

# ASPIRATIONS EXERCISE

Use this tool to learn what matters to people and the conditions that need to change in the community to make progress. You can also use this tool to help shift the frame of reference from an organization-first perspective to a focus on the community. Use this tool with organization staff, partners, or members of a board or steering committee.

**ASPIRATIONS.** My aspirations for my community are:

.....  
.....  
.....  
.....  
.....  
.....

**CHALLENGES.** The challenges we face in reaching these aspirations are:

.....  
.....  
.....  
.....  
.....

**NEW CONDITIONS.** The changes needed in my community to reach our aspirations are:

.....  
.....  
.....  
.....  
.....  
.....