginald | 9 | N | N | Y | N | Y | Y | N | 43% |
| Payton, John | 22 | Y | Y | Y | Y | * | Y | Y | 100% |
| Penzo, Clint | 31 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Petty, Jim | 29 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Rice, Terry | 5 | Y | Y | Y | Y | Y | Y | Y | 100% |

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SENATE VOTING RECORD (continued)

| Issue Number | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | % |
|--------------------|----------|---|---|---|---|---|---|---|------|
| NFIB Position | | Y | Y | Y | Y | Y | Y | Y | 100% |
| Legislator | District | | | | | | | | |
| Stone, Matt | 2 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Stubblefield, Gary | 26 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Sullivan, Dan | 20 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Tucker, Clarke | 14 | * | N | Y | N | N | * | N | 20% |
| Wallace, Dave | 19 | Y | Y | Y | Y | Y | Y | Y | 100% |

HOUSE OF REPRESENTATIVES VOTING RECORD

| Issue Number | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | % |
|-----------------------|----------|---|---|---|---|---|---|---|------|
| NFIB Position | | Y | Y | Y | Y | Y | Y | Y | 100% |
| Legislator | District | | | | | | | | |
| Achor, Brandon | 71 | Y | Y | * | Y | Y | Y | Y | 100% |
| Allen, Fred | 77 | * | * | N | N | * | Y | * | N/A |
| Andrews, Wade | 98 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Eubanks Barker, Sonia | 96 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Beaty, Howard | 95 | Y | Y | * | Y | Y | Y | Y | 100% |
| Beck, Rick | 43 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Bentley, Mary | 54 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Berry, Mark | 26 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Berry, Stan | 44 | Y | Y | Y | N | Y | Y | Y | 86% |
| Breaux, Harlan | 6 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Brooks, Keith | 78 | Y | Y | Y | * | Y | Y | Y | 100% |
| Brown, Karilyn | 67 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Brown, Matt | 55 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Burkes, Rebecca | 11 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Carr, Joey | 34 | Y | Y | Y | N | Y | Y | Y | 86% |
| Carr, John P. | 15 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Cavanaugh, Fran | 30 | Y | Y | Y | N | Y | Y | Y | 86% |
| Clowney, Nicole | 21 | N | N | N | N | N | Y | N | 14% |

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**Not running for reelection.*

HOUSE OF REPRESENTATIVES VOTING RECORD (continued)

| Issue Number | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | % |
|--------------------|----------|---|---|---|---|---|---|---|------|
| NFIB Position | | Y | Y | Y | Y | Y | Y | Y | 100% |
| Legislator | District | | | | | | | | |
| Collins, Andrew | 73 | N | N | N | N | N | Y | N | 14% |
| Cooper, Cameron | 57 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Cozart, Bruce | 91 | Y | * | Y | * | Y | Y | Y | 100% |
| Crawford, Cindy | 51 | * | Y | Y | Y | Y | Y | Y | 100% |
| Dalby, Carol | 100 | Y | Y | Y | N | Y | Y | Y | 86% |
| Duffield, Matt | 53 | Y | Y | Y | N | Y | Y | Y | 86% |
| Duke, Hope | 12 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Eaves, Les D. | 58 | Y | Y | * | * | Y | Y | Y | 100% |
| Ennett, Denise | 80 | N | N | N | N | N | Y | N | 14% |
| Eubanks, Jon | 46 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Evans, Brian | 68 | Y | Y | * | Y | Y | Y | Y | 100% |
| *Ferguson, Deborah | 63 | Y | * | N | N | Y | Y | Y | 67% |
| Ferguson, Ken | 64 | * | * | * | * | * | Y | * | N/A |
| *Fite, Charlene | 24 | Y | Y | Y | N | Y | Y | Y | 86% |
| *Fite, Lanny | 83 | Y | Y | Y | * | Y | Y | Y | 100% |
| *Flowers, Vivian | 65 | N | N | N | N | N | * | * | 0% |
| Fortner, Jack | 4 | Y | Y | Y | N | Y | Y | Y | 86% |
| Furman, Tony | 82 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Garner, Denise | 20 | N | N | N | N | N | * | N | 0% |
| Gazaway, Jimmy | 31 | Y | Y | Y | N | Y | Y | Y | 86% |
| Gonzales, Justin | 89 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Gramlich, Zach | 50 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Haak, Delia | 17 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Hawk, RJ | 81 | Y | Y | Y | Y | Y | Y | Y | 100% |
| DeAnna Hodges | 9 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Hodges, Grant | 14 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Holcomb, Mike | 93 | Y | * | Y | * | Y | Y | Y | 100% |
| Hollowell, Steve | 37 | Y | Y | Y | * | Y | Y | Y | 100% |
| Hudson, Ashley | 75 | Y | Y | N | N | Y | Y | Y | 71% |
| Jean, Lane | 99 | Y | Y | * | * | Y | Y | Y | 100% |

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HOUSE OF REPRESENTATIVES VOTING RECORD (continued)

| Issue Number | | 1 | 2 | 3 | 4 | 5 | 6 | 7 | % |
|-------------------|----------|---|---|---|---|---|---|---|------|
| NFIB Position | | Y | Y | Y | Y | Y | Y | Y | 100% |
| Legislator | District | | | | | | | | |
| Johnson, Lee | 47 | Y | Y | Y | Y | * | Y | Y | 100% |
| Ladyman, Jack | 32 | Y | Y | * | Y | Y | Y | Y | 100% |
| Long, Wayne | 39 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Lundstrum, Robin | 18 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Lynch, Roger | 60 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Maddox, John | 86 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Magie, Steve | 56 | Y | N | N | N | * | Y | Y | 50% |
| Mayberry, Julie | 92 | Y | Y | Y | N | Y | Y | Y | 86% |
| McAlindon, Mindy | 10 | Y | Y | Y | Y | Y | Y | Y | 100% |
| McClure, Rick | 29 | Y | Y | Y | Y | Y | Y | Y | 100% |
| McCollum, Austin | 8 | Y | Y | Y | Y | Y | Y | Y | 100% |
| McCullough, Tippi | 74 | N | N | N | N | N | Y | N | 14% |
| McElroy, Mark | 62 | Y | Y | Y | Y | Y | Y | Y | 100% |
| McGrew, Richard | 85 | Y | Y | Y | Y | Y | Y | Y | 100% |
| McKenzie, Brit | 7 | Y | Y | Y | Y | Y | Y | Y | 100% |
| McNair, Ron | 5 | Y | Y | Y | * | Y | Y | Y | 100% |
| Meeks, Stephen | 42 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Miller, Josh | 41 | Y | * | * | Y | Y | Y | Y | 100% |
| Milligan, Jon | 33 | Y | Y | Y | * | Y | Y | Y | 100% |
| Moore, Jeremiah | 61 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Moore, Kendra | 23 | Y | Y | Y | N | Y | Y | Y | 86% |
| *Nicks, Milton | 35 | N | * | N | N | * | Y | * | N/A |
| Painter, Stetson | 3 | Y | Y | Y | N | Y | Y | Y | 86% |
| Pearce, Shad | 40 | Y | Y | Y | N | Y | Y | Y | 86% |
| Perry, Mark | 66 | N | Y | N | N | Y | Y | Y | 57% |
| Pilkington, Aaron | 45 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Puryear, Chad | 25 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Ray, David | 69 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Richardson, Jay | 49 | Y | * | N | N | * | Y | N | 40% |
| Richardson, Scott | 13 | Y | Y | Y | Y | Y | Y | Y | 100% |

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|--------------------|----------|---|---|---|---|---|---|---|------|
| NFIB Position | | Y | Y | Y | Y | Y | Y | Y | 100% |
| Legislator | District | | | | | | | | |
| Richmond, Marcus | 52 | Y | Y | Y | * | Y | Y | Y | 100% |
| Rose, Ryan | 48 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Rye, Johnny | 36 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Schultz, Bart | 28 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Scott, Jamie | 72 | N | N | N | N | N | Y | N | 14% |
| Shephard, Tara | 79 | N | N | N | N | N | Y | N | 14% |
| Shepherd, Matthew | 97 | Y | * | * | * | Y | Y | Y | N/A |
| Springer, Joy | 76 | N | N | N | N | N | Y | N | 14% |
| Steimel, Trey | 2 | Y | Y | Y | N | Y | Y | Y | 86% |
| Tosh, Dwight | 38 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Underwood, Kendon | 16 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Unger, Steve | 19 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Vaught, DeAnn | 87 | Y | Y | Y | * | Y | Y | Y | 100% |
| Walker, Steven | 27 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Wardlaw, Jeff | 94 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Warren, Les | 84 | Y | Y | Y | * | Y | Y | Y | 100% |
| Watson, Danny | 88 | Y | Y | Y | * | Y | Y | Y | 100% |
| Whitaker, David | 22 | N | * | N | N | N | Y | N | 17% |
| Wing, Carlton | 70 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Womack, Richard | 90 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Wooldridge, Jeremy | 1 | Y | Y | Y | Y | Y | Y | Y | 100% |
| Wooten, Jim | 59 | Y | * | Y | N | Y | Y | Y | 83% |