International Social Summit

International Social Summit Code of Conduct

The International Social Summit is dedicated to providing a harassment-free conference experience for everyone regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age or religion. We do not tolerate harassment of conference participants in any form. Conference participants violating these rules may be sanctioned or expelled from the conference, without a refund, at the discretion of the conference organisers.

Harassment includes, but is not limited to:

- Verbal comments that reinforce social structures of domination [related to gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, or religion
- Sexual images in public spaces
- Deliberate intimidation, stalking, or following
- Harassing photography or recording
- Sustained disruption of talks or other events
- Inappropriate physical contact
- Unwelcome sexual attention
- Advocating for, or encouraging, any of the above behaviour

Enforcement

Participants asked to stop any harassing behaviour are expected to comply immediately.

Exhibitors in the expo hall, sponsor or vendor booths, or similar activities are also subject to the anti-harassment policy. In particular, exhibitors should not use sexualized images, activities, or other material. Booth staff (including volunteers) should not use sexualized clothing/uniforms/costumes, or otherwise create a sexualized environment.

If a participant engages in harassing behaviour, event organisers retain the right to take any actions to keep the event a welcoming environment for all participants. This includes warning the offender or expulsion from the conference [with no refund].

Event organisers may take action to redress anything designed to, or with the clear impact of, disrupting the event or making the environment hostile for any participants.

We expect participants to follow these rules at all event venues and event-related social activities.

webcertain™
A TRANSPERFECT COMPANY

International
Social Summit

Reporting

If someone makes you or anyone else feel unsafe or unwelcome, please report it as soon as possible. Conference staff can be identified by black event t-shirts and we will take swift action to ensure you and others feel safe and comfortable at the event. Harassment and other code of conduct violations reduce the value of our event for everyone. We want you to be happy at our event. People like you make our event a better place.

License

This policy is licensed under the Creative Commons Zero license. This anti-harassment policy is based on the example policy from the Geek Feminism wiki, created by the Ada Initiative and other volunteers.

Covid-19 policy

Our entry policy does not require any visitor to show their Covid status, however, if Government guidance changes, we will introduce measures in-line with that guidance.

We request that you don't attend event if you have tested positive within the 10 days leading up to the event or believe yourself to be infected. If you have any symptoms of Covid-19, we request you take a test before travelling to the event.

Anyone unable to attend due to a positive covid test will be eligible for a full refund, upon proof of positive status.

GDPR declaration

This event uses smart badges, which will be used by exhibitors and sponsors to collect attendee data.

If you choose to allow your badge to be scanned, you will be providing the exhibitor/ sponsor with your personal data, namely name, email address, company and job title. This data may be used to contact you about products or services, and the exhibitor or sponsor may transfer this data outside of the European Economic Area for these purposes.

You have the right to refuse to have your badge scanned.

webcertain ™
A TRANSPERFECT COMPANY