

# Stop nurse bullying.

Nurses are the #1 trusted profession in America. But bullying is an ongoing problem - driving some nurses out of the profession and impacting patient care.

60%

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of nurses leave their first job within 6 months because of coworker behavior.

72%

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of nurses reported bullying from a provider in the last year.

78%

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of nursing students experienced bullying over a 6 month period.

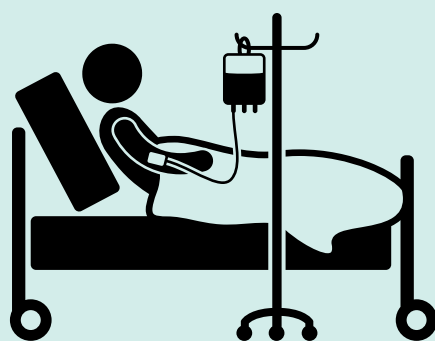
Nurse turnover costs the average hospital \$5-\$8 million a year.

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Bullies wear many faces:



Other nurses



Patients and their families



Providers

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5 ways we can build healthier nursing workplace cultures:

1. Learn to recognize overt and covert bullying.
2. Create and share policies that clearly define bullying and harassment.
3. Appoint a team to oversee bullying complaints and lead improvement programs.
4. Develop training and educational modules.
5. Create clear reporting pathways.

