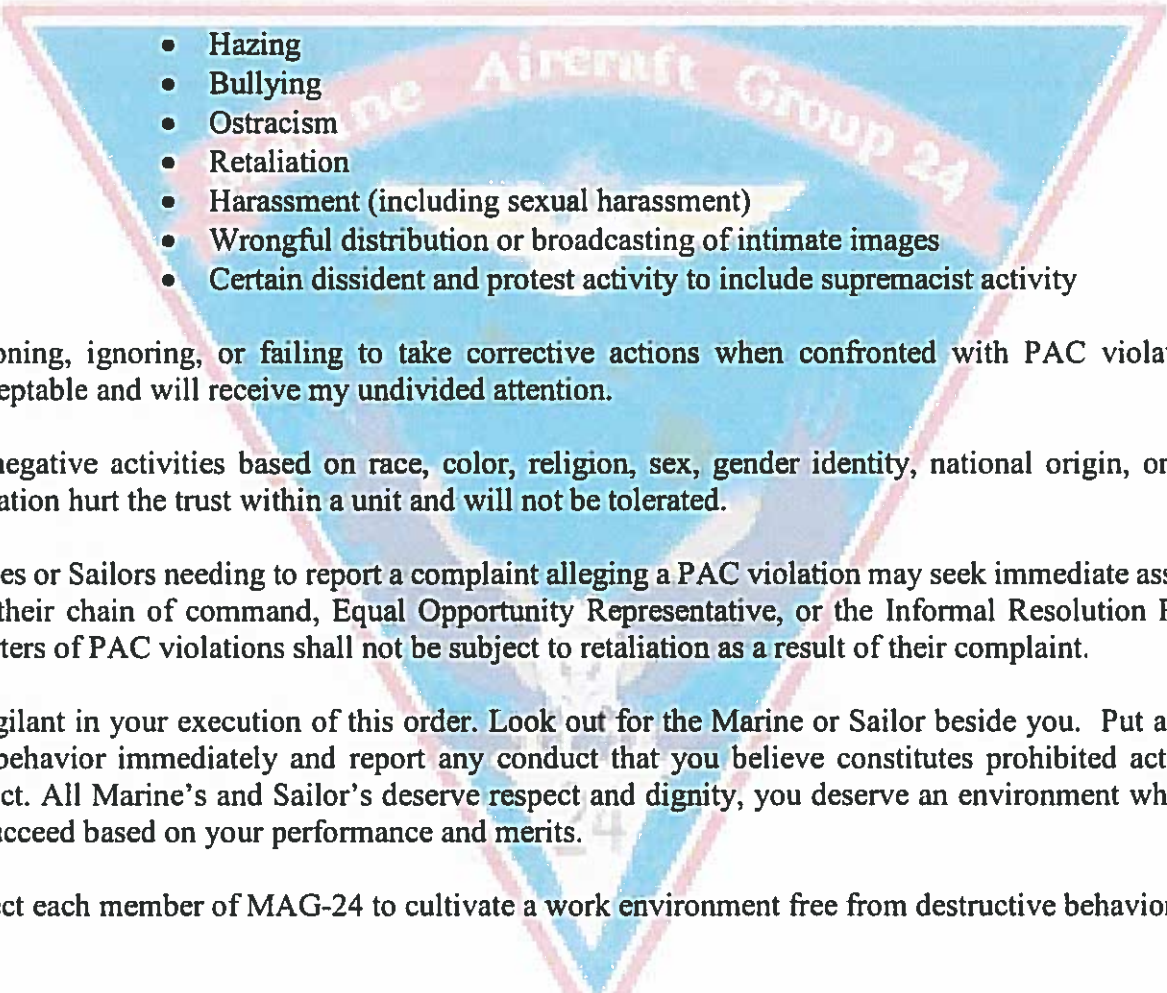




MAG-24 Commanding Officer's Policy Statement Prohibited Activities and Conduct

Marines and Sailors of MAG-24, **Be Professional** is the second pillar of my Command Vision, Prohibited Activities distracts from your professional development and degrades our unit readiness and violates Marine Corps Values.

The following behaviors/policies are outlined in the Prohibited Activities and Conduct (PAC) order (MCO P5354.1F Ch1):

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- Hazing
 - Bullying
 - Ostracism
 - Retaliation
 - Harassment (including sexual harassment)
 - Wrongful distribution or broadcasting of intimate images
 - Certain dissident and protest activity to include supremacist activity

Condoning, ignoring, or failing to take corrective actions when confronted with PAC violations is unacceptable and will receive my undivided attention.

Any negative activities based on race, color, religion, sex, gender identity, national origin, or sexual orientation hurt the trust within a unit and will not be tolerated.

Marines or Sailors needing to report a complaint alleging a PAC violation may seek immediate assistance from their chain of command, Equal Opportunity Representative, or the Informal Resolution Process. Reporters of PAC violations shall not be subject to retaliation as a result of their complaint.

Be vigilant in your execution of this order. Look out for the Marine or Sailor beside you. Put a stop to such behavior immediately and report any conduct that you believe constitutes prohibited activity or conduct. All Marine's and Sailor's deserve respect and dignity, you deserve an environment where you can succeed based on your performance and merits.

I expect each member of MAG-24 to cultivate a work environment free from destructive behaviors.

Semper Fidelis



W. G. HEIKEN

Colonel William G. Heiken
Commanding Officer, Marine Aircraft Group 24