



## EEO Public File Report

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy CONTINUED					
2. Job Title: Commercial Assistant Traffic Director				Date Filled: 1/2/24	
Source	Contact	Address	Phone	Referred Person Hired?	Requesting Notification?
LinkedIn	None	www.linkedin.com	None	NO	NO
Indeed.com	None	www.indeed.com	None	NO	NO
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	NO	NO
Ohio Association of Broadcasters	Chrisine Merritt	www.oab.org	None	NO	NO
Purdue University	None	www.cco.purdue.edu	None	NO	NO
Indiana University	None	www.joinhandshake.com	None	NO	NO
Ohio State University	None	www.joinhandshake.com	None	NO	NO
All Access: Radio Industry	None	www.allaccess.com/	None	NO	NO
Referral	Megan Orbin	megan.orbin@woofboom.com	765-288-4403	Yes	NO
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	NO	NO
C. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 04/01/23 & 03/31/24					4
D. Total Number of Persons Interviewed for All Full-Time Vacancies Filled Between 04/01/23 & 03/31/24 Per Recruitment/Referral Source					
Referral Source	Contact Person	Address	Telephone #	Number of Interviewees Referred?	
LinkedIn	None	www.linkedin.com	None	1	
Indeed.com	None	www.indeed.com	None	0	
Indiana Broadcasters Association	Dave Arland	www.indianabroadcasters.org	None	0	
Ohio Association of Broadcasters	Chrisine Merritt	www.oab.org	None	0	
Purdue University	None	www.cco.purdue.edu	None	0	
Indiana University	None	www.joinhandshake.com	None	0	
Ohio State University	None	www.joinhandshake.com	None	0	
All Access: Radio Industry	None	www.allaccess.com/	None	0	
Referral	Megan Orbin	megan.orbin@woofboom.com	765-288-4403	1	
www.woofboom.com	Debbie Myers	debbie.myers@woofboom.com	765-288-4403	2	

## EEO Public File Report

Group: WLBC		
Stations: WLBC-FM, WERK-FM, WMXQ-FM, WBKQ-FM, WHBU-AM, WMUN-AM		
E. Outreach Activities		
Date	Other Outreach Activity	Description of Activity
4/5/2023	2023 Spring IU Kokomo Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the University of Indianapolis on April 5, 2023. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The Talent Acquisitions Specialist and Executive Assistant to the President attended the booth.
5/1/2023	Applied Radio Course Mock Interviews	The President of Woof Boom Radio participated in mock job interviews with students from the University of Indianapolis.
5/17/2023	Speak at an Educational Institution.	The Vice President of Programming presented at Career Day hosted by Northview Elementary.
5/31/2023	Morry Mannies' Woof Boom Radio Scholarship Program	Four area High School athletes received scholarships from our Morry Mannies' Woof Boom Radio Scholarship Fund toward their college education at the end of the 2023 school year.
10/2/2023	2023 Fall IBA Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the Indiana Broadcasters Association on October 03, 2023. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The President, Talent Acquisitions Specialist, and Executive Assistant to the President attended the booth.
2/12/2024	Internship Program	Woof Boom Radio supported one college student through a Sales internship. She worked the hours required to earn college credit.
3/26/2024	2024 Spring IBA Career Fair	Woof Boom Radio stations participated in the Career Fair hosted by the Indiana Broadcasters Association on March 26, 2024. Information regarding Sales and On-Air Positions was passed out, and resumes were collected. The booth was attended by the President, Talent Acquisitions Specialist, and Executive Assistant to the President.

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3/30/2024	2024 Indiana Broadcasters Foundation Scholarship Program	Successfully participated in the IBA 2024 Scholarship Program through the Indiana Broadcasters Foundation; Woof Boom Radio contributed financially, ran scholarship PSAs, and judged applicants.
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