



U.S. Army Corps
of Engineers
Far East District

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Yongsan overpass opens 6 months ahead of schedule

The overpass connecting the main and south post at Yongsan Garrison opened on December 31, 2003 - an outstanding 6 months ahead of schedule.

The \$7.9 million project includes a heating system to prevent the overpass from freezing during the winter months.

"This day could not come soon enough," said COL Frank Kosich, Far East District Commander. COL Kosich also thanked Major David Diehl, the overpass project manager, for the Far East District.

While the project was under way, Diehl and his wife had their first child. Following the ceremony, Diehl and his wife walked across the overpass with their newborn son, Justin.

Those going between Yongsan main and south post will no longer have to stop at a gate and show their ID cards to get from one side to the other.

After officials cut a ceremonial ribbon officially opening the overpass, a fire truck, military police cycle patrol and a pair of joggers crossed the overpass from south post to main post.

The new overpass will significantly reduce the rush hour traffic jams on a main Seoul street that passes between the two sides of Yongsan Garrison.



Ribbon Cutting dignitaries and attendees are the first to walk across the new overpass at Yongsan following the ribbon cutting..



Major David Diehl, Overpass Project Manager, Far East District, his wife and newborn son, Justin, are among the very first to cross the new overpass following the ribbon cutting ceremony.

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This month's focus

Yongsan Overpass Opens

On the cover



Dignitaries and ribbon cutting attendees cross the new Yongsan overpass connecting main and south post which opened 6 months ahead of schedule on December 31, 2003.

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From the Commander



COL Francis Kosich
Commander

How will 2012 impact the Far East District?

Of the many challenges the Corps faces this year, there are none more important than that of implementing 2012. In fact, as I write this article, PDT's from across POD are meeting to develop plans to implement 2012 in the Division. The results of these efforts will be used at this year's Senior Leader Conference, which we will host in early February at the

Dragon Hill Lodge. A major outcome of the conference is expected to be a decision on how and when to implement 2012 this year. Any impacts on the District? You bet! Interested? I hope you would be. So, let's review the bidding. In particular, I'll review the intent of 2012, its major components, and discuss my expectations for the Maneuver District regarding this vital initiative. Finally, I'll touch on your role as members of the FED team in developing, implementing, and realizing 2012 in 2004.

Elements of 2012. 2012 is intended to improve upon our service to the Nation and Armed Forces by focusing on each District's ability to better serve its customers. So the focus is on the execution arm of the Corps. It's a nice fit with our internal objective to deliver quality products and services while continually improving, wouldn't you say? 2012 has four key elements intended to eliminate traditional redundancies and streamline processes while aligning the organization. They are:

One Corps. Each echelon within the Corps has distinct responsibilities, which make them mutually interdependent. The District executes projects and programs at the direction of the division as supported by both the division and the Washington HQ.

Regional Business Centers. The business model used to assign, direct, and manage those programs and projects assigned to each District. RBC's synchronize the Division's activities and build centers of expertise in the region like our Regional Technical Center.

Regional Integration Teams. The vehicle, which aligns the Washington level with District's and Regional Business Centers. RIT's are cross-functional teams, whose business it is to stay attuned and complement regional activities as needed.

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Safety & Occupational Health

CLICK IT OR TICKET

Saving Lives and Preventing Injuries



What Is *Click It or Ticket*?

It is a high-publicity law enforcement and U.S. Army effort that gives people more of a reason to buckle up - the increased threat of a traffic ticket. Most people buckle up for safety. But for some people, it takes the threat of a ticket to spur them to put on a safety belt. In the *Click It or Ticket* program, law enforcement agencies including military police are being asked to mobilized to focus on safety belt violations and publicize the stepped-up effort through news media and advertising. Not only are tickets issued to unbelted motorists, but also the surrounding publicity ensures that people know they are more likely to get a ticket.

Why is law enforcement participation critical?

Safety belt enforcement is not about writing tickets, but about saving lives. There have been many times when an officer issued a citation to someone who wasn't buckled up or didn't have his or her child properly fastened in a child safety seat - only to have that person or child survive a serious crash shortly after the ticket was issued.

1. The following Republic of Korea (ROK) road traffic laws (Article 48-2, and Article 62-1) apply to USFK personnel traveling on expressways, roads and streets.

(continued on page 9)

The Chin Report



by Allen Chin,
Deputy for Programs and
Project Management

TEAMWORK: Return of the King Movie

The Return of the King movie, which is the 3rd movie in the Lord of the Rings (LOTR) trilogy was my favorite movie of the three. I believe that this movie was all about outstanding teamwork and team synergy. As those of you who have seen the LOTR movies or read the books know, there is a team of companions that originally set out to destroy the Ring of Power. The team splits up into separate teams that all do their part. The team is made up of a wizard, dwarf, elf, men and hobbits (a Project Delivery Team (PDT)!) It is very crucial to the success of their mission that every member of the PDT accomplish their part. For example, in this movie Gandalf and Pippin are in charge of the defense of Gondor against the Orcs. Aragorn, Legolas and Gimli are responsible for bringing reinforcements from the Valley of the Dead. Eowyn and Merry fight the Nazgul King. And of course, Frodo and Sam journey to Mt. Doom to destroy the Ring of Power. It's amazing how well committed the team was to their Middle Earth partners and stakeholders like the men of Rohan and Gondor.

Notice how analogous this mission is to a great PDT that has members who independently do their part and trust that each member will complete their assignment. For example, on a large project, we have PDT members who prepare the design. We have PDT members who conduct a technical review of the design and then there are PDT members who supervise the construction of the project. Although each PDT member has their own assignment, there is a synergy and commitment to teamwork that results in the successful delivery of a quality product. As a Learning Organization, I think we can benefit from the teamwork lessons of the timeless story of the Lord of the Rings PDT.

Here is the comparison of how the Lord of the Rings team stands up against the PDT members at a District:

Gandalf: District Commander (leads)
 Aragorn: Project Manager (manages)
 Legolas: Engineering Division (dexterous)
 Gimli: Construction Division (tough)
 Frodo: Contracting Division (reliable)
 Eowyn: Resource Management (graceful)
 Elrond: Office of Counsel (wise)
 Theoden: Safety Office (protector)

Sam, Merry, Pippin: A-E firms (dependable)

Warriors of Rohan: IM/LM/EM/PAO/IR (strong)



Double Groundbreaking Day at Camp Humphreys

DeCA Commissary and new barracks

The Far East District continues its role in improving the quality of life for the military in Korea. It was a busy day at Camp Humphreys with groundbreaking at 10:00a.m. on December 10, 2003 for the new DeCA Commissary project. This 22,000 square foot facility will be double the size of the current commissary at Camp Humphreys. There will be increased merchandise display area, checkout area with electronic checkout registers, receiving area, loading dock, meat and produce preparation areas and cold and frozen storage units. The new \$6.9 million project is adjacent to the current commissary and is scheduled to open in June 2005.

Officials attending included COL Michael Clay, Area III Installation Commander, and Mr. Minn-Keun Yoo, President, Doosan Construction Company.

Festivities continued at 1:00p.m. with the groundbreaking for construction of two modified 2+2 barracks, one standard design dining facility, one communication center and an upgrade of the electrical distribution system. Each of the two barracks buildings will house 204 personnel and the dining facility will accommodate 800 people.

Officials attending included COL Michael Clay, Area III Installation Commander, COL Frank Kosich, Commander, Far East District, and LTC Scott W. Levin, Brigade Deputy Commander.



Dignitaries toss the ceremonial shovel of dirt at the Camp Humphreys Barracks Groundbreaking Ceremony on December 10, 2003.



(Above) An artist rendering of the new commissary being constructed at Camp Humphreys



(Below) An artist rendering of the new barracks and dining facility being constructed at Camp Humphreys.

From the Commander: *How will 2012 impact the Far East District?*

(continued from page 2)

Communities of Practice. Corps-wide linkage to a vast array of specialties, providing community members with a resource to information, guidance, and lessons learned. Imagine as a Project Engineer being able to seek information or advice on a specific construction related challenge by querying other PE's from across the Corps for example.

Impacts on the District. In preparing to implement 2012, we have worked hard to set the conditions for success by executing several initiatives, which will enable us to realize the benefits of 2012. We have adopted PMBP as our business process, implemented a structured regional business center model focused on outcomes, and worked hard at becoming a learning organization. We've also adopted a series of enablers intended to insure these initiatives bear fruit. We are currently in the process of bringing P2 on-board, we've recently named this year's participants in our Regional Leader Development Program, and embedding lessons learned/AAR programs into our processes are well underway. Hopefully, one can see how these initiatives and enablers complement each other, with the intent of improving our ability to deliver products and services. 2012 aligns, eliminates stovepipes and redundancies, and offers a powerful networking source for tapping into the entire Corps regardless of your specialty and/or particular challenge.

One potential impact concerns the centralization of certain functional areas both nationally and regionally. As stated, eliminating redundancies is vital to making the One Corps element work. At present, we have personnel representing the District on 3 PDT's looking at the regionalization of resource management, logistic support, and information management activities. Could regionalization of 2012 result in the loss of positions at the District? It's quite possible. Of course another way of looking at it is that it may help us solve some of our recruiting challenges by doing away with positions we have difficulty filling and maintaining. Key to this whole process is the fact that 1) we have input through the PDTs and 2) any changes agreed to will be changes that do not detract from our ability to accomplish the mission be it under Armistice or during Contingencies.

Expectations. The Chief has charged the entire Corps team with embracing 2012 and maximizing the impact of our transformation. They are:

- 1) Promote openly, in word and deed, the spirit and intent of 2012. Be an advocate of 2012.
- 2) Build and maintain a Corps team that is trustworthy and trustful, adaptive, tolerant of ambiguity, mutually inter-dependent, and that promotes organizational learning. We do this communicating both internally and externally, our process, progress, and objectives as a key member of not only the USFK team but also the team of teams on each and every base/camp/installation this is US Forces, Korea.
- 3) Create a climate for technical excellence. Foster and support the growth and interaction of USACE Communities of Practice. Participate actively as Communities of Practice are born and go through the formalization and normalization stages. CoPs are in my view have the most potential to enable the District to improve quality and to promote emerging technology here on the peninsula.

How do we do this and what can you do? First, read the concept and become familiar with it. Understand the major process changes and how they relate to your duties. Next, get to know who is representing the District on the PDT's I mentioned and give them the benefit of your feedback. If you are on

a PDT, seek feedback from your peers and keep in mind, in order for a course of action to be valid, it must be executable. Third, stay tuned and take an active part in the establishment of our Communities of Practice efforts. The potential benefits of your efforts in this area are phenomenal. Finally, communicate the benefits this initiative will have on our ability to execute our program. Use the Corps communication principles to do so.

Let's do what it takes to make 2012 a reality in '04. Your efforts go a long way towards posturing our Corps of Engineers for success in the 21st Century. See you on the ground!



Question of Ethics



Question 1:

Can you use the office copier to make 100 copies of your letter to friends announcing your son's graduation from medical school?

Answer:

Personal use of government resources may be authorized by an employee's supervisor if it is supportive of the mission. The test is as follows: (1) the use does not adversely affect the performance of official duties by the employee or the employee's organization; (2) the use is of reasonable duration and frequency; (3) the use is made only during the employee's personal time, such as after duty hours or at lunch time; (4) the use serves a legitimate public interest (such as reducing disruptions to the workplace, enhancing professional skills, supporting DoD community relations); (5) the use does not reflect adversely on DoD or the component (such as commercial activities, unofficial advertising, or violating a statute or regulation) and; (6) the use creates no significant additional cost to DoD or the component.

In the case in question, use of the office copier to make 100 copies of your letter to your friends cannot be authorized since it is purely personal, serves no legitimate public interests, and incurs significant additional cost to the government.

Question 2:

What if the employee supplies paper?

Answer:

When you are asked whether or not it is okay if paper is supplied by the employee, the answer can be different. You may want to talk to your supervisor and get permission since you provide paper which constitutes a major cost for copying although there are other incidental costs associated with copiers such as toner, maintenance, and electricity.

New Members



Ms. Mun, Yong-hui, joined the Far East District in November as a Budget Analyst. She attended Sungshin Women's University and holds a Master's Degree in Accountion from A Jou Graduate School of Business. Her first job for the U.S. government was at the district's Northern Area Office when it was located in Munsan. She has also worked at DeCA Commissary, Yongsan and DPW, 34th Support Group as an Accounting Technician. She enjoys mountain hiking and travel.



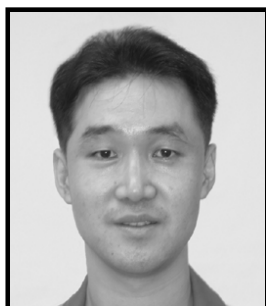
SSG Hector R. Rios Delgado joined the Far East District in December as a quality assurance representative for the Pyongtaek Resident Office. His home town is Humacao, Puerto Rico and he enjoys golf, baseball, volleyball, and basketball. He was previously assigned to recruiting duty from 2001-2003 at for the recruiting battalion in Cleveland, Ohio. Before that Delgado was in A Co. 94th Engineer Battalion at Ft. Stewart, Georgia, and was stationed in Germany from 1993-1995.



Mr. Yi, Hyo-San joined the Far East District in December as a language assistant and driver for the Commander. He holds a bachelor's degree in business administration from Kyunggy University. Prior to joining the district he worked at the Camp Howze Gymnasium as a recreation aid. He enjoys climbing, table tennis, and soccer. Yi is married to Yi, Jim-Woo and they have two sons, Ju-young and Ju-ha.



Mr. Jeffrey Meadows joined the Far East District in December as an Office Engineer at the Pyongtaek Resident Office. He holds an associates degree in engineering from NWMSU and has a total of 32 years of service with the U.S. Army Corps of Engineers, including 10 years with the Kansas City District, Saudi Arabia at the King Kahlid Military City from 1980-1982, Desert Storm, Cairo Egypt from 1991-1993, and Heidelberg, Germany from 1998-2003.



Mr. Yun, Yong-han joined the Far East District district in December as a civil engineer. He holds a Master's degree in Engineering from Hanyang Graduate School. His home town is Panpo-dong, Socho-gu, Seoul. Yun enjoys travel, Gong Do, and boxing. He is married to Yang, Jong-Ran and they have a son, Yun, Hyong Geun.



Ms. Chon, Chong-ki (CK) joined the Far East District in January as a workforce liaison specialist in the Resource Management Office. Her home town is KyongKi-do, Pyongtaek. She previously worked in the Civilian Personnel Division of Eighth Army for 6 years. Chon enjoys running, mountain climbing, jazzercise, and any kind of dancing.

Click It or Ticket!

(continued from page 3)

- a. All drivers and front seat passengers are required to wear seat belts at all times.
- b. The driver will exert every effort to have all passengers wear seatbelts.
- c. The fine for failure to comply with the law is 30,000 Won.

2. The USFK requirement for installations are as follows (USFK Regulation 190-1, Motor Vehicle Traffic Supervision and AR 385-55, Prevention of Motor Vehicle Accidents):

- a. Seatbelts will be installed in all POVs before registration on any U.S. military installation.
- b. Access to U.S military installations may be denied to operators of POVs who refuse to wear installed restraining devices.
- c. The DD Form 1408 (Armed Forces Traffic Ticket) may be issued to operators or passengers of military vehicles and POVs for failure to wear installed restraining devices.
- d. Processing of traffic violations

Tickets issued to:

USFK military and family members
DOD employees of USFK or family members
Technical representative and invited contractors

Will be forwarded to:

Sponsor's unit Commander
Immediate supervisor
USFK sponsor

USFK military police are conducting increased traffic surveillance during the "Click It or Ticket" program.
Are your safety belts fastened?

Save lives, Prevent injuries, Click it!

사령관의 메시지



COL Francis Kosich
Commander

2012의 중요성

2012는 FED에 어떤 영향을 줄까요?

올해 우리 공병단이 당면해야 하는 많은 일들중에 2012 도입보다 더 중요한건 없습니다.

실제로 내가 지금 이 기사를 쓰면서도 PDT를 중심으로 2012 도입을 위한 계획을 발전시키기위한 회의를 진행중입니다. 이 노력의 결과는 올해 있을 최고 인도자회의(SLC)에서 활용될 것인데 DHL에서 올 2월초에 열리게 됩니다. 그 회의의 중심결론은 어떻게 그리고 언제 올해의 2012를 적용할 것인가에 대한 결정이 기대 됩니다. 우리 District에는 아무런 영향이 없을까요? 물론 있습니다!

관심이 있으신지요?

관심을 가져 주시길 고대합니다.

그러니 그 명령된 하달사항을 다시 한번 되돌아 보겠습니다. 특히 난 2012의의도, 그것의 주된 골자를 다시 한번 검토해 보고 싶고 우리 District을 위한 이 중요한 솔루션범에 관한 나의 기대치를 토론 하겠습니다. 마지막으로 전 우리 District 발전에 있어서

District 각 일원으로서 여러분의 역할에 대해 이야기하고 싶습니다.

2012의 구성요소(Element of 2012):

2012는 고객을 더 잘 섬기자고 각 District의 능력에 초점을 맞추므로서 나라와 군사력에 우리의 섬김을 발전 시키고자 하는데 그 의도가 있습니다. 그래서 그 초점은 Corps의 행정수뇌부의 기능에 달렸습니다. 발전을 거듭하는 동안 양질의 제품과 서비스를 제공하기위한 우리 자체의 목적과도 잘 어울리지 않겠습니까? 2012는 기구를 개편하는데 있어 흔히 있을수 있는 되풀이됨과 고정답습을 줄이는데 의도를 둔 네 항목의 중요한 요소를 담고 있습니다.

하나로서의 Corps (One Corps):

Corps 내의 각 부대는 뚜렷한 맡은바 임무가 있습니다. 그리고 그 임무를 상호간에 내부의존을 형성합니다. District는 Division과 Washington H.Q와의 협조로써 Division의 지위에 따라 Project와 Program이 집행됩니다.

지역업무 중심지 (Regional Business Center RBC)

District에 지정된 Project와 Program 등을 정하고 지위하고 그리고 총괄하는데 쓰이는 업무 모형 RBC들은 Division의 활동을 지역적 기술중심지(Regional Technical Center)와 같이 지역안에 경험의 중심지를 형성한다.

지역 통합팀 (Regional Integration Teams RIT)

District과 RIT와 함께하는 Washington 수준과 균형을 갖춘 전달 매개체이다.

RIT는 그 업무가 필요에 따라 경청하려는 의도와 지역활동에 격려를 보내는 종합적 기능을 갖춘 팀이다.

실천집단(Community of Practice CoP):

정보, 교훈의 길라잡이, 교훈의 자원을 갖춘 Corps에 속한 모든 사람들에게 제공하면서 전문성을 가진 광범위한 지역을 향한 Corps 전체를 잇는 체제, 예를들어 다른 P.E들에게 어느 특정한 건물에 관한 정보나 조언을 찾을 수 있는 능력을 갖춘 P.E 로서의

예를 들어보면 되겠습니다.

District 에 대한 영향(Impact on the District)

우리는 2012 도입을 위한 준비 과정에서 새로운 구상을 설정함으로써 성공을 위한 조건들을 조성하기 위해 열심을 다해왔습니다. 그런데 그 새로운 구상이라는 것이 2012의 이점을 우리로 하여금 알게했습니다. 우리는 업무추진, 도입으로서 PMBP를 도입, 시행해 왔고 결과에 초점을 둔 골격을 갖춘 RBC 모델을 배우는 기관이 되기에 열심히 노력을 경주해 왔습니다. 우리 현재 최근 올해의 RLDP의 참가자들을 명명한 P2를 실행중에 있고 우리가 잘 진행하고 있다는 교훈적인 결과와 사후평가를 갖추어 왔습니다. 바라기는 어떻게 이 기초작업과 능력을 인정받은 사람들이 양질의 제품과 서비스를 전달하기 위해 우리들이 서로의 격려가 되는지를 알았으면 하는 것입니다. 2012는 능력을 개선하려는 의도와 함께 정비편성하고 쓸모없는 것의 반복을 줄이고 여러분의 분야와 또는 특정한 의혹에 상관없이 총체적인 Corps의 활동을 위한 힘찬 전산망의 자원을 제공하게 됩니다. 한 발전 가능성 있는 영향력은 국가적으로나 지역적으로나 한 기능적 분야의 기능 집중하에 있습니다. 언급했듯이 쓸데없는 중복을 줄이는 것은 One Corps로서의 작업요소를 만들기에 절대 불가결한 것입니다. 현재 우리는 자원관리의 지역화를 담당하는 인사, 물자 조달, 정보관리건의 3PDT가 있습니다. 2012의 지역화는 우리 District에서 일자리를 잃게되는

결과가 올까요? 충분히 가능한 일입니다. 물론 다른 측면으로 볼때는 책임자를 뽑고 유지하기 힘든 일자리를 없애므로서 인사 모집의 문제를 해결하는데 도움이 될 수도 있습니다. 이 모든과정의 열쇠는 1) PDT를 통해서 의견을 모아, 2)동의 하고자 하는 어떤 변화든, 휴전이나 어떤일이 발생할지도 모를 동안이라고, 우리들이 갖고 있는 목표를 달성하기 위한 능력을 다른데로 분산하지 않는 변화를 줄것입니다.

기대치(Expectations):

Gen Flower 장군은 전체 Corps가 2012를 채택한 것과 그 과정에 영향력을 극대화 하는것에 책임이 있습니다. 그것들은 곧

1) 말과 행동으로 2012의 사기와 의지를 투명하게 활성화 하는 것입니다. 2012의 주도자가 되십시오.

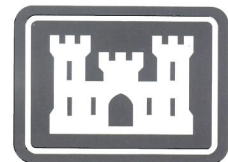
2) 신뢰할만한 가치가 있고 신뢰에 찬, 적응하는, 확고한 자세, 상호 협조의 Corps의 팀을 이루어 유지시켜 나갑시다. 우리 이 대화하는것을 USFK 의 Team 일원으로 뿐 아니라 주한 미군사력의 모든 최소단위/부대/기관의 중요한 일원으로서 대내적으로, 절차상, 진행중인 상태로, 목적을 가지고 하고 있습니다.

3) 기술력의 최상을 위한 마음가짐을 창조하십시오. USACE CoP의 성장과 활성화를 육성하고 지지해 주십시오, CoP는 형식화와 정상화 관계를 통해서 생겨나고 자리잡게 됩니다. 내 견해로는 CoP는 이곳 한반도에서는 질적 개선과 병합 기술력을 증진

시키기 위해서 우리 District를 능력화 할 수 있는 가장 중요한 잠재력입니다.

그럼 우리가 이것을 어떻게 할 수 있고 무엇을 할 수 있을까요?

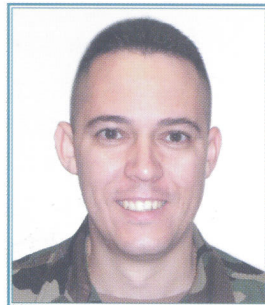
첫째, 개념을 알고 익숙할 수 있도록 해 주십시오, 중요한 과정의 변화를 여러분의 임무와 어떤 연관이 있는지 이해 하십시오, 둘째 내가 언급했던 PDT에서 District를 대표하는 이가 누군지 알아두고 여러분의 의견 반영에 이점을 그들에게 전달하십시오, 어느 한 PDT에 일원이라면 다른 일원들로 부터의 반응과 의견을 바라보도록 하며 일년의 의견이 효력을 나타낼수 있도록 그것이 곧 효과를 나타낼 수 있다는 확신을 마음에 새겨 두십시오. 셋째로, 무엇이 진행되고 있는지 경청하고 우리의 CoP 노력이 이 기초작업에 있어 활발한 참여를 하십시오, 이 분야에서 여러분의 노력이 잠재가치는 현실로 나타날 것입니다. 마지막으로 이 기초작업이 우리의 Program을 실행하기 위한 능력에 있다는 그 이로움을 대화로 나누십시오. 그렇게 하기 위해서 Corps의 대화 원리를 활용하십시오. 2004년에는 2012의 실제 상황으로 이끄는 일을 하십시오. 여러분의 노력은 21세기의 성공으로 이끌기 위한 우리들의 Corps of Engineer가 굳건히 자리잡는 긴 행로의 한 여정의 해가 될 것입니다.



FED의 새식구



2003년 11월에 FED에 Budget Analyst로 전입해 왔다. 성신여대에서 학사 그리고 아주대에서 회계학 석사과정을 마쳤다. 미국정부와의 첫 직장은 미공병대가 문산에 있을 당시 NAO에서 였다. 카미서리, DPW, 그리고 34지원단에서 Accounting Technician으로 일했다. 취미로는 산행과 여행이다.



PRO (평택)에 품질관리 담당관으로 2004년 12월에 전입해 왔다. 푸에토리코 후마카오가 고향이며, 골프,야구,배구, 농구를 즐겨한다. FED로 전입해 오기전 2001 - 2003년까지 오하이오 클리블랜드 모병대대에서 모병하사로 근무했다. 그전에는 조지아주 포트 스투어트에 94공병대대 A 중대에서 일했고 1993 - 1995년에는 독일 근무도 했다.



FED 부대장 통역관및 기사로 2003년 12월에 전입해 왔다. 경기대에서 사업행정학을 전공했고 FED로 오기전엔 캠프 하우스 체육관내 레크리에이션 도우미로 근무했다. 취미는 등산, 탁구, 축구 등이고 부인 이진우씨와 사이에 주영과 주하 두 아들을 두고 있다.



PRO (평택)에 2003년 12월에 전입해 왔다. NWMSU에서 공학 준학사 과정을 마쳤으며, 지난 10년간 캔사스 시티지역 공병대, 1980 - 1982년 사우디아라비아의 킹칼리드군시, 1991 - 1993년엔 이집트 카이로에서 데저트 스톰에서 활약했으며, 1998 - 2003년은 독일 하이델베르그에서 근무한것으로 총 32년간 미육군 공병대에 몸담아왔다.



토목기사로 2003년 12월에 공병대에 합류했다. 한양대에서 공학 석사과정을 마쳤으며 서울 반포가 본향이다. 여행, 공도, 권투를 즐기며, 부인 양종난 과 외아들 형근을 두고 있다.



RMO 인사담당부서에 2004년 1월에 전입해왔다. 고향은 평택이며, 직전 근무지 8군 인사처에서 6년간 근무했다. 취미로는 달리기, 등산, 재저 사이즈등 모든 무용과 춤은 다 좋아한다고.